

- **Humble:** Means little ego: focusing more on your teammates than on yourself.
- **Hungry:** means you have a strong work ethic and are determined to get things done and contribute in any way you can.
- **Smart:** Meaning not intellectually smart, but interpersonally smart. You understand the dynamics of a group of people and how to say and do things to have a positive outcome on those around you.
- **Innovative:** Means introducing new ideas; original and creative in thinking. Thinking outside the box and open to change.
- **Accountable:** Means you are required or expected to justify actions or decisions and be responsible. Do what you say you are going to do.
- **Customer Focused:** Means our Customers are #1, but not at the expense of our employees. If not for our customers, we would have no business. Treat them with respect and strive to satisfy their needs.
- **Safety:** Means the condition of being protected from or unlikely to cause danger, risk, or injury to yourself or the people around you. Safety should under no circumstance be compromised for any reason. The safety of our employees and customers is top priority.