

81ST ANNUAL CONFERENCE & EXPO CHATTANOOGA, TN SEPT. 18-21

TML Annual Conference registration to begin July 6

Conference planning is well underway. We're excited about being able to offer an in-person event, scheduled for Sept. 18 - 21 at the Chattanooga Convention Center.

The four-day conference will feature top-notch speakers and workshop sessions, several special events, and ample time to network with your peers. The conference will conclude on Tuesday morning, Sept. 21 with our annual awards breakfast.

TML's annual conferences have traditionally featured a strong educational component. A total of

18 concurrent sessions covering a broad range of topics important to cities and towns will be offered as part of our conference lineup. And as in the past, we will be offering many workshops that qualify for CMFO and Utility Board Training continuing education hours.

When registration opens TML will post a link to the registration forms on our website, www.TML1.org as well as email a notice to all members.

So mark your calendars and plan to attend TML's 81st Annual Conference in Chattanooga.

Five cities hold elections

By KATE COIL

TML Communications Specialist

Elections were held in five municipalities across Tennessee in early summer.

CELINA

Voters went to the polls in Celina on June 1 to elect city officials.

Newcomer Luke M. Collins defeated incumbent mayor Tonya Spears and fellow challenger Michael E. Boles for the mayoral seat. Collins earned 239 votes to Boles 131 and Spears' 61. A native of Celina and local business owner, Collins formerly served as executive director of the Upper Cumberland Human Resource Agency.

Three new aldermen will also be joining the city's ranks. Justin "Rooney" Rich, Lester Kenny Westmoreland, and Winton Dillon will take the three open seats on the board, outpacing fellow challengers Dawn Dale, Ron Haston and Jennings "Trader" Hill. Rich led the vote count with 258, followed by Westmoreland with 210, Dillon with 197, Dale with 173, Haston with 125, and Hill with 30.

Incumbent aldermen Bruce Rhoton, Buddy Thompson, and Donald Haston chose not to run again for re-election.

LUTTRELL

Luttrell voters went to the polls for a municipal election on June 3.

Incumbent Jerry L. Lawson ran unopposed and was re-elected mayor of Luttrell. He received 74 votes.

Newcomers Brad Griffy and



Caleb Dyer defeated fellow challenger Chelsea Wyrick for the two open seats on the Luttrell City Council. Griffy lead the vote total with 54 followed by Dyer with 39 and Wyrick with 19.

MILLEDGEVILLE

Voters went to the polls in Milledgeville on May 29. The town had two races where all candidates were unopposed.

Incumbent Ricky L. Hollin ran unopposed and was re-elected mayor while incumbents Dannie Kennedy and Danny H. Williams ran unopposed and were re-elected to two of the three open at-large seats on the Board of Mayor and Aldermen. No candidate qualified for the third open seat.

ROGERSVILLE

Citizens in Rogersville went to the polls to vote in a municipal election on June 5.

Incumbent Jim Sells ran unopposed and was re-elected mayor of Rogersville.

Incumbents Brian Harkness, Sonda Trent Price, Mark DeWitte, and Eloise Edwards will be joined

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Cybersecurity tools must detect and prevent

BY JOE HOWLAND

VC3 Chief Security Officer

Imagine you're in charge of the physical security of a large office building. Your job is to keep bad people out. Excited about your duties, you enact a variety of security measures.

You develop ID badges for employees and a vetting process for guest admittance that includes another employee authorizing access, a digital sign-in process, and a database with the guest's picture, information, and reason for visiting.

You create security checkpoints at all entryways where people must show their badge, go through a metal detector, and sign in as a visitor if they are a guest.

You install gates around your office's parking lot, with a security person at each gate monitoring people going in and out. They must have an ID or guest permission to access the parking lot.

You install security cameras, put exterior lights in place, and hire security guards to watch for people entering your building in an unauthorized manner.

For a long time, you're feeling great. You've got excellent security in place vetting each person that goes in and out.

Yet, one day you fail. Bad people get inside. In fact, an investigation uncovers that bad people have been inside your organization for many months. During that time, they stole company information that cost your company millions.

How did this happen? After all, you were doing all the right things. Right? Wrong.

By Focusing on the Outside, You Failed to Detect Threats from the Inside

Your biggest physical security blind spot was an inability to detect bad people who had already infiltrated your office building. You focused only on vetting people entering and exiting your building, and you assumed that anyone who followed your processes was a "good" person. However...

- What if a person created a fake ID badge and looked legitimate upon your inspection?
- What if an employee let in bad people, authorizing them as guests?
- What if a person lied about themselves, sounding legitimate to a security guard?
- What if a stolen badge is used to enter a parking lot gate?
- What if there is an entryway without a security checkpoint where people are entering and exiting

Tennessee celebrates 225th birthday



Tennessee's 225 birthday celebration in Knoxville included a parade from James White Fort to the Blount Mansion. Parade attendees included U.S. Rep. Tim Burchett, Gov. Bill Lee, First Lady Maria Lee, Lt. Gov. Randy McNally, Knoxville Mayor Indya Kincannon, and Knox County Mayor Glen Jacobs. Parade participants signed an official parchment marking the ceremony, using the quill pen and desk used by Gov. William Blount to sign the official documents declaring Tennessee a state in 1796.



Celebrations began at the Bicentennial Mall State Park in Nashville.

See More about the TN 225 project on Page 3



Residents and visitors gathered in Jonesborough, Tennessee's oldest town, for the finale of the birthday festivities.

Maryville Housing Authority chosen to participate in expanded HUD program

By KATE COIL

The Maryville Housing Authority is one of a select number of public housing agencies – and the only one in Tennessee – chosen to be part of a new Department of Housing and Urban Development (HUD) pilot initiative.

The Moving To Work (MTW) program was established by HUD in 1996, but until recently was only available to 39 housing authorities nationwide, most of them serving large cities like Philadelphia, Chicago, and Washington, D.C. However, the program was recently expanded to include a total of 100 housing authorities, including several that serve medi-

um-sized or smaller communities.

The goal of the expanded program is to allow housing authorities adapt funding, rules, and services to better meet the needs of their community. Participating agencies can better tailor their Section 8 housing choice models and rent calculation processes, among others.

The decision to expand the program was made in 2015 with agencies submitting to the program in 2018, and the new program takes effect on Jan. 1, 2022. Maryville Housing Authority (MHA) Interim Executive Director Julie Sharp said MHA is already looking for ways the program will benefit the community.

"It's very exciting," Sharp said. "We are in the transition right now of learning about the program and developing our plan that would go into effect for 2022. It's a process. We are really proud to be the only authority in Tennessee to have received this designation. It is hopefully going to provide some growth in the housing choice voucher program that we offer. We are also hoping to create

some landlord incentives."

At present MHA largely serves two distinct groups of tenants, and there are often more people seeking assistance than can be currently provided for.

"The biggest challenge our agency faces is that we have long wait lists," Sharp said. "Right now, we have a couple of groups of tenants. The first are our elderly and disabled tenants. When they come to us, they typically don't leave unless they have to go to a nursing home or they pass away. We try to help them age in place. Then we have a second group that is families and single-parent households. Moving To Work will help us establish programs and services that will help these families become self-sufficient and move out of public housing. In doing that, it allows us to house the next group of applicants who need that transition."

Even before the pandemic, Sharp said there are many working families served by MHA who have found it difficult to cover the cost of rent, utilities, food, trans-

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The Maryville Housing Authority (MHA) is one of a select number of housing agencies nationwide and the only one in Tennessee selected to participate in an expanded pilot program for the Department of Housing and Urban Development's Moving To Work (MTW) program. The program allows for more flexibility and MHA officials hope it will give more clients they help they need to leave public housing for good.

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NEWS ACROSS TENNESSEE



CARTHAGE

The Carthage Junction Train Depot station has been restored to its former glory as part of a six-year redevelopment project at the city's Crump Paris Park. The depot was located from its former location to the park in 2014, and since then upgrades have been made to the building as funding has become available and through the works of Friends of the Depot. Plans call for the former depot to be utilized as a multi-purpose facility, including to provide kayakers an access area to the Caney Fork River. A grant is being sought to add a boat ramp at the depot site as well as a wooden ramp on the river as well.

CHATTANOOGA

A new community e-gift card will benefit more than 50 businesses in Chattanooga's central business district. Officials with the nonprofit downtown redevelopment group River City Co. said the Chattanooga Express Card is designed to bring more money into the downtown restaurants, shops, and attractions recovering from the economic impact of the pandemic. Similar to a credit card, users can purchase a \$100, \$75, or \$25 card and will receive an additional \$50, \$25, or \$10 in bonus dollars respectively. There is no cost to participating businesses. A similar project was launched last year in Nashville, and officials said the program helps ensure that dollars are spent in locally owned and operated businesses, which put more back into the community financially than major chains.

CLARKSVILLE

The Clarksville-Montgomery County Economic Development Council, in collaboration with the city of Clarksville and Montgomery County, has received an award for its 2019 Best Place to Live Campaign. The Local Government Award for Excellence in Economic Development was bestowed recently by the Greater Nashville Regional Council. After Clarksville was named the 2019 Best Place to Live by Money.com, the city and county EDC launched a multi-faceted print, social media, radio, and web marketing campaign to enhance the Clarksville brand. The campaign focused on talent and industry recruitment efforts and workforce initiatives. It also featured local imagery and quality of life statistics to market Clarksville-Montgomery County as the premier place to build a business, raise a family and retire while instilling community pride. The Thrive Creative Group LLC served as the designated marketing "clearing house" team, overseeing several campaign needs, including brand development and strategy, marketing materials, website design & development, and social media management. 5 Star Media Group served as the broadcast manager for the radio and digital ad campaign, developing display ads and radio spots featuring residents describing why they choose to call Clarksville home.

COLUMBIA

The city of Columbia has launched a newly designed website to better serve its citizens. The goal is for the site to be faster, easier to utilize, and more user-friendly and aesthetically appealing. The website showcases newly updated features to better provide information on local government, city services, community, and

business. The website offers a wide variety of new features that aid easier use, as well as allow city projects and current news more accessible to the public. The city is actively working to make more services available online and this new website provides the foundation to do just that. This includes interactive forms, applications, and online payment options that will be implemented over time. Visit www.columbiatn.com to view the new site and to learn more.

COOKEVILLE

Fastest Labs, a non-medical drug testing franchise specializing in drug, alcohol and DNA testing services for private individuals and corporate America, has added a new location in Cookeville and its first facility in Tennessee. Located at 545 East Spring Street, the new Cookeville franchise is owned by local lawyer Amanda Howard. Fastest Labs services include urine screening, hair testing, fingernail testing, saliva testing, sweat patch testing, DNA paternity, background check and managing drug/alcohol programs. Each location is committed to seeing individuals within five minutes of their arrival with no appointment necessary, as Fastest Labs' proprietary technology eliminates the need for paperwork. With their advanced system, test results are uploaded into an individual's client portal within seconds of testing. With a customer promise to offer the cleanest and fastest service in the industry, Fastest Labs is not offering COVID tests in their facilities. The growing franchise brand hopes to develop a dozen more locations in the state in coming months.

FRANKLIN

Visit Franklin has created a new digital passport to take visitors on unique "trails" this summer, allowing them to discover new places and restaurants in the city. Those who tour each trail will also get a chance at a unique prize for their visits. The Craft Coffee Trail, for example, takes visitors to 11 different local coffee shops and makes them eligible for a travel coffee mug from the Franklin visitor's center after 5 visitors. Other trails include the Masters and Makers Trail highlighting local breweries, distilleries, and wineries; the self-guided Great American Main Street tour; Haunts and Headstones that explores spooky history in the city; the Historic Homes of Hincheyville that offers a self-guided tour of the city's historic neighborhoods; and the Sweet Treats Trails, which provides discounts at local bakeries. The free digital passports are available on the Visit Franklin website.

KNOXVILLE

The Knoxville City Council has authorized Mayor Indya Kincannon to finalize a \$450,000 agreement with Murfreesboro-based Great Southern Recreation to design and construct a unique, safe, and more accessible play structure at the city's beloved Fort Kid playground. Knoxville businessman Thomas Boyd donated \$200,000 to finance the structure along with a \$250,000 contribution from the Downtown Knoxville Alliance. Knoxville Deputy Chief Operating Officer Chip Barry said the public-private investment in a new Fort Kid honors the spirit of the original while providing the play activities that residents told the city they most valued. Hedstrom Landscape Architecture has developed a concept for the slope and path, which will be built in conjunction with the city play structure being installed atop a regraded flat area at the top of the hill. The project will include a newly-created accessible entrance to the play structure and a new accessible parking area. Construction is expected to begin in late summer, and the new play structure will be installed this fall. The entire project is expected to be completed by the end of 2021.

KINGSFORT

The city of Kingsport has begun consolidating four government

buildings and multiple departments into its single new city hall location at 415 Broad Street. The transition will provide improved efficiency, accessibility and convenience to residents at was formerly Regions Bank building. The new location is six floors, ADA-compliant, and visitors will have access to more than 270 nearby parking spots. In addition to 75 parking spots at the new building, parking is also available in city lots located on Clay Street and New Street and at Kingsport Public Library and East Sullivan Street. When completed, the first floor of the facility will house the city's building division, city clerk's office, code enforcement, and customer service/bill pay; the second floor will house the budget department, city manager's office, economic development, planning, and community development departments; the third floor will house the Kingsport Board of Mayor and Alderman meeting room, human resources, legal and risk departments, and public information and communications departments; and the fourth floor will house purchasing, leisure services, and finance.

LAFAYETTE

Safari Enterprises, LLC, officials announced the company will relocate its headquarters and manufacturing operations from Marianna, Fla., to Lafayette. Also known as Safari Helicopter, the company is a leading manufacturer of two-seater helicopter kits. Safari will invest \$7.5 million and create 85 jobs in the next five years. As phase one of the relocation, the company will build a 16,000-square-foot facility at the Lafayette Municipal Airport. Phase two will include construction of additional buildings to accommodate for future growth. The company manufactures and sells "home build" helicopter manufacturing kits for aviation enthusiasts with an in-house build option for those uncomfortable with the building process.

MEMPHIS

The second phase of redevelopment work will soon be underway at the city of Memphis' new Liberty Park, formerly the city's fairgrounds. The second phase of the project will include infrastructure improvements to the park funded by the city as well as a mixed-use development funded by the private sector that will feature hospitality and restaurants. Liberty Park will be anchored by the Memphis Sports and Event Center (MSEC), a state-of-the-art youth sports facility housing two multi-purpose venues with the ability to host multiple major tournaments simultaneously. The facility will include a hardcourt pavilion with permanent hardwood courts for basketball and volleyball; a 75,000 square-foot column-free events pavilion designed to host sporting events, trade shows, graduations, and more. When not used for tournaments or special events, children will use it for organized sports or unorganized fun. Construction of the MSEC is expected to be completed in October 2022.

SPRINGFIELD

The Springfield Board of Mayor and Alderman have voted unanimously to approve a \$1,000,000 request for the construction of the new Bransford Community Center, which organizers say will allow for a groundbreaking for the new facility this fall. The public-private partnership between the city of Springfield, Robertson County, and Bransford Community Center Board both seeks to revitalize and enhance quality of life for local residents while preserving the history Bransford school. Established in 1913 as the Bransford High School, the facility served as the area's African-American school until desegregation was fully complete in 1970, when the school was reopened as a junior high school. Named for founder and educator Lena Bransford, the school operated until 1987. The new facility at the Bransford site will continue to offer a variety of programming, particularly serving area youth.

Morristown officials break ground on new Jolley Park



Morristown officials and the family of the late Gene Jolley gathered recently to break ground on the city's new Jolley Park. The park is named after longtime Morristown leader, businessman, and philanthropist Gene Jolley and will be located across from Fred Miller Park on West Morris Boulevard. The park is specifically designed to accommodate special needs adults and children's with a 13,000-square-foot playground, pavilion, shelters, and restroom facility.

Smyrna Fire welcomes new city pumper truck



The Smyrna Fire Department recently hosted a housing ceremony at Smyrna Fire Station No. 6 to welcome a new custom-designed Spartan Gladiator pumper truck. The new apparatus was manufactured by Marion Body Works, Inc., and replaces a 1983 model that has been retired. The ceremony, which dates to the 1880s, involved members of the department spraying down and then hand drying the apparatus before pushing it into the station.

Gallatin opens new inclusive playground, baseball field



Gallatin has opened its new all-inclusive Miracle Park, adding more than four acres of recreational opportunities for citizens with special needs. The \$2 million complex located at Triple Creek Park features an inclusive playground, pedal park, and Miracle Field, which allows children of all abilities to play baseball. The playground also features an easy-to-ride zipline, merry-go-round, game board, musical instruments, and other features. Officials said the playground is the largest inclusive playground in the state.

Bench dedicated in honor of late Paris parks employee



Officials with the city of Paris and the family of Tommy Gallimore gathered at Eiffel Tower Park's Gerald Howard Pool to dedicate a bench raised with funds donated in honor of the late Paris Parks and Recreation Department employee. Gallimore was employed with the city for more than 25 years and the parks department was "his passion," according to his family. On hand to place the plaque on the bench were family members Butch and Sandra Paschall and Janna Alexander. City employees on hand were Kim Foster, Tony Lawrence, Gary Paschall, Joel Crosno, Mark Tomlin, Darren Russell and Jennifer Morris.

TENNESSEE TOWN & CITY

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PEOPLE



Andy Berke will be taking on a new role as a consultant and law professor at Vanderbilt Law School after leaving office as mayor of Chattanooga. Berke is also working as a partner at Cityfi, a consultancy focused on helping local governments, private companies, philanthropies and their partners to achieve positive social and financial outcomes through civic and policy innovation, transformational technologies, mobility and urban planning and collaboration. Berke served as a litigator and state senator before being elected mayor of Chattanooga. His role at Vanderbilt will include serving as a special adviser for innovation and strategic projects to university Chancellor Daniel Diermeier.



Andy Berke

city equipment ranging from lawn mowers to vehicles.

Scott Mason, former principal of Midway High School, has been hired as the new city manager for the city of Harriman. A resident of the city since he was three, Mason lived in Georgia for 17 years before returning to the city. Mason is the brother of former Harriman Mayor Chris Mason. He holds a bachelor's degree in history from Tennessee Wesleyan College.



Scott Mason

David Metzger, transportation planning engineer for the city of Bristol, has received the Lifetime Achievement Award from the Northeast Tennessee Tourism Association. Metzger has been with the city for 36 years and has been involved in developing traffic plans for nearly 200 NASCAR events and 20 Rhythm and Roots Reunion festivals as well as hundreds of other local events. Metzger is a certified professional engineer.



David Metzger

Eddie Guthrie has retired from the Morristown Parks and Recreation Department after more than 20 years of service and just shy of his 90th birthday. Guthrie was hired by the Morristown Parks and Recreation Department in 1999 as a maintenance staff member. He was recognized as one of the best game officials in football, basketball and softball for more than 50 years with both parks and rec and the Tennessee Secondary School Athletic Association, the governing body of high school athletics in the state. Guthrie was honored for his retirement by city officials, coworkers, and family at a ceremony at Fred Miller Park.



Eddie Guthrie

Billy Lee has been selected by Clarksville Mayor Joe Pitts as the new fleet manager for the city. Lee has been serving as interim fleet manager in the past year as well as continuing his previous role as garage manager during the same time. A lifelong Clarksville resident, Lee has been in the automotive business since he was 16 and joined the city as its garage manager in April 2018 after having been employed in several car dealerships. In his position, Lee oversees both preventative maintenance and repair service for the more than 2,000 pieces of



Billy Lee

David Roddy, chief of police for the city of Chattanooga, has announced his retirement after 26 years with the department. Roddy has served as the city's police chief since 2017. During his tenure with the department, Roddy has also served as the acting chief, chief of staff and a captain of multiple divisions along with many years in patrol, narcotics, and gang investigations. He also served 14 years on the department's SWAT team, much of that time as the team's commander. A Chattanooga native, Roddy obtained his bachelor's degree from Middle Tennessee State University before returning to serve as a police officer in his hometown. Roddy's last day will be on July 30 with Deputy Chief Eric Tucker serving as interim chief until a permanent replacement can be appointed.



David Roddy

Scotty Triplett, a motorcycle officer with the Memphis Police Department, died in the line of duty on May 22, 2021, at the age of 47. A 27-year veteran of the Memphis

Police Department, Triplett was killed in a traffic accident while escorting participants in a Stop The Violence rally. A native of Arlington, Triplett is a graduate of Bolton High School, and grandson of late Arlington Mayor Sam T. Wilson. Triplett is survived by his wife of 22 years, Fran, and their children Cason, 18, and Samantha, 12.



Scotty Triplett

Tina Tuggle has resigned as city manager for the town of Etowah due to recently diagnosed health conditions. Tuggle said she had chosen to resign on advice of her doctor. Etowah Mayor Burke Garwood praised Tuggle's work ethic and described her as a "blessing" for the town. Tuggle has been with the city for the past four and a half years. Before coming to Etowah, Tuggle served as a municipal finance trainer for the city of Kingston from 2014 until 2016. Prior to that, she served in the city of Oliver Springs first as the city recorder and then as the city manager. She holds an associate's degree in legal science.



Tina Tuggle

Transportation Secretary tours Memphis bridge



Secretary of Transportation Pete Buttigieg (right) was in Memphis earlier this month to check the progress on the Hernando DeSoto Bridge, where a crack in one of the bridge's steel support beams was discovered during a routine inspection. While in Memphis, Secretary Buttigieg met with state and city leaders, as well as participated in a round-table discussion at the FedEx Center. Memphis Mayor Jim Strickland (left) said he and other members of the community reminded him that the bridge shutdown serves as a harsh reminder that the nation's infrastructure is aging and in dire need of updating.

Madisonville dedicates park in mayor's honor



Gov. Bill Lee joined officials with the city of Madisonville and friends and family of late Madisonville Mayor Glen Moser to dedicate a new food truck park in the mayor's honor.

Moser died from COVID-19 last December at the age of 79. Moser had served on the Madisonville Board of Mayor and Aldermen for 28 years, being elected mayor in April 2013.

In addition to his role with the



Mayor Glen Moser

board of mayor and aldermen, Moser was a local businessman, member of the Madisonville Kiwanis Club, and with several other civic organizations and as a leader in his church.

The food truck park was financed through a grant from the Tennessee Downtowns Program. The Glen Moser Memorial Park will serve as a central hub for food trucks in the area and help cater events downtown and in the park.

No loan is too large or too small



The City of Pulaski recently closed on a \$12 million fixed rate loan with the Tennessee Municipal Bond Fund (TMBF) for water system improvements. The city has used the TMBF various loan programs 10 times since 1991. The latest loan was with First National Bank in Pulaski. Seated are: Mayor Patrick Ford and Tracy Porterfield, CFO of First National Bank of Pulaski. Standing are: Terry Harrison, Pulaski city administrator, city recorder, and finance director; and Kevin Krushenski, TMBF marketing representative.



The city of LaFollette recently closed on a \$1.5 million note with the Tennessee Municipal Bond Fund (TMBF) to finance various public works projects for the city. LaFollette has used TMBF programs 16 times since 1993. Seated L to R: Mayor Mike Stanfield, and Stan Foust, city recorder. Standing L to R: Steve Queener, TMBF marketing representative; Terry Sweat, finance director; and Jim Jeffries, city administrator.

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STATE BRIEFS

Tennessee requires more funding from the federal government to meet standards for the remediation of abandoned coalfields. The Ohio River Valley Institute, a think tank dedicated to Appalachia, found that the cost of reclaiming the 14,000 acres of abandoned coal mining land in the state would cost \$26 billion, more than double the federal government allocation of \$11 billion. More than 75,000 Tennesseans live within a mile of an abandoned mine, which can cause physical and environmental dangers to communities including rockslides, flooding, water pollution, acid mine drainage and others.

The Tennessee Department of Mental Health and Substance Abuse Services (TDMHSAS) is receiving more than \$53 million in additional funding from the federal government to address post-COVID mental health and substance use needs. The supplemental block grant funding will add more than \$27 million to mental health services and nearly \$26 million to substance use services over the next four years. The funding is part of a \$3 billion allocation included in the American Rescue Plan signed into law in March. The new funding comes on top of significant supplemental funding from the federal government and new investment of state dollars. TDMHSAS has received an additional \$55 million in COVID relief funding from the federal government since the start of the pandemic, and Gov. Bill Lee and the Tennessee General Assembly increased the department's budget for next fiscal year by more than \$44.1 million. To learn more about services available for Tennesseans who have no insurance or no way to pay, visit our website: [TN.gov/behavioral-health](https://www.tn.gov/behavioral-health).

Tennessee State Parks is a finalist for the 2021 National Gold Medal

TN Main Street accreditation awarded to three municipalities

Tennessee Department of Economic and Community Development Commissioner Bob Rolfe has announced that **Centerville, Clifton, and Clinton** have achieved Tennessee Main Street accreditation.

The three cities join 39 other Tennessee Main Street communities that are accredited through the state program and Main Street America, a program of the National Trust for Historic Preservation.

"At the heart of every vibrant Tennessee city is a thriving downtown district," Rolfe said. "The Tennessee Main Street program is an integral part of our rural and community development efforts, and we are eager to partner with Clifton, Centerville and Clinton as they develop sustainable revitalization efforts in their downtowns."

The Main Street Program provides training, support and grant opportunities to assist in downtown revitalization efforts. Each selected areas of their downtown centers where the program will focus on historic preservation, community events and economic vitality.

In 2020, accredited Tennessee Main Street communities generated \$79 million of public and private investment and 158 new businesses. All three cities suc-

cessfully completed the Tennessee Downtowns program through TN-ECD in preparation of becoming nationally accredited Main Street communities.

"TNECD is excited to welcome Clifton, Clinton and Centerville to the Tennessee Main Street network," Tennessee Main Street Program Director Nancy Williams said.

The Tennessee Main Street Program requires communities to illustrate a commitment from local government and other local organizations, an adequate organizational budget, a strong historic preservation ethic, a collection of historic commercial buildings and a walkable district.

Accredited Tennessee Main Street communities are spread across the state and include Athens, Bolivar, Bristol, Brownsville, Cleveland, Collierville, Columbia, Cookeville, Dayton, Dyersburg, Elizabethton, Fayetteville, Franklin, Gallatin, Greeneville, Humboldt, Jackson, Johnson City, Jonesborough, Kingsport, Lawrenceburg, Lebanon, Livingston, Maryville, McKenzie, McMinnville, Morristown, Mount Pleasant, Murfreesboro, Paris, Pulaski, Ripley, Rogersville, Savannah, Sevierville, Sweetwater, Tiptonville, Union City, and Winchester.

Awards for Excellence in Park and Recreation Management, according to the American Academy for Park and Recreation Administration (AAPRA), in partnership with the National Recreation and Park Association (NRPA). The National Gold Medal Awards look at successes in state park management over the last several years. During that time, significant strides have been made in capital project completion at state parks. Agencies are judged on their ability to address the needs of those they serve through the collective energies of community members, staff, and elected officials. A panel of five park and recreation professionals reviews and judges all application materials. A winner will be announced during the 2021 NRPA Annual Conference in Nashville, Sept. 21-23, 2021. For more information on the Gold Medal Awards, visit www.nrpa.org/goldmedal or www.aapra.org.

Gov. Bill Lee's administration has announced plans to invest at the Memphis Regional Megasite as part of overall workforce investments in the region. In July, the Administration will present plans to the State Building Commission to move forward with building the wastewater discharge pipeline, one of the most complex, lengthy aspects of infrastructure buildout. The proposed investment totals more than \$52 million to address both wastewater and water infrastructure. In addition to infrastructure needs, plans to address workforce and quality of life issues include a record \$80 million investment in Tennessee Colleges of Applied Technology (TCAT) to clear the waiting list of more than 11,000 students who are waiting to join the workforce as skilled workers. Additionally, the Administration has committed \$100 million over the next year to address urgent broadband connectivity needs impacting rural areas.

UT time capsules celebrate agriculture



Students with the University of Tennessee Department of Mechanical, Aerospace, and Bioengineering show off the new time capsule that will replace one from 1919 at UT's Morgan Hall in Knoxville. Morgan Hall is named for former UT College of Agriculture Dean and University President Harcourt Morgan and was completed in 1919. It now serves as the flagship building of the school's Institute of Agriculture. Officials gathered to celebrate the building's centenary and open a time capsule placed in the building when it was originally constructed. UT System President Randy Boyd and UT Knoxville Chancellor Donde Plowman were among the leaders on hand to open the original time capsule and view other items related to the history of the Institute of Agriculture. The replacement time capsule is set to be opened again in 2121 and contains items related to the present work of the Institute of Agriculture as well as highlighting how the University of Tennessee System dealt with the COVID-19 pandemic.

GNRC announces Local Government Awards

The Greater Nashville Regional Council (GNRC) recently announced the recipients of its 2020 Local Government Awards, which included 11 municipalities in the region.

Annually, GNRC encourages local governments to nominate an innovative project, program, plan, or individual that has contributed to advancing collaboration, innovation, and improving quality of life.

A total of 21 awards were presented in seven categories. Detailed summaries of each award and videos presented by the award winners can be found at the GNRC's website: <https://www.gnrc.org/356/Local-Government-Awards>.

The award winners include:

Excellence in Public Works and Utility Infrastructure award recognizes local governments who have achieved outstanding results or taken an innovative approach to public services, infrastructure, and public utilities. This year's award recipients include:

- **Milcrofton Utility** - Water Quality with Advanced Metering System
- **City of Gallatin** - Gallatin Public Utilities Advanced Metering Infrastructure

Excellence in Aging Services and Senior Activity Programs award honors local governments who have achieved outstanding results or taken an innovative approach to provide activity programs or resources to older adults in the community. This year's award recipients include:

- **Town of Westmoreland** - Downtown Adaptive Reuse for New Senior Citizens Center
- **Wilson County and Senior Ride Wilson** - Older Adult Transportation Program

Excellence in Economic Development awards honor local governments who have achieved outstanding results or taken an innovative approach to public services in the areas of economic development initiatives that include employment and business development, tourism promotion and education or workforce activities. This year's award recipients include:

- **Town of Smyrna** - Depot District Canopy Project
- **City Clarksville and Montgomery County ED** - Re-branding Initiative
- **City of Portland** - Adaptive Reuse of Temple Theatre
- **City of Gallatin** - Economic Development Planning
- **City of Lebanon** - Adaptive Reuse of the Historic Mitchell House
- **Wilson County, Watertown, and the Wilson, Mt. Juliet, and Lebanon Chambers of Commerce** - COVID-19 Blue Ribbon Program

Excellence in Recreation and Youth Engagement honors local governments who have achieved outstanding results or taken an innovative approach to public services in the areas of parks and recreation, cultural and historical initiatives, youth programs and fitness programs. Award recipients include:

- **Town of Smyrna** - Synthetic Ballfield at Cedar Stone Community Park
- **City of Lebanon** - Scout Your Ride Youth Engagement
- **City of Columbia and Maury County Schools** - Community First Partnership Project
- **Montgomery County** - The Rotary Field of Dreams - Citizen Park Expansion

Excellence in Protective Services honors local governments who have achieved outstanding results or taken an innovative approach to engage the community in public safety programs or communications activities to build relationships with protective services departments. This year's recipient is:

- **Sumner County** - Sumner County Emergency Medical Services and Emergency Management Agency COVID-19 Response

Excellence in Land Use Initiatives honors local governments who have achieved outstanding results or taken an innovative approach to public services in the areas of land use initiatives that include local planning, transportation planning, and housing programs or activities. Award recipients include:

- **City of Hendersonville** - Zoning Ordinance Update Initiative
- **Sumner County** - Zoning Resolution Update and Map
- **Williamson County** - Williamson 2040 Comprehensive Plan

Excellence in Community Engagement and Outreach honors local governments who have achieved outstanding results or taken an innovative approach to public services in the areas of parks and recreation, cultural and historical initiatives, youth programs, and fitness programs. Award recipients include:

- **Wilson County and Wilson County Joint Economic and Community Development Board** - Tornado Response Partnership
- **Wilson County** - Coordinated Tornado Response and Partnerships
- **Wilson County** - New Wilson County Flag

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ASSISTANT CITY ENGINEER

HENDERSONVILLE. The city of Hendersonville is currently accepting application materials for the assistant city engineer position in our Public Works Department. This position assists the assistant public works director and city engineer with professional engineering functions. Minimum qualifications: bachelor's degree in civil engineering. Sufficient experience to understand the basic principles relevant to the major duties of the position, usually associated with the completion of an apprenticeship/internship or having had a similar position for 5+ years. Possession of or ability to readily obtain a valid driver's license issued by the state of Tennessee for the type of vehicle or equipment operated. Working knowledge of AutoCAD/Microstation preferred. Proficiency in using computer equipment and computer experience with Microsoft Office suite products. Professional Engineer License (TN) required. Salary/Pay Rate: \$77,104 or higher DOQ. Interested and qualified candidates must submit a completed job application, resume, and cover letter highlighting career experience as it relates to this position. Return completed job application, resume, and cover letter to the Human Resources office at Hendersonville City Hall via the methods below. No faxed applications will be accepted. Mail or bring to: 101 Maple Drive North, Hendersonville, TN 37075; or email to: personnel@hvilletn.org. Open until position is filled.

ASSISTANT CITY RECORDER

MILLERSVILLE. The city of Millersville is accepting applications and resumes for assistant city recorder. This position will assist in the accounting, administrative and support services of the city including, but not limited to, accounts payable, purchasing, payroll, general accounting, cash management, risk and asset management, utility accounting and property taxes. Annual salary \$32,000 to \$47,000 DOQ plus benefit package. Application and complete job description available on the city's website at www.cityofmillersville.com or apply at Millersville City Hall, 1246 Louisville Highway, Millersville, TN 37072, Monday through Friday, 9:00 a.m. to 4:00 p.m. or email application/resume to cityrecorder@cityofmillersville.com. Position open until filled. EOE.

CITY ENGINEER

PORTLAND. The city of Portland is accepting applications for the position of fulltime city engineer. Under the direction of the utilities director, the city engineer is responsible for providing highly skilled engineering services to the city on a wide variety of projects. This is a professional position requiring an individual who is capable of exercising independent judgment and who possesses the educational and relevant experience as relates to civil engineering principles. This position provides engineering services for all city departments primarily the Utilities and Public Works Departments; provides as-needed technical assistance to Planning/Codes; and may interface with other City Departments regarding engineering needs. Position will function as the assistant to the utilities director, and may be delegated to make decisions for the Department of Utilities in the absence of the utilities director. A bachelor's degree in civil engineering or appropriate engineering field required; along with 5+ years of verifiable, acceptable experience in civil engineering, preferably in a municipal environment; or equivalent combination of education and experience. Applicant must be licensed as a professional engineer in the state of Tennessee, or possess comparable PE license with ability to obtain state of Tennessee licensing within city-approved time frame. A complete listing of duties, qualification requirements, work environment and responsibilities; along with applying can be completed online at <https://cityofportlandtn.gov/>; or by submitting a request for application & complete requirements to tkizer@cityofportlandtn.gov. Applications will be accepted until filled. This "exempt" position is eligible for full benefits and has a salary range of \$59,911 - \$95,702 DOE.

CITY MANAGER

ETOWAH. The city of Etowah is seeking applicants for the position of city manager who works under the general direction of the Commission. The city manager oversees city operations with an approximately \$4.1 million general fund budget and 40 full-time and 40 part-time or seasonal employees in administration, police, fire, public works, parks and recreation, library, and finance. Etowah (3,490 pop) is a welcoming and vibrant community located at the edge of the Cherokee National Forest, Ocoee River, Hiwassee River, and are proud to host the L & N Hiwassee River Train Excursion at the original L & N Depot. Two schools within the city, a youth athletic program, summer camp at the Community Center, summer reading program hosted by the Etowah Carnegie Library area a few of our many activities. Minimum requirement is a bachelor's degree, with a preferred focus in public administration, management, business administration or closely related field. A minimum of five years of municipal leadership experience as a city manager or manager of a public agency or department with related duties is required. Salary range is \$68,931.20 - \$83,200.00 (DOQ). The city offers a comprehensive benefits package including participation in the Tennessee Consolidated Retirement System (TCRS). Interested applicants may apply online on our website under the Employment section at cityofetowahtn.com. Please attach a resume, cover letter and professional references. Initial review of applications will occur in July 2021. Applications are subject to public disclosure. EOE/TN Drug Free Workplace.

CITY MANAGER

REDBANK. The city of Red Bank is seeking

applicants for the position of city manager who works under the general direction of the Commission. The city manager oversees city operations with an approximately \$7 million general fund budget and 68 full-time and 25 part-time employees in administration, police, fire, public works, and finance. Red Bank (11,651 pop) is geographically surrounded by the city of Chattanooga in Hamilton County. Located within ten minutes of downtown Chattanooga, it is conveniently located near a large retail center, quality health care facilities, higher education institutions, fine dining, and a metropolitan airport. The minimum requirement for this opportunity is a bachelor's degree, with a preferred focus in public administration, management, business administration or closely related field. A master's degree is preferred. A minimum of five years of municipal leadership experience as a city manager or manager of a public agency or department with related duties is required. Salary commensurate with education, experience, and marketplace conditions. The city offers a comprehensive benefits package including participation in the Tennessee Consolidated Retirement System (TCRS). Interested applicants must submit a resume, cover letter and professional references to: City of Red Bank, Attn: Tracey Perry, 3105 Dayton Blvd, Red Bank, TN 37415 or submit by email to tperry@redbanktn.gov. Initial review of applications will occur in June/July 2021. Direct questions to Honna Rogers, MTAS Management Consultant, at: honna.rogers@tennessee.edu. Applications are subject to public disclosure. EOE / TN Drug Free Workplace.

CODES INSPECTOR

SHELBYVILLE. The city of Shelbyville is accepting applications for the full-time position of codes inspector for the building and codes department. The codes inspector is responsible for technical work in the enforcement of building and zoning codes and city and state ordinances. Must be a high school graduate or possess equivalent. Excellent communication skills, both verbal and written. ICC/State of Tennessee Residential Building Inspector certification, ICC/State of Tennessee Residential Mechanical Inspector, and ICC/State of Tennessee Residential Plumbing Inspector certifications preferred, or ability to obtain within 2 years of employment. This is a full-time position with an hourly rate of \$18.88. The city provides a comprehensive benefits package. Applications and a complete job description may be picked up at city hall during normal business hours or download from the city website: www.shelbyvilletn.org. Applications must be returned to City Hall Administration Office, 201 Spring Street or submitted online and will be accepted until position is filled. EOE / drug free workplace. Successful applicants required to pass background check, physical, and drug screen.

COMMUNITY DEVELOPMENT AND ZONING DIRECTOR

MCMINNVILLE. The city of McMinnville is looking for qualified applicants for the position of director for the Community Development and Zoning Department. Primary responsibilities include overall supervision of the department including budgetary responsibility. The position reports to the City Administrator. Duties include: MS4 manager; floodplain coordination; ADA coordinator for the city; advanced computer skills including Geographical Information Systems (GIS); overall enforcement of building, sign, demolition, fire property maintenance and related municipal codes; developing short and long term plans to use land for growth and revitalization; review construction plans and make inspections ensuring compliance with codes on zoning, planning, building and plumbing work; maintains and updates the city's zoning ordinances; liaison with property owners, developers and contractors to obtain voluntary code compliance; issues citations and appears in court when necessary; investigates and enforces complaints of codes violations; maintains detailed records and reports. Successful applicants will possess the proven ability to maintain effective working relationships with the public, city officials and other employees and prepare and present accurate reports to the governing body; bachelor's degree in architecture, GIS, planning, or related field supplemented by course work and experience in the building or planning trades or seven years of credible work experience; five years of increasing responsibility in GIS planning or building inspection with some experience in a supervisory or consultative capacity; possession of a valid TN operator's license, physically able to work outside year round; climb heights, crawl under houses and function in confined spaces. Must meet residency requirements as defined in the city's personnel policy manual. Other preferred training and experience includes certifications or ability to obtain within one year in residential and commercial building inspection; residential and commercial plumbing inspector; state of TN licensed electrician; state of TN licensed plumber; HVAC certification. Must pass a physical exam by a city designated physician to confirm ability to perform all essential duties required of this position. This is a full-time salaried exempt position with a salary range of \$73,486 - \$87,238 depending on qualifications. Job description and on-line application can be found at https://www.mcminnvilletn.gov/departments/administration/job_openings.php. All applications must be received no later than June 18, 2021. EOE / Drug Free Workplace.

DEPUTY TOWN ENGINEER

COLLIERVILLE. This is complex and professional engineering work involving land development projects, Capital Improvement Projects, water, sewer, street, drainage, and public works projects and programs and ensures technical competence and compliance with all current codes and criteria. This position directly reports to the town engineer and works under his general guidance and direction. The incumbent may also perform the duties of the division director in the absence

of the town engineer. Requires a bachelor's degree in civil engineering or closely related field; previous experience and/or training that includes civil engineering, environmental/utility engineering, computerized mapping, drafting, project management, research, and data analysis is preferred; and five years of previous professional civil engineering experience; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must be registered as a Professional Engineer (PE) in the state of Tennessee or possess the ability to obtain license within six months of employment and maintain license throughout employment. Salary DOQ with excellent benefits package. To apply, submit an original Town of Collierville application. Applications are available to download at www.collierville.com under the Employment Opportunities tab, or obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday - Friday, 8 a.m. - 5 p.m. Position will remain open until filled. EOE.

ELECTRIC UTILITY DIRECTOR

SPRINGFIELD. The city of Springfield is accepting applications for an Electric Utility Director with Springfield Electric Department (SED) from June 7-July 3, 2021. Essential responsibilities include performing difficult and complex professional and administrative work planning and directing the activities of professional, technical, skilled, and semi-skilled employees in the construction, operation, and maintenance of a small municipal electric system. Bachelor's degree from an accredited four-year college or university with a major in electrical engineering, business administration, or related field required; minimum of five years of practical experience in electrical engineering and/or engineering management; minimum of ten years of experience in supervision and administration. Master's degree in business administration preferred, or a combination of education and experience equivalent to the required knowledge and abilities. Salary \$79,899 - \$109,966/YR. Special Requirements: Registration as a professional engineer in the state of Tennessee desired. Applications may be submitted online at: www.springfieldtn.gov. EOE.

EXECUTIVE ASSISTANT/ MUNICIPAL COURT CLERK

EAGLEVILLE. The city of Eagleville is hiring an executive assistant/municipal clerk/court clerk. This position is full-time and non-exempt. The position is 40 hours a week, Monday through Friday, with defined hours. Benefits include a stipend to assist in payment of health/eye/dental insurance premiums offered through Tennessee Partners for Health - Local Government, enrollment in the Tennessee Consolidated Retirement System, paid vacation/sick leave and holidays as listed in the Personnel Guidelines. The hourly rate of pay will be \$14.00 to \$17.00 per hour depending on qualifications. For more information, please see the detailed job description at www.eaglevilletn.com. Please apply to the Eagleville City Manager via email citymanager@eaglevilletn.com or by mail to PO Box 68, Eagleville, Tennessee 37060. A drug screening will be required as part of the Tennessee Drug Free Workplace Program. Resumes will be reviewed upon receipt with job open until filled. Equal Opportunity Employer.

FINANCE DIRECTOR.

BRISTOL. The city of Bristol, TN, with a budget of \$70 million, is seeking a well-rounded professional with proven leadership skills to serve as the finance director. This position is responsible for planning, directing and supervising the city's financial management, including financial planning and reporting, account practices, revenue collections, cash management and internal controls. Position reports to the city manager. Full understanding of accounting principles, GAAP, GASB, and financial management systems (including Excel) with strong interpersonal, organizational, supervisory, and decision-making skills required. Must be a team player who can work well with other city departments, the city manager, outside agencies and the public. Bachelor's degree in accounting, finance, or public administration, or a related field; supplemented by five or more years of progressively responsible work experience in finance, with demonstrated administrative and management skills; or an equivalent combination of education, training, and experience. CPA, Master's Degree, CMFO, and/or CPFO preferred. The successful candidate can expect a competitive benefits package with an annual salary range of \$67,377 to \$104,434. Salary offered will be dependent on qualifications. To read more about the city of Bristol, TN, the position and to apply, candidates must complete an online application and upload a resume at: <http://bristoltn.org/jobs.aspx>.

FOOD BUSINESS INCUBATOR INTERIM DIRECTOR

UNICOI. The town of Unicoi is seeking an Interim Director for their municipal food business incubator to serve through December 2021. The Mountain Harvest Kitchen (MHK) is a certified inspected commercial food processing facility that provides a critical resource for new and emerging food businesses in the region by lowering the barrier to entry and providing resources to assist with start-up and growth. The Interim Director will champion the department's mission of growing the regional economy by supporting food entrepreneurs and strengthening the vibrant regional food economy. Qualifications include a bachelor's degree from an accredited college in the area of Food Science and Technology, Culinary, or Hospitality Management with at least 5 years of relevant experience. This position reports to the City Recorder and manages the MHK operations and programs. Responsibilities include management of the 4,000 facility, equipment service and repairs, and general kitchen use. This position is responsible for complying with all state and federal requirements and ensures all clients are in full compliance with safety policies, hygiene practices, and MHK procedures. Other responsibilities include preparing

and reporting records and summaries of impact, funding, and accounts payable and receivables as well as management of the new membership process including training and assistance with feasibility of proposed food products. This is a part-time hourly role. Full position description may be viewed at www.unicoitn.net/mhk-resources and applicants should submit cover letter and resume to mountainharvestkitchen@gmail.com.

HORTICULTURIST

COLLIERVILLE. The purpose of this classification is to plan, direct, organize, and coordinate activities related to the maintenance of landscaping and horticultural operations. This position requires a positive, hardworking, motivated self-starter, who loves plants and the outdoors to join the town's Grounds and Park Maintenance Division of the General Services Department. As a professional horticulturist, you will provide technical expertise, care, and design ideas for high-end, very detailed, and horticulturally intense public properties in a variety of styles, themes, and palettes. Training, personnel, and professional growth, and group cohesion are very important and finding the candidate who fits well into the creative, team-based culture is of the highest priority. Bachelor's degree in horticulture, botany, landscape architecture or a related field; supplemented by three years professional horticulture work experience, at least 1 of which must have been at a supervisory level. Must possess and maintain a valid Tennessee Commercial Pesticide Applicator License OR immediately transfer an out of state license. Salary DOQ with excellent benefits package. To apply for this position, you must submit an original Town of Collierville application. Applications are available to download at www.collierville.com under the Employment Opportunities tab, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday - Friday, 8 a.m. - 5 p.m. Position will remain open until filled. EOE.

HUMAN RESOURCES DIRECTOR

BRENTWOOD. The city of Brentwood seeking candidates for an experienced human resources director. The purpose of this job is to provide leadership to the city by serving as an advisor to management and employee advocate and ensuring legal compliance and implementation of the organization's mission and talent strategy. This is accomplished through developing and offering a comprehensive line of personnel services, including collaborating and advising management on compliance with legal requirements and city policy, supervising the HR and payroll functions and staff, overseeing the recruitment/staffing and retention of qualified talent, developing and maintaining competitive compensation and benefits plan, providing effective employee relations through the development and communications of effective policies and procedures including discipline and termination, developing and delivering effective employee training and organizational development activities and coordinating strategies to maintain a safe and healthy work environment free from discrimination and harassment. Bachelor's degree in human resources, business administration, or related field required. Related master's degree preferred. A minimum of 5-years of senior management experience in human resources, or related, preferably in a local government environment. Strong human relations and customer services skill and advanced proficiency with MS Office, specifically with MS Excel required. Must be technically competent in general business practices and in all functional areas of human resources. Or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Starting salary range is \$97K-\$120K DOQ plus excellent benefits including free medical insurance, pension plan and 401K match. To apply: complete job description and apply by June 30, 2021, at City of Brentwood. (brentwoodtn.gov)

HUMAN RESOURCE DIRECTOR

COVINGTON. The city of Covington is currently accepting applications for a human resource director. This position performs a variety of complex administrative, technical, and professional work in directing and supervising the personnel systems of the city including classification, compensation, recruitment, selection, benefits, training. Also includes overall management of the Civic Center, serves as Title VI Coordinator, and administers purchasing policies as set forth in city ordinance and state laws. Desired minimum qualifications include graduation from an accredited four-year college or university with a degree in human resource, public administration, business management or a closely related field. Five (5) years' experience in a human resource capacity; or any equivalent combination of education and experience which demonstrates the capability to perform the essential duties and responsibilities of the position. Salary range for this position is \$63,710 - \$70,500 DOQ with a comprehensive benefits package including health insurance, retirement through the Tennessee Consolidated Retirement System, paid time off, and paid sick leave options. Interested candidates must submit a cover letter, resume, at least five (5) job related references and a City of Covington job application by 5:00 p.m. Friday, June 18, 2021. The job application and additional information may be found at the City of Covington's website: <http://www.covingtontn.com/>. All materials should be emailed to: trose@covingtontn.com. Any questions, please call 901-475-7170 or email HR Director, Tiny Rose at trose@covingtontn.com. Interview times and locations will be set after the application process closes on June 18, 2021. EOE.

PAYROLL/HUMAN RESOURCES SPECIALIST

BRENTWOOD. The city of Brentwood has an immediate opening for an experienced payroll/HR specialist. This position reports to the human resources director and is primarily responsible for all aspects of processing the city's bi-weekly payroll for approximately 325 employees using a proprietary system. Also responsible for ensuring all payroll

deductions are accurately reconciled and reported to the general ledger, filing payroll taxes and providing reports to various internal clients, outside agencies and state and federal jurisdictions as related to payroll. A minimum of five years of payroll processing experience required, with responsibility of the total payroll process. Bachelor's degree in business administration or related preferred. Prior related human resources/benefits experience helpful preferably in local government environment. Starting salary range is \$49K-\$61K DOQ plus excellent benefits including free medical insurance, pension plan and 401K match. To apply: complete job description and apply by June 30, 2021, at City of Brentwood (brentwoodtn.gov)

PARKS / RECREATION DIRECTOR

COVINGTON. The city of Covington is currently accepting applications for a parks and recreation director. The position performs a variety of complex and administrative work in planning, developing, scheduling, directing and implementing a year-round, city-wide parks and recreation program. Desired minimum qualifications include graduation from an accredited college or university with a bachelor's degree in parks administration, recreation, education, or physical education including course work in organization and administration, and five years of progressively responsible experience in parks and recreation programs. Salary range for this position is \$63,710 - \$70,500 DOQ with a comprehensive benefits package including health insurance, retirement through the Tennessee Consolidated Retirement System, paid time off, and paid sick leave options. Interested candidate must submit a cover letter, resume, at least five job related references and a City of Covington job application by 5:00 p.m. June 19, 2021. The job application and additional information may be found at the city's website: <http://www.covingtontn.com/>. All materials should be emailed to: trose@covingtontn.com. Any questions, please call 901-475-7170 or email HR Director, Tiny Rose at trose@covingtontn.com. Interview times and locations will be set after the application process closes on June 19, 2021. EOE

PRINCIPAL PLANNER

MARYVILLE. The city of Maryville is seeking a principal planner in the Planning Division of the Development Services department. This is a supervisory position overseeing the daily functions of the Planning Division. The position performs difficult professional and technical work managing the city's planning program, assembling and analyzing social, economic and other data for city planning activities, preparing short- and long-range planning documents, supervising and assisting the city's land use planning staff in the processing of land use and zoning applications and requests, preparing documentation for relevant boards and commissions, maintaining case files and related work as apparent or assigned. Reports to the deputy development services director. Minimum qualifications include a master's degree in urban planning, public administration or a related field and extensive experience in professional planning preferably in municipal government or equivalent combination of education and experience. AICP certification is preferred but not required. In addition, the successful candidate should be detail oriented, possess excellent communication, problem solving and time management skills. Minimum annual salary is \$60,449.79 DOQ. The city of Maryville offers a comprehensive benefits package including health, dental and vision insurance, life insurance, retirement pension with the Tennessee Consolidated Retirement System, Section 457 plan, Roth IRA and 24-hour access to on-site fully equipped fitness center. Deadline to apply: Initial review of applicants will begin on June 21, 2021. The position is open until filled. Applications are available at the City of Maryville Municipal Center, Human Resources, 400 W. Broadway or on our website www.maryvillegov.com/jobs.html. EOE

TOWN PLANNER

ARLINGTON. The Town of Arlington is seeking a highly motivated individual for a full-time position at Town Hall. Applicants shall have excellent project management, oral and written communication skills. Applicant must have an a bachelor's degree, master's degree preferred, from an accredited college or university in urban or regional planning, civil engineering, or a closely related field. At least five years of public management and professional planning experience, preferably in a municipality. AICP certification is preferred. Salary Range \$70,000-\$80,000 depending on education and experience. A detailed job description & application are available at Town Hall, 5854 Airline Rd, Arlington, TN or by visiting www.townofarlington.org. The town of Arlington is an EOE.

TOWN RECORDER.

PEGRAM. The town of Pegram is accepting resumes for town recorder and intends to fill the position and provide in depth training for an extended period of time with the current town recorder, who is retiring. This position is full-time and will report to the mayor of Pegram. Interested parties should submit their resume, including references, to the Town of Pegram at PO Box 249, Pegram, TN, 37143 or email mayor@peggram.net; recorder@peggram.net. General responsibilities of the Town Recorder include, but are not limited to: Oversight and maintenance of the town financial accounts; purchasing; payroll; cash management; tax and business licensure. Candidates must have a high school diploma or GED. Preference will be given to those holding a post-secondary degree or those with direct professional fiscal experience. Applicants will be required to successfully complete the Certified Municipal Financial Officer certification and the state of Tennessee Clerk and Recorder certification within the state timeframe. Further, interested candidates should be self-motivated, analytical, organized, have exemplary customer service, written, and communications skills. Proficiency in general office software including Word, Excel, and Adobe is preferred. EOE / Drug Free Workplace.

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Cybersecurity tools must now detect and prevent

CYBER from Page 1

However, just as in your physical security failings above, antivirus can fail in the following scenarios:

- The virus or malware is not on the list of “bad people,” so the antivirus software thinks it’s OK.
- A cyberattacker uses antivirus-approved programs and applications for malicious purposes. For example, it could make Windows 10 or Microsoft Word do bad things to your computer.
- A cyberattacker gets you to click on a malicious link or file, tricking you into approving a virus or malware. Because you “approved” it (like an employee letting in a guest), it gets past your antivirus software.

Let us be clear. Antivirus software is still important—just like you still need security checkpoints, gates, and cameras. But you also need a deeper strategy for detecting and expelling any threats that happen to get inside. This is where something called “managed detection and response” and “endpoint detection and response” comes into play.

What is MDR and EDR?

MDR and EDR are fancy terms that refer to some important security strategies.

- Managed detection and response (MDR): MDR is a strategy where a security team will proactively look for cyberthreats across your servers, computers, and entire IT network—specifically looking for threats that may have already gotten inside your systems by watching for behavior and activity that looks suspicious. Once identified as a possible threat, the team takes action against the threat. When you hear about MDR, it’s usually describing the 24/7 work of a security team actively monitoring IT systems for threats.

- Endpoint detection and response (EDR): EDR is an MDR tool focused on a single “endpoint device”—a fancy name for a specific server or computer. For example, if a threat is found on your computer, an EDR tool can cut your computer off from your organization’s network—preventing

further spread of a dangerous virus. An EDR tool can be deployed, run in an automated fashion, and enhance the level of security protection for an organization at a low cost. You may have kept your job if:

- You had ways of noting suspicious employee behavior. For example, a supposed employee with a valid ID badge who works 9-to-5 on the seventh floor uses their badge to get into a room on the fourth floor where they stay from 4pm to midnight each day using another employee’s computer. It may be valid, but you check to make sure this employee is not doing anything wrong.
- You used anti-fraud techniques to ensure that badges, guest information, and gate codes were not being abused.
- You required that employees must provide clear business reasons why a guest is invited onto the building premises. Guests are also verbally vouched for by an employee and escorted by them at all times so that they do not get free reign of the building once inside.
- You immediately deactivate stolen badges and those from employees no longer with the company.
- You gather intelligence about how people may bypass your security checkpoints, hold people accountable for weak security, and shore up any gaps when they’re found.

Applying these principles to cybersecurity is the essence of MDR and EDR. For smaller organizations, EDR is an important tool and detection technology sufficient to advance the level of your current protection. EDR enhances the increasingly necessary cybersecurity requirement of ensuring that attackers do not go undetected inside your systems for a long period of time, steal information, and cause damage.

Why These Advanced Cybersecurity Tools Now?

“OK,” you might say. “I understand why these tools are important. But why now? I’ve been all right so far. Isn’t antivirus good enough for my small organization? Is a cyberattacker REALLY going to enter my network, stay there for many months, and execute a sophisticated plan? C’mon. I’m not important target.”

Actually, you are the perfect target. Consider the following statistics...

- According to IBM’s 2020 Cost of a Data Breach Report, “The average time to identify [a breach] was 207 days and the average time to contain [a breach] was 73 days, for a combined 280 days.” That’s a long time for a cyberattacker to be inside your systems.
- We reported last year, “municipalities are the number one target for attackers—ahead of schools and healthcare organizations.”

Accenture reports that cyberattackers target 43% of their attacks on smaller organizations “but only 14% are prepared to defend themselves.”

- According to Microsoft, “Threat actors have rapidly increased in sophistication over the past year, using techniques that make them harder to spot and that threaten even the savviest targets.”

Nation states may focus on more selective targets, but they still attack government agencies and businesses whose information may be of value to them. A likelier scenario for your organization is an attack rooted in a cybercrime ring that operates similar to a Mafia-esque business, or amateur hackers using sophisticated tools to deploy ransomware and conduct cyberattacks. They may not have selected you as a target for any personal reason. Instead, they use tools to scan organizations for security vulnerabilities. When they find a ripe target, they attack—with the goal of holding your information for ransom, finding credentials and sensitive information to sell on the black market, and sometimes simply cyber-vandalizing you.

What EDR Will Do

Specifically, EDR goes beyond antivirus software to:

- Help prevent attacks before they harm your system: By detecting malware and potential cyberattacks already inside your system, EDR can prevent an attack.
- Offer real time protection against malware that antivirus misses: Antivirus may not spot malware because it doesn’t think of it as a threat. EDR looks at the behavior of programs, identifies malicious activity as malware, and stops it in real time.
- Identify and contain incidents more quickly than traditional antivirus: It may take a while for antivirus software to update its library of malware knowledge. EDR can identify incidents more quickly because it looks for bad behavior. Then, it can contain the malware or damage from an attack. When an incident does occur, the scope of the damage will likely be much smaller and your recovery time much faster.
- Prevent attackers from moving across your network to other devices: Once inside your systems, cyberattackers can leap from computer to computer, spreading malware along the way. EDR can automatically isolate and disconnect infected devices.
- Help you more proactively

analyze, plan, and act upon potential threats to your network: EDR is simply more proactive than antivirus software, which tends to be reactive. By staying on top of possible threats, analyzing anomalous behavior, and shutting down infected devices, EDR gives you more control over countering a cyberattack—instead of helplessly watching a disaster unfold.

Most cyberattacks, including ransomware attacks, over the past several years would have been avoided if the breached organization used EDR. For a low cost, you will greatly reduce the likelihood of a cyberattack surprising and devastating your organization.

With EDR, you’re not getting rid of antivirus and traditional security—you’re adding to it, evolving to get ahead of increased sophisticated cyberattackers who will only grow more dangerous during the 2020s. EDR helps you stay ahead of these attackers.



TENNESSEE FESTIVALS

June 17: Manchester

Bonnaroo Music and Arts Festival
More than 150 musicians will appear on multiple stages alongside craft and merchandise vendors. Additionally, the four-day festival will feature camping, yoga, food, and more. With more than ten performance stages, four campground party barns, and entertainment that goes all night long, attendees will not be bored. For more information, visit <https://www.bonnaroo.com/>

June 19: Bell Buckle

26th Annual RC Cola and Moon Pie Festival

Come enjoy wacky fun with the ultimate Southern tradition: RC Cola and Moon Pie. Featuring music, a 5K run, parade, games, prizes, and the serving of the world’s largest moon pie. For more information, visit <https://bellbucklechamber.com/>

June 25: Maryville

Maryville BBQ Bash

The Big BBQ Bash is a Kansas City Barbecue Society (KCBS) sanctioned competition. KCBS sanctions barbecue and grilling competitions across the U.S. and promotes barbecue as America’s cuisine. Competing BBQ teams may charge a fee per plate to the public on Friday and Saturday; giving attendees the chance to taste some of the best barbecue in the south. For more information, visit https://mcnabbfoundation.org/hrm_events/2021-big-bbq-bash/

June 26: Cleveland

4th Annual Cleveland BBQ Blues and Bluegrass Festival

This event will feature a BBQ competition, live music, kids’ zone, arts and crafts vendors, delicious food vendors, and much more. The event includes free parking and free admission at the Greenway Pavilion and Playground in Cleveland. For more information, visit <http://www.bbqbluesandbluegrass.com/>

NATIONAL BRIEFS



More than 11 million Americans are at risk of eviction once national housing protection rules set during the pandemic expire in June. A federal eviction moratorium has been in place since September and will lift on June 30, with many Americans who are already behind on their rent will have to make up what they owed during the moratorium period. If unable to pay, renters – many of whom are low-income or elderly – could face eviction. The Center on Budget and

Policy Priorities found that around 15% of adult renters are not current on housing payments and predict skyrocketing eviction rates. Presently, American renters are \$70 billion in arrears for housing payments. Some of the highest rates of housing insecurity are in the Southeast with some states reporting that 1 in 4 renters risk being evicted when the moratorium ends.

The U.S. economy added back more than half a million jobs in May with the jobless rate at a new pandemic-era low. The U.S. Labor Department said that the economy added 559,000 jobs

in May, up from 278,000 in April but still not meeting the expected May rate of 675,000. The national unemployment rate decreased to 5.8% in May, down from 6.1% in April and lower than the estimated 5.9% for the month. The leisure and hospitality industry, which is one of the sectors most impacted by the pandemic, added the most jobs with 292,000 followed by an increase of 87,000 jobs in the education and health services industry, three times the sector’s April gains. Other top sectors for gains include professional and business services, transportation and warehousing, and temporary positions.

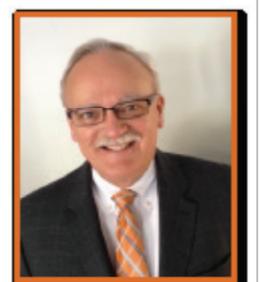
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Ed Stewart, ChFC, CLU, CFPA
Financial Advisor

Tim Kelly tackles big agenda as new Chattanooga mayor

By KATE COIL

TML Communications Specialist

Since his swearing in as the 74th mayor of Chattanooga in April, Mayor Tim Kelly has hit the ground running on numerous programs and initiatives to help the Scenic City move forward and recover from the pandemic.

A Chattanooga native, Kelly graduated from the city's Baylor School in 1985. He went on to attend Columbia University in New York as a John Jay Scholar, returning to his hometown to work at the family's auto dealerships, which were founded by his grandfather in 1936. He returned to school in 2012 to earn his MBA from Emory University in Atlanta.

In addition to the family's Cadillac and Saab dealerships, Kelly added a Subaru and Polaris dealership to the family brand. He also created the Zipflip and SocialBot apps. In 2009, he co-founded the Chattanooga Football Club to play in the National Premier Soccer League (NPSL). The team is the only major sports team besides the Green Bay Packers to offer a common stock to the public, allowing fans to own a part of the team.

Kelly is also prominent in several community organizations in Chattanooga, including sitting on the boards of the Chattanooga Chamber of Commerce, Community Foundation, Benwood Foundation, Big Brothers and Big Sisters of Chattanooga, Chattanooga 2.0, the Community Foundation of Greater Chattanooga, Arts Build, and the River City Company. He is also a trustee of his alma mater the Baylor School.

Kelly is married to Ginny, a running coach and event coordinator, and has two sons, Jack and Cannon.

TT&C: You are a lifelong Chattanooga resident. Why do you feel Chattanooga is the best place to work and raise a family?

Tim Kelly: As an entrepreneur who has founded several successful businesses, I know that Chattanooga has a number of competitive advantages that we could better leverage for our economic benefit, and I'll be working hard as mayor to do just that.

We're known as the Scenic City for a reason. My wife Ginny and I have spent a lot of time in the outdoors with folks from all over the country, and the thing that we keep hearing is that there's no other place where you can stay downtown near the nightlife, then drive 15 minutes in any direction to reach world-class climbing, hiking, biking, and boating—not to mention some of the most beautiful vistas in the nation. There's something for everybody here, and it's all within reach of downtown amenities like Coolidge Park, the Tennessee Aquarium and our walking bridge that, taken together, amount to a very valuable asset and a sustainable competitive advantage.

Our second big competitive advantage is our world-class internet infrastructure. Whether at home or at work, every family can take advantage of our citywide gigabit fiber, which allows us to communicate and work together seamlessly from Chattanooga with anyone in the world. That's another huge asset, particularly when you consider the uptick in interest from those who want to work from home. We've made internet access here a utility just like electricity and water — reliable, inexpensive and plentiful.

No. three, when you stack Chattanooga up next to other cities that offer similar advantages, a big difference that sticks out is cost of living. Next to Austin or Boulder or San Francisco, Chattanooga offers a higher quality of life in many respects while also being more affordable to workers with families.

Is there more we can do? Absolutely. We have to do more to fix the structural problems that hold too many of our residents back, and that's something I've pledged to work on. And we have to ensure that housing remains affordable for Chattanooga residents, and that the rising prosperity in our downtown is shared by every neighborhood.

All that said, I believe our quality of life, our vibrant culture, our innovative approach and the variety of activities for families together make Chattanooga a top choice for anyone looking to live and raise a family.

TT&C: What are Chattanooga's greatest strengths? The challenges?

TK: In addition to our outdoor assets, our technological advantages and our quality of life, Chattanooga's people are its greatest asset. There's a love of community here that enables us to work together and get things done that you don't hear about in larger cities. When I ran for mayor, the theme that I ran on was 'One Chattanooga' and 60% of voters pulled the lever for that idea. Chattanooga is used to coming together to tackle tough problems, and as mayor I've already started working together across our city to put the right people together to get things done.

The other side of the coin is that when people aren't working together, aren't listening to each other and aren't putting their heads together to solve problems, that in turn becomes our biggest challenge. We can't progress as a city if we're talking past one another, and I see one of the roles the city's mayor must embrace is that of an orchestra conductor, working together with every group to move our city forward. I'd add that for many of Tennessee's smaller cities, this



Chattanooga Mayor Tim Kelly

Right: Kelly gets a hands-on lesson in how Chattanooga's streets are paved with city crews on Bailey Avenue. Paving and infrastructure were among the top issues Kelly promised to tackle as a mayoral candidate.



Kelly returned to his hometown of Chattanooga after graduating from Columbia University to work at the car dealership founded by his grandfather in 1936. During his tenure at the family company, he has added two new dealerships to the brand.

is probably also the case: their residents' love of place, and determination to put their community's needs first is a powerful asset that should be recognized and better utilized.

TT&C: Providing quality education for Chattanooga's children is one of your priorities. While the Hamilton County government is largely in charge of overseeing the local school system, what things can the city government do to improve education and educational resources?

TK: While it's true that Hamilton County funds schools in our area, the schools located in Chattanooga are still "city schools" as far as I'm concerned, and are vitally important to our community's interest. I'm looking forward to working alongside Dr. Bryan Johnson to explore ways for the city to better support K-12 education here, from trade schools to more effective transportation. But beyond K-12, there is one very big way that we can help: early learning.

By making deeper investments in early learning, we can ensure that the students who enter our K-12 education system are better prepared for the rigors of school and are able to progress on grade level. This will have far reaching consequences in these students' lives and strengthen our workforce. Parents will also be able to pursue their own opportunities while their young children are learning some of the basic building blocks of life and learning that will serve them for years to come.

TT&C: You have focused on strengthening Chattanooga's neighborhoods. How will you structure your approach for the diverse neighborhoods that the city serves?

TK: We have to begin to shift resources back into our neighborhoods. There's no doubt, prior to this pandemic, that parts of Chattanooga have seen a lot of success and growth. But many other parts of our city have fallen behind. As mayor, I am bound and determined to make sure every one of our neighborhoods can share in our success. A big part of this strategy for me is going to be investing in community centers that serve as the front door for our city. We should be pushing more resources out to where people are, instead of just asking people to come to us.

TT&C: Addressing homelessness and affordable housing are two parts of your goals. What steps and partners should be involved in achieving improved housing needs in the city?

TK: The only lasting solution to homelessness is a home, and I'm a strong advocate for a housing-first model that stabilizes the client and surrounds them with treatment options. The county runs a program called FUSE, which is funded by federal grants, that provides our chronically homeless population with permanent supportive housing. That's the kind of strategy I'd love to scale up and work with partners to provide for every single one of our homeless residents.

I'd like to see that type of program expanded to cover a larger proportion of our homeless population.

It's also important to recognize that individuals experiencing homelessness, just like the broader population, come in all shapes and sizes, and from all walks of life. Some have just hit an unexpected bump in the road and simply need a quick transition back into housing to get back on track, while others have experienced homelessness for years and even decades—and often struggle with mental illness and trauma—and need more intentional support and care. That variety in situations is why we need a low- or no-barrier shelter that allows us to triage homeless clients and get them routed to the appropriate agency or nonprofit to get help.

Affordable housing is somewhat related to homelessness, but it also comes with its own set of challenges and opportunities. As mayor, I've committed to accelerating the creation of affordable housing by empowering more citizens to develop or create affordable units, and using creative "capital stacks" to attract multi-sector investment. We also have to make it easier for builders to create affordable housing, removing or streamlining some of the regulatory hurdles that are in place. Those hurdles, which add time and expense to these projects, need to be removed if the market is to create enough truly affordable housing to satisfy growing demand for it.

TT&C: The availability of good paying jobs is a focus for you. What are the appropriate goals and where should Chattanooga concentrate its economic growth and development?

TK: There are primarily two ways to create new jobs — we can attract employers to relocate here or we can grow them here. As mayor, I'll be working to do both. As an entrepreneur myself, I understand some of the hurdles that new employers face, from ensuring that their back-office is in order to attracting the right workers to help their business grow. We'll be working to create a one-stop shop for local entrepreneurs, in partnership with others, to ensure that anyone looking to create and grow a business in Chattanooga has easy access to all the resources they need to make their dream a reality. But I've also worked with big businesses, from two tours of duty on the Chamber of Commerce to my work with large automobile and powersports manufacturers. As a longtime employer myself, I understand the unique benefits of being located in Chattanooga, and I look forward to working with the Chamber and others to communicate those to prospective employers.

TT&C: Public safety is an important topic in our cities. What are the components to address this issue in Chattanooga?

TK: Public safety is perhaps the most important issue faced by any government. I believe in community policing as the most effective

long-term strategy we can employ, and I look forward to working with the department to ensure that our police officers are working with our neighbors in our neighborhoods. As our officers spend more time in the community, it's also important that our officers reflect the city we serve and I am committed to ensuring our cadet classes represent that diversity.

TT&C: If the federal government approves new funds for infrastructure, what are the city's biggest challenges?

TK: When I campaigned, people heard a lot about potholes. It's clear that we've got some work to do—especially in areas where we've seen a lot of residential growth. I plan to spend more on paving and road maintenance than we have previously, and we're taking a close look at the approach we use to determine where to send our resources to ensure that we're maximizing our bang for the buck and keeping our most used roads in good condition.

Like many cities across America, we've got bridges and sewer systems in bad need of repair and replacement. Many of these bridges connect communities together. And while sewer and drainage is never exactly exciting conversation, it does put a serious strain on our finances. If the American Jobs Plan passes, I'm looking forward to implementing some bold solutions to our transportation, sewer, and civic infrastructure.

TT&C: You have 24 hours to show someone who has never been to Chattanooga what makes the city special. What do you share?

TK: Chattanooga has an incredible trail system that stretches more than 150 linear miles on public lands, with more than 100 more miles on greenways in and around the city, so I'd spend much of the day there, from the Bluff Trail on Lookout Mountain to just about any section of our Riverwalk that runs along the banks of the Tennessee.

You almost can't go wrong eating lunch at a local restaurant downtown, from Uncle Larry's Hot Fish to Main Street Meats - or anywhere in between. Then I'd head down to the Tennessee Aquarium to visit before taking a stroll across the Walnut Street Bridge, and finish out the day with some standup paddleboarding on the river around MacLellan Island (or, for those not quite as adventurous, perhaps just a trip on a Chattanooga Duck boat or the Southern Belle riverboat—the view of the city from the river is just amazing).

Finally, I'd get dinner at Easy Bistro, Alleia, St. Johns or any one of our many excellent restaurants. And of course, if the Lookouts or Chattanooga FC are in town, I'd catch a baseball or soccer game to see Chattanooga's great civic spirit on full display. The great thing about Chattanooga is no matter where you find yourself, there's always something great to see, and an interesting character to meet!

Kelly is joined by his wife Ginny and sons Jack and Cannon during his mayoral swearing in ceremony on April 19.

