6,250 subscribers www.TML1.org Volume 73, Number 9 September 2022

Franklin Mayor Moore gives heartfelt speech about his service as TML president

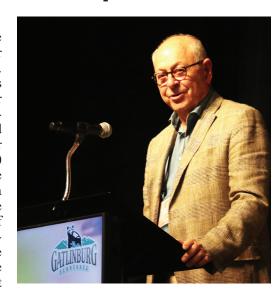
Dear TML members,

It has been a true honor to serve as your president this past year. Many positive changes have occurred in our League. We have updated our by-laws and hired a new executive director for the first time in 20 years. Our finances are strong, and we are in a good position to continue to grow the influence of cities and towns throughout the state. We are positioned to better serve your needs and can react in a nimbler fashion. Our new policy committee

will offer engagement for more than 60 members to be involved and concentrate more on the grass roots level.

This years' meeting in Gatlinburg had great energy and great attendance. The educational opportunities were outstanding and ranged from utility training, Smart Cities, electric charging station deployment, and housing needs to name a few. At our awards ceremony we had the opportunity to honor the great work our cities are doing. Germantown Alderwoman Mary Anne Gibson received the Bob Kirk Local Government Leadership Award and Martin Mayor was named Mayor of the Year.

Under the leadership of our new president, Mayor Bobby King of Henderson, we are positioned



Franklin Mayor Ken Moore

to continue to offer greater service and responsiveness to all members. Staff and our board will continue to lead an important initiative to return sales tax revenues to our cities. We came very close in the last legislative session and with your help we will get it across the finish line. The campaign has three key words: Restore, Return, and Relieve. I urge you to call your legislator soon to let him know how important this initiative is for your city's revenue stream.

Serving as your president has been a true honor, one of the highest of my professional career. Join me in continuing to support our League and our initiatives.

ken Moore

Brentwood's Kirk Bednar receives top TCMA award



TCMA President and Goodlettsville City Manager Tim Ellis, left, presents Brentwood City Manager Kirk Bednar with the TCMA City Manager of the Year Award at the TML Annual Conference.

The city of Brentwood has been incorporated for 53 years, and for the past 22 of those years, Kirk Bednar has been one of the most familiar faces of city government.

Hired as Brentwood's assistant city manager in 2000 and selected as its city manager in 2013, Bednar's role with the city of Brentwood extends far beyond his city manager's office to include participation in local civic organizations, state and national roles, and numerous awards for his work in public service and advocacy for municipal management.

It is for this reason that the Tennessee City Management Association (TCMA) has recognized Kirk Bednar as its City Manager of the Year for 2022. Bednar was presented the award at the 82nd Annual Conference of the Tennessee Municipal League held in Gatlinburg.

A native of Streator, Ill., Bednar's hometown was the place where his career in public service began. After graduating from Augustana College with his bachelor's degree, Bednar served an internship as part of his graduate program for his master's in public affairs from Indiana University. After obtaining

the degree, Bednar took a position as a management intern for the city of Fort Worth, Texas, where he worked for six years.

Bednar then took a job with the University of Tennessee's Municipal Technical Advisory Service (UT-MTAS) to provide technical services and consultation to municipalities throughout Tennessee. For his work, Bednar received the MTAS Trailblazer Award in 2000 for maintaining service to municipalities in Middle Tennessee during a time of several MTAS staff vacancies as well as providing a new level of support for TML and Tennessee cities.

During his tenure with the city of Brentwood, Bednar has been involved in numerous programs, projects, and initiatives for the betterment of the city and its citizens some of the most notable include the recent new Brentwood Police headquarters, the Windy Hill Park project, the city's inclusive playground at Granny White Park, a Next Generation 911 program, and the city's Marcella Vivrette Smith Park.

The \$29 million, state-of-the-See BEDNAR on Page 4

TML elects new 2022-23 board; Henderson Mayor Bobby King elected president

The Tennessee Municipal League recently elected its 2022-2023 board of directors during its annual business meeting recently held in Gatlinburg. Henderson Mayor Bobby King was elected president.

As president of the League, King will lead the organization as it determines and proposes legislation cities want passed into law. He also plays a role with the National League of Cities, which represents municipalities with Congress and the federal administration.

"TML has been very instrumental in supporting legislation for cities of all sizes. Large and small communities across the state are looking for similar solutions to local problems," said King. "As president, I will work hard to accomplish the League's goals and legislative priorities."

Other board elections include two vice presidents: Ron Williams, 1st Vice President and Farragut Mayor; and Paige Brown, TML 2nd Vice President and Gallatin Mayor. TML vice presidents are traditionally in line to serve



From left to right, TML President and Henderson Mayor Bobby King, TML First Vice President and Farragut Mayor Ron Williams, and TML Second Vice President and Gallatin Mayor Paige Brown.

as president. Franklin Mayor Ken Moore will remain on the board as immediate past president.

The TML board also includes, mayors of Tennessee's largest cities, eight district directors, and four at-large directors.

The four urban mayors are: Chattanooga Mayor Tim Kelly, Knoxville Mayor Indya Kincannon, Memphis Mayor Jim Strick-See **BOARD** on Page 3

Martin's Randy Brundige named Mayor of the Year by Tennessee Municipal League

Martin Mayor Randy Brundige was named the 2022 Mayor of the Year by the Tennessee Municipal League at their 82nd Annual Conference in Gatlinburg.

Each year since 1954, the Tennessee Municipal League has honored a city mayor that typifies the attributes of intelligence, effectiveness, hard work, dedication, and sacrifice.

In recognition of his ability to protect Martin's historic assets while providing Digital Age, evolved city services, and leveraging the resources of a rural, local governments limited budget to make new and innovative opportunities available for citizens, TML is proud to announce Martin Mayor Randy Brundige has been selected as the 2022 Mayor of the Year

Presently in the fourth year of his fifth term, Brundige has a background in budgets, sales, markets, and providing efficient services from his career in livestock sales and auctions. Under his leadership, the city of Martin has undergone major changes, many of which have been financed by more than \$50 million in grant funds for new infrastructure and economic development projects.

Major capital projects initiated and completed during Brundige's term include a new 21st century library, new police station, new fire station, new city hall and recreation



Martin Mayor Randy Brundige, left, and TML Immediate Past President and Franklin Mayor Ken Moore, right.

complex. The 50,000-square-foot library, complete with modern technology, as well as a state-of-the-art amphitheater and outdoor stage, and a 3,500-square-foot event center have help to anchor the Martin Historic Business District.

As a result of these investments, almost every building in the district has seen renovation with destination restaurants and retail stores opening up. Local citizens are proud to proclaim "Martin doesn't look like it used to" because of how these investments have transformed their city center into a vibrant, thriving district.

Another major investment has been the sidewalk and pedestrian lighting project that connects residential areas, the heart of the city, and the campus of the University of Tennessee at Martin. This connection *See* **BRUNDIGE** *on Page* 4

Germantown's Mary Anne Gibson receives League's Bob Kirk local leadership award

Germantown Alderwoman Mary Anne Gibson was awarded the fourth annual Bob Kirk Local Government Leadership Award by the Tennessee Municipal League at their 82nd Annual Conference in Gatlinburg.

The Bob Kirk Local Government Leadership Award is presented to the council member, alderman, or commissioner who is at least in their second term of service to their municipality and has shown themselves to be an outstanding public servant to both their municipality and their community. The award is named for Dyersburg City Alderman and TML Past President Bob Kirk who served his city for nearly 51 years as an elected official with great esteem and continues to go above and beyond the call of duty to better his community.

Known for her hard work and dedication to causes both in her community and those that have regional and even statewide impact on local governments, Gibson is known for her perseverance in seeing projects through to completion and for always wanting to share credit for the fruits of her labor



Outgoing TML President and Franklin Mayor Ken Moore, left, presents Germantown Alderwoman Mary Anne Gibson with the 2022 Bob Kirk Local Government Leadership Award.

with others.

First elected as an alderwoman in 2014, Gibson is presently in her second, four-year term and served as the city's vice mayor in 2019 and 2020. A lifelong Germantown resident with a family tradition of servant-leadership on the local,

county, regional, and state level, Gibson has served in appointed or elected office for more than 20 years. Germantown Mayor Mike Palazzolo said she is held in high esteem by her peers on the city's Board of Mayor and Aldermen.

See GIBSON on Page 3

NEWS ACROSS TENNESSEE



BRISTOL

The Bristol City Council has authorized the purchase of a \$1.4 million property intended for redevelopment for recreation programming and potential tournaments. Located on Melrose Street, the more than 33,000-square-foot property also has a primary 16,720-square-foot structure on it that houses two indoor basketball courts and indoor batting cages for baseball and softball. Plans for the structure include both interior and exterior remodeling such as the addition of a stairs and elevator as well as improvements to parking. These renovations are expected to cost an additional \$2 million. The building is located at the trailhead of the city's Wes Davis Greenway and potential other uses for the facility include basketball, volleyball, pickleball, after school and summer programs, and potential rentals.

CHATTANOOGA

Chattanooga's Wilco Boulevard Bridge River to Ridge Mobility Project is one of several projects that will share in \$2.2 billion in federal funds from the Rebuilding American Infrastructure with Sustainability and Equity (RAISE) program. The U.S. Department of Transportation (USDOT) announced that the program will replace the Wilcox Boulevard bridge, which has deteriorated in condition. The renovations will allow freight trucks to have safe and efficient movement through the tunnel. Trucks have been banned in the tunnel since 2011 due to safety concern. Chattanooga Mayor Tim Kelly has said using federal funds to fix the bridge has been one of his top infrastructure priorities.

CHATTANOOGA

EPB leaders have announced Chattanooga will be the first city in America to offer citywide 25 gigabit-per-second broadband service to all homes and businesses. The offering is not only faster than currently offered in any city in the country but also ahead of AT&T, Google, and other internet providers. The project is being added \$302,000 in assistance from the city of Chattanooga, Hamilton County, and the Chattanooga Convention Center, who will be the first customer of the new service. EPB's 25G service is beyond the capacity of most routers, and internet service providers elsewhere may not even be able to handle so much data so quickly. Initially, EPB will charge residential customers \$1,500 a month for the 25G service and \$12,500 a month for commercial customers.

CLARKSVILLE

CLARKSVILLE Work has begun on the Exit 8 Athletic Complex in Clarksville south of the intersection of Rossview Road and International Boulevard. The first phase of the project will include 11 new soccer fields that are divided into four natural grass fields, four practice grade fields, and three with synthetic turf. The initial phase also calls for pavilions with eight accessible family restrooms, an all-access playground, and ADA accessible walking trails. A total of 737 parking spaces are also planned, and the project will double the number of soccer fields presently available in Clarksville. Further development is planned for the north side of the property with plans calling for additional sports fields and recreational spaces

JACKSON

Ventcon, Inc., officials announced the company will invest \$6.7 million to establish is first manufacturing operations outside of Michigan in Jackson, creating 75 new jobs. The facility at 130 Beasley Street will be the first outside the company's Allen Park, Mich.-headquarters and will position the HVAC duct fabricator to be geographically closer to two of its sizeable, contracted projects with the Ford Motor Company and SK Battery Park. Ventcon, Inc. has been a leader in the HVAC sheet metal fabrication industry since its founding in 1970. The company

has a strong background working with well-known businesses and institutions such as the University of Michigan, General Motors, Ford Motor Company, Chrysler and Pfizer. With the addition of 75 new jobs in Jackson, the company will employ more than 250 people between its operations in Michigan and Tennessee.

JOHNSON CITY

Johnson City Commissioners, parks and recreation officials, and pickleball enthusiasts were onhand to cut the ribbon on 12 new outdoor pickleball courts at the Memorial Park and Community Center. The facility is now the largest pickleball facility in the Tri-Cities area and the opening ceremony included both an exhibition match and pickleball clinic. The city commission last year approved the \$100,000 conversion of four existing tennis courts to be resurfaced and restriped for use as pickleball courts. The demand for more places to play pickleball has grown in Johnson City in recent years with the sport's popularity also surging nationwide since 2018. Recreation officials said that around 250 players frequently use the Memorial Park and Community Center pickleball facilities and that the facility can draw around 500 players for major events like tournaments.

MARYVILLE

The second inclusive playground at Maryville's John Sevier Park has been fully funded, according to ARC of the Great Smokies officials. The project is the second phase of an inclusive playground at the park and will be aimed at younger children between the ages of 2 and 5 with physical and developmental disabilities, though all children can use the playground. The cost of the new playground is around \$500,000 and most of the funds have been raised by community volunteers, though the city of Maryville also contributed funds. The Maryville-Alcoa-Blount County Parks and Recreation Department has also offered in-kind donations of labor to clear the area for future construction. ARC of the Smokies is working with parents to determine what type of equipment will be installed at the site. The first phase completed in 2021 is aimed at children between the ages of 7 to 12 years

MORRISON

Bridgestone Americans announced the company will invest \$550 million in a major expansion and modernization of its truck and bus radial tire plant in Morrison, creating 380 new jobs. Bridgestone's investment strengthens the global competitiveness of the company's U.S. manufacturing operations and commitment to its U.S. labor force. The new jobs will increase its existing headcount of 1,100 to more than 1,400, and bringing the total number of Bridgestone's U.S. manufacturing workforce to nearly 10,000. The 850,000-square-foot expansion is slated to begin before the end of the year, with construction expected to be substantially completed by May 2024. Once finished, the facility's footprint will grow from 1.97 million square feet to 2.8 million square feet. The \$550 million investment will allow for all tires made in Morrison to be equipped with RFID (radio frequency identification) tags, which will enable more efficient asset management and optimization of fleets' investment in tires, including retreading. The plant will also incorporate technology for digital readiness in tires, including the integration of tire-mounted sensors that

Somerville breaks ground on new fire station



From left to right, Town of Somerville Firemen Michael Vankirk, Brent Waldman, Jeremey Lipford, Quenterrion Beard, Chief Leland "Kel" Blanton, Logan Doyle, Jonathan Score, Zach Waldman, and Bryton Lipford break ground on the new Somerville Fire Station. The new station will feature four bunk rooms, eight vehicles, and is expected to open in spring 2023.

Springfield cuts ribbon on new volleyball courts



Officials with the city of Springfield, members of the Springfield High School volleyball team, and local residents gathered recently to cut the ribbon on two new sand volleyball courts at the city's J. Travis Price Park. The new courts will be accessible to the public during park hours and will also be available to rent for events. Construction on the courts began in late in 2021.

support advanced, data-driven insights for more efficient fleet management.

NASHVILLE

The Metro Nashville Planning Department and Mayor John Cooper's Office have released a proposal for the redevelopment of 350 acres of land on the east bank of the Cumberland River in East Nashville. Working with consultants Perkins Eastmen as well as the Nashville Department of Transportation, Metropolitan Development and Housing Agencv. and others, the Imagine East Bank Study proposed the largest redevelopment in Nashville's history with a focus on investment in parks and greenways, a pier and boat dock, and transportation connecting the East Bank to both Titans Stadium and the new Oracle development on the East Bank's north side. Historically an industrial site in the city, the urban renewal project proposes rezoning and infrastructure improvements that would help develop a more mixed-used development focused on residential and retail-commercial property.

SEVIERVILLE

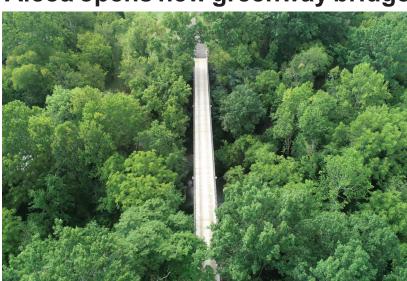
A new theme park allowing families to drive, ride, and operate different construction equipment will soon be opening in Sevierville. The Dig'n Zone Theme Park broke ground on Aug. 23, 2022, and is slated for opening in the spring of next year with price of admission to be determined. The park will have more than 25 construction-based attractions including an excavator with a modified bucket, a modified mining truck, and a variation of the game operation using an excavator. The park has partnered with Caterpillar to supply vehicles and machines, and the company will also use the property for employee days and to demonstrate new products. Seasonal experiences are also planned for the park, including fall hayrides and Christmas events.

Ground broken on major gig internet expansion in Gleason



Left to right, Spectrum Director of Government Affairs Zach Bates, Spectrum Senior Director of RDOF Construction Ronnie Craig, Weakley County Commission Larry Hudson, State Rep. Tandy Darby, State Sen. John Stevens, and Gleason Mayor Charles Anderson break ground on a rural broadband expansion at the Gleason Community Center. The fiber-optic network buildout will bring gigabit broadband and other services to more than 3,700 homes and small businesses in the Gleason area and is part of a \$5 billion investment by Spectrum in unserved and underserved rural communities.

Alcoa opens new greenway bridge



The Pistol Creek Trestle Bridge is now open on the Alcoa greenway system, connecting Alcoa High School, Marconi Boulevard, and East Edison Street. The bridge is part of the Pistol Creek Greenway Phase IV and is part of a 2.2-mile stretch of the greenway that has been in planning for 10 years. The project offers views of Pistol Creek.

WAUFORD

J. R. Wauford & Company, Consulting Engineers, Inc.

State lawmakers Briggs, Carr honored with inaugural TML Municipal Champion Award



From left to right, Tennessee State Sen. Richard Briggs, R-Knoxville; TML outgoing President and Franklin Mayor Ken Moore; and State Rep. Dale Carr, R-Sevierville, after the awards presentation at the Tennessee Municipal League 82nd Annual Conference in Gatlinburg. Briggs and Carr were presented the inaugural Municipal Champion Award for their tireless advocacy for municipalities both in and out of the Tennessee General Assembly.

The Tennessee Municipal League is pleased to announce the recipients of the 2022 Municipal Champion Award.

The award was created this year to recognize individuals that have worked tirelessly to advance municipal interests and the citizens they serve.

The inaugural award recipients are Tennessee State Sen. Richard Briggs (R-Knoxville) and Tennessee State Rep. Dale Carr (R-Sevierville). Briggs and Carr were presented with their awards at the 82nd Annual Tennessee Municipal League Conference in Gatlinburg.

Sen. Briggs and Rep. Carr have both demonstrated steadfast support and commitment to both local government officials and the citizens they serve.

Both have an established record of recognizing that the desires, preferences, and priorities of individual communities across the state vary. And therefore, they both consistently advocate for the preservation of the rights of residents and the elected leaders of a community to determine what is in that community's best interest.

They have both worked tirelessly to protect against infringement on local authority or ward off intrusion on the interests of municipal residents.

Both have also served in local government themselves. Briggs served on the Knox County Commission before his election as a state senator.

"We truly appreciate Sen. Briggs' leadership in Nashville and his careful consideration of the ways in which legislative action impacts local government," said Knoxville Mayor Indya Kincannon.

Carr served as an alderman for the city of Sevierville before being elected to the State House.

"As a Sevierville alderman, Rep. Carr worked hard for our citizens, and he has continued to do so as a state legislator for all of our cities," said Sevierville Mayor Robbie Fox. "He has always stood at the side of local government to promote and protect our collective interests."

Briggs and Carr also have long, distinguished records of service on local government committees in their respective branches of the General Assem-

At present, Sen. Briggs serves as the chairman of the Tennessee Senate's State and Local Government Committee while State Rep. Carr has previously served as the chair of the State House Cities and Counties Subcommittee and is presently chairman of the House's Property and Planning Subcommittee. Sen.

Briggs and Rep. Carr regularly inquire into how they might be helpful to cities in Tennessee and are among the first to stand up and be counted on matters impacting local governments.

Both are also very effective legislators that have earned respect from their colleagues in the General Assembly. Their ability to call upon their vast knowledge

ment has proven invaluable in informing consequential policy discussion, debate, and decision-making.

Additionally, Briggs and Carr have sponsored, supported, and perfected numerous bills on behalf of local municipalities over the years, including co-sponsoring legislation to restore state-shared sales tax in their respective branches of the General Assembly.

"On behalf of the Town of Farragut, we congratulate Sen. Briggs for receiving this most deserving award. He has shown an unwavering commitment to public service and for his efforts in working to create policies that benefit communities across the state of representative of his district, and his leadership as Chairman of the Senate State and Local Government is vital to helping preserve local government authority in Tennessee," said Ron Williams, Farragut Mayor.

"Rep. Carr has been an invaluable legislative advocate for cities and local interests," said Sevierville City Administrator Russell Treadway. "He is certainly deserving of this award, and we want to join in recognizing him for his service."

A heart and lung surgeon for more than 30 years and retired U.S. Army colonel, Briggs has served Tennessee Senate District 7 since 2014. A realtor and auctioneer, Carr has served Tennessee House District 12 since 2012.



TCMA President and Goodlettsville City Manager Tim Ellis, left, presents the TCMA Assistant City Manager of the Year Award to Maryville Assistant City Manager Roger Campbell.

Campbell receives TCMA assistant city manager award

The motto of the city of Maryville is "people are the key," and one of the key people for Maryville is its Assistant City Manager Roger Campbell.

For nearly 40 years, Campbell has served this role in Maryville's municipal government, providing the city with legislative representation and advocacy, operational management, development of ordinances and resolutions, department leadership and professional development, and crafting the city's budget. Campbell's work in public service also extends outside of the city limits of Maryville where he has served as both a regional and state advocate for local governments.

It is for these reasons that the Tennessee City Management Association (TCMA) has recognized Roger Campbell as its inaugural Assistant City Manager of the Year. Campbell was presented the award at TML's Annual Conference in Gatlinburg.

A native of Saltville, Va., Camp-

bell's public service career began after his graduation from the University of Tennessee when he entered the U.S. Air Force where he served from 1971 through 1974 and then with the U.S. Air National Guard from 1974 until 1977. During this period, he also earned his master's degree in city management from East Tennessee State University.

He went to work as the special project coordinator and assistant city manager for the city of Kingsport from 1975 until 1980. He then served as assistant to the chief operating officer of the city of Knoxville from 1980 to 1983, during which time he was involved in the 1982 World's Fair. He served as director of budget research for the city of Bryan, Texas, before returning back to Tennessee in 1983 to begin his career with the city of Maryville.

During his tenure, Campbell has overseen numerous projects for the city of Maryville including the restructuring of the city's human the biggest events held in Maryville.

Outside of his duties in Maryville, Campbell has used his dedication, tenacity, and commitment to the public good to both keep officials in Maryville and throughout the state aware of state legislative actions with municipal impact. He has assembled a regional alliance with representatives from 11 other cities to work together to protect their mutual interests and ensure legislative actions with a negative impact are addressed and defeated.

A member of both the International City Management Association (ICMA) and Tennessee City Management Association (TCMA), Campbell has served in leadership roles with both organizations. With ICMA, he has served on the public policy committee, the funding committee for professional management, the membership task force, conference planning, conference host, research and policy editorial committee, graduate education, and veteran's committees. He has served as past president of TCMA, chair of the TCMA legislative and policy committee, on the TML legislative policy committee and finance subcommittee, and as a district director on the Tennessee Municipal Board

Outside of his government work, Campbell has served in numerous roles with the Red Cross, as chair for the American Society for Public Administration's Knoxville chapter, a member of the Rotary Club, as a certified Myers-Briggs instructor at the University of Virginia's Darden School of Business Executive Institute, and received the Blount County Executive of the Year Award from the Blount County Chamber of Commerce. He was also recognized by the Tennessee House of Representatives in 2019 for his service in local government and received a 45-year service award from TCMA in 2018.

and experiences in local governresources operations, securing and implementing federal funding for Germantown's Mary Anne Gibson receives infrastructure improvements, and spearheading a task force for some of League's Bob Kirk local leadership award

GIBSON from Page 1

"Alderman Gibson has served for more than a decade in a thoughtful, inclusive and deeply caring capacity as a citizen-servant," Palazzolo said. "She consistently eschews public recognition in favor of reaching the fulfillment of seeing a project or program successfully implemented with as much participation as possible, and with always the constant intent of sharing success among all participants.'

Gibson championed the 2018 comprehensive parks masterplan for the city, led the effort to plan for a 50-acre premiere sports complex, and helped expand the city's award-winning greenway system. She continues to support Germantown's regional healthcare presence and work she has done in promoting retail and lodging has resulted in a 28% increase in sales and local hotel/motel revenue collections.

In addition to her role on the board, she also serves as the board's liaison to the Board of Zoning Appeals, Economic Development Commission, Library Board, Neighborhood Preservation Commission, Parks and Recreation Commission, and Public Art Commission.

Outside of Germantown, Gibson has also worked for the better-

ment of municipalities across Tennessee. Gibson was an inaugural member of the Tennessee Municipal League's Municipal Advocate Committee (MAC), serving during the past three legislative sessions.

As member, Gibson was responsible for developing and maintain relationships with both state lawmakers and municipal officials across the state, working with TML staff on strategic outreach, and meeting with state lawmakers to convey TML's legislative priorities.

During her service on MAC, Gibson guided the Germantown council in passing a resolution to support TML legislation favoring critically important sales tax reform, authored editorials in favor of the legislation, spoke to various civic organizations to promote the cause, and lead a letter and email writing campaign to the General Assembly.

Prior to her service on the Germantown Board of Mayor and Alderman, Gibson also served her community as a district board commissioner for the Shelby County School Board. She has served in numerous other leadership roles in the community including as vice chair for the Germantown Parks and Recreation Commission, chair of the Farm Park Advisory Group, second vice president of German-



Germantown Alderwoman Mary Anne Gibson, left, with former Dyeresburg Alderman Bob Kirk after Gibson recived the award named in his honor.

town United Methodist Women, and as a member of the Germantown Arts Alliance. Gibson currently serves as a board member on both the Friends of the Bobby Lanier Farm Park and Leadership Germantown Executive Board.

During the floods of 2010, she served as a disaster relief coordinator for Germantown United Methodist Church and has also served in volunteer positions including confirmation coordinator and youth advisory council member. She is a graduate of Leadership Germantown and received the Jim

Roberts Leadership Award in 2000.

Gibson is also an affiliate broker with GaNelle Roberts Realtors, and an active member of the Memphis Area, Tennessee Association of Realtors, National Association of Realtors, Women's Council of Realtors, Accredited Buyer's Council, and Multi-Million Dollar

She is a member of Germantown United Methodist Church where she and her, Steve, were married 31 years ago. They have three adult children: Morgan, Marshall, and Madison Gibson.

TML elects new board

BOARD from Page 1

land, and Metro Nashville Mayor John Cooper.

The eight district directors, representing their section of the state, were nominated and elected during district caucuses. They are: District 1: Darrell Duncan, Kingsport alderman; District 2: David Smoak, Farragut city administrator, District 3: Chris Dorsey, East Ridge city manager; District 4: Keith Morrison, Algood city administrator; District 5: Ann Schneider, Springfield mayor; District 6: Blake Lay, Lawrenceburg mayor; District 7: Mike French, Somerville alderman; and District 8: Bethany Huffman, Millington Alderwoman,

The four at-large directors were nominated by a five-member nominating committee composed of municipal officials statewide. They were then elected for a oneyear term by a majority vote of the entire membership. Those directors are: Kevin Brooks, Cleveland mayor; Roland Dykes, Newport mayor; Julian McTizic, Bolivar mayor; and Kirk Bednar, Brentwood city manager.

Kay Senter, Morristown councilmember and chairman of the Tennessee Municipal Bond Fund also sits on the board. And a representative from the Tennessee City Management Association. is also voting board member, Tim Ellis, Goodlettsville city manager and TCMA president.

Buster "B.K." Addington Wins 2022 TCAPWA Murphy Snoderly Award

By LISA HOOD SKINNER TCAPWA

Each year the Tennessee Chapter presents the Murphy Snoderly Award to a deserving Public Works employee within the state. The recipient of this award must be an operation level or "working person" employee.

Murphy Snoderly, for whom the award is named, was a long-time engineering and Public Works consultant for the state Municipal Technical Advisory Service. He felt the working person, the man or woman who day in and day out picks up garbage or patches streets or performs dozens of other chores at a relatively low pay scale, should be recognized for dedication and service to the community.

The award is presented annually at the TML Conference, this year held in Gatlinburg.

Anyone who's spent any amount of time around Buster K. (B.K.) Addington, has heard this promise "If I Can Help You, I Will" from his lips. Buster (widely known as "B.K.") has been an integral part of the City of Kingsport's Sewer Division since 1990, and many say he's an been inspiration every year since then.

The city's Wastewater Maintenance Crew Leader, B.K. was nominated for TCAPWA's 2022 Murphy Snoderly Award by Billy C. Sturgill, Utilities Maintenance Superintendent with the city of Kingsport. When reading about B.K.'s leadership and good work



Kingsport Wastewater Maintenance Crew Leader B.K. Addington, left, receives the 2022 Murphy Snoderly Award from TCAPWA Executive Director and Pigeon Forge Public Works Director Mark Miller, right, during the TML 82nd Annual Conference in Gatlinburg.

in Kingsport (and in other regions), it's not hard to see why he won this year's award.

Sturgill says B.K.'s knowledge base is impressive, spanning his different positions in Kingsport as utility worker, CCTV operator, and crew leader over CCTV inspections. "B.K. has proven to be a constant resource (go-to guy) when

it comes to the understanding and nuances of our system," Sturgill said. "He has a positive impact on whomever he comes in contact with, customers or co-workers."

Through his tenure and experience, B.K. has been instrumental in developing the program from reactive-based to proactive maintenance, Sturgill said. "B.K. encour-

ages team members to adopt good work documentation and asset knowledge, which in turn allows the improvements of maintenance plans."

"B.K. continually adds value in assisting with the implementation of technology such as Cartegraph (asset management program) and IT Pipes (CCTV inspection software) to ensure the data is accurate," he said. "Over the past three decades he has become a huge part of our successes through his dedication and hard work; his willingness to make a difference and inspire others; and his contagious enthusiasm. He has developed into much more than just a crew leader."

On more than one occasion B.K. has been called upon to assist one of Kingsport's neighboring towns in getting their sewer system back in service, Sturgill said. One example is when B.K. was able to respond, investigate, inspect, and help the town of Mt. Carmel get back in sanitary sewer service. In fact, he's has been requested by name to assist when needed through the city of Kingsport's Interlocal agreement process.

Sturgill gave a poignant example of how B.K.'s mentoring and leadership has changed lives, saying "during what I believe was the first City of Kingsport's Public Works Day, a young man was introduced to B.K. and the CCTV inspection equipment. B.K. engaged with the young man (Christian Pennington), explaining and demonstrating the camera inspection equipment."

"Several years later, and as a result of B.K.'s involvement of recognizing an interest, that young man is now a CCTV Camera Operator for the city of Kingsport. This young man will carry the torch into the future solidifying B.K.'s legacy."



TCMA President and Goodlettsville City Manager Tim Ellis presents -- with the city of Nolensville with the TCMA 2022 Excellence in Municipal Government Award at the TML 82nd Annual Conference in Gatlinburg.

Nolensville receives 2022 Excellence in Municipal Government Award

With a history dating back to 1797, the town of Nolensville was only incorporated in 1996, but has grown by leaps and bounds both in terms of population, size, and the capability of its municipal government since.

Some of the biggest changes to Nolensville have come since the fall of 2020 when voters changed the town's form of municipal government from a mayor-alderman form to a manager-commissioner style charter. Following the charter change, the town elected a new five-member board, including three new commissioners, and hired their first town manager, Victory Lay, in January 2021.

As a result of these changes, Nolensville has revamped its budget process, instituted a new capital improvements plan, restructured its public works department, and created three new town departments, all in a little over a year.

It is for this reason that the Tennessee City Management Association has recognized the town of Nolensville with its Excellence in Municipal Government Award for 2022. Nolensville officials were presented the 82nd Annual Conference of the Tennessee Municipal League held in Gatlinburg. With its new form of government in place, Nolensville municipal officials and employees dove head first into improving all facets of town's de-

partments, conducting weekly staff meetings to set and move toward major goals. The town moved from a consultant-based GIS system to one done in-house by a town employee that has allowed more information to be transparent to both town officials and citizens.

More transparency was also a major goal for the town's budget process. The finance director and town manager engaged department heads and provided information to the commission and public in new ways. As a result, Nolensville gained its first-ever GFOA Distinguished Budget Presentation Award. Similar work also led to the development of a 10-year capital improvement program estimating costs and impact fees to pay for prioritized projects with input from department heads, town advocates, and commissioners. The town planning and engineering departments have also worked with the board to update the town's major thoroughfare plan, completely rewrite the town's zoning code, and oversee four major roadway widening design projects.

Nolensville's new human resources department is the first of three new city departments established under the new form of government. This new department oversaw the implementation of a new pay structure for employees, offering more competitive wages and improved recruitment for the city.

The HR director also worked with a benefits specialist to find a plan that offers family health coverage while saving the town approximately \$90,000

The town established its first full-time fire department with nine full-time firefighters and a chief along with a strong core of volunteers and part-time positions. In addition to a full-time department, capital improvement plans have allowed the purchase of a new fire engine and began the process of designing a new fire station to be constructed next year.

A new communications department was also formed in 2021, hiring a communications coordinator who provides weekly updates, engages on multiple social media platforms, revamped the town's website, produced a new town app, and engages with citizens and media outlets.

The town has also reorganized its public works department to provide better services and expand the scope of services, including snow removal. To improve these offerings, the town acquired a snow-plow and truck-mounted salt spreader with a second apparatus planned for the city budget.

The numerous improvements made by town officials to improve municipal government have benefits not only how Nolensville's government runs but also its citizens.

Martin's Brundige named TML Mayor of the Year

BRUNDIGE from Page 1

has helped improve health outcomes and better-connected citizens with the city. These investments include 10 phases of sidewalk pedestrian infrastructure, expansion of the greenway, and the planting of more than 300 new trees. Other important infrastructure upgrades include eight phases of a major water/sewer infrastructure project, a new electric vehicle charging station, and a new splash park.

Ensuring that the rural community of Martin has the same technological opportunities as larger communities has been one of Brundige's priorities. He led efforts for Martin to be one of the first rural cities in the state to provide 1G fiber capability to every residential home and business in Martin. The city has also buried several miles of overhead electronic lines.

The city's investment in technology helped keep Martin connected during the COVID-19 pandemic. Mayor Brundige provided weekly virtual updates regarding public safety, conducted city business virtually, and used technology to keep the city running so that Martin residents didn't see a disruption in public services. Brundige has also encouraged local businesses to join the city in offering both online and curbside services.

Industrial investment has been another focus of Brundige's. He

instated the Martin Industrial Development Board that has focused on recruiting major companies to locate in the city. This includes the city's biggest employer, Stanley Black and Decker, as well as their first foreign-direct investment through South Korean-based company DongA-USA. Other major investments include FE Rail, Elgin Fasteners, and USA Pallet Source Infrastructure. Planning is also in place for a new industrial park in Martin.

Outside his work for the city of Martin, Brundige has served two terms on the Tennessee Municipal League Board of Directors, three legislative sessions on the TML Municipal Advocacy Committee, and is currently the vice chair of the Public Entity Partners Board. He is a charter member of the Ken-Tenn Regional Economic Development Alliance, and is a graduate of the WestStar Leadership Program and Tennessee Institute of Public Officials. He also serves as a member of Rotary, the Northwest Tennessee Rural Convention Group, the Carl Perkins Center, the American Public Gas Association, the Weakley County Economic Development Board, and the Municipal Training Academy Board of Directors.

An alumnus of the University of Tennessee at Martin, Brundige and his wife Sandy are the parents of two daughters and grandparents of two granddaughters.

Brentwood's Kirk Bednar receives top TCMA award

BEDNAR from Page 1

art Brentwood Police Headquarters is the single largest capital project in the city's history and provides a two-story, 56,000-square-foot facility for policing, including a 2,200 square-foot-municipal court facility. Williamson County also hosts an ambulance team in an ancillary structure on the site.

Brentwood worked with state emergency officials for the Next Generation 911 (NG911) service that delivers more features for wireless callers including text messages, video, and transmission of information from vehicles to 911 centers during an accident through telematics.

Through a partnership with the Rotary Club of Brentwood, Granny White Park has become home to a \$1.7 million, 22,000-square-foot inclusive playground with plans for a second inclusive playground in the works for the city's Crockett Park. Bednar also oversaw the opening of the city's largest park, Marcella Vivrette Smith Park, which includes the restored 1825 Ravenswood Mansion, 400 acres of public use and enjoyment, a bridge over the

CSX railroad, and a major event venue that brings revenue into the city. The \$5.2 million, 52-acre Windy Hill Park project is the next park on the horizon for Brentwood.

Inadditiontobeingalong-standing member of the International City/County Management Association (ICMA) and Tennessee City Management Association (TCMA), Bednar has served in leadership and advocacy roles with both organizations. He has served as TCMA president and as its executive director.

Other recognitions Bednar holds include graduating from the Brentwood Citizens Police Academy, appointed as a commissioner with the Commission on Accreditation for Law Enforcement Agencies (CALEA), member and past president of the Brentwood Morning Rotary Club, and graduate of the Weldon Cooper Center for Public Service Senior Executive Institute at the University of Virginia

at the University of Virginia.

Beyond bettering the city of Brentwood, Bednar works both for his own continued professional development and to advocate and improve the city management profession at large.



PEOPLE IN THE NEWS

Jimmy Alexander, former mayor of Nolensville died Aug. 7, 2022. Prior to his public service in Nolensville, Alexander



Jimmy Alexander

worked for the Metro Nashville Planning Commission for 42 years. Alexander moved to Nolensville in 1999 and served on the town's board of mayor and aldermen from 2004 until 2020, spending his last decade on the board as Nolensville's mayor. During his tenure as mayor, he instituted the town's first public works facility, the first historic district concept plan, the opening of the Nolensville Recreation Center, and the city's largest road and multimodal trail project to date. Alexander also served as an at-large director on the TML Board from 2015 to 2019.

Mike Alexander, deputy chief of the Metro Nashville Police Department, died at his home of natural causes on Aug. 22,



Mike Alexander

2022, at the age of 53. Alexander was a 31-year veteran of MNPD and served as chief deputy over the department's Investigative Services Bureau. After graduating from Middle Tennessee State University, Alexander was hired as a police officer trainee by MNPD in 1991. He worked at the central, south, and west precincts prior to his promotion to sergeant in 2001 and then lieutenant in 2004. He was promoted to captain in 2006 and the commander in 2007. In 2013, he was named to head the department's specialized investigations division, which he oversaw for nine years.

Robert W. "Bob" Cable Jr., former councilman for the city of Elizabethton, died Aug. 14, 2022, at Johnson City



Medical Center at the age of 85. Cable served on the Elizabethton City Council from 2012 and 2016 and was known as one of the biggest supporters of the community in his role as a downtown businessman, owning and operating Ledford's Upholstery for 30 years beginning in the mid-1980s. He was involved in the downtown Christmas parade, Community Christmas Tree lighting, replacing the Lynn Mountain Christmas lights, supporting the Elizabethton Fire Department, conducting annual Fourth of July parades, and other important local projects.

Raymond Clift Jr., municipal court judge for the city of Germantown, will retire in September after 40 years with the city. Clift earned his law degree from the University of Memphis in 1969. He served as an attorney for Griffin, Clint,

Everton and Maschmeyer; as an assistant public defender for Shelby County, and as a Tennessee assistant district attor-



Raymond Clift

ney. From 1979 until 1980, Clift served as an alderman for the city of Germantown before taking a position as the Germantown municipal judge in 1982. A new municipal attorney will be appointed by the Germantown Board of Mayor and Aldermen to serve the remainder of Clift's term until an election can be held in 2024.

Harry Green, former executive director of the Tennessee Advisory Committee for Intergovernmental

Relations



Harry Green

(TACIR), died Aug. 22, 2022, at the age of 89. A Wilson County native, Green met his wife at their alma mater Lebanon High School before going on to serve honorably in the U.S. Army during the Korean War. Afterwards, he earned his bachelor's degree in economics from Middle Tennessee State University followed by a master's in public administration from Florida State University, and a doctorate from Colorado State University. After a career with the United Nationals in American International Development, he returned to his native Tennessee in 1978 to serve as chief of research and statistics for the Comptroller of the Treasury. He was appointed executive director of TACIR in 1991 and would spend more than 30 years at the helm of the organization before retiring in 2012.

John Johnson will be retiring from his role as city manager and human resources director for Jefferson City in De-



John Johnson

cember after 25 years of service. Johnson was first appointed to the position in 1997 and before that, served as the city manager of Pikeville, Ky., for five years. Prior to his work in government, Johnson was involved in the banking and insurance industry.

Brooke Pippenger has beenselected as the town consultant for the town of Lookout Mountain. Prior to coming to the city,



Brooke Pippenger

Pippenger served as the program director of the Mother's Day Out program at Lookout Mountain Presbyterian church since 2012. Originally from Knoxville, Pip-

penger holds a bachelor's degree in speech communications from the University of Tennessee at Knoxville. She was previously employed as a youth director with the Knoxville YWCA and at the Siskin Children's Institute in Chattanooga. She also served as the coordinator for the Chattanooga SAFE KIDS Coalition. She served on the Lookout Mountain Town Commission starting in 2014, serving in both the parks and playground role and then as education commissioner.

Michael Walker has been selected as the new city manager for Lakeland. Walker has been with the city since November 2019



Michael Walker

and has been serving as the interim city manager since the departure of previous city manager Shane Horn in April. Walker came to Lakeland as the director of finance and human resources for the city and serves as a general accountant and auditor, including the preparation of the city's annual budget. Prior to coming to Lakeland, he served as a senior manager with Watkins Uiberall, who serve as the city's external auditors. He holds a bachelor's degree in business administration in accounting from the University of Central Arkansas and is a certified public accountant (CPA).

Ken Wiles, councilmember for the city of Columbia, died Aug. 7, 2022, at the age of 77 after a battle with cancer.



Ken Wiles

Wiles as appointed to his seat in October 2019 to fill the unexpired term of late Ward 2 Councilman Steve Boshers and then was elected to a four-year term the following year. In addition to his service on the city council, Wiles was also a member of the city's planning commission. He was retired as administrator of Maury County Schools and was a lifelong educator, also serving as principal of Columbia's Riverside Elementary. Wiles was a graduate of Lipscomb University.

Michelle Woods has been appointed the first finance director for the city of Morristown.



served as the city's accounting manager, but city officials decided to create the position of finance director and promote her to the position after seeing her strong performance in her previous role. Prior to her service in Morristown, she was finance director for Hamblen County. Woods holds a bachelor's degree in accounting from East Tennessee State University and

has certifications as both a certified

government financial manager and

certified municipal finance officer

Michelle Woods

in the United States Department of Justice, Civil Rights Division/ Criminal Section. During this time, he spent the vast majority of his time in West and Middle Tennessee and handled all phases of litigation. Skrmetti also served as a law clerk

for Judge Steven M. Colloton on the

Skrmetti is a graduate of Harvard Law School, where he served as editor-in-chief of the Harvard Journal of Law & Public Policy. He earned undergraduate degrees from both the University of Oxford (England) and George Washington University. He is a member of the Tennessee Bar Association, Federalist Society for Law & Public Policy, and the Memphis Bar Foundation. He was a part of Leadership Tennessee Signature Program Class VIII.

nessee Attorney General and Reporter.

TML leader, Huntingdon Mayor Dale Kelley passes

Huntingdon Mayor and TML Past President Dale Kelley died Aug. 20, 2022, at his home surrounded by family at the age of 82

"It is with great sadness that we learn of the passing of our friend and colleague Huntingdon Mayor Dale Kelley," said Bobby King, TML President and Henderson Mayor. "Mayor Kelley served as president of TML in 2010, and as a member of the board of directors for more than a decade. He will be greatly missed. On behalf of the TML Board, I offer our heartfelt sympathy to the Kelley family."

Kelley graduated Huntingdon High School in 1957 and then received a bachelor's degree from Bethel University - then Bethel College – and later a doctorate from the university. He also served for four years as a communications specialist in the U.S. Air Force.

His government career began when he served for four years as the Carroll County Assessor of Property and then for five years as a Carroll County commissioner. During his county service, Kelley would help develop what is now the Carroll County Watershed Authority and the creation of the Carroll County Thousand Acre Recreational Lake.

Kelley also served three years in the Tennessee House of Representatives as well as served as Commissioner of Employment Security and Commissioner of Transportation under Gov. Lamar Alexander, a member of the Tennessee Higher Education Commission under Gov. Don Sundquist, and Senior Advisor and Special Assistant to Gov. Bill Haslam.

However, his most well-known government role was the 30 years he spent as mayor of his hometown. Kelley was a past president of the West Tennessee Mayor's Association, on the Tennessee Municipal League Board, the Tennessee Municipal League Risk Management Pool (now Public Entity Partners) board, and chairman of the Tennessee Municipal Bond Fund. TML also honored him as Mayor of the Year in 2008. During his tenure as mayor, he led the development of the Dixie Carter Performing Arts and Academic Enrichment Center. home of the Hal Holbrook Theatre as well as the development of the Kelley Sports Complex, named in his honor.

Sports were among Kelley's passions, and he was an accom-



Huntingdon Mayor Dale Kelley

plished basketball and baseball player during his time as a student at Bethel University. Kelley later served as athletics director for the university from 2012 until his death. He also served as an oncourt basketball official for SEC, OVC, SunBelt, SWC, and Metro conferences, where he worked nine consecutive NCAA tournaments, including three NCAA Final Four Competitions. He was also coordinator of officials for the Big 12 Conference, Conference USA, Sun Belt Conference, Southland Conference, and Ohio Valley Conference.

He was a member of the Bethel Athletics Hall of Fame, the TSSAA Hall of Fame, the Carroll County Sports Hall of Fame, and the Tennessee Sports Hall of Fame. He served on the Board of Directors for the Tennessee Sports Hall of

"Our hearts are saddened with the passing of our Bethel University alumni, former co-worker and dear friend," Bethel University President Walter Butler said. "His legacy to our university as a student, graduate and Director of Athletics will live on for generations to come. Dale Kelley lived his life to help others in our area, state and even across our nation. He lived to improve our local area and to create jobs that changed lives. He loved to help young people achieve their goals. Our local area has lost truly 'one of a kind'. Our prayers are with his wife, Carlene and his three children-Amanda, Meredith and Cliff and their families. We mourn with his family but can rejoice in the fact that we were blessed to know a Coach, a County Official, a State Representative, a Mayor, a Commissioner, an Athletic Director and a friend to all. Our lives were blessed because we all knew Dale."

Memphis firefighter killed, 3 others injured

A Memphis firefighter is dead after a collision that also left three other Memphis firefighters and a civilian injured.

Memphis Fire Department Driver David Pleasant was killed in the collision in South Memphis on Aug. 10, according to a state-

ment released by the city. "David was extremely passionate about his role as a driver for the Memphis Fire Department, and he loved to help people and serve our community," Memphis Fire Chief Gina Y. Sweat said. "Driver Pleasant began his career with the Division of Fire Services on July 9, 1990, and faithfully served for 32 years. His



David Pleasant

legacy will remain in our hearts for years to come."

According to the Memphis Fire Department, Pleasant was driving the Memphis Fire Truck 5 when it was involved in a motor vehicle collision at the intersection of Danny Thomas and E.H. Crump boulevards while en route to a house fire.

Three other firefighters were also treated for injuries and released. A citizen who was driving another truck involved in the collision as last said to be in critical condition at a local hospital.

Memphis Mayor Jim Strickland also expressed his grief over the incident.

"My deepest condolences to the family of the firefighter who lost his life in the line of duty and to the Memphis Fire Department family who lost one of their own," Strickland said. "Please pray for this family, three additional firefighters involved in this horrible crash, the heroes who risk their lives each day for us, and for the driver of the other vehicle involved."

Skrmetti tapped as new state attorney general

The Tennessee Supreme Court has selected Jonathan Skrmetti to serve as the state's next Attorney General and Reporter.

From 2018 to late 2021, Skrmetti was the Chief Deputy Attorney General in the Attorney General's Office, where he managed approximately 160 attorneys in 15 litigating divisions and served as a negotiator in the \$26 billion multistate opioid settlement. Since December 2021, he has served as chief counsel to

"Mr. Skrmetti has dedicated the majority of his career to public service and has the breadth of experience and vision necessary to lead the Attorney General's office for the next eight years," Chief Justice Roger A. Page said. "He is an accomplished attorney with a deep understanding of Tennessee government and our judicial system."

Over his career, Skrmetti has



Jonathan Skrmetti

worked extensively with the three branches of Tennessee state government, appearing before all levels of the judiciary, drafting language and advocating in support of legislation, and providing counsel to leadership throughout the executive branch.

"It will be a privilege to continue

serving the people of Tennessee as their Attorney General and Reporter," Skrmetti said. "I look forward to working with the dedicated public servants at the Attorney General's office to represent all three branches of Tennessee's government. I thank the Supreme Court for entrusting me with this responsibility and General Herbert Slatery for his eight years of distinguished leadership.'

The Supreme Court formally interviewed six candidates during a public hearing in August.

Prior to joining the Attorney General's office, Skrmetti was a partner at Butler Snow LLP in Memphis. From 2011 to 2014, he was an Assistant U.S. Attorney in the U.S. Attorney's Office for the Western District of Tennessee, where he prosecuted federal crimes with an emphasis on human trafficking, official misconduct and hate crimes. Skrmetti also spent five years as an Honors Program Trial Attorney

United States Court of Appeals for the Eighth Circuit.

Skrmetti will be the 28th Ten-

TML Annual 82nd Conference Aug. 12-16 in Gatlinburg



Left to right, Elizabethton Councilman Michael Simerly, City Manager Daniel Estes, and Councilman Jeffrey Treadway



Left to right, Brighton Alderman Shane Greer, Mayor Stephanie Chapman-Washam, and Alderwoman Kristin Gardner



Left: Spring Hill City Administrator Pam Caskie, left, and Paris City Manager Kim Foster, right.

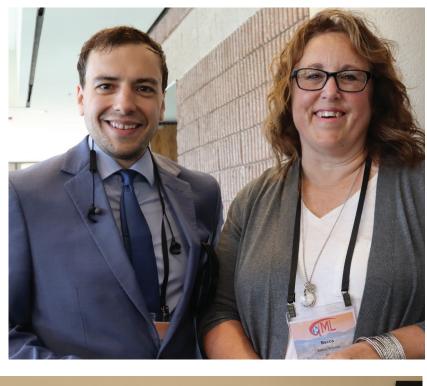
Top Right: Gatlinburg Mayor Mike Werner, left; City Manager Cindy Cameron Ogle, center; and Assistant City Manager Greg Patterson, right.

Bottom Right: Clarksville Councilman Travis Holleman, left, and Coopertown Mayor Becca Werner, right.











Bolivar Councilman Larry McKinnie, left, and Bolivar Mayor Julian McTizic make their own ice cream sundaes, providied by J.R. Waufurd.

From left to right, Shelbyville Councilwoman Stephanie Isaacs, Jenni Feldhaus, Vice Mayor Henry Feldhaus, and City Recorder Lisa Smith



From left to right, Kingston Vice Mayor Becky Humphreys, Johnson City Director of Public Affairs Keisha Shoun, Collegedale Mayor Katie Lamb, and East Ridge Councilwoman/State Rep. Esther Helton at the Women in Municipal Government luncheon.



TML Annual 82nd Conference Aug. 12-16 in Gatlinburg



Above: Newport Community Development Director Gary Carver, left, and Rocky Top City Manager Michael Foster.

Right: Columbia Assistant City Manager Thad Jablonski, left, Beth Marshall, center, and Councilmember Kenny Marshall, right.





From left to right, Oak Ridge Government Affairs Director Amy Fitzgerald, Farragut City Administrator David Smoak, Maryville Assistant City Manager Roger Campbell, and TML First Vice President and Farragut Mayor Ron Williams.



Above: Manchester Mayor Marilyn Howard, left, and Executive Administrative Assistant Sage Keele, right.

Bellow: From left to right, Medina's Kay Coleman, City Recorder Kim Gilley, and Parks and Recreation Director Mike Hutcherson



McKenzie Vice Mayor Jessie Townes, Cheryl Oglesby Townes, and PEP West TN Rep Debbie Yeager





Franklin Assistant City Managers Mark Hilty, left, and Kristine Brock, right.



Attendees listen to the presentations during the opening general session at the TML 82nd Annual Conference in Gatlinburg.

TML Annual 82nd Conference Aug. 12-16 in Gatlinburg



From left to right, Clinton Parks and Recreation Director J.B. Brown, Senior Staff Administrator Bill Riggs, Finance Director Chris Phillips, City Manager Roger Houck, and Human Resources Manager Angela Sylvester.



TML Executive Director Anthony Haynes addresses the TML Annual Conference in Gatlinburg.



UT-MTAS HR Consultant Peter Voss, left, and Ashland City Mayor J.T. Smith, right



From left to right, Henderson City Recorder Jim Garland, Alderman Mark Barber, and Alderman Keith Smith





From left to right, Kingston Councilwoman Stephanie Wright, TML District 2 Director and Kingston Councilman Randy Childs, and Kingston Mayor Tim Neal



Alcoa Mayor Clint Abbott and Deputy City Manager Bruce Applegate



Knoxville Legislative Affairs Director Fiona McAnally, left, and Mayor Indya Kincannon, right



McKenzie Mayor Jill Holland, left, and Morristown Councilwoman Kay Senter, right.

TML honors 2022 Achievement Award recipients



Officials with the city of Sevierville accept the award for Excellence in Governance. From left to right, Sevierville Mayor Robbie Fox, Moore, Alderman Wayne Helton, Alderman Joey Ohman, Director of Parks and Recreation Bob Parker, Assistant City Manager Tracy Baker, and Director of Development Dustin Smith.



Outgoing TML President and Franklin Mayor Ken Moore, left, presents the award for Excellence in Stormwater Management to McMinnville City Administrator Nolan Ming, right.







Left to right, Moore presents Sparta Public Works Director Dillard Quick, Alderwoman Judy Payne and Alderman Brent Young with an award for Excellence in Public Works.

Top Left: From left to right, Moore presents Woodland Mills Mayor Joe Lewis and City Recorder Norma Fowler with an award for Excellence in Green Leadership.

Bottom Left: From left to right, Moore presents Nolensville Vice Mayor Wendi Cook-Mucci, Alderwoman Halie Gallik, and Alderwoman Lisa Garramone with an award for Small Town Progress.



Martin, Mayor and Ann Schneider, and City Manager Ryan Martin accept the award for Excellence in Parks and Recreation.



From left to right, Moore presents McKenzie Mayor Jill Holland, Vice Mayor Jessie Townes, and Councilman Bobby Young with an award for Excellence in Small City Progress.



From left to right, Greeneville Mayor W.T. Daniels, Moore, Greeneville Alderwoman Kristin Girton, and Alderman Tim Teague receive the town's award for Excellence in Community Planning and Development.



From left to right, Collierville Assistant Police Chief Jeff Abeln, Police Chief Dale Lane, Moore, Collierville Mayor Stan Joyner, and Collierville Town Administrator James Lewellen as they accept the award for Excellence in Police Services.



From left to right, Dresden Fire Chief Paul Hutcherson, Dresden Assistant Fire Chief Kory Green, and firefighter Tyler Hutcherson accept the award for Excellence in Fire Services.



Cleveland Mayor Kevin Brooks, right, accepts the award for Excellence in Downtown Revitalization and Historic Preservation, from Moore, left.

Tennessee Municipal League thanks 2022 Annual Conference exhibitors



A2H



Alexander, Thompson, Arnold CPAs



Allen & Hoshall



AMERESCO



ASA Engineering



Axon



B2Gnow



Bank of New York Mellon



BGI Burke



Brick Industry Association



BuyBoard Cooperative



Cannon & Cannon



Catalyst Design Group



CHAMP



Cherokee Truck Equipment



Christmas Decor Plus More











Cunningham Recreation/Game Time



Custom Tree Care



Davenport & Company



Employer Support of the Guard



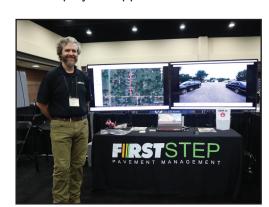
Enterprise Fleet Management



EOS Linx



Everywhere.care



FirstStep Pavement Management



GovDeals



Grasshopper



Great Southern Recreation





J.P. Morgan



J.R. Wauford



Local Government Corporation



Lose Design

Tennessee Municipal League thanks 2022 Annual Conference exhibitors



Mark III Employee Benefits



Mattern & Craig



Mauldin & Jenkins



MT&M



Musco Sports Lighting



National Sign Plazas



New Line Skateparks



OHM Advisors



Onsite Environmental



Pavement Restoration Inc.



Perdue, Brandon, Fielder, Collins, and Mott



Performance Services



Public Entity Partners



RaganSmith



Reach Alert



Recreational Concepts



Retire Ready TN



Rubrik



Salesforce



Samsara



Sherrill Morgan



Siemens



Simmons Wealth Management



Smith & Loveless



Southeast Cement Promotion Assoc.



Spatial Data Logic



Spring City Electrical



Stringfellow



City of Sweetwater



TACIR



TBOA





TCMA



Tennessee Development District Assoc.



TDEC Recreation Resources



TN Dept. of F&A Partners for Health

Tennessee Municipal League thanks 2022 Annual Conference exhibitors



Tennessee Health Works



Tennessee Language Center



TPMA



TRPA



TREEDC



Tennessee State Data Center



TNSA



TLM Associates



T-Mobile



Trane Commercial Systems



United Rentals



UT-MTAS



Vaughn & Melton/JMT



VC3



Veolia Advanced Solutions



Vortex Aquatic Structures



Voya Financial Advisors



Waste Connections of Tennessee



Waste Pro of Tennessee



Water Leak Relief



WM



Wold/HFR Design



Worldwide Equipment



Tennessee Fire Chiefs Association

No loan is too large or too small



Oakland recently closed on a \$5,200,000 PBA fixed rate loan through the Tennessee Municipal Bond Fund to finance parks and recreational facilities for the town. Oakland previously used TMBF's alternative loan program last year to issue two capital outlay notes. Pictured are Jay Johnson, Town Manager; Tommy Green, TMBF Marketing Representative; H. Michael Brown, Mayor; and Yvonne Bullard, Town Recorder.

See us for your special projects needs (615) 255-1561



The city of Waverly used the TMBF fixed rate PBA loan program to borrow \$5,000,000 to finance necessary projects due to the August 2021 flood disaster. First Federal Bank provided the financing through the TMBF program. The city has used our programs previously. Pictured are Waverly Mayor Buddy Frazier and City Recorder Kayla Thomas.



STATE BRIEFS

The Tennessee Commission on Aging and Disability (TCAD) announced a total of \$1 million in grants to senior centers across the state. In this year's state budget, the Tennessee General Assembly allocated \$1 million for senior centers and tasked TCAD with developing a competitive process to distribute the funds. After utilizing the competitive, objective criteria, 125 senior centers throughout 89 counties were individually awarded \$8,000 grants. According to the senior centers' applications, the grant funds will pay for operating, administrative, programmatic, and preventive maintenance costs. The funds will also allow many senior centers to accomplish capital projects for the upkeep and operations of their facilities and equipment. Click here for a list of senior centers that were awarded a grant.

The Tennessee Aquarium is leading a partnership that has secured \$10 million in federal funds to improve water quality and farming in Southeast **Tennessee.** The USDA funds are part of a regional conservation partnership program targeting a six-county area of the state spanning the Sequatchie River and Walden Ridge. The federal funds will match \$11.8 million already being invested by more than a dozen local partner organizations. Officials with the aquarium and partner organizations will meet with farmers and property owners to determine the best way to use the funds to promote better water quality by reducing sediment, fertilizer and bacteria flowing into the region's streams and rivers.

Tennessee's seasonally adjusted statewide unemployment rate for July 2022 remained at 3.3% for the third consecutive month, according to data from the Department of Labor and Workforce Development (TDLWD). The state's July rate is just 0.1 of a percentage point higher than the all-time low

unemployment rate of 3.2% which was recorded in both March and April of this year. Between July 2021 and July 2022, Tennessee employers added 110,000 new nonfarm jobs to their payrolls. The leisure and hospitality sector saw the biggest year-to-year gains. The trade, transportation, and utilities sector and the mining, logging, and construction sector saw the next highest employment increases.

Tennessee experienced the second largest number of new entity filings for a second quarter in the 24-year history of data being collected, according to the new Quarterly Business and Economic Indicators report issued by the Secretary of State's office. The largest number of second quarter filings in history was in 2021, which contributed to the current year-over-year number of filings declining by 1.3%. This was the first year-over-year decline in more than 10 years despite the second quarter of 2022 being an excellent quarter. In the second quarter of 2022, 19,719 new entities filed. To put the strength of that quarter in perspective, the total was 59% higher than the second quarter of 2020 and 71% higher than in 2019. Tennessee's unemployment also stayed at 3.3%, below the national rate of 3.6% For more information visit the Secretary of State's

Tennessee is joining a network of states to advance state use of evidence-based policymaking. The Office of Evidence and Impact in the Department of Finance and Administration will join the Governing for Results Network, a community of state executive and legislative branch leaders who exchange insights and best practices for greater efficiencies and improved services to citizens. State Senator Bo Watson will also participate in the network. For more information visit https://www. tn.gov/finance/oei.html.

Constitutional amendments on state November ballots

Tennessee voters can cast a ballot for or against four proposed amendments to the Tennessee constitution on the Nov. 8 State and Federal General Election ballot.

On the ballot, voters will see the candidates for governor, followed by the four proposed amendments, the United States House of Representatives and the county's remaining offices on the general election ballot.

Proposed Constitutional amendments are presented as yes or no questions. A yes vote is a vote to amend the Constitution and adopt the proposed language in the amendment. A no vote is a vote not to amend the Constitution and keep the current language in the Constitution unchanged.

Two things must happen for an amendment to pass and become part of the Constitution. The first is the amendment must get more yes votes than no votes. The second is that the number of yes votes must be a majority of the total votes in the gubernatorial election. This longstanding process Tennessee uses to determine the result for proposed Constitutional amendments was confirmed by a court decision following the 2014 general election.

To determine the number of

votes needed to adopt a proposed Constitutional amendment, votes for all candidates for governor are added together and then divided by two. If there are more yes votes than no votes on the proposed amendment and the number of yes votes exceeds 50% +1 of the total votes for governor, the amendment passes and becomes part of the Constitution. The Constitutional amendment fails if the number of yes votes does not meet or exceed the threshold, or if there are more no votes than yes votes.

The four proposed amendments were approved to appear on the Nov. 8 ballot by the 111th and 112th General Assemblies.

- 1. An amendment to Article XI, of the Constitution of Tennessee, relative to the right to work
- 2. An amendment to Article II and Article III of the Constitution of Tennessee, relative to the exercise of the powers and duties of the Governor during disability.
- 3. An amendment to Article I, Section 33 of the Constitution of Tennessee, to prohibit slavery and involuntary servitude.
- An amendment to Article IX, of the Constitution of Tennessee, relative to disqualifications.

State issues fentanyl exposure guidance

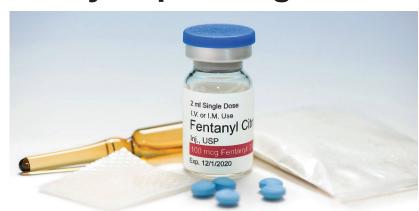
The Tennessee Department of Mental Health and Substance Abuse Services (TDMHSAS) and Department of Health issued new guidance and information around fentanyl and what to do in case of a potential exposure.

Recent media reports have highlighted stories of exposure to a white powdery substance assumed to be fentanyl and the wide variety of adverse medical reactions that followed. While these stories are disturbing, it is important for everyone involved to separate fact from fiction when talking about fentanyl exposure to avoid unnecessary confusion and panic.

Illicit fentanyl cannot be absorbed through the skin or by touching an item or surface where it is present. When in powder form, fentanyl and its analogs (including carfentanil and fluorofentanyl) cannot be absorbed through the skin. Dissolving the powder in a liquid does not change this property. Wet objects do not pose an increased risk for an overdose caused by casual exposure.

"It's so important to separate fact from fiction when it comes to fentanyl because Tennesseans are dying of overdose by the thousands. It is our hope that these facts will help people who are struggling with opioid use reach to treatment if they need it and find a new life in recovery," said TDMHSAS Commissioner Marie Williams, LCSW.

"Overdoses are heart-wrenching, for those who live through them and for the family and friends of those who don't," said TDH Commissioner Dr. Morgan McDonald, MD FACP FAAP. "We are taking every opportunity to provide care and information to those dealing with addiction to prevent deaths and overdoses from fentanyl



The Tennessee Department of Mental Health and Substance Abuse Services (TDMHSAS) and Department of Health have released new fentantyl exposure guidances to educate the public.

and opioids."

If you believe you have been exposed to a substance that could be fentanyl:

- Do not touch your eyes, nose, or mouth.
- Wash your hands with soap and water to remove any substance from your hands.
- If you begin to experience any adverse medical symptoms, seek medical attention.

Symptoms of opioid/fentanyl overdose include pinpoint pupils, falling asleep or losing consciousness, slow and shallow breathing, choking or gurgling sounds, limp body, and pale, blue, or cold skin. If you suspect an overdose, call 911, and administer naloxone (Narcan) if available. Do not leave the person alone.

Symptoms such as alertness, rapid heartbeat, hyperventilating, sweating, chills, numbness in fingers are NOT typically associated with opioid/fentanyl overdoses, though they may need medical attention. These symptoms are more commonly associated with anxiety or a panic attack.

For a fentanyl overdose to occur, the powder must enter the bloodstream and get to the brain. This is why it is important to avoid touching your eyes, nose, or mouth until you can wash your hands. Fentanyl can also enter the bloodstream through cuts or wounds on the skin. Wounds must be open and visible to allow fentanyl to enter.

Prescription fentanyl transdermal patches dispensed by a licensed pharmacist are especially formulated to include other pharmaceutical ingredients designed to increase the permeability of the skin which allows a small amount of fentanyl to be absorbed very slowly. Full absorption of fentanyl through a patch takes 3-13 hours. Proper disposal of patches reduces the risk of ingestion by children and pets.

To learn more about fentanyl, overdose reversal, and how to save a life with naloxone, you can find recorded trainings and information about fentanyl on our website at this link: TN.gov/behavioral-health/fentanyl. If you or someone you love needs connection to addiction treatment services call or text the Tennessee REDLINE at 800-889-

State July revenues \$303.6M above estimates

Tennessee Department of Finance and Administration Commissioner Jim Bryson announced that Tennessee July revenues were \$1.6 billion, which is \$303.6 million more than the budgeted estimate and \$138.3 million more than the state received in July 2021. The growth rate for July was 9.43%.

"Total tax revenue for the month of July reflects unusual growth compared to this time last year," Bryson said. "Sales and use tax receipts, reflecting June taxable sales activity, outperformed expectations and were the largest contributor to our monthly yearover-year comparison. State corporate tax revenues, or franchise and excise taxes, together with realty transfer and realty mortgage tax collections, included in our privilege tax revenues, also greatly exceeded estimates. All other revenues combined posted moderate gains compared to July revenues one year ago.

As the state prepares to close fiscal year 2021-2022, it should be noted that total annual tax growth at 16.95% was the highest since fiscal year 1992-1993, when growth was near 19% after several subsequent tax increases. Measured against last year's collections, total state tax revenues grew by just over \$3 billion. Furthermore, when comparing our total tax revenue collections against our revised revenue estimate total growth was \$1.7 billion and general fund revenues outperformed the revised budget by \$1.5 billion.

"Despite this unusual growth, future growth remains a concern. Thus, we will continue to monitor national and global economic indicators to manage our spending and revenue expectations appropriately."

On an accrual basis, July is the final month in the 2021-2022 fiscal year. Final reported revenues will be subject to accrual accounting adjustments that may increase or decrease the recorded cash amounts on an audited basis.

General fund revenues were more than the budgeted estimates in the amount of \$280 million and the four other funds that share in state tax revenues were \$23.6 million more than the estimates.

Sales tax revenues were \$244.7 million more than the estimate for July and 11.43% more than July 2021. For the year, revenues are \$2.5 billion higher than estimated with an annual growth rate of 15.59%.

Franchise and excise tax revenues combined were \$26.2 million greater than the budgeted estimate in July, and the growth rate compared to July 2021 was 11.18%. For the year, revenues are \$1.7 billion more than the estimate and the year-to-date growth rate is 31.84%.

Gasoline and motor fuel revenues for July decreased by 3.75% compared to July 2021, but they were \$3.1 million more than the budgeted estimate of \$107 million. For the year, revenues exceeded estimates by \$53.8 million.

Motor vehicle registration revenues were \$2.1 million more than the July estimate, and on a year-to-date basis, revenues are \$22.7 million more than the estimate.

Tobacco tax revenues were \$2.9 million less than the July bud-

geted estimate of \$20.4 million. For the year, they are \$7.7 million less than the budgeted estimate.

Privilege tax revenues were \$22.4 million more than the July estimate, and on a year-to-date basis, August through July, revenues are \$196.2 million more than the estimate.

Business tax revenues were \$1 million more than the July estimate of \$11.9 million. For the year, revenues are \$45.2 million more than the budgeted estimate. Mixed drink, or Liquor-by-the-drink, taxes were \$5.9 million more than the July estimate. For the year, revenues are \$60 million more than the budgeted estimate. All other tax revenues were more than estimates by a net of \$1.1 million.

Year-to-date revenues, for eleven months, are \$4.6 billion more than the budgeted estimate. The general fund recorded \$4.3 billion more than the budgeted estimate and the four other funds were \$261.8 million more than estimated.

The budgeted revenue estimates for 2021-2022 are based on the State Funding Board's consensus recommendation of November 24, 2020 and adopted by the first session of the 112th General Assembly in April 2021. Also incorporated in the estimates are any changes in revenue enacted during the 2021 session of the General Assembly. These estimates are available on the state's website at https://www.tn.gov/content/tn/finance/fa/fa-budget-information/fa-budget-rev.html.



Tennessee Municipal League 2022-2023 Officers and Directors

PRESIDENT Bobby King

Mayor, Henderson

VICE PRESIDENTS

Mayor, Farragut

Ron Williams

Paige Brown

Mayor, Gallatin **DIRECTORS**

Kirk Bednar City Manager, Brentwood

Kevin Brooks

Mayor, Cleveland

John Cooper

Mayor, Metro Nashville **Chris Dorsey**

City Manager, East Ridge (District 3) **Darrell Duncan**

Alderman, Kingsport (District 1)

Roland Dykes

Mayor, Newport

Mike French

Alderman, Somerville (District 7) **Bethany Huffman**

Vice Mayor, Millington (District 8)

Blake Lay Mayor, Lawrenceburg (District 6)

Tim Kelly Mayor, Chattanooga

Indva Kincannon

Mayor, Knoxville

Julian McTizic

Mayor, Bolivar **Keith Morrison**

City Administrator, Algood (District 4)

Ken Moore

Mayor, Franklin Ann Schneider

Mayor, Springfield (District 5) David Smoak

Town Administrator, Farragut (District 2)

Jim Strickland Mayor, Memphis

AFFILIATE DIRECTOR

Tim Ellis, City Manager, Goodlettsville (TCMA)

TMLAFFILIATED ORGANIZATIONS

(Ex-Officio Directors)

TN Assn. of Air Carrier Airports

TN Building Officials Assn.

TN Assn. of Chiefs of Police TN Assn. Municipal Clerks & Recorders

TN Government Finance Officers Assn. TN Fire Chiefs Assn.

TN Fire Safety Inspectors

TN Assn. of Floodplain Management

TN Assn. Housing & Redevel. Auth.

TN Municipal Attorneys Assn.

TN Municipal Judges Conference

TN Chapter, American Public Works

TN Recreation and Parks Assn. TN Chapter, American Planning

TN Personnel Management Assn.

TN Assn. of Public Purchasing

TN Section, Institute of Transport TN Public Transportation Assoc.

Assoc. Independent & Municipal Schools TN Renewable Energy & Economic

Development Council

TN Urban Forestry Council TN Stormwater Assn

TML SPONSORS

DIAMOND LEVEL Voya Financial Advisors

GOLD LEVEL

First Horizon Bank J.R. Wauford & Co.

Samsara

SILVER LEVEL Alexander Thompson Arnold Asa Engineering

Bank of New York Mellon, Co. Charter Communications

Collier Engineering

Cunningham Recreation Environmental Products Group

Local Government Corp.

Mauldin & Jenkins Onsite Environmental

Performance Services

Recreational Concepts

Rubrik Siemens

Simmons Wealth Management

Waste Management **BRONZE LEVEL**

A2H, Inc.

Ameresco **BuyBoard Purchasing Cooperative**

Employee Benefit Specialists Franklin Collection Service

Mattern & Craig, Inc. Mark III Employee Benefits

Pavement Restorations, Inc.

Smith Seckman Reid Tennessee Health Works

TLM Associates, Inc. Trane Commercial Systems

Waste Connections of TN TML Sponsored Programs

Public Entity Partners Tennessee Municipal Bond Fund

TML PARTNERED PROGRAMS

American Fidelity

Everywhere.care GovCard

GovDeals

Peachtree Recovery Services, Inc.

Reach Alert

TN Drug Card VC3

TML STAFF

Anthony Haynes, Executive Director Chad Jenkins, Deputy Director Mark Barrett, Legislative Research Analyst Kate Coil, Communications Specialist Jackie Gupton, Administrative Assistant Carole Graves, Communications Director & Editor, Tennessee Town & City

Sylvia Harris, Conference Planning Director John Holloway, Government Relations Debbie Kluth, Marketing Director / Member Services

Hackers bribing employees to install Ransomware

BY JOE HOWLAND VC3

The call is coming from inside the house. Your employees probably aren't actually hacking your systems, but they could still be the vector for a new cybersecurity threat. Cybersecurity insider threats occur when bad actors approach employees to install ransomware for them. In return, employees are offered a fixed payment or a percentage of the ransom.

To achieve their goals, bad actors will often identify, approach, and befriend employees to either install ransomware or provide access to privileged information. In one instance, an employee of a healthcare organization was paid \$5,000 to provide access to his work tablet. This gave them access to key usernames and passwords.

While security and defense measures have advanced over the years, the increasing frequency of cybersecurity insider threats shows us that cyberattacks are growing more sophisticated. Bad actors are finding ways to bypass perimeter security measures through social engineering and other tactics. To combat these emerging threats, organizations must take steps to improve detection and prevent

attacks before they occur. So, how can you avoid insider threats? Let's explore a few ways to fortify your system and mitigate the risk of an attack.

Combine monitoring tools with a 24-hour security operating center.

Investing in security now could save your organization massive amounts of time, stress,

Scenic America, a national

nonprofit that works to safeguard

the scenic qualities of America's

towns, roads and countrysides,

will bring its biennial Scenic

Symposium to Nashville on Oct.

19-21. This year's event explores

"the personality of place"—the

natural, cultural and emotional

qualities that give a place its

identity, drive its economy and

Agenda topics of interest to

Progress on rebuilding

Nashville's Second Ave. historic

Funding support for scenic

byways and burying overhead

385783777 0321

Placemaking on Jefferson

help tell its story.

power lines

municipalities include:

district, plus a site visit

and revenue in the long term. To avoid these repercussions, organizations should implement monitoring and alert tools in combination with a security operations center (SOC) that operates 24/7, with a focus on suspicious activity in your system. If you aren't ready to implement a full SOC, you should at least consider adding 24-hour IT support to your security program.

Monitor your system for threats.

You likely already monitor internet-facing ports for suspicious activity. However, with the growing prevalence of cybersecurity insider threats, it's a good practice to keep an eye on your internal system for existing threats, as well. Managed detection and response (MDR) and endpoint detection and response (EDR) services can help you mitigate risk by identifying threats within your systems and devices, enabling you to eliminate vulnerabilities and reinforce your security.

Implement stringent access and authorization policies

Who has access to your systems? Employee access to sensitive data should be limited. A "zero trust" approach grants the lowest level of privilege possible to each employee and prevents unsupervised exfiltration of data at any level. Traditional perimeter security is simply not enough when ransomware attacks originate within your organization. A zero trust environment can hinder employees' ability to deploy ransomware or share proprietary information with outsiders.

Incorporate data loss prevention and file monitoring tools.

Data loss prevention tools can be used to stop the intentional

Scenic America 2022 conference

planned for Oct. 19-21 in Nashville

Street, the historic center of Nash-

• The SCOTUS decision on bill-

• The growing number of local

charging stations, and other con-

siderations of the EV revolution

mate benefits of agritourism

Viewshed Register

Best scenic practices for EV

The economic, scenic and cli-

Creating a Tennessee Scenic

A highlight of the symposium

will be a conversation between

legendary architect Andrés Duany,

"father of the New Urbanism," and

Ben Crenshaw, lead designer for

Nashville-based Southern Land

Company. Duany is best known as

boards and the First Amendment

ville's Black community

control "preemption bills"

automate and streamline areas like cybersecurity issue.

Implement dark web monitoring and alerting tools.

Another strategy is dark web your employees.

Next steps: Prepare your organi-

According to ITPro, 33% of data breach incidents in 2021 were likely caused by insiders. You can significantly mitigate the risk of an internal cybersecurity threat by monitoring internet-facing ports, performing frequent audits of your internal systems for existing threats, and taking steps to ensure that your employees are unable and unwilling to deploy ransomware.

If you do one thing to protect information from your systems.

or unintentional exfiltration of protected data. Such tools help to user access to data, permissions involving what employees can and can't do with data, and alerting you to suspicious activity around data. For example, an employee copying or deleting large volumes of data could alert you to a potential

monitoring. With the right tools, organizations can scan the dark web for specific data and set alerts for suspicious activity and chatter. With an early alert that your organization has been targeted, you can take strategic steps to prevent a breach, even if a bad actor successfully contacts and befriends one of

zation against evolving cybersecurity threats

yourself today, implement the principle of least privilege and deactivate external peripheral device access on your company computers. Doing this will help ensure that your employees only have access to the data and systems that they need to perform their jobs, and make it more difficult to exfiltrate

a proponent of walkable, mixed-

use neighborhoods exemplified by

Seaside, the Florida community

he and his wife designed in 1981.

Duany was a key influence in the

design of Westhaven, Southern

Land Company's mixed-use com-

takes place at the historic Scarritt

Bennett Center near Vanderbilt,

begins Wednesday with a walking

tour of Music Row led by the cre-

ators of Nashville Sites, a suite of

self-guided online history tours,

and ends Friday with a visit to Ar-

rington Vineyards for outdoor jazz

scenic.org/resources/confer-

Register online at www.

and Food Truck Friday.

ences/2022-symposium.

The three-day event, which

munity in Franklin.

TENNESSEE

FESTIVALS

Sept. 17: Clarksville

16th Annual Frolic on Franklin Franklin Street in historic downtown Clarksville hosts this annual art festival that offers 40 vendors selling original work. For more info, visit https://www.visitclarks- villetn.com/event/frolic-on-franklin/1465/

Sept. 17: Oneida

30th Annual Haunting in the Hills Storytelling Festival

Enjoy a day full of stories, music, crafts, and more at the Bandy Creek Visitor Center. For more info, visit https://www.nps.gov/biso/planyourvisit/storytelling.htm

Sept. 22-24: Covington 27th Annual Heritage Fest

Visit downtown Covington for four days of contests, music, vendors, food, and more. For more info, visit https://business.covington-tiptoncochamber.com/events/ details/27th-annual-heritage-fes-<u>tival-540</u>

Sept. 23-24: Greeneville

Hazzard Fest

Visit with stars of classic television programs like "The Dukes of Hazzard," "Good Times," "BJ & the Bear" and "Mama's Family" at this festival. For more info, visit https:// hazzardfest.com/

Sept. 24: Springfield Art in the Park

The Willoa Oak Center for Arts and Learning hosts its 12th annual Art in the Park Folk Arts Festival. Take a stroll through a wooded trail lined with art vendors. For more info, visit https://www.facebook.com/ WillowOakAITP/

Sept. 24: Shelbyville

Maupinfest

Celebrate old-time dance, music, and the legacy of Thomas Maupin. For more info, visit https://sites. google.com/site/maupinfest/

Sept. 30-Oct. 1: Oak Ridge Secret City Improv Festival

The only improv festival in East Tennessee, come participate in workshops, be entertained, and watch improv teams from across the country compete. For more info, visit https://secretcityimprovfest.com/

Oct. 1-2: Dunlap Dunlap Oktoberfest

Harris Park in Dunlap hosts a celebration of German food, culture, and music with fun for the entire family. For more info, visit https://www.cyclesequatchie.com/ <u>oktoberfest</u>

Oct. 1-2: Centerville

13th Annual National Banana Pudding Festival

Come to Centerville for two days filled with music, arts, crafts, food, games, activities, and banana pudding with the selection of the U.S. Banana Pudding Champion at a live cook-off. For more info, visit https://www.bananapuddingfest. org/





For more than 30 years, Voya in partnership with the Tennessee Municipal League has provided retirement plan services to municipal employees all across the great state of Tennessee.

Competitive Retirement Plan Services for Tennessee's Towns & Cities

Contact Ed Stewart at 615-627-5936 or ed.stewart@voyafa.com

Investment adviser representative and registered representative of, and securities and investment advisory services offered through Voya Financial Advisors, Inc. (member SIPC).



Ed Stewart, ChFC, CLU, CF **Financial Advisor**

Tennessee Municipal League Board for 2022/2023

President



Bobby King Mayor Henderson



Ron Williams Mayor Farragut

Vice Presidents



Paige Brown Mayor Gallatin

Immediate Past President



Ken Moore Mayor Franklin

District Directors



District 1 Darrell Duncan Alderman Kingsport



District 2 David Smoak **Town Administrator** Farragut



District 3 Chris Dorsey City Manager East Ridge



District 4 Keith Morrison City Administrator Algood



District 5 Ann Schneider Mayor Springfield



District 6 Blake Lay Mayor Lawrenceburg

District Directors



District 7 Mike French Alderman Somerville



District 8 Bethany Huffman Vice Mayor Millington



Kirk Bednar City Manager **Brentwood**



At-Large Directors

Kevin Brooks Mayor Cleveland



Roland Dykes Mayor Newport



Julian McTizic Mayor Bolivar

Metropolitan Mayors



John Cooper Mayor Metro Nashville



Tim Kelly Mayor Chattanooga



Indya Kincannon Mayor Knoxville



Jim Strickland Mayor Memphis



TMBF

Kay Senter TMBF Chair City Council Morristown



TCMA

Tim Ellis City Manager Goodlettsville