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Registration Open!

2019 TML Legislative Conference

March 18-19, 2019

DoubleTree Hotel, Nashville

TML's Legislative Conference is a chance to hear state leaders address the municipal issues being debated in the General Assembly. The two-day conference provides an excellent forum for city officials to interact with legislators as well as other municipal officials.

The voice of Tennessee's municipal governments must be heard in the legislative process, and the TML Legislative Conference is a key opportunity to communicate that message.

TML has moved to an online registration process for our events. To register go to https://www.tml1.org/2019-leg-<u>islative-conference</u>

Access to TML's group rate at the DoubleTree is only available after a paid registration form has been submitted. The form will redirect registrants to the hotel registration page after submission, and a copy of the link to the hotel group will also be included in the confirmation email.

The TML special room rate will be available until Feb.12, or until the group block is sold out, whichever comes first.Contact Sylvia Harris at sharris@tml1. org with any additional registration and hotel questions.

Bill Lee sworn in as 50th Tennessee Governor

Bill Lee became the 50th governor of Tennessee on Jan. 19, promising to build on the state's successes while focusing on the state's many challenges.

He said that despite Tennessee's record-low unemployment, low tax rates and thriving economic development, the state has 15 counties that are still living in

"We have great challenges," Lee said. "We have 15 counties living in poverty – all rural. We have some of the most economically distressed zip codes in America – right here in the heart of our greatest cities."

Lee pledged to make rural economic development one of his key focus areas. He also talked about criminal justice reform, and the need to address the high rates of recidivism among released

"I believe we can be tough on crime and smart on crime at the same time," he said. "We need to help non-violent offenders re-enter society, not prison."

Other key areas he plans to focus on are continuing to address the opioid epidemic plaguing our state and working to find solutions for affordable health care.

He emphasized less government involvement but instead to work in partnership with the private sector and nonprofits.

"Government is not the answer to our challenges," Lee said. "I believe in a limited government that provides unlimited opportunities.

Given before an estimated crowd of 1,600, the inaugural ceremony, which has historically been held outside on the Legislative Plaza, was moved inside to the War Memorial Auditorium due to forecasted rain.



Photo by Andrew Nellles/The Tennessean

Bill Lee, 59, is sworn in as Tennessee's 50th Governor, with his children and his wife Maria at his side.

Lee issues first executive order to address economically distressed rural counties

Tennessee Gov. Bill Lee issued his first executive order, requiring all state executive departments to issue a statement of rural impact and provide recommendations for better serving rural Tennessee.

"My administration will place a high emphasis on the development and success of our rural areas," Lee said. "Our first executive order sends a clear message that rural areas will be prioritized across all departments as we work to improve coordination in our efforts."

This executive order is the first step by the administration to accelerate plans to address 15 distressed counties in Tennessee which are all

The order requires each exec-

utive department to submit a statement of rural impact explaining how the department serves rural Tennesseans no later than May 31 and recommendations for improving that service by June 30.

"Our state has reached historic levels of prosperity and I want to ensure that the 15 distressed counties in our state benefit from a concentrated mission," said Lee. "Each department has communicated full support as we move forward with putting this plan into motion."

There are 22 executive departments that will engage in this review and recommendation process.

Distressed counties rank among the 10 percent most economically distressed counties in

the nation. Each year, the Appalachian Regional Commission (ARC) prepares an index of county economic status for every county in the U.S..

The 15 distressed counties in Tennessee include: Lake, Lauderdale, Hardeman, McNairy, Perry, Jackson, Clay, Grundy, Van Buren, Bledsoe, Fentress, Morgan, Scott, Hancock, and Cocke.

Economic status designations are identified through a composite measure of each county's threeyear average unemployment rate, per capita market income, and poverty rate.

Based on these indicators, each county is then categorized as distressed, at-risk, transitional, competitive or attainment.

Tullahoma partners with VC3 to take proactive approach to cyber security

BY KATE COIL

TML Communication Specialist

When Jennifer Moody took the role of city administrator for the city of Tullahoma in 2018, one of her goals was to learn about how the city operated and how she could help keep things running smoothly.

One of the first tasks Moody hit upon was looking into the technology the city used and how secure that technology was.

"IT is one of the areas we know is changing all the time," Moody said. "There is new technology and new ways of doing things, but also new threats. It's similar to other kinds of infrastructure. We are very reliant on our technology, so we need it to be reliable. I was looking at this process from the standpoint of making sure we are up-to-date with current security methods."

Joe Howland, chief information security officer with VC3, said cyber attacks are becoming more sophisticated all the time.

"If you have your computer hooked up to the Internet, hackers have access," he said. "The most common attacks we see now are phishing or spear phishing attempts that come in through email. These email attacks are so effective because many users are not trained and do not have the awareness to identify one of these attacks. A hacker can spend a few hours typing up a realistic looking email that's going to send them money or initiate an attack. We have seen some very sophisticated email attacks."

Phishing attacks involve a hacker pretending to be a reputable person – sometimes even an employer, coworker, or colleague - who asks for sensitive information such as usernames, passwords, credit card details, and even phone numbers. As phishing attacks have evolved, hackers have been able



VC3 chief executive officer Sandy Reeser, left, and Tullahoma City Administrator Jennifer Moody, right, met at TML offices in Nashville to discuss the results of VC3's security gap analysis for the city.

to emulate professional emails and other documents from banks, medical offices, companies, and government agencies.

Governments are also becoming a higher-level target of cyber security attacks.

"One of the important things to recognize is that governments in the past few years have become one of the most targeted groups in the U.S.," Howland said. "Hackers, malicious users, and others have recognized that governments are fairly open and susceptible targets. Most governments deal mostly with the public. So there isn't as much need for security, but they are not immune to leaking confidential information like employee Social Security numbers, phishing attacks where people are trying to get wire transfers for money, and crypto attacks where hackers shut down their operations."

In March 2018, the city of Atlanta was hit by a ransomware attack that paralyzed municipal government for eight days. Atlanta's mayor later estimated the attack cost the city some \$20 million. The hacker group known as SamSam managed to get access to city data and lock the files. The hackers then sent the city screen shots of their locked files, initially demanding \$51,000 in order to restore municipal access to computers and data.

It wouldn't be until November - eight months after the attack - that two men would be charged in the attack by the FBI. During their investigation, the FBI found that a similar attack on the city of Hinesville, Ga., the month before may have been a trial run for the Atlanta attack.

Major cities like Newark, N.J.; San Diego, Calif.; and Baltimore, Md.; who had the city's 911 dispatch system taken down, have been frequent targets of these attacks. However, as the bigger cities beef up their cybersecurity, hackers are turning to smaller communities with less resources and expertise to execute attacks.

City officials in Valdez, Alaska, found themselves under intense scrutiny after admitting they paid off ransomware hackers more than \$26,000 in funds demanded after city systems were taken down in July 2018. Muscatine, Iowa, was hit See **SECURITY** on Page 5

free online utility training nience of watching this free online The Tennessee Comptroller's training," said Comptroller Justin P. Wilson. "Ultimately, we believe training will improve the gover-

Comptroller's Office provides

Office is pleased to offer free online training for board members who oversee a water and/or wastewater utility system.

In 2018, the Tennessee General Assembly passed legislation requiring the comptroller's office to provide online training for municipal and county utility board members by March 1, 2019. The comptroller's office is not only pleased that it has met this deadline, but that it has also done so using existing resources.

State law mandates that all utility board members, which may include city council members and county commissioners, attend 12 hours of utilities training within 12 months of their initial election or appointment. Continuing education is also required.

The comptroller's online training provides a variety of courses covering subjects such as budgeting, debt issuance, fraud, water loss prevention, public records, and open meetings compliance.

City and county board members are eligible for all of the courses. A selection of courses has also been approved for utility district and treatment authority board members and commissioners.

When a board member completes a course, he or she will receive a certificate. Board members should maintain these certificates.

'We believe board members will certainly enjoy the convewww.comptroller.tn.gov. **Utility Board Training** offered at TML **Annual Conference**

nance of Tennessee's water and

wastewater systems, which has a

direct impact on utility customers." The Comptroller's Online

Utility Training can be accessed at

https://comptroller.tn.gov/boards/

utilities/water-wastewater-financ-

For more information go to:

ing-board/ot/training.html.

As part of the workshops offered at the TML Annual Conference, June 22 - 25 in Memphis, several sessions will be offered that meet the continuing education requirement

June 22-25 in Memphis

for utility board members. Workshops will be held on Saturday afternoon, June 22, Sunday morning, June 23, and throughout the day on Monday, June 24. Training for CMFOs will also be offered during this

So mark your calendar for the 2019 TML Annual Conference. And stay tuned for a complete conference line-up and course descriptions.

Tennessee population total tops 6.77 million in 2018

New estimates from the U.S. Census Bureau show Tennessee remained the nation's 16th most populous state for the third year in a row in 2018.

The data, analyzed by the Tennessee State Data Center, housed in the University of Tennessee, Knoxville's Boyd Center for Business and Economic Research, indicates that the state's population grew by 61,216 people between 2017 and 2018, increasing the population

estimate to 6,770,010 residents.

The one-year increase in population of 0.91 percent fell slightly from the 2016-17 rate of 0.96 percent.

The state's 79,474 births outpaced its 67,259 recorded deaths, and the difference—called natural change—accounts for 20 percent of the total population increase last year. Births have hovered at around 80,000 annually since See POPULATION on Page 5

www.TML1.org

NEWS ACROSS TENNESSEE



ASHLAND CITY

Ashland City residents now have access to a smart phone app that allows for better communication with the city police department. The Ashland City Council recently approved a three-year contract with tip411 that allows residents to communicate with police officers anonymously if they choose. The web-based tool is used by law enforcement agencies, schools, and coalitions, and provides services including receiving alerts from law enforcement, providing anonymous tips, and engaging in conversation with officers. The free app is available to Apple and Android users, and residents can also sign up using the town of Ashland City's website. Those without a smartphone can also send anonymous tips by texting ACPDTIP and their message to the department to 847411 (tip411).

BRISTOL

The state of Tennessee has awarded a \$30,000 grant for the creation of a new Bristol-based distillery that will use locally produced rain in its products. Lost State Distilling will be opening a craft distillery to produce gin, rum, and whiskey. The distillery will be located at 200 State Street in Bristol and is presently still under construction. The company is named after the lost state of Franklin, which North Carolina residents attempted to establish in 1784 within what is now Tennessee.

CHATTANOOGA

Volkswagen AG will manufacture its first electric vehicle in North America in Chattanooga, creating 1,000 jobs and investing \$800 million. Chattanooga will be the first manufacturing facility in North America that will produce vehicles using Volkswagen's modular electric toolkit chassis, or MEB. The first Volkswagen electric vehicle will roll out in 2022. In addition to Chattanooga, Volkswagen is building the first dedicated EV production facility in Zwickau, Germany, starting MEB production by the end of 2019. Volkswagen will also add EV production at facilities in Anting and Foshan, in China, in 2020, and in the German cities of Emden and Hanover by 2022. The VW brand has forecasted selling 150,000 EVs by 2020 worldwide, increasing that number to 1 million by 2025. Volkswagen's Chattanooga facility is more than 3 million square feet and situated on 1,400 acres. In 2011, the Chattanooga plant became the first and only automobile manufacturing facility in the world to be certified LEED Platinum.

DAYTON

The city of Dayton will host a major fishing tournament that will be televised on the Discovery Channel. Major League Fishing recently announced that the city will be the fourth destination in its inaugural season of the Bass Pro Tour, anchoring a tournament that includes stops in Florida, Texas and North Carolina. The tournament will be for the top 80 anglers in the world and is by invitation only. The tournament will be April 9-14 and will play a significant role in who wins the events, according to a release from MLF. The event will be live streamed each day at majorleaguefishing.com and will be turned into a two-hour television show that will air on the Discovery Channel in the fourth quarter of 2019. It will repeat on the Sportsman Channel in 2020.

TENNESSEE TOWN & CITY

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DICKSON

Work continues on the fourth phase of the Downtown Dickson Revitalization project as city officials announced the contractor for the project's fifth phase. The revitalization project has been going on for 10 years in downtown Dickson to replace sidewalks, crosswalks, and put lighting improvements in the area. The fourth phase started in October and is focused on East College Street. The city recently awarded the contract for the fifth phase of the project to Lose Design, formerly Lose and Associations, for a fee of \$196,746. This fifth phase of the project will continue improvements on Mulberry Street and Railroad Street from West College Street to Main Street as well as the installation of curbs and gutters, crosswalks, pavement markings, landscaping, pedestrian amenities and improvements to address drainage issues in the area. So far, more than \$5 million has been spent on the revitalization project with three-quarters of the project being financed through grants, such as those from the Tennessee Department of Transportation's Alternative Transportation Program.

FAYETTEVILLE

Fayetteville will soon be home to a nine-hole disc golf course to be built at the city's Don Davidson Lions Club Complex. Part of new community offerings being developed by the Fayetteville Parks and Recreation, the course is being built through volunteer labor and is one of several new programs the parks department is looking to offer. Disc golf has been growing in popularity across the country with rules similar to traditional golf. However, disc golf is often more affordable than regular golf both to players who do not have to purchase expensive equipment and those who maintain courses, which are far cheaper to maintain than regular golf courses.

FRANKLIN

Construction will begin soon on the city of Franklin's first mountain biking trail system. The city has contracted with Gateway Mosby Cool Springs, LLC, to build the trail system on 4.72 acres of mature wooded hilltop area as part of the city's Parkland Impact Fee. Mosby Cool Springs and developer Middleburg will fund a portion of the trail design, construction, engineering, maintenance, utilities, and water under the agreement. The trail system will include a beginner and intermediate trails and eventually adjoin the Columbia State property. Outdoor Encounter, a local non-profit, will manage the trail project which will be designed and built by Progressive Bike Ramps. Eventually, the parks department plans to expand the trail over more adjacent properties to cover 8 acres and approximately four miles of trails in the next three years. Construction of the first segment of the trail will begin in March.

GALLATIN

Work is underway for the first phase of a renovation project at the Gallatin Public Library. The first part of the renovation project will include creating a new teen space, expanding the bingo hall, and rearranging shelving on the second floor. Library officials said the renovations are needed because the library puts on more events now than in the past and needs space changes to accommodate these new needs. The \$5,000 construction costs have been paid for by a local nonprofit, Friends of the Gallatin Library. The library will stay open while under construction.

MANCHESTER

More murals will be coming to Manchester's greenway and the city skate park. The city received an \$8,000 placemaking grant to help add public art projects to create the Little Duck River Greenway Art Walk, which stretches between the Manchester-Coffee County Conference Center and the Highway 41 bike lane that takes visitors to the Bonnaroo farm. DMA Events Founders Scott van Velsor and Kristin Luna previously painted a mural of an American Eel and a Dragonfly mural along the greenway. The pair have also been selected to paint the batter's

eye on the centerfield wall of Fred Deadman Park, which faces the greenway. The project will come at no cost to the city. The pair has also been asked to organize another art project to improve the aesthetics of the Manchester Skate Park near the city's recreation complex.

NASHVILLE

Military Systems Group, Inc. (MSG) will expand its Nashville operations by creating 70 new jobs in the next five years. MSG will expand its in-house engineering, design, machining, production, and assembly operations to accommodate increased demand. Founded in 1977 to manufacture the .50 caliber machine gun, MSG now designs and manufactures specialty weapons mounting systems for various U.S. national defense programs. The company caters primarily to the U.S. Government and also supports U.S. partners and allies around the globe.

NASHVILLE

Nashville set a new tourism record last year with 15.2 million visitors coming to Music City. The Nashville Convention and Visitors Corp., reported the city saw a 14.5 percent increase in tourism over 2017. Nashville's ongoing tourism surge has helped support the city's hotel development boom. The Visitors Corp. notes that Nashville has 30,590 hotel rooms, up from 26,175 rooms five years ago. Another 5,014 hotel rooms are under construction, with nearly 9,000 more rooms in the development pipeline. Another record set by tourism in 2018 was the amount of money spent in direct relation to New Year's Eve celebrations. Nashville raked in \$23 million in direct tourism spending for New Year's Eve events in 2018, up from \$22.3 million the previous year.

PIGEON FORGE

Pigeon Forge has been selected to receive a Wildfire Mitigation Award, which is the highest honor a community can achieve for outstanding work in wildfire risk reduction. Experts and leaders in the field established the Wildfire Mitigation Award in 2014 to recognize programs and projects that are making a difference nationwide. Recognizing the comprehensive challenge posed by wildfires, these awards applaud dedication to wildfire mitigation across a broad spectrum of activities and among a variety of individuals and organizations. The 2019 Wildfire Mitigation Awards will be presented at the Wildland Urban-Interface Conference in Reno, Nev., on March 27. The Tennessee Department of Agriculture Division of Forestry is proud that the city of Pigeon Forge will be on stage with other national leaders to receive their award. The Wildfire Mitigation Awards committee comprises the National Association of State Foresters, the International Association of Fire Chiefs, the National Fire Protection Association, and the United States Department of Agriculture Forest Service.

SPRING HILL

General Motors officials have unveiled that the Cadillac XT6 crossover is the new vehicle that will be produced at the automaker's facility in Spring Hill. The Cadillac XT6 debuted in Detroit ahead of the 2019 North American International Auto Show. The automaker previously announced a \$300 million investment to produce the new three-row crossover in Spring Hill. With the launch of the Cadillac XT6, GM is in the process of increasing production and adding hundreds of jobs to the plant. The first-ever Cadillac XT6 will be available for ordering this spring. The Spring Hill site is the largest GM facility in North America, spanning 7.1 million square feet on 2,000 acres. GM has invested more than \$2 billion in the facility since 2010. In addition to the new Cadillac XT6, GM produces the Cadillac XT5, GMC Acadia, and Holden Acadia models in Spring Hill, as well as engines used in several GM vehicles. The plant employs approximately 3,400 people.

WINCHESTER

A former school in Winchester that served as the area's only high school for African-American

Oak Ridge breaks ground on new senior center, park improvements



Officials with the city of Oak Ridge held a ground breaking to start work on three major projects: the construction of a new Oak Ridge Senior Center, the construction of the Oak Ridge Preschool, and improvements to the city's Scarboro Park located at the preschool site. The projects will be designed by Studio Four Design, Inc., with Jenkins & Stiles providing construction. The entire project is expected to cost around \$11 million with\$8.4 million going to the preschool-park site and \$2.68 to the senior center site. Both projects are set to be completed by this fall.

Historic Nashville train may ride the rails again after restoration

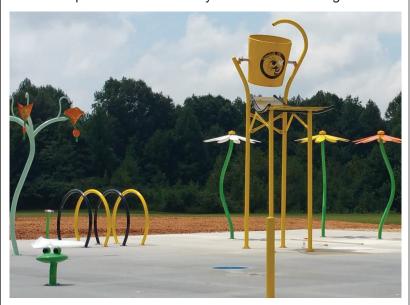


Members of the Nashville Steam Preservation Society are working on a multi-year overhaul of a World War II-era steam engine in hopes the engine will again pull passengers through Nashville's downtown Riverfront Station. The project is expected to take four years and cost between \$1.5 and \$2 million to complete, turning the 300-ton Engine No. 576 – also known as The Stripe for its design – back into a functioning train engine. The engine had previously been on display at Nashville's Centennial Park since it was retired in 1952, after a decade of hauling troops and supplies.

Springfield receives grant for improvements to MLK Jr. Park



Left to right, TDEC Deputy Commissioner Brock Hill, Springfield City Manager Regina Holt, Springfield Parks and Recreation Director Terry Martin, and TDEC Director Gerald Parish exchange the \$500,000 check for matching Local Park and Recreation Fund (LPRF). The grant from the state was awarded to make several improvements to the city's Martin Luther King Jr. Park.



Along with the funding, the Tennessee Department of Environment and Conservation (TDEC) presented Springfield with a Benchmarking Tier I designation. The grant funds will be used to install accessible playground equipment, multi-purpose fields, resurfacing and repairing an eight-lane sports track, construction of a new splash pad, and construction of an adjacent picnic pavilion.

students will be turned into an African-American heritage museum. The Townsend School opened in 1934 to replace the Winchester Colored School, a former Rosenwald School in the area. Named for Rev. "Doc" Anderson Townsend, a former slave, Union army soldier, and educator, Townsend was the only high school open for African-American students in Franklin County. The school took in students from eighth through twelfth grade. The school operated from 1934 until desegregation allowed

students to attend Franklin County High School in 1965, though students were allowed to remain at the school until 1966 when it closed. Used throughout the years as an administration building, kindergarten, and alternative school, the building will be turned into the Townsend Cultural Center and will host a museum, music festival, reception, and other activity. The main purpose of the center will be to preserve the area's African-American heritage and the history of the Townsend School.



Community and Rural Development **Best Practices Series**

Neighborhood Revitalization - Community Development

Columbia uses CDBG funds to revitalize neighborhood, provide affordable housing

BY DR. BRIDGET JONES Project Consultant jones-bridget consulting group

The city of Columbia is located along I-65 just 30 miles south of Nashville and less than an hour's drive to the Alabama line. The city is the economic and cultural hub for health care, higher education, banking, retail, and entertainment for the South Central Tennessee region.

Like many Tennessee communities, Columbia has older historic neighborhoods that offer redevelopment promise. City leaders have been systematically working to redevelop these assets during the last decade to better serve existing residents and meet the need for attainable housing for residents.

Columbia has a long history of redevelopment, starting with its designation as one of Tennessee's first Main Street communities in the early 1980's. Downtown and neighborhood redevelopment efforts have continued each decade through the city's leadership in concert with public and private sector partners.

In 2008, Columbia was one of the first communities to create and adopt a city-wide comprehensive plan that was a major catalyst for downtown improvements. As part of the plan, Columbia saw an opportunity to add a housing and neighborhood revitalization component that identified housing located in contiguous historic neighborhoods in need of revitalization. The East Columbia neighborhood was identified for the initial focus, as the area had lagged behind the rest of the city's growth and prosperity.

That forethought by city officials allowed Columbia to receive a \$519,000 HUD Neighborhood Stabilization Grant for East Columbia in 2009. As part of this grant, the city of Columbia reorganized its housing authority as the Columbia Housing and Redevelopment Corporation (CHRC).

This allowed the city and the expanded agency to purchase abandoned properties in distressed neighborhoods and rebuild four new affordable homes in their place. The grant also allowed CHRC to offer first-time homebuyer education courses and down payment assistance to eligible homebuyers. The reorganization of the housing authority also positioned the city to utilize a broader array of redevelopment tools including Tax Increment Financing (TIF).

In 2011, Columbia officials collaborated with CHRC to complete the East Columbia Development and Urban Renewal Plan that captured the vision for the neighborhood and identified goals and objectives for achieving that vision.

The first goal of the plan was to eliminate the condition of blight, blighting influences and inappropriate land uses existing within the project area. The accompanying objective called for the demolition of abandoned properties and for city leaders to seek cooperation from owners of substandard housing to improve or demolish the structures.

Since the adoption of the plan, the community has implemented several measures to revitalize East Columbia including clean-up events, construction of new single

family homes, community policing programs, and continuing homebuyer education courses. Partners including CHRC, Habitat for Humanity, People Helping People Together Inc., the Maury County Boys and Girls Club, and local churches have completed improvement projects with the city that have created new pride and energy to improve the neighborhood.

EAST COLUMBIA CDBG NEIGHBORHOOD REVITALIZATION PROJECT

In 2014, city leaders formally designated East Columbia as a redevelopment district. The project area consisted of primarily low-income, minority residents and had habitually suffered from vacant and abandoned properties, high crime rates, and economic disinvestment. Housing, public infrastructure, and businesses had deteriorated over time as private investment and development moved to other areas of

Columbia officials decided to continue efforts to eliminate blighted properties in the East Columbia neighborhood. The Columbia CDBG Neighborhood Revitalization Project built on the participation of more than 100 community members that attended a visioning workshop as part of the East Columbia Development and Urban Renewal Plan development process. This past involvement created support for voluntary property owner participation in future CDBG project activities.

In 2014, Columbia officials applied for and received TNECD Community Development Block Grant (CDBG) funding to remove 30 vacant and dilapidated structures in East Columbia through the voluntary program. The city also implemented zoning regulations that encouraged the construction of single family homes in the locations where structures were removed and used CDBG funding and local labor helped to improve the connectivity of the neighborhood to the downtown commercial district.

Improvements to local parks along with community-based initiatives led by the Columbia Police Department have improved relationships, community services and safety concerns in the neighborhood. In order to address the high crime rate in East Columbia, the Police Department applied for and was awarded a Targeted Community Crime Reduction Program grant from the Tennessee Office of Criminal Justice Programs that supported the creation of community partnerships to support a threeprong approach to crime reduction: prevention, enforcement and officer intervention.

The police chief attributes much of the reduced crime activity through this grant project to the reversing of the "broken window theory" which maintains that neighborhood decay encourages small crimes such as vandalism and public drinking which eventually leads to more serious offenses.

As neighborhood conditions improve and homeownership in East Columbia increases, more individuals and families are moving back to the neighborhood and businesses are increasing.

TNECD COMMUNITY DEVELOPMENT PROGRAMS

Community and neighborhood development is a fundamental component of successful economic and development. The Tennessee Department of Economic and Community Development provides administration for state and federal Community Development programs. The TNECD Community Development Block Grant program provides grant funding for community and economic development projects including water and sewer system improvements and extensions, owner-occupied housing rehabilitation, health and safety projects, and commercial façade improvements.

For more information visit TNECD Community and Rural Development, https://www.tn.gov/ecd/rural-development.html.



Columbia officials applied for and received TNECD Community Development Block Grant (CDBG) funding to remove 30 vacant and dilapidated structures in East Columbia. The city also implemented zoning regulations that encouraged the construction of single family homes in the locations where structures were removed and used CDBG funding and local labor to help to improve the connectivity of the neighborhood to the downtown commercial district.

COMMUNITY AND ECONOMIC IMPACT

The Columbia CDBG Neighborhood Revitalization Project greatly assisted in the newly established vitality of East Columbia. CDBG funding has been a major catalyst in enhancing community livability and providing economic development opportunities to residents of the neighborhood. Successful public and private community revitalization partnerships are increasing safety and attractiveness, reducing neighborhood crime and creating new reinvestment opportunities for East Columbia residents, partners and investors.

The removal of empty, blighted properties is making the way for the construction of new single-family homes and potential multifamily developments. CDBG grant guidelines allow property owners to build back on the lots immediately or if sold to other parties, guidelines call for a five-year lien on cleared lots. In Columbia's rapidly growing market, future housing construction is projected to occur rapidly when the waiting period is completed and the lots can be sold to new owners. City officials report significant single family housing construction on lots adjacent to properties where distressed structures have been removed through the project. The city is also continuing their successful partnership with CHRC to construct three new workforce housing units on lots prepared through the project in fiscal year 2018. Columbia and CHRC are planning to construct three more homes in fiscal year 2019 as well.

FOUR YEAR PROJECT RESULTS INCLUDE:

Dilapidated structures removed	38
New building permits issued for adjacent properties	36
Total redevelopment value of permitted adjacent housing*	\$3,164,883
*36 permitted single family structures at permit value of buildings	
Total new annual property tax from permitted adjacent housing*	\$35,042
*City of Columbia projections	
Total community organizations involved*	7
*Housing and redevelopment agency, local non-profits, local churches	
2016 - 2017 Total Crime Decrease/Reduction Statistics	3.4%

PROJECT FUNDING TOTAL NEIGHBORHOOD REVITALIZATION PROJECT FUNDING

*Projections for federal grant funding, local investments **TNECD Community Development Block Grant** \$315,000 City of Columbia Match \$51,280

PROJECT LEADERSHIP and PARTNERS

City of Columbia Columbia Housing and Redevelopment Corporation Tennessee Department of Economic and Community Development South Central Tennessee Development District Tennessee Office of Criminal Justice Programs Maury County Habitat for Humanity People Helping People, INC Advent Development Corporation Maury County Boys and Girls Club First Missionary Baptist Church

American Association of Retired People (AARP) Columbia Main Street

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PEOPLE IN THE NEWS

Marshal Boyd has been selected as the interim public works director for the city of Hendersonville. Boyd previously served as the city engineer for Hendersonville and has been with the city since December 2014. Before coming to work with the city of Hendersonville, Boyd worked for seven years as AECOM, spending five years as a project engineer and two as a consultant to the Tennessee Department of Transportation. He holds a bachelor's degree in civil engineering from Tennessee Technological University as well as several certifications.

Chris Clark has been selected as the new fire chief for the city of La Vergne. Clark joined the La Vergne Fire Depart-



ment in 2014 and served as the assistant fire chief under the late Chief Rick McCormick, who died suddenly. Clark has more than a decade of government administration and supervisory experience in fire, EMS, and special operations response as well as 20 years of fire ground experience. He served as deputy fire chief for Rutherford County and has served as a leader in a variety of emergency and disaster response situations. He is a member of the Tennessee Fire Chiefs Association and chairman of the group's Special Operations Technical Advisory Committee. He holds an associate's degree in paramedical science from Volunteer State Community College, beginning his career in 1992 as a paramedic for Rutherford County EMS.

Ashland City Police Chief Marc Coulon will retire on March 31 after nearly 50 years in law enforcement. Coulon has



Marc Coulon

served 49 years in law enforcement, 28 of which he has spent in Ashland City. Prior to joining the Ashland City Police Department, he served as a deputy and investigator with the Cheatham County Sheriff's Department from 1970 to 1991, a career of nearly 21 years. Born and raised in France, Coulon came to the U.S. in 1963. He went into the armed forces and was wounded in combat during the Vietnam War. He served as a staff sergeant and infantry paratrooper with the 101st Airborne Division and 82nd Airborne Division between 1965 and 1969. After leaving the military, he moved to his wife's hometown of Ashland City.

Lee Ann Pafford **Dobson** has been sworn in as the new municipal judge for the town of Collierville and the first female mu-



Lee Ann Dobson

nicipal judge to serve the city. Dobson holds a law degree from the Cecil C. Humphreys School of Law at Memphis State University, and served as a clerk for the presiding judge of the court of criminal appeals after graduating. She has spent the past 30 years in private practice, specializing in family law. She opened Rikard & Dobson, PLLC, in Germantown in 1998, which became the Dobson Law Firm in 2011. She has resided in Collierville for 18 years. Dobson was appointed to fill the remainder of the term of the late Judge William Craig Hall. She will hold the position until a special election can be held in 2020.

Bonnie Macdonald, cultural arts administrator for the city of Kingsport, will retire from her position after 14 years of



Bonnie Macdonald

service to the city. Macdonald was an instrumental force in bringing public art installations to the city most notably the Kingsport Sculpture Walk, the restoration of the Kingsport Carousel, and Engage Kingsport Performing Arts series. Macdonald said she plans to continue working with Engage Kingsport and the city's Office of Cultural Arts' nonprofit arm, during her retirement. Macdonald holds a bachelor's degree in economics from Emory University and a master's of business administration from the University of Tennessee in Knoxville. She served as a marketing specialist and freelance writer for several years before joining the city of Kingsport.

Clarksville Fire Chief Michael Roberts will be retiring after a 42-year career in firefighting, includ-



Michael Roberts

ing 20 years as the department chief in Clarksville. Roberts has lived in Clarksville since 1965 when his

father was stationed there. In 1977, he began a career as a rookie firefighter with the Clarksville Fire Department, and said within two weeks he knew working in firefighting was his life's calling. Roberts rose through the ranks to fire investigator in 1983, captain in 1985, assistant chief in 1987, and chief of the department in 1999. The department has seen dramatic growth during Roberts tenure and now has 12 fire stations and 235 firefighters and support personnel.

James Svoboda, assistant director of the city of Franklin's Planning and Sustainability Department, died suddenly from heart



James Svoboda

complications on Jan. 28 at the age of 49. City Administrator Eric Stuckey called Svodoba "an outstanding public servant and even better person." Svodoba began his career with the city of Franklin in 1994 as a long-range planner for three and a half years before spending 15 years as a planner with Williamson County and 15 years as a city planner and community development coordinator with the city of Gallatin. He returned to Franklin as a principal planner in 2015 before being promoted to assistant director in 2017. He held a bachelor's degree in urban and economic geography from Ohio State University and a master's in community planning from the University of Cincinnati.

Lynn Tully, development services director for the city of Kingsport, has received the Distinguished Planner Award for her achieve-



Lynn Tully

ments from the Tennessee Planning Leadership Council (TPLC). Tully has more than 20 years of experience in the development field including management roles in the planning, building, codes enforcement, engineering and economic development fields. She holds a bachelor's degree in architecture and a masters in city and regional planning from the Georgia Institute of Technology. Tully began her career as a principal planner for the city of Kingsport in 1995, working with the city until 2000. She took on various roles in Georgia before returning to Kingsport in 2011 as the development services director. She is also the vice president of the Tennessee Chapter of the American Planning Association and a board member of the Tennessee Housing Development Agency.

Kurita selected to fill state Senate seat vacated by Green

Rosalind Kurita, the former speaker pro tempore for the Tennessee State Senate, has been selected out of 12 candidates nominated to serve as an interim senator for the State Senate District 22 position recently vacated by the election of U.S. Rep. Mark Green.

Kurita, who previously held the Senate District 22 seat from 1996 until 2008, won the nomination after 13 rounds of voting by 21 members of the Montgomery County Com-

She will hold the Senate District 22 seat on an interim basis until a special election can be held in April to fill out the remainder of Green's term, which runs through 2020. Kurita has said she will not seek election to that unexpired term.

"I'm doing this now because it's a unique situation, and I feel that I have some skills and experience in the Senate that I can offer to the benefit of Montgomery, Stewart, and Houston counties," Kurita told the Clarksville Leaf-Chronicle. "Right now, we are already a week behind.



Rosalind Kurita

really going to have to start at a trot."

Before serving in the Tennessee Senate, Kurita also served as a countv commissioner. A native of Texas, she has resided in Montgomery County for 40 years and served on numerous local boards and com-

The special election to finish out the remainder of Green's term will be held on April 23. Senate District 22 encompasses parts of Montgom-Whoever you send to Nashville is ery, Houston, and Stewart counties.

Dyersburg's Arnold tapped to head ECD rural development

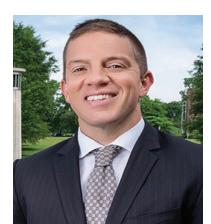
Tennessee Economic and Community Development Commissioner Bob Rolfe announced the appointment of Sammie Arnold as TNECD's assistant commissioner of community and rural development.

A native of Dyersburg, Arnold has been with the department since 2013 and most recently served as assistant commissioner of strategy and legislative affairs, serving as the department's liaison to the legislature.

'With 80 of Tennessee's 95 counties deemed as rural, our commitment to these areas of the state is a top priority for our department. In just three short years, the number of high-quality jobs in rural counties increased from 50 percent to nearly 65 percent, and we remain focused on continuing this growth," Rolfe said. "Sammie's wealth of knowledge of the state is matched by his genuine ambition to help expand opportunities across rural Tennessee, and I look forward to seeing the great things that will be accomplished under his leadership."

Prior to coming to work for TN-ECD, Arnold was a staffer on Gov. Bill Haslam's 2010 gubernatorial campaign. He holds a bachelor's create more than 17,000 new jobs degree in psychology from Vanderbilt University and a juris doctorate from the University of Tennessee College of Law.

Gov. Bill Lee issued his first executive order, requiring all state executive departments to issue a statement of rural impact and pro-



Sammie Arnold

vide recommendations for better serving rural Tennessee. It is the first step by the administration to accelerate plans to address the 15 Tennessee counties that are designated as distressed.

TNECD offers a number of programs and grants aimed at assisting rural communities to build assets and prepare themselves for industrial recruitment. Since 2017, the department has provided more than \$34 million in funding to rural communities throughout the state. In addition, companies have invested \$3.5 billion and committed to in rural communities over the two years.

In 2018, TNECD landed 127 projects representing nearly 21,000 new job commitments. Of those projects, 54 percent located in rural counties, an increase from 45 percent in 2014.

No loan is too large or too small



The town of Dandridge recently closed a \$465,000 note with the Tennessee Municipal Bond Fund to finance equipment for the town. Dandridge has used the TMBF loan programs II times beginning in 1998. Pictured from left to right (seated) Cathy Dixon, city recorder; George Gantte, mayor; and Matt Rudder, town administrator Standing is Steve Queener, TMBF marketing representative.

> See us for your special projects needs. (615) 255-1561



The city of Millington recently closed a \$2,000,000 loan with the Tennessee Municipal Bond Fund to finance school system improvements. The city has used TMBF programs 10 times beginning in 1996. Pictured are John Trusty, finance director; Karen Findley, city clerk; Terry Jones, mayor; and Tommy Green, TMBF marketing representative.



STATE BRIEFS

Tennessee ranks 35 out of 50 in the cost of its utility bills to citizens and pays some of the highest internet usage bills in the nation, according to a new report. "The Cost of Utilities: Which States Pay the Most?" found that the average Tennessean pays \$402.35 per month in the cost of utilities including electricity, natural gas, internet, cable, and water. The state was below the overall national average of \$422.08 per month. Tennesseans spend an average of \$65.99 for basic internet access, above the national average of \$62.33. Only 12 other states have higher internet costs. Tennessee's electrical bills are among the cheapest in the nation with the state ranking 44 out of 50 in electricity costs.

William maintains the top boy's name in the state of Tennessee in 2018 while Emma unseated Ava as the most popular girls name. William has been the most popular male name for babies born in Tennessee for 12 years. It was followed in popularity by James, Liam, Elijah, Noah, Jackson, Mason, Grayson, John, and Oliver rounding up the state's top 10. Oliver is the new arrival on the top 10 list of boys' names for 2018, with Samuel falling off the list since 2017. In addition to Emma, the names Ava, Oliva, Harper, Amelia, Charlotte, Isabella, Elizabeth, Evelyn, and Abigail are the top girls' names in the state for 2018. Evelyn is a new addition to the top 10 list of girls' names for 2018.

Tennessee is one of the least educated states in the nation according to a new survey conducted by financial well-being website Wallet Hub. Tennessee ranked 41 out of 50 on when it comes to how educated residents are. The state also ranked 42 out of 50 when it came to the amount of education residents attained and 32 out of 50 for the quality of education Tennessee schools provide for students. The survey was compiled based on how many people over the age of 25 had attained varying degrees of education from a high school diploma to graduate work, the number of blue ribbon schools per capita, projected college and high school graduate rate, testing scores, the presence of free college education, and gaps in student attainment based on race and gender.

Statewide unemployment levels held steady at an average of 3.6 percent in December 2018, according to a report released by the Tennessee Department of Labor and Workforce Development. While the unemployment rate remained steady, there were fewer available positions for jobs seekers. Total nonfarm employment decreased by 5,800 in December. The trade/transportation/utilities sector experienced the biggest decline with a loss of 2,800 jobs. Mining/logging/construction is the only sector that saw growth, adding 100 new jobs statewide. Even with the decline in jobs during the last month of 2018, year-to-year statistics showed Tennessee employers created 59,100 new positions across the state. The national unemployment rate increased in December for the first time since June. The federal unemployment rate was 3.9 percent last month, 0.2 of a percentage point higher than it was in November.

The Beecher Wallace Homestead in the Dog Cove area near Fall Creek Falls State Park has been added to Tennessee's public lands. The historic 4.8-acre homestead lies approximately 20 miles north of Fall Creek Falls State Park, and will be managed by park staff and open to the public. The home site will serve as a connection point for visitors to the Cumberland Plateau, which features nearby recreational areas including Lost Creek and Virgin Falls State Natural Areas. The homestead is located on the southern end of Dog Cove and features a barn, sheds, and a farmhouse originally constructed in the late 1800s, as well as a dayuse area with eight miles of trails along local creeks.

The state of Tennessee has received \$1.4 million in federal funds from the Centers for Disease Control and Prevention to collect critical data on homicide, suicide, and violent deaths. Tennessee was one of 10 states to get funding for a new CDC program aimed at tracking and preventing violent deaths. The program hopes to help state and local officials better understand what causes violent deaths by linking information provided by medical examiner's offices, vital statistics, and law enforcement.

Smoking has high health care, financial costs for TN

Smoking is creating a significant health and financial burden to the state of Tennessee, according to newly released research.

Financial planning web site Wallet Hub recently said Tennessee loses the sixth most money of any state because of the health and financial costs of smoking. In a similar poll conducted last year, Tennessee ranked seventh.

The state spends roughly \$94,378 per smoker and loses out on an additional \$1,038,636 in lost economic productivity.

Tennessee also ranked sixth in the survey for the amount of money smokers themselves lose. The average smoker in the state of Tennessee loses out on \$28,640 per year because of the cost of purchasing tobacco, the cost of health care risks associated with smoking, the loss of work or income, and the loss of financial opportunities. Over a lifetime, this cost is \$1,460,661 in missed finances for smokers.

Wallet Hub reported that those who smoke have higher insurance rates and have a harder time finding work. Smoking-related health problems can also lead to chronic absenteeism and wage loss with the average smoker earning 20 percent less than their non-smoking counterparts.

State officials are also suggesting the state's high rate of smoking might be linked to the state's recent 7 percent increase in cancer deaths. While cancer-related deaths have been decreasing nationwide, they have increased in Tennessee between 1990 and 2018.

State health officials said that the state's 22 percent smoking rate, higher than the national average and most other states, could be contributing to the increase in cancer deaths. Obesity is another reason why the state has a high number of health care issues, and medical officials believe there might be a link between smoking and obesity.

The state of Tennessee encourages those who want to quit smoking to call the state tobacco hotline at 1-800-QUIT-NOW or visit www.tnquitline.org.

State park renamed in honor of retiring Sen. Alexander



U.S. Sen. Lamar Alexander, Gov. Bill Haslam, and state park rangers unveil the new sign naming Rocky Fork State Park for the senator. Local officials including Erwin Mayor Doris Hensley and Unicoi Mayor Johnny Lynch also attended the ceremony to honor Alexander and his contributions to bringing the state park to the area. Lamar Alexander Rocky Fork State Park serves as the gateway to the Appalachian Trail in the area and has become a vital part of environmental tourism for the region.

Tullahoma partners with VC3 to take proactive approach to cyber security

SECURITY, from Page 1

by an attack in October 2018 and, after city leaders decided not to pay the demanded ransom, it took nearly a month for the city to restore all of its systems.

"Everyone is vulnerable," Howland said. "Regardless of your size, everyone is receiving these attacks. Whether you are being attacked as a specific target like Atlanta was or whether you are just being attacked through a mass propagation attack, you are vulnerable. Attacks are going to have an impact on you if you are vulnerable to them, regardless of whether it is a dedicated attack against your city or it happens that a user got an email and launched a virus."

Howland said there is a reason that governments are seeing a higher number of attacks in recent months.

"Governments have underspent on security while corporations that have credit card information and have a lot of data that is considered very protected have really ramped up their spending on security and locked things down," he said. "Municipalities are also on limited budgets. It can be hard to invest in new technology. Most municipalities, especially small municipalities, don't have a full-time IT professional on staff. If you have one or two people on staff, they may know about servers or websites, but IT encompasses a broad range of skill sets. You usually don't find someone with an IT security background working for municipalities."

Likemany city officials, Moody said cost was definitely a concern when looking into how to provide better security for Tullahoma.

"One of the initial concerns I had was what they were going to find, and what were they going to tell me it was going to cost to fix it," she said. "There was a little bit of that hesitation, especially since once I know the information I will want to act. Once you get over that hesitation, it's easier because you know it's better to know. Just like anything else in the city, being a manager, you are always balancing different needs. The fact that this was offered as a free analysis made it hard to say no."

To combat cyber security issues, Moody decided to take a proactive approach by working with VC3 through the Security Readiness Gap Analysis initiative set up with the Tennessee Municipal League. To kick off the program,

VC3, in partnership with TML, offered a complimentary analysis of what cyber security measures Tullahoma had in place and what aspects of the city's cyber security needed improvement.

"We had things like firewalls and antivirus software in place," Moody said. "Part of the analysis was verifying that the things you have in place are working, checking computers to make sure these programs haven't been uninstalled, or that they are actually running the way you think it is. Sometimes we put things in place, but we don't hold them accountable and verify they are actually working the way you expect. Whatever IT staff you have internally needs to be brought in and understand why you're having the analysis done. This isn't to criticize any work they've done.



"This is the world we live in. It's just the new normal that you have to be both prepared, secure, and ready to respond."

— Jennifer Moody, Tullahoma City Manager

No matter how well you design a system, you always need another set of eyes to see if there is anything you missed."

Moody said she was surprised by how quickly VC3 was able to perform the analysis, especially given the detail of information she received.

"From the time I said yes, it was a really easy process," she said. "We had one conference call to kick off the project. They were then on-site for about a day-and-ahalf to two days. They had to look at every computer we had. Then, a few days after that visit, we met again, and they laid out for us what they had found."

Howland said the goal of the analysis is to not just find but also prioritize what cities can do to improve the security of their systems.

"We can come in and show the full spectrum of things you need to do," he said. "Let's prioritize these items because we understand cities have tight budgets. A lot of things you can do to improve security don't cost that much, are very easy to implement, and go a long way to protecting you. There are more comprehensive things that are more expensive, but it's a matter of balancing that cost. "

Moody said the analysis both looked into a wide variety of concerns and prioritized needs. In addition to proactive and prevention policies, Moody said VC3 also looked at ways the city could respond to an attack and how to make sure things could get up and running if an attack occurred.

"Some of the things were as simple as having a password policy and building protocols on how frequently passwords need to change or requiring a certain complexity for passwords," she said. "Having a city-wide policy and standard we can enforce is something that was fairly easy and quick to address. There are also more technical issues that need to be addressed. A lot of communities know that they are backing things up, but we talked about how often you are

It's about constant improvement. checking to make sure things have actually been backed up. You don't want to be in a situation where you have to restore a device only to find out data hasn't been backed up. VC3 also looked at our website, which is something we don't always think of as a vulnerability. Someone can attack your website, take it over, and change or remove information, causing things not to work."

> Having a third party review Tullahoma's security also provided a new perspective for city officials.

"You would much rather have an ally or a friendly person find your vulnerabilities than find out because something broke or because there was an attack you have to respond to," Moody said. "We are fortunate to have gone through this analysis. Cities need to prioritize the understanding of their IT structure. You have to realize the cost of recovering from one of these attacks, the lost productivity, the lost time, and the potential for lost data should be enough to encourage us to be proactive. Trust but verify. You trust your staff and that systems are set up well, but you still need to verify it's as secure as you believe."

Overall, Moody said it is important for government officials to approach cyber security just like they would any other security or emergency issue.

"You need to be both prepared and try to prevent these things from happening, but you also have to be prepared to respond when it does happen," she said. "Just like we prepare for weather events, we have to get together and prepare for how we respond to IT security threats. We have to look at the steps we take if something happens. Also, just because you get hit doesn't mean you have done anything wrong. This is the world we live in. It's just the new normal that you have to be both prepared, secure, and ready to respond."

To learn more about receiving a cyber security gap analysis through the TML's preferred technology partnership with VC3, visit https://www.tml1.org/your-cityprepared-cyber-attack.

Tennessee population total tops 6.77 M

POPULATION, from Page 1 2011, while deaths have increased by 1.6 percent each year over that same period.

'We're not surprised to see the growth slow slightly," said Tim Kuhn, director of the center. "In fact, the steady rise in the state's death rate over the last 20 years and declining birth rate, especially among women under the age of 25, will likely edge the growth further downward despite a continued influx of new residents."

Overall, the rate of natural change has fallen steadily by 5 percent every year since 2010. However, that slowdown has been offset by migration from other states.

Nearly two-thirds of the state's population increase is driven by residents moving from other states, including almost 40,000 people who moved to Tennessee from surrounding states in the past year. In prior years, Florida, Georgia, and Kentucky have been the largest sources of new residents.

"The Southeast (including Tennessee, Florida, Georgia, and the Carolinas) continues to be among the fastest-growing parts of the country," said Kuhn. "Tennessee has a strong economy and favorable climate. We should expect the growth to continue."

International migration accounted for 8,994 residents, or about 15 percent of the gain.

The 2018 state-level estimates will be followed by county-level estimates in March and municipality-level numbers in May.

The Census Bureau's Population Estimates Program produces annual population estimates of the nation's territories, states, counties, and cities. The Tennessee State Data Center is a cooperative program funded by the state of Tennessee, working in partnership with UT and the U.S. Census Bureau. It operates from the Boyd Center, which is housed in UT's Haslam College of Business. Its mission is to provide efficient access to census data and products, training, and technical assistance to data users; to report feedback on data usability to the Census Bureau; and to respond to state and local government data needs and operational issues.



CLASSIFIED ADS

Advertising: \$9.25 per column inch. No charge to TML members. Send advertising to: Carole Graves: cgraves@TML1.org.

ASSISTANT PUBLIC WORKS **DIRECTOR - ADMINISTRATION**

GERMANTOWN. The city of Germantown is seeking a qualified individual to serve as assistant public works director of administration. Under administrative direction of the public works director, direct and manage administrative support programs and services of the department, including budget, personnel/payroll, purchasing, contract administration, inventory & asset management, and computer operations. This position will provide highly responsible and complex staff assistance to the director, such as statistical and policy analysis and business forecasts. In conjunction with the assistant public works director of operations, this position will also assume responsible control of the department in absence of the director. The minimum requirements for this opportunity include: bachelor's degree in business or public administration, governmental accounting or related field and at least five years of professional financial and administrative services experience to include responsibility for planning, organizing and managing departmental fiscal activities. Master's degree in a related field and management experience over public works functions strongly preferred; or any combination of education, training, and experience providing the knowledge, skills, and abilities necessary to perform essential job functions. For more details and applications, please visit https://www. governmentjobs.com/careers/germantown. Open until filled. EOE.

CITY CLERK/EXECUTIVE **SECRETARY**

MORRISTOWN. This position is classified at level 15 (\$21.40 minimum) on the city's salary schedule. Essential duties and responsibilities include performing difficult skilled clerical work related to administrative office and city council matters; preparation and maintenance of official municipal records and related work as required under the general supervision of the city administrator; performing executive assistant functions requiring considerable discretion and specialized knowledge of operations in departments and city administrator's office; preparing advertising for meetings, called meetings, public hearings, boards, special notices to inform the newspaper and the public; and assuring that legal and financial documents are signed and executed. Other duties may be assigned. Bachelor's degree from four-year college or university; or four to five years related experience and/or training; or equivalent combination of education and experience. Complete job description and qualifications can be obtained from the city's website. Applications may be obtained from the Human Resources Department on the second floor of City Center, or on the city's website at www.mymorristown.com. Applications will be accepted until position is filled. Send completed applications to: City of Morristown, Attn: Human Resources - City Clerk/Executive Secretary, P.O. Box 1499, Morristown, TN 37816-1499. EOE.

CITY FORESTER I

JACKSON. The person in this capacity will perform his/her duties under the direction of the planning director. They will develop, administer, and monitor programs and polices to insure compliance with the city's tree and landscape ordinances. This person will perform a variety of administrative, public relations, and coordination of volunteer tasks to accomplish the mission of Keep Jackson Beautiful (KJB), thus assuring a better quality life and environment of the city of Jackson. Review site development plans and preliminary subdivision plats and provide technical assistance and recommendations for both the vegetative impact evaluation and the overall landscaping plan, including on-site inspections to identify trees to be preserved. Coordinate various grant applications and administration. Conduct programs and workshops for the community which relate to litter prevention, recycling, and beautification. Bachelor's degree in urban forestry or closely related field; valid driver's license. Hourly rate: \$22.13. Job description available on the city website: www.cityofjackson.net. EOE. Please contact the city of Jackson, Personnel Department, 127 E. Main Street, Suite 303, Jackson, TN, 38301. Phone (731)-425-8525; fax (731)-425-8673. Applications accepted until Tuesday, Feb. 19, 2019.

CITY MANAGER

NORRIS. The city of Norris is now accepting applications for the position of city manager. Norris is a historic city of 1,629 people that was built in the mid-1930's to house the work force constructing the Norris Dam. Norris is a full-service city with a total work force of 26 employees and an annual budget of more than \$1 million. The city manager carries out the policies approved by a five-person city council with non-staggered terms, elected every two years. The city manager is the administrative head of the city and supervises department heads of the public works, police and fire departments, and city office staff. The city manager administers the city's personnel system, employs, maintains, and terminates city employees in accordance with applicable federal, state, and city legislative and procedural provisions. The city manager also serves as secretary-treasurer to the Norris Water Commission. Graduation from an accredited four-year college or university with a degree in public administration, political science, business management, or a closely related field is desired. Management experience, including managing projects and programs is also desired. Municipal salary depending on qualifications. Generous benefit package. Skills needed for current position include strong knowledge of common and frequently used computer programs (Microsoft Office, Excel, and PowerPoint). This position will be filled with a person who has the ability to manage multiple projects in a timely manner, collaborate positively with other city employees and officials, possess excellent verbal and written skills, organize and prioritize assignments, and work independently. Interested candidates should send their resumes, along with a cover letter to: Norris City Office, PO Box 1090, Norris, TN 37828: e-mail:cityrecorder@ comcast.net. Deadline for submissions is Feb. 8, 2019. More information at http:// www.cityofnorris.com. EOE

CODE COMPLIANCE OFFICER OAK HILL. The city of Oak Hill (Pop 4,700) seeks code compliance officer. This is a full-time position with an annual salary of \$55,000 to \$65,000 (depending on qualifications) with a strong benefit package. The city seeks applicants that have a building/ planning/zoning background with emphasis on building code inspection/enforcement. Must have International Code Council Certification as a building inspector or the ability to gain this certification within one year of hiring. Email resume and references to jeff.clawson@oakhilltn.us or mail to City of Oak Hill, Tennessee, 5548 Franklin Pike, Nashville, TN 37220 Attn Jeff Clawson. The city of Oak Hill will accept applications until position is filled. EOE.

DEPUTY TOWN ENGINEER

COLLIERVILLE. This position requires the performance of complex and professional engineering work involving land development projects, capital improvement projects, water, sewer, street, drainage, and public works projects and programs and ensures technical competence and compliance with all current codes and criteria. The incumbent in this position is a direct report to the town engineer and works under his general guidance and direction. The incumbent may also perform the duties of the division director in the absence of the town engineer. This position requires a bachelor's degree in civil engineering or closely related field; previous experience and/or training that includes civil engineering, environmental/ utility engineering, computerized mapping, drafting, project management, research, and data analysis is preferred; and five years of previous professional civil engineering experience; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must be registered as a professional engineer (PE) in the state of Tennessee or possess the ability to obtain license within six months of employment and maintain license throughout employment. Stormwater certification is preferred, but not required. Must have public speaking and leadership skills. Must possess and maintain a valid motor vehicle operator's license. Salary is \$54,541 - \$84,023 depending on qualifications, with excellent benefits package. To apply for this position, you must submit an original town of Collierville application. Applications are available to download at www.collierville.com or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday - Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address. EOE.

DISTRIBUTION/COLLECTION

MANAGER COLLIERVILLE. The purpose of this classification is to perform highly responsible supervisory and managerial work in the maintenance, repair, installation, operation, and minor construction of municipal water distribution, and wastewater collection system facilities. Requires an associate's degree with major course concentration in engineering technology, or a related science field; and five years' experience in public utilities maintenance construction, at least two (2) of which must have been in a supervisory capacity; or any equivalent combination of education, training, and experience, which provides the requisite knowledge, skills, and abilities for this job. Must possess or obtain a state of Tennessee Grade II Distribution System Operator's License and a state of Tennessee Grade II Wastewater Collection System License within twenty-four (24) months of hire. Must be in compliance with TDEC Rule 0400-49-01 and remain in compliance throughout employment. Must possess and maintain a valid driver's license. Salary is \$50,729 \$68,962 (DOQ) annually with excellent benefits package. To apply for this position, you must submit an original Town of Collierville application. Applications are available to download at www.collierville.com under the Employment Opportunities tab, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday - Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address. Open until filled. EOE.

ECONOMIC DEVELOPMENT DIRECTOR

PULASKI. The Pulaski-Giles County Economic Development Commission (EDC), is seeking candidates for the position of executive director. The EDC Board seeks a dynamic leader for this opportunity to direct an organization that supports the retention and expansion of Giles County's businesses and the attraction of new businesses. Candidates must have any combination of education and/or experience that has provided the knowledge, skills, and abilities necessary for satisfactory job performance. A bachelor's degree in public/business administration, urban planning, economics, marketing, finance or related field is preferred. Must have considerable knowledge of business development, community, and economic development. Must have a working knowledge of local zoning and infrastructure. Must have the ability to communicate effectively to groups and individuals, engineers, architects, contractors, developers, businesses, and the general public. Must have the ability to establish good working relationships with other organizations and economic development practitioners. Must have the ability to prepare and analyze reports and data and have skill in the operation of necessary tools and equipment, i.e. computer, word processing, spreadsheet software, social media, online documentation and general office equipment. Please send resumes with a minimum of three professional and three personal references by March 15, to Pulaski-Giles County Economic Development Commission, Attention: Personnel Committee, 203 South First Street, Pulaski, TN 38478.

FINANCE DIRECTOR

GERMANTOWN. The city of Germantown is seeking a qualified individual to serve as finance director. Under broad direction of the city administrator, the finance director is responsible for the overall administration and management of the city's financial services department. Financial services includes three areas: accounting, treasury, and city court. Responsibilities include directing the accounting, cash management and fund investment activities to ensure financial security of the city government. The finance director is also responsible for ensuring legal and regulatory compliance for all accounting and financial reporting functions. The finance director exercises supervision over general accounting, accounts receivables/ collection, payroll, and utility billing system, business licensing, fund investments, debt management, and municipal court activities. The minimum requirements for this opportunity include: bachelor's degree in accounting, finance, business or public administration and seven years' experience managing accounting and cash management operations, including two years professional experience in governmental accounting; or any combination of education, training, and experience providing the knowledge, skills, and abilities necessary to perform essential job functions. All qualified applicants must have local government experience. A master's degree is preferred. Certification as CPA is strongly preferred but not required. For more details and applications, please visit www.governmentjobs.com/careers/germantown. Open until the position is filled. EOE

FIRE CHIEF

LAKELAND. The city of Lakeland is seeking qualified applicants for the position of fire chief. This employee is responsible for a broad range of administrative and support services under the general supervision of the city manager. The fire chief is primarily responsible for directing and coordinating all department activities including fire suppression, rescue services, emergency medical treatment, hazardous materials response, fire investigation program, community risk reduction programs, training programs, and equipment maintenance and repair. The fire chief is also responsible for directing and administering the annual departmental operating and capital budgets, evaluating needs and formulating recommendations for fire department resources including personnel, apparatus, equipment and facilities. Fire chief will prepare reports on departmental activities and present to the city manager and Board of Commissioners and will develop and maintain a comprehensive emergency management plan for the city and will serve as the city liaison with surrounding municipalities to coordinate mutual emergency management plans. This is a newly created department within the city of Lakeland that is currently approved to start operations on July 1, 2019. The minimum requirements for this opportunity include: bachelor's degree in fire science, business administration, or a related field with seven years of fire service experience, with three years in fire service management. Qualified applicants must have successfully completed Fire Officer II training from the Tennessee State Fire Academy. or equivalent training and must possess and maintain at least an EMT license from the state of Tennessee. For more information and for a complete job description, visit www. lakelandtn.gov/jobs.

FIRE SAFETY INSPECTOR

COLLIERVILLE. This position is to perform inspections and re-inspections of buildings in the course of construction, alteration, and/or repair to determine whether plans, workmanship and materials conform to the existing fire and life safety codes and town ordinances. Requires an associate's degree with course concentration in fire science technology or a closely related field; supplemented by four (4) years full-time experience in fire service work and/or fire prevention and inspections; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must achieve a fire inspector certification issued by the state of Tennessee, Department of Commerce and Insurance Division of Fire Prevention within one (1) year of employment. Applicants must not have been convicted of a felony or any misdemeanor that involved force, liquor, or drug laws. Applicants who have military service must possess an "honorable" discharge. Applicants must satisfactorily complete a one year probationary period Must establish and maintain their actual bona fide residence east of the Mississippi River within a distance no greater than thirty (30) miles from the town's corporate limits. Must not be on any departmental probations. Must possess a valid motor vehicle operator's license at the time of hire. Salary is \$35,475 annually with excellent benefits package. To apply for this position, you must submit a special application. Fire safety inspector applications are available to download at www.collierville.com under the Employment Opportunities tab, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address. EOE.

IT MANAGER TULLAHOMA .The city of Tullahoma is seeking applicants for the position of IT manager. This position reports directly to the city administrator. Responsibilities include maintaining and developing the city's information system including network development, overseeing and participating in the installation and maintenance of hardware and software, monitoring system security, recommending policies and procedures, participating in the planning and budgeting of IT functions and providing technical assistance with any city social media sites or official website. This position also assists in writing specifications, estimating the cost of hardware and software and reviews bids and contracts. The IT manager may recommend work to an IT managed services provider. A bachelor's degree in computer science or related field is preferred. A minimum of three years' experience is required in the operation and maintenance of an information technology system including network administration. Candidates need to have knowledge of the equipment and materials used in maintaining and information systems and the ability to diagnose and alleviate system problems. This is a full-time exempt position and a salary range of \$58,274 -\$64,685, depending on qualifications. The city offers a comprehensive benefits package including participation in the Tennessee Consolidated Retirement System (TCRS). Interested applicants must submit a resume and professional references to "City of Tullahoma, Attn: Human Resources Director, PO Box 807, Tullahoma, TN 37388" or by email to cbrice@tullahomatn.gov. Resumes will be accepted until Feb. 19, 2019. EOE

IT SYSTEMS SPECIALIST I GALLATIN. The city of Gallatin is seek-

ing qualified applicants for the position of it systems specialist I in the information technology department. The purpose of this position is to assist in the efficient and orderly functioning of the information systems of the city of Gallatin. The duties will include: assisting in the implementation of new software applications or enhancements to existing solutions; working with other departments to define and document processes and recommending changes to those processes to gain efficiencies; the installation, administration and maintenance of applications; troubleshooting and upgrading applications; preparing documentation and providing user assistance/training to city staff; and performing related work as required. This is a 40-hour-per-week, daytime position with some weekend work required. The starting rate is \$16.71 + excellent benefits. Associates degree in an information technology field. With 1 year recent and related IT work experience, specific to IT systems and support, project implementation, and Windows Service, Exchange, SQL. To apply, please visit our website at www.gallatintn. gov. Applications will be accepted until the position is filled. EOE.

MUNICIPAL FINANCE TRAINING SPECIALIST

NASHVILLE. The University of Tennessee Municipal Technical Advisory Service (MTAS) seeks applications for a municipal finance training specialist in its Nashville office. MTAS is an agency of the University of Tennessee Institute for Public Service that provides technical assistance, consulting, training and research services for Tennessee towns and cities. The municipal finance training specialist has primary responsibility for the Certified Municipal Finance Officer (CMFO) program and provides training to municipal finance officers and other employees and officials. Specifically, the person in this position designs the CMFO program; develops the curriculum, training materials and examinations; teaches; and updates and validates the program. The finance training specialist: develops, maintains, and updates the curriculum for the CMFO program; delivers CMFO training and continuing education courses statewide; markets and coordinates the CMFO program pursuant to strategic goals; and stays abreast of new laws and rules, GASB statements, and other regulatory guidelines to determine their impact on municipal governments and the CMFO program This position requires a master's degree in accounting, finance, or a related field; at least five years of work experience in accounting or finance; at least two years of governmental accounting experience working in the municipal government environment; and at least two years of work experience in curriculum development and instruction of governmental accounting or finance is preferred. This position requires a knowledge of Governmental Accounting Standards, Financial Accounting Standards, and general accounting theory as well as a practical knowledge and understanding of the problems faced by municipal finance officials, a professional certification (CPA, CGFM, or CPFO) or ability to obtain one within 18 months of hire date. The professional certification must be current and in good standing throughout the time of employment. Requires excellent communication skills, both oral and written, a high level of organization skills, and time management skills, the ability to: develop course materials in areas of accounting and finance, and general municipal operations; teach in a classroom setting; recruit and schedule temporary part-time instructors; properly evaluate the performance of temporary part-time instructors; prioritize projects; and travel statewide with overnight travel. Applicants must apply electronically and attach a cover letter, a resume and three references with contact information. Please apply at: http://humanresources.tennessee. edu/recruitment/ EOE

PERMIT ASSOCIATE I.

GALLATIN. The Gallatin Building Codes Department is currently accepting applications for permit associate I. The purpose of this position is to assist the public and provide technical office support duties related to the processing and issuance of building permits. This is a 40-hours-per-week, dayshift position. Salary begins at \$15.15 + excellent benefits. The successful applicant will have knowledge of internal and external public agency permitting requirements, as well as the ability to use and manipulate Microsoft Office; ability to establish and maintain effective and professional working relationships with vendors, finance staff. other department heads and governmental officials. Bachelor's degree in business or other professional related field. Must have a minimum of three years relevant experience in construction/inspections experience, preferably in an administrative role. Must have certification as a permit technician through a recognized certification organization within one year from date of hire. To see the full job description and apply, visit our website at www.gallatintn.gov. Open until filled. EOE

PARKS & RECREATION DIRECTOR KINGSTON. The city of Kingston, Tennessee is seeking applications for the position of parks and recreation director for Kingston's Parks and Recreation Department, Primary

responsibilities include: overseeing departmental budget and purchasing, marketing, programming, inventory management, facility scheduling and rentals; overseeing staffing including supervision of six fulltime and a varying number of part-time and seasonal personnel; preparing written communications and announcements for the parks and recreation department; and functioning as the Kingston Community Center manager and coordinate special projects as needed. Bachelor of science/arts degree strongly preferred. Candidate must have extensive organization skills and the ability to work independently using sound judgment and administrative skills. Direct experience in recreational programming and sports facility management is strongly preferred. Must possess proficient skills in the areas of event planning, project management, organizational detail, customer service, computer applications, and general administrative, clerical, and basic bookkeeping areas. Previous management experience desired. Must be able to handle a multitude of tasks simultaneously, have excellent communication skills, and work effectively with the public and other employees in a teamwork environment. Must be self-motivated and be able to work independently. Marketing and promotion skills highly desirable. This is a full time position with salary depending on qualifications and includes an excellent employee benefit package. Application and a full job description are available on line at www.kingstontn.gov. Interested applicants should complete an online application and submit a cover letter and resume to the attention of City Manager, David Bolling, via email to humanresources@kingstontn.gov. The deadline to apply is 4 p.m., Monday, Feb. 18, 2019. EOE.

POLICE CHIEF

ASHLAND CITY. The town of Ashland City is seeking applications and resumes for the position of chief of police. The purpose of this position is to perform a variety of complex and difficult administrative, supervisory and professional work planning, coordinating and directing all activities of the police department. Supervision is exercised over all department personnel. The chief of police reports to the mayor of Ashland City and his/her works is performed under general supervision. An application and complete job description along with

the qualifications are available on the city website at www.ashlandcitytn.gov under Quick Links. Applications will be accepted at Workforce Essentials at 384 S Main St., Ashland City, TN 37015 from 8:30 to 3:30. An online application is available on the city's website; if applying online, please email all supporting documentation to the HR Manager at scannon@ashlandcitytn.gov. Deadline for receiving applications is Friday, Feb. 22. Any questions about applying may be directed to Sandy Cannon, HR Manager at scannon@ashlandcitytn.gov or 615-792-7553, ext. 5730.

REFERENCE ASSOCIATE - YOUTH **SERVICES**

COLLIERVILLE. This position provides a variety of reference, research, and program services to patrons in the day to day operations of the department. Requires a degree from an accredited college with major course work in library ccience or a related field; supplemented by two years previous experience and/or training in personal computer operations, office management, office administration, customer service, record management, and area of assignment; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must be able to work a combination of day, night, and weekend work. Shift hours can vary to ensure proper coverage of desk during open hours. Must possess and maintain a valid driver's license. Salary is \$24,799 - \$31,154 annually (DOO) with excellent benefits package. To apply for this position, you must submit an official town of Collierville Application. Applications are available to download at www.collierville. com under the Employment Opportunities tab, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday Friday, 8 a.m. - 5 p.m. Applications must be submitted either by mail or in person to the above address. EOE.

SCHOOL CROSSING GUARD

COLLIERVILLE. This is a responsible traffic position assisting school age children to safely cross intersections, major streets, and assisting in the relief of traffic congestion at the schools in the Collierville system during hours when children are going to or coming from school. Requires a high school diploma or equivalent; one (1) month related experience and/or training; or an equivalent combination of education and experience. Must attend special departmental training programs in traffic control. Working of shifts is required. Applicants must be 18 years of age or older. Must have the ability to pass a work related background check. Must be able to pass a work related drug test. Must be able to perform duties in inclement weather. Must possess physical stamina to stand for long periods of time. Salary is \$12.75 per hour. To apply for this position, you must submit an original Town of Collierville application. Applications are available to download at <u>www.collierville.com</u> or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address. Open until filled. EOE.

SENIOR MAINTENANCE WORKER WASTEWATER TREATMENT

COLLIERVILE. The purpose of this classification is to perform semi-skilled to skilled work as part of a public works/utilities crew performing maintenance and construction tasks on public works/utilities projects. This position requires a high school diploma or GED; supplemented by 6 months previous experience and/or training involving construction or maintenance work in area of assignment; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must possess and maintain a valid driver's license. Salary is \$24,960 -\$29,637, depending on qualifications, with excellent benefits package. To apply for this position, you must submit an original town of Collierville application. Applications are available to download at www.collierville. com under the Employment Opportunities tab, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday - Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address. EOE.

SERVICE WORK

GALLATIN. The city of Gallatin's Public Utilities Department is seeking qualified applicants for the position of utility service worker in the sewer division. The purpose of this position is to perform unskilled manual and semiskilled work assisting in the installation, construction, repair, maintenance and care of utility lines and related structures. 40 hour per week, day-time position with some weekend work required. The starting rate is \$15.91 + excellent benefits. Duties include assisting in the flushing and maintenance of water distribution lines and appurtenances, maintenance and repair of water distribution and sanitary sewer lines and related infrastructure; making water and sewer taps and repairing leaks. Applicants must have general knowledge of the tools, materials, and equipment used in general construction and maintenance work as well as the ability to understand and follow oral and written instruction. At minimum, applicants must have a high school diploma/equivalent, with six months' of recent work experience in construction, equipment operation, or utilities experience; or an equivalent combination of education and experience. To apply, please visit our website at www.gallatintn.gov. Open until filled. EOE.

WASTEATER PLANT OPERATOR I

GALLATIN. The city of Gallatin is currently accepting applications for a wastewater plant operator I in the public utilities department. The purpose of this position is to perform intermediate technical work in the operation and maintenance of the wastewater treatment plant; does related work as required. Work is performed under regular supervision. Limited supervision may be exercised over subordinate plant personnel. Some essential duties include making regular tours of plant ensuring proper functioning and plant operations, collecting water samples from designated points and recording readings from meters and instruments. This is a 40-hour-per-week, night shift position. Weekend work is required. Starting rate is \$18.42 per hour + excellent benefits. Candidates should have general knowledge of the operating characteristics and maintenance requirements of a wastewater treatment plant. High school diploma/equivalent with two years recent experience in maintenance work involving plumbing, mechanical and electrical repair and installation. Must have a valid driver's license. To apply, please visit our website at www.gallatintn.gov. Open until filled. EOE.

Tennessee Municipal League 2018-2019 Officers and Directors

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AFFILIATE DIRECTORS Ted Rodgers, Collegedale (TCMA) TMLAFFILIATED ORGANIZATIONS

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TN Government Finance Officers Assn. TN Fire Chiefs Assn. TN Fire Safety Inspectors

TN Assn. of Floodplain Management TN Assn. Housing & Redevel. Auth. TN Municipal Attorneys Assn.

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Census Bureau has a 'homework assignment' for cities, counties

BY MICHAEL GRASS Route 55, Executive Editor

The 2020 Census may be two years away but the federal agency that manages the constitutionally-mandated decennial population count is in preparation mode. And while city and county governments aren't officially responsible for the count, they do have an important role to play in helping the U.S. Census Bureau.

"We need you to make sure [that everyone knows] how important the census is to residents," said Philip Lutz, a Philadelphia-based assistant regional census manager.

Lutz noted a reality that the Census Bureau faces: some people will view federal efforts to stress the importance of responding to questionnaires with suspicion. But cities and counties are often better at communicating why the census is vital to local residents.

"Who is the right messenger in your community? That is your homework assignment," Lutz said while discussing Complete Count Committees.

CCCs are local cross-sector stakeholder groups—often chaired by a mayor or county leader—that have a mission to ensure that the importance of the census is effectively communicated to as many local residents and organizations as possible.

Cities and counties have a lot at stake with the census. Beyond the official count, data compiled by the Census Bureau helps determine federal funding formulas for state and local jurisdictions plus the number of U.S. House seats a state has in Congress. The census is the "foundation of representative democracy," Lutz said.

CCCs, according to the Census Bureau, "utilize local knowledge, influence and resources to educate communities and promote the census through locally based, targeted outreach efforts. They also 'provide a vehicle for coordinating and nurturing cooperative efforts between tribal, state and local governments; communities; and the Census Bureau."

Since every locality is different, communication and outreach need to be specifically tailored to each community, something that cities and counties—and not the feds—are better equipped to facilitate. Lutz asked: "What is the message that will motivate your residents to participate in the census... And who is the best messenger?"

Among the outreach ideas that communities can use: holding CCC kickoff meetings and media briefings; hosting interfaith breakfasts and weekend events;

incorporating census information in newsletters, social media posts, podcasts, mailings, and websites; and helping recruit census workers when positions become available.

Lutz highlighted past successes of using local barbershops and beauty salons as venues to promote the census.

The Complete Count Committees (CCC) program is key to creating awareness in communities all across the country.

edge, influence, and resources to educate communities and promote the census through locally based, targeted outreach efforts.

CCCs utilize local knowl-

- CCCs provide a vehicle for coordinating and nurturing cooperative efforts between tribal, state, and local governments; communities; and the Census Bureau.
- CCCs help the Census Bureau get a complete count in 2020 through partnerships with local governments and community organizations.

For more information on how to organize a CCC in your city, go to https://www. census.gov/programs-surveys/ decennial-census/2020-census/ complete_count.html

TENNESSEE **FESTIVALS**

Feb. 23-24: Clarksville Clarksville Home and Garden

Just in time for spring, the Home and Garden Show brings residents and vendors to plan their next big home or garden project. Admission is \$5, but children under 12 and military veterans are free. Visit www.clarksvillechamber.com for more info.

March 22-23: Linden

Blooming Arts Festival Back and better than ever, this highly-anticipated event will feature a diverse and compelling mix of fine arts, local craftsmanship, engaging performances, and fantastic eats. For more info visit www.bloomingartsfestival.org.



March 6-7, 2019

Tennessee Governor's Housing Conference Music City Center, Nashville

March 10-13, 2019

NLC Congressional City Conference Washington, D.C.

March 18-19, 2019 TML Legislative Conference DoubleTree Hotel, Nashville

June 22-25, 2019 TML Annual Conference Cook's Convention Center Memphis

Grants Training in Nashville Feb. 28 - March 1

The Tennessee Department of Economic and Community Development: Center for Economic Research in Tennessee and Grant Writing USA will present a two-day grants workshop in Nashville, Feb. 28 - March 1.

Held in the William R. Snodgrass Tennessee Tower, this training is for grant seekers across all disciplines. Attendees will learn how to find grants and write winning grant proposals. Beginning and experienced

grant writers from city, county and state agencies as well as nonprofits, K-12, colleges and universities are encouraged to attend. A special tuition rate of \$425

includes everything: two days of instruction, workbook, and access to an Alumni Forum that's packed full of tools, helpful discussions, and more than 200 sample grant proposals. Please use discount code "TNASSN" to receive this \$30 discount off full price at registration.

Complete event details including learning objectives, class location, graduate testimonials, and online registration are available here. http://grantwritingusa.com/grants-training/ grant-writing-workshops/nashville-tennessee-february-2019. html?utm_source=tammy&utm medium=email&utm_content=tm-11&utm_campaign=nashville-tennessee-february-2019

NATIONAL BRIEFS

The demand for gasoline has declined nationwide, leading to a decline in gas prices. The Energy Information Administration said that the demand for gasoline has been the lowest level on record since Feb. 2017, despite record motor vehicle travel during the holidays. The national gas price average declined for 12 weeks in a row as fewer and fewer motorists are pulling up to the pump. Oil suppliers said the global crude market is oversupplied, leading to a drop in prices, though oil prices remain volatile and could be impacted by the government shutdown. The Organization of Petroleum Exporting Countries' pact with non-OPEC crude producers, like Russia, may respond by reducing global production in the first half of the year. This could move prices up

in the spring, especially as global refineries close for annual maintenance. Summer gas prices are traditionally higher because more people drive in warmer weather and summer gas blends are more costly to produce.

A new report from the Governors' Highway Safety Association has connected speeding with many of the safety issues created on roadways across the nation daily. The report found speed played a significant factor in how many crashes occurred, the severity of injuries and amount of fatalities in roadway crashes, and an overall increase in national roadway deaths between 2001 and 2012. The report suggested that prioritizing enforcement of speeding law, implementing more policies and regulations against speeding such as higher fines, and working to change the cultural narrative over speeding could dramatically decrease roadway deaths and accidents.

The U.S. will suffer \$3 billion in permanent economic losses as a direct result of the government shutdown, which was the longest in national history. Federal agencies delayed a total of \$18 billion in discretionary spending, about half of which resulted from unpaid checks to employees and the other half from non-purchased goods and services. More immediate effects will be much more severe, with the economy seeing \$11 billion in lost productivity in the fourth quarter of 2018 and the first quarter of 2019. Much of that will be recouped in the subsequent months of 2019, though some of the losses will never be recovered.

UT-MTAS FEBRUARY MAP CLASSES

PREPARING A BUDGET FROM START TO FINISH

The class will discuss the budgetary environment in municipal government; the political environment; state laws and regulations that affect the budget process; revenue and expenditure forecasting; and best practices in the budgeting process.

Target Audience All Municipal Employees **Credits:** 7 CPE

Dates/Locations/Times: Feb 26 Bartlett

8:30 a.m. – 4:30 p.m. CST Jackson **Feb 27** 8:30 a.m. – 4:30 p.m. CST

Feb 28 Nashville 8:30 a.m. – 4:30 p.m. CST

March 5 Knoxville 8:30 a.m. – 4:30 p.m. EST

March 6 Johnson City 8:30 a.m. - 4:30 p.m. ESTMarch 7 Collegedale 8:30 a.m. – 4:30 p.m. EST THE UNIVERSITY of **TENNESSEE** Municipal Technical

Advisory Service

To register for a course, go to www.mtas.tennessee.edu, or fax to 865-974-0423. Credit card payments must register online with the Solution Point System: http://www.solutionpoint.tennessee.edu/MTAS or by invoice. For registration assistance, call 865-974-0413.

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Water and Wastewater Systems

Legislative Leadership: 2019 - 2020

TENNESSEE SENATE



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Speaker Pro Tem Ferrell Haile



Republican Leader Jack Johnson



Democratic Leader Jeff Yarbro



Speaker Glen Casada



Speaker Pro Tem Bill Dunn



TENNESSEE HOUSE

Republican Leader William Lamberth



Democratic Leader



Chair Ken Yager

Watson

Senate Committee Members

Calendar: Chair Jackson. Johnson, Yarbro

Commerce: Chair Bailey, 1st Vice Chair

Swann, 2nd Vice Chair Lundberg, Akbari,

Gresham, Johnson, Niceley, Southerland,

Education: Chair Gresham, 1st Vice Chair

Kelsey, 2nd Vice Chair Akbari, Bell, Crowe,

Energy: Chair Southerland, 1st Vice Chair

Niceley, 2nd Vice Chair Pody, Reeves, Akbari,

The 111th Tennessee General Assembly

kicked off on Jan. 8, welcoming what is

believed to be the largest freshmen class in

decades – five new members in the Tennessee

Senate and 28 in the state House. One addi-

tional member will be seated in March to fill

the vacant seat of Sen. Mark Norris, who was

recently appointed as a U.S. District Judge.

TENNESSEE SENATE MEMBERS

session

Dawn White (R), TN Sen-

ate District 13. White pre-

viously served in the House

and ran to fill Sen. Bill Ket-

ron's seat, who was elected

mayor of Rutherford County.

Brenda Gilmore (D), TN

Senate District 19. Gilm-

ore previously served in the

House and fills the seat of

retiring Sen. Thelma Harper.

Gilmore is a former member

Raumesh Akbari (D), TN

Senate District 29. Akbari

previously served in the

House and fills Sen. Lee

Harris' seat, who was elected

mayor of Shelby County. She

Rosalind Kurita (I), TN

Senate District 22. Kurita

was appointed as interim

successor to former state

Sen. Mark Green after he

Katrina Robinson (D),

TN Senate District 33.

Robinson beat incumbent

Sen. Reginald Tate in the

Democratic primary and did

not have a challenger in the

November general election.

Rick Eldridge(R), TN House

District 10. He fills Rep. Tim

Goins' seat. He previously

was elected to Congress.

is an attorney.

of the Nashville council.

Dickerson, Haile, Hensley, Lundberg

Gresham, Johnson, Robinson, White



Republican Caucus Democratic Caucus Chair Raumesh Akbari

Finance: Chair Watson, 1st Vice Chair Stevens, 2nd Vice Chair Hensley, Briggs, Gardenhire, Gilmore, Haile, Johnson, Kelsey, Yager,

Government Operations: Chair Roberts, IstVice Chair Jackson, 2ndVice Chair Bowling, Bell, Crowe, Kyle, Massey, Pody, Yager

Health: Chair Crowe, Ist Vice Chair Haile, 2nd Vice Chair Reeves, Hensley, Jackson, Massey, Swann, Watson, Yarbro

Judiciary: Chair Bell, IstVice Chair Lundberg, 2nd Vice Chair White, Bowling, Gardenhire, Kyle, Roberts, Robinson, Stevens

State and Local: Chair Dickerson, 1st Vice Chair Briggs, 2nd Vice Chair Gardenhire. Kelsey, Jackson, Reeves, White, Yager, Yarbro

Transportation: Chair Massey, 1st Vice Chair Pody, 2nd Vice Chair Niceley, Bailey, Bowling, Briggs, Gilmore, Stevens, Swann

Ethics: Chair Briggs, Dickerson, Southerland, Akbari, Yager

Rules: Chair Watson, Haile, Kelsey, Stevens,

starts with 33

Republican Caucus Chair Cameron Sexton

Sparks, Thompson, Towns

Stewart

Wright

House Committee Members

AG & Natural Resources: Chair Halford,

Commerce: Chair T. Hill, Vice Chair Dog-

gett, Boyd, Calfee, Camper, Chism, Hakeem,

Haston, Hazlewood, Holsclaw, Hurt, C. John-

Consumer & Human Resources: Chair

Boyd, Vice Chair Bricken, Cochran, Coley,

Cooper, Freeman, Hawk, Holsclaw, Russell,

son, Marsh, Moon, Powell, Powers, Staples

Vice Chair Todd, Chism, Clemmons, Holt,

Hulsey, Keisling, Marsh, Moody, Reedy,



Democratic Caucus Chair Mike Stewart

Love, Moody, Parkinson, Ragan, Rudder, J. Sexton, Vaughan, Weaver, Williams, Windle Finance: Chair Lynn, Vice Chair Hazlewood, Baum, Camper, Crawford, DeBerry, Gant,

Government Operations: Chair Daniel, Vice Chair Rudder, Calfee, Camper, Dunn, Halford, Hardaway, Howell, Lafferty, Lamberth,

Health: Chair Terry, Vice Chair Helton, Byrd, Cooper, Dixie, Gant, Hall, M. Hill, Jernigan, Kumar, Leatherwood, Miller, C. Sexton, J. Sexton, Sherrell, Smith, Van Huss, Vaughan, Whitson

Insurance: Chair Travis, Vice Chair Hall, Cepicky, Gant, Garrett, M. Hill, T. Hill, Hodges, Jernigan, Lafferty, Miller, Powers, Rudd, C. Sexton, Sparks, Smith, Terry, Thompson, Zachary

Judiciary: Chair Curcio, Vice Chair Garrett, Beck, Camper, Carter, Daniel, Doggett, Eldridge, Faison, Farmer, Griffey, Howell, Hulsey, C. Johnson, Lamberth, Littleton, Mitchell,

Local Government: Chair Crawford, Vice Chair Wright, Calfee, Carr, Carter, Faison, Freeman, Hakeem, Helton, G. Johnson,

State Government: Chair Keisling, Vice Chair Eldridge, Beck, Bricken, Farmer, Halford, Hawk, Hicks, Hulsey, Lafferty, Littleton, Love, Powell, Ramsey, Sanderson, Shaw, Staples, Tillis,

Brandon Ogles (R), TN House District 61. Ogles replaces retiring Rep. Charles

business.



Mark Hall (R), TN House District 24. Hall fills the seat of Rep. Kevin Brooks, who ran and was elected mayor of Cleveland. Hall is a former member of the Bradly County Commission.



Robin Smith (R), TN House District 26. Smith fills the seat of retiring Rep. Gerald McCormick. She is the former chair of the Tennessee Republican Party



Yusuf Hakeem (D), TN House District 28. Hakeem fills the seat left vacant by retiring Rep. Jo Anne Favors. Hakeem is a former member of the Chattanooga City Council.



Esther Helton (R), TN House District 30. Helton fills Marc Gravitt's seat, who was elected Hamilton County Register of Deeds. Helton is a nurse and a member of the East Ridge City Council.



Charlie Baum (R), TN House District 37. Baum fills Dawn White's seat, who was recently elected to the state Senate. He is a former member of the Rutherford County Commission.



Iris Rudder (R), TN House Dist. 39. Rudder fills the seat of retiring Rep. David Alexander. She is a member of the Franklin County Commission.



Johnny Garrett (R), TN House District 45. Garrett replaces retiring Rep. Courtney Rogers. He is an attorney and president of the Goodlettsville Little League Baseball.



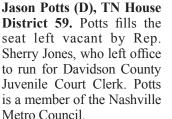
Rush Bricken (R), TN House District 47. Bricken fills Rep. Judd Matheny's seat. Bricken has previously served on the Coffee County Commission.



Vincent Dixie (D), TN House **District 54.** Dixie fills the seat left vacant by Brenda Gilmore, who was recently elected to the state Senate. Dixie is a business owner in the bail bonding industry.



Bob Freeman (D), TN **House District 56.** Freeman fills the seat left vacant by Rep. Beth Harwell, who ran for the Republican gubernatorial nomination.





new

Scott Cepicky (R), TN House **District 64.** Cepicky replaces retiring Rep. Sheila Butt. He has served on the Maury County Commission and as the county GOP chairman.

members

Sargent. He is a private busi-

ness owner in the building



District 67. Hodges replaces Joe Pitts, who was recently elected Clarksville mayor. Hodges has previously served on the Montgomery County Commission.

Jason Hodges (D), TN House



Clay Doggett (R), TN House District 70. Doggett beat incumbent Rep. Barry Doss in the August primary. He is a former deputy with the Giles County Sheriff's Department.

Kirk Haston (R), TN



House District 72. Haston fills the seat of retiring Rep. Steve McDaniel. A standout basketball player and firstround NBA draft pick, Haston is a teacher and high school coach.



Chris Todd (R), TN House **District 73.** Todd replaces Rep. Jimmy Eldridge, who plans to run for Jackson mayor in 2019. Todd is president of Envirogreen Inc., a construction consulting business.



Bruce Griffey (R), TN House District 75. Griffey beat incumbent Rep. Tim Wirgau in the August primary. He is a former assistant district attorney.



Chris Hurt (R), TN House District 82. Hurt fills the seat left vacant by Rep. Craig Fitzhugh, who ran for Governor. Hurt is in the real estate business and former teacher.



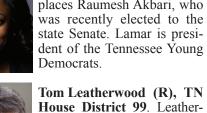
Jesse Chism (D), TN House District 85. Chism fills the seat of retiring Rep. Johnnie Turner. He is a real estate investor and former teacher.

Justin Lafferty (R) TN

House District 89. Lafferty



fills the seat of retiring Rep. Roger Kane. He is in the real estate business. London Lamar (D) TN House District 91. Lamar replaces Raumesh Akbari, who



Tom Leatherwood (R), TN House District 99. Leatherwood fills the seat of late Rep. Ron Lollar. He previously served in the Senate from 1992 to 2000, and is a former Shelby County Register of Deeds.



Karen Camper

Hicks, M. Hill, Holt, Kumar, Lamberth, Ogles, Reedy, C. Sexton, Shaw, Staples, Windle, Zachary

Education: Chair White, Vice Chair Haston,

Baum, Byrd, Cepicky, Cochran, Coley, DeBer-

ry, Dixie, Dunn, Hodges, Hurt, Leatherwood,

Ragan, Reedy, C. Sexton, Stewart, Williams

Ogles, Parkinson, Potts, Rudder, Sanderson, Sherrell, Tillis, Towns, Van Huss

Lamar, Moon, Ramsey, Rudd, Tillis, Travis

Transportation: Chair Howell, Vice Chair Griffey, Carr, Daniel, Dunn, Hardaway. Lamar, Potts, Russell, Weaver, Whitson

Naming, Designating, & Private Acts: Chair Windle, Vice Chair Hawk, Carr, Clemmons, Curcio, Dunn, Faison, G. Johnson, Lynn, Mitchell, Ragan, Sparks, Stewart, White, Williams

Calendar & Rules: Chair Zachary, Vice Chair Russell, Boyd, C. Sexton, Camper, Casada, Crawford, Curcio, Daniel, DeBerry, Dunn, Halford, M. Hill, T. Hill, Howell, C. Johnson, Keisling, Lamberth, Lynn, Shaw, Stewart, Terry, Travis, White, Windle

Key House Subcommittees

Agriculture & Natural Resources: Chair Reedy, Chism, Clemmons, Halford, Holt, Hulsey

Todd Local Cities & Counties Chair Moon, Calfee, Crawford, Lamar, Travis, Wright

Local Elections & Campaign Finance: Chair Rudd, Carter, Crawford, Hakeem, Tillis

Local Property & Planning: Chair Carr, Crawford, Faison, Freeman, Helton, G. Johnson,

Finance Sub: Chair Holt, DeBerry, Hazlewood, Hicks, M. Hill, Lynn, Ogles, C. Sexton, Shaw Transportation Safety & Funding: Chair

Weaver, Carr, Howell, Lamar, Potts, Russell Transportation Infrastructure: Chair Whit-

son, Daniel, Dunn, Griffey, Hardaway, Howell

Utilities: Chair Marsh, Boyd, Calfee, Camper, T. Hill, Moon, Powell

State Departments & Agencies Chair Sanderson, Beck, Halford, Keisling, Littleton, Staples, Tillis

Public Service & Employees: Chair Ramsey Bricken, Hawk, Hicks, Keisling, Love, Shaw

Corrections: Chair Hulsey, Eldridge, Farmer, Keisling, Lafferty, Powell

Education Admin: Chair Byrd, Cepicky, Hodges, Love, J. Sexton, White, Williams

Education K-I2: Chair Ragan, Haston, Rudder, Weaver, White, Windle

Higher Education: Chair Coley, Cochran, Hurt, Parkinson, Vaughan, White

Business: Chair C. Johnson, Chism, Doggett, T.

Hill, Hurt, Wright

Civil Justice: Chair Carter, Beck, Curcio, Daniel, Garrett, Howell, Towns

Criminal Justice: Chair Farmer, Camper, Curcio, Doggett, Lamberth, Ogles, Parkinson

Constitutional Protections & Sentencing: Chair Van Huss, Curcio, Eldridge, Griffey, Mitchell, Sanderson, Sherrell

Employee Affairs: Chair Holsclaw, Boyd, Bricken, Coley, Freeman, Thompson

Insurance Property & Casualty: Chair

Public Health: Chair J. Sexton, Dixie, M. Hill,

Jernigan, Cepicky, Garrett, Hall, Rudd, Sparks,

Miller, Terry, Van Huss, Whitson

Mark Cochran (R), TN House District 23. Cochran will fill the seat previously held by retiring Rep. John Forgety. He has served as

County Mayor John Gentry.

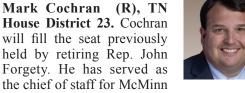


business owner.

TENNESSEE HOUSE MEMBERS

District 19. Wright was elected to fill the seat of retiring Rep. Harry Brooks. He is a former member of the Knox County Commission and is a retired operations manager for AT&T.

Lowell Russell (R), TN House District 21. Russell fills the seat left vacant by Rep. Jimmy Matlock, who ran for Congress. Russell is a former state trooper.





seat left vacant by Rep. Sherry Jones, who left office to run for Davidson County Juvenile Court Clerk. Potts is a member of the Nashville Metro Council.