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Registration Now Open!

2019 TML Legislative Conference

March 18-19, 2019

DoubleTree Hotel, Nashville

TML's Legislative Conference is a chance to hear state leaders address the municipal issues being debated in the General Assembly. The two-day conference provides an excellent forum for city officials to interact with legislators as well as other municipal officials.

The voice of Tennessee's municipal governments must be heard in the legislative process, and the TML Legislative Conference is a key opportunity to communicate that message.

TML has moved to an online registration process for our events. To register go to https://www.tml1.org/2019-legislative-conference

Access to TML's group rate at the DoubleTree is only available after a paid registration form has been submitted. The form will redirect registrants to the hotel registration page after submission, and a copy of the link to the hotel group will also be included in the confirmation email.

The TML special room rate will be available until Feb.12, or until the group block is sold out, whichever comes first.Contact Sylvia Harris at sharris@tml1.org with any additional registration and hotel questions.

111th Tennessee General Assembly ushers in new leadership, 32 freshmen legislators



presentatives officially voted in

The Tennessee House of Representatives officially voted in Republican Glen Casada as its new Speaker of the House.

The first session of the 111th General Assembly got underway on Jan. 8, swearing in one of the largest freshmen class of legislators in more than two decades and electing a new Speaker of the House.

Rep. Glen Casada was officially elected by his fellow lawmakers as the new speaker of the Tennessee House of Representatives. He succeeds Rep. Beth Harwell, who served in that position for eight years.

Casada, R-Thompson's Station, has served in the Tennessee House for 16 years, holding key leadership positions including most recently the House Majority Leader and Republican Caucus

Chairman.

In the Senate, Lt. Gov. Randy McNally was elected to his second term as Speaker of the Senate. He was sworn into office by a fellow senate colleague – Mark Norris, who was recently appointed as the U.S. District Judge for the Western District of Tennessee.

Both men pledged to work in a non-partisan fashion to keep Tennessee moving forward.

"We must resist the urge to concentrate on what divides us," said Lt. Gov. McNally. "Our success has been achieved together. It can only continue together. Urban and rural, legislative and executive, house and senate, Democrat and Republican — we are all here to



With his wife Janice by his side, Lt. Gov. Randy McNally is sworn into office for his second term as Speaker of the Senate by newly appointed federal judge and former member of the Tennessee Senate Mark Norris.

make Tennessee a better place. Let's continue to believe in Tennessee together. Let's get to work."

"I accept this gavel in partnership not partisanship," said Speaker Casada. "At the table of governing, everyone is welcome and my door is always open Respect and decorum will be the rule of the day."

The new year will also welcome a new governor. Republican

Gov.-elect Bill Lee is scheduled to be inaugurated on Jan. 19.

Among the issues expected to be addressed this year are criminal justice reform, boosting vocational and technical education, rural development, and school security. Some of the more controversial issues will include medical marijuana, sports gambling, school vouchers, and Medicaid expansion.

Grocery stores can now sell wine on Sundays

Wine sales in grocery stores is now legal on Sundays. The new state law went into effect on Jan. 1, 2019, with the first Sunday being Jan. 6.

Gov. Bill Haslam signed the bill into law in April. According to the statute, liquor stores were given special permission to begin selling liquor and wine on Sundays between 10 a.m. and 11 p.m. imme-



diately, while grocery stores had to wait until January.

The new law also let Tennesseans buy beer, wine, and spirits

on Labor Day, New Year's Day, and the Fourth of July. Alcohol sales are still not allowed on Thanksgiving, Christmas and Easter

U.S. Sen. Alexander will not run in 2020

After a 16-year career in the U.S. Senate and more than 40 years in public service, U.S. Sen. Lamar Alexander announced he will not seek re-election to his post in 2020.

Alexander was first elected to the Senate in 2003, taking the seat formerly held by U.S. Sen. Fred Thompson. During his tenure in the Senate, he has served as chairman of the Senate Health, Education, Labor, and Pensions Committee as well as the chairman of the Senate Republic Conference between 2007 and 2012.

"The people of Tennessee have been very generous, electing me to serve more combined years as governor and senator than anyone else from our state," Alexander said. "I have gotten up every day thinking that I could help make our state and country a little better, and gone to bed most nights thinking that I have. I will continue to serve with that same spirit during the remaining two years of my term."

A native of Maryville, Alexander earned a bachelor's degree in Latin American studies from Vanderbilt University and his law degree from the New York University School of Law. After graduating from law school, he clerked for U.S. Court of Appeals Fifth Circuit Judge John Minor Wisdom in New Orleans before serving as a legislative assistant to Sen. Howard Baker in 1967.

In 1969, he worked for Bryce Harlow, executive assistant to



U.S. Sen. Lamar Alexander

President Richard Nixon. The following year, he returned to Tennessee to serve as campaign manager for the successful election of Gov. Winfield Dunn.

Alexander then practiced law for several years before being elected as Tennessee's governor in 1979, a position he served in until

After leaving the governor's office, he served as president of the University of Tennessee between 1988 and 1991, when President George. H.W. Bush appointed him U.S. Secretary of Education. He served in the role until 1993. He ran for the Republican nomination for president in 1996 and 2000 before deciding to run for the seat vacated by Thompson.

See LAMAR on Page 4

Lee names key cabinet, staff positions

Gov.-Elect Bill Lee has named several more members of his staff

ahead of his Jan. 19 inaguration.

Williamson County Sheriff Jeff
Long will replace David Purkey as
the commissioner of the Tennessee
Department of Safety and Homeland Security in Lee's administration. Purkey has served in the role
since 2016.

Long has served as Williamson County's sheriff since 2008 and was re-elected to the post in November 2018, running uncontested. As commissioner, he will oversee the Tennessee Highway Patrol, driver services and licensing, homeland security, and the Tennessee highway safety office. Long holds a bachelor's degree in political science from the University of Memphis and a law degree from the Nashville School of Law.

He previously worked as an assistant district attorney with the 21st Judicial District, a special agent with the Tennessee Bureau of Investigation, arson investigator with the state fire marshal's office and as a federal hospital police officer with the VA hospital in Memphis.

Lee also selected Mark Ezell to replace Kevin Triplett as the commissioner for the Department of Tourist Development, a role Triplett has held since 2015. Ezell has worked with Dean Foods since 1998 as a senior executive focused on brand development for Purity Dairies and other southeast dairies.

His 35 years at Purity Dairies, including time as president and general manager, helped the former family-owned company receive recognition as a "Brands That Built Nashville" winner from the Nashville American Advertising Federation.

Dr. Jeff McCord will be the next commissioner of the Tennessee Department of Labor and Workforce



Jeff Long Safety & Homeland Security Commissioner



Mark Ezell Tourism Commissioner



Chris Devaney
Special Assistant to Governor

Development. McCord currently serves as the vice president for economic and workforce development at Northeast State Community College.

He also leads Workforce Solutions, a workforce development program that includes the development of registered apprenticeship programs, as well as the Regional Center for Advanced Manufacturing (RCAM), a technical career academy.

Additionally, Lee said Department of Commerce and Insurance Commissioner Julie McPeak, Tennessee Department of Community and Economic Development Commissioner Bob Rolfe,



Brent Easley Legislative Affairs Director

Commissioner of the Department of Revenue David Gerregano, and Commissioner of Financial Institutions Greg Gonzales, will keep the positions they were appointed to during the Haslam administration.

Lee also named four staff members who will be working directly with the legislature on his behalf.

Chris Devaney will serve as special assistant to the governor, a cabinet-level position with a broad portfolio, including legislative affairs. A Chattanoogan, Devaney served as the deputy director and legislative liaison for Lee's transition team.

Prior to managing the cam-See LEE on Page 4

TN Constitutional Officers re-elected to two-year term

Members of the Tennessee Senate and House have re-elected Justin P. Wilson to serve as the Tennessee Comptroller of the Treasury and David H. Lillard as the state treasurer. The vote by acclamation was taken during a joint session of the 111th General Assembly.

Wilson is Tennessee's 34th Comptroller of the Treasury and was re-elected to his fifth two-year term. He leads a staff of more than 500 employees.

The comptroller's duties include the audit of state and local government entities and participation in the general financial and administrative management and oversight of state government.

The 111th General Assembly also reelected Lillard by acclamation to a sixth term as Tennessee

state treasurer.

See OFFICERS on Page 5



Justin P. Wilson



David H. Lillard

NEWS ACROSS TENNESSEE



BAXTER

Portobello America, Inc., will locate its U.S. headquarters and first U.S. production facility in Baxter, creating 220 jobs and investing \$150 million. Portobello will locate its new operations on the Tennessee Motor Speedway site, where the company will build a new facility. Construction on the facility is set to be complete by 2021. The Brazil-based ceramic tile manufacturer serves countries on five continents and internal markets through multibrand retailers, the Portobello Shop franchise and sales channel for engineering. Portobello has more than 2,600 employees, responsible for the design and innovation of items that launch trends in architecture and interior design in Brazil.

CLEVELAND

Mars Wrigley Confectionary broke ground on its \$142 million expansion to its Cleveland plant just as the company celebrated the 40th anniversary of the facility. The company will bring more than 70 new jobs to the Cleveland area to produce the company's new Hazelnut Spread M&M's. The new product will be filled with a hazelnut-filled soft center, similar to M&M's Caramel candy. Presently, the company produces 300 million M&M's per day – more than any produced by any other plant in the world. The plant already employs some 800 workers. Mars Wrigley Confectionery is the world's leading manufacturer of chocolate, chewing gum, mints and fruity confections. The company employs approximately 30,000 associates in 70 nations.

COLLIERVILLE

The town of Collierville's Fire Station No. 2 is currently undergoing renovations. The station was originally constructed in 1975, though it underwent some upgrades in 2012. This newest expansion will include adding about 1,000 square feet. This will allow for reconfiguration of the space to update the sleeping quarters, add new ADA compliant bathrooms, move the washer/dryer from the truck bay to a dedicated laundry area and upgrade the kitchen with new appliances and countertops. The renovation project will also include a paved parking area.

COLUMBIA

For the first time in its history, the city of Columbia is issuing a Popular Annual Financial Report (PAFR) as an easier way for citizens and community stakeholders to review and understand some of the basic information of Columbia's finances and local government. The city received a favorable. clean audit with no findings with all city departments demonstrating restraint in the expenditure of budgeted funds, which contributed to the city's fund balance, or reserves, reaching nearly \$40 million. Highlights from the yearly audit included a \$2.3 million increase in reserves in the city's general fund, continued property and sales tax growth and the city's maintaining a AA+ credit rating.

FAYETTEVILLE

HIROTEC AMERICA, Inc. will construct a new manufacturing facility in Fayetteville, investing approximately \$40 million and creating more than 100 jobs during the next three years. The automotive supplier is a member of the Japan-based HIROTEC Group, and plans to build a new facility in the Runway Centre Industrial Park, a Select Tennessee Certified

TENNESSEE TOWN & CITY

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Site. Construction will begin in the second quarter of 2019, and HIROTEC AMERICA anticipates the plant will be operational in the third quarter of 2020. HIROTEC AMERICA, established in 1988 with its headquarters in Auburn Hills, Mich., is an automotive Tier 1 supplier specializing in manufacturing tooling. This new location in Tennessee will add part production capacity in the U.S.

GREENEVILLE

The town of Greeneville facilitated its first cyber security tabletop exercise, at the Greeneville-Greene County Office of Emergency Management and Homeland Security. The exercise, involving the Tennessee National Guard and more than a dozen emergency and community agencies, was designed to test coordination of response to a cyber attack by an extremist environmental group. The scenario included contamination of the local water supply, mass illness, and public panic. More than 60 officials attended the exercise coordinated by Greeneville City Administrator Todd Smith and Greene County **Emergency Management Director** Bill Brown.

JOHNSON CITY

USA Softball of Tennessee has named Johnson City's Winged Deer Park the state's 2018 Complex of the Year. Winged Deer Park boasts five championship-caliber fields. The state-of-the-art complex opened in April 1991 with a four-field, wagon wheel design. An additional field was added several years later to better accommodate league and tournament play. Johnson City recently purchased an additional 36 acres adjacent to the park with plans to add diamond and rectangular fields in the near future. In addition to the softball complex, Winged Deer Park includes an 18hole disc golf course, 1.2 miles of paved and lighted trails, mountain bike trails, a lakefront area with a boardwalk, two playground areas, pavilions, and an amphitheater. The complex has more than 400 parking spaces with additional parking along the lakefront.

KNOXVILLE

The U.S. Department of Housing and Urban Development has awarded the city of Knoxville \$3.6 million in grant program funding to make homes safer and healthier for low-income families. The city's Community Development department competed for the funding and received \$3 million in Lead-Based Paint Hazard Reduction grant program funding and \$600,000 in Healthy Homes Supplemental funding. Knoxville is one of 48 municipal recipients of the funding and the only one in Tennessee. The city received a similar grant for \$2.5 million in 2013. With the funding, Knoxville and its partners will address lead hazards in 160 housing units, leading to healthier living environments for low- and very low-income families with children.

LEBANON

The Lebanon City Council has approved \$368,000 for the construction of a new neighborhood park on South Hartmann Drive. The project is part of city officials' larger goal at building a handful of neighborhood parks to connect existing trails and the city's greenway system. Much of the funding for the South Hartmann park project will go toward the installation of swings, ropes, and playground structures to be installed by Great Southern Recreation. The money came from funds originally designed for a single city park on the west side of Lebanon near Hamilton Springs.

MEMPHIS

Indigo Ag, Inc., will establish the headquarters for its North American commercial operations in Memphis, investing nearly \$6.6 million and creating more than 700 jobs in the next five years. Indigo plans to occupy 60,000 square feet of space in Memphis' Toyota Center building. The company's commercial headquarters in Memphis will include key departments, including finance, human resources, legal, general and administrative

staff, sales, logistics, information technology, R&D, marketing and operations. C-suite and senior executives will also be based in Memphis. Indigo first established operations in Memphis in 2016. Since August 2018, Indigo has increased its headcount in Tennessee from 60 to 175. The agricultural technology company focuses on finding ways for farmers to sustainably feed the plant through beneficial plant microbes and digital technologies to promote crop health and productivity, while also focusing on improving grower profitability, environmental sustainability and consumer health.

PORTLAND

Advanced Plating, Inc. will expand its operations by locating a new facility in Portland, creating 200 jobs and investing \$4 million. The electroplating manufacturer already employs 40 Tennesseans. With this expansion, Advanced Plating will move its operations into a 115,000-square-foot facility in Portland to keep up with growing demand. The company plans to expand into the architectural as well as automotive accessories markets with this new location. Advanced Plating provides electroplating services for the automotive, architectural fixtures and musical instrument industries. The company specializes in turnkey components as well as surface finishing technologies including polishing, anodizing, powder coating, chrome, nickel, gold and other plating finishes. Established in 1962, Advanced Plating is the largest automotive restoration plating company in the world and the largest manufacturer of OEM electric guitar components in the U.S.

SPRING HILL

The city of Spring Hill will receive a \$25 million federal grant from the U.S. Department of Transportation to build a new Interstate 65 Interchange and extension of Buckner Road, according to the office of U.S. Sen. Lamar Alexander, R-Tenn. Spring Hill currently has only one I-65 interchange, and this project would create much needed interstate access on the north end of town, which will greatly help to relieve U.S. 31 traffic. The project has been one of the top priorities for the city as a way to help manage growth and transportation needs. Of the \$15 billion worth of transportation projects funded by the U.S. Department of Transportation, the I-65 interchange was the only project awarded federal money in Tennessee.

WHITE BLUFF

Ebbtide Holdings LLC will establish a plant in White Bluff and create nearly 100 jobs in the next five years. Ebbtide Holdings LLC, makers of Boca Bay and Aquasport boats, is locating operations in an existing industrial building at 2545 Jones Creek Road. The boat manufacturer is investing in facility upgrades and anticipates the 140,000-square-foot plant will be operational in the fourth quarter of 2018. The company will manufacture center console sporting boats ranging from 20 to 30 feet in length at the new facility.

WINCHESTER

The Winchester City Council has voted to rename the city's police department in honor of late Police Chief Dennis Young, who died suddenly from a heart attack in 2017. Young was instrumental in facilitating the police department move to its present location. Young was hired as Winchester's public safety director in 2001. He started his law enforcement career in the early 1980s and graduated from the Tennessee Law Enforcement Academy in 1982. He also worked with the Estill Springs Police Department before coming to Winchester. He and the city's police department were honored with the City of the Year Award by the Tennessee Association of Chiefs of Police in 2014, and Young also became the first city police chief to receive the Tennessee Sheriffs' Association Courageous Award for his contributions to law enforcement and particularly for his campaign against meth in Franklin County.

Franklin breaks ground on wastewater facility upgrades



Officials with the city of Franklin have broken ground on \$132.8 million upgrade to the city's water reclamation plant, the largest capital investment made in city history. When completed, the new wastewater facility will treat up to 16 million gallons of wastewater daily, approximately 4 million more gallons per day than its present capacity. The construction process is expected to take three-anda-half years with thecity maintaining operations throughout the upgrade project.

Tullahoma unveils design of new police department



The new Tullahoma Police Department will take inspiration from city hall when it comes to design, according to Architect Allen Hill of Upland Design Group (UDG). The new department will be constructed behind the current home of the police department, and designers have been working with the department for nearly a year to make sure the new building provides what the force requires. The structure will span about 14,000 square feet on two levels with numerous offices, interview rooms, meeting rooms, a revitalized public lobby area, public restrooms, separate parking lots for the public and officers, and a large multipurpose room.

Johnson City kicks off 150th anniversary with train displays



Johnson City began its yearlong celebration of the city's 150th anniversary by focusing on the history of the East Tennessee and Western North Carolina Railroad, locally known as the Tweetsie. Models of the rail line and train exibits were on display at ETSU as well as historic films about the city's train heritage. For more information about the yearlong sesquicentennial celebration, visit www.jctn150.com or follow @jctn150 (Johnson City 150 — Sesquicentennial Celebration) on Facebook.

Fayetteville hosts second annual city light display



The city of Fayetteville Parks and Recreation Department hosted the city's second annual "Bright Lights, Festive Nights" display at Stone Bridge Park. In addition to the massive LED light displays erected by the city, groups and individuals had the chance to personally decorate 24 trees put on display at the park.



Community and Rural Development **Best Practices Series** Downtown Development

Lebanon uses historic charm to boost downtown business

BY DR. BRIDGET JONES

Project Consultant jones-bridget consulting group

Lebanon, located in Wilson County along Interstate-40, has three historic residential districts and 44 documented historic properties located within its downtown commercial district.

The county seat of Wilson County, Lebanon is a treasure trove of rich architecture and history and has a track record of successful historic preservation. Lebanon is also served by Music City Star Commuter Rail service in its historic core in keeping with its railroad town history. Lebanon and Wilson County are experiencing unprecedented growth and development as part of the Middle Tennessee region, and they serve as a major retail and service hub for adjoining

Lebanon's market demand for new downtown business development and investments has increased with the county's growth. City and community leaders saw the opportunity to preserve and enhance their historic core to attract new investments, businesses, residents, as well as new heritage tourism revenues.

TENNESSSEE MAIN STREET **DESIGNATION**

In 2013, Historic Lebanon Tomorrow and city leaders built upon their local historic preservation asset to become one of Tennessee's accredited Main Street communities. Since that time, Historic Lebanon and partners have put in place strategic multi-modal transportation infrastructure, community development and design incentives, downtown promotions and entrepreneur development resources that are producing economic and community impacts.

MULTI-MODAL TRANSPOR-TATION AND STREETSCAPE

INVESTMENTS In 2007, Historic Lebanon commissioned a new master plan to guide future infrastructure investments in the downtown core. In 2013, city leaders secured the Tennessee Department of Transportation's assistance to improve safety and pedestrian access to the downtown square. The Historic Lebanon master plan was used as the basis for the new design.

In July of 2015, Lebanon and TDOT leaders celebrated the grand opening of a new traffic pattern around the square and a streetscape project that added sidewalks, pedestrian crossings, underground utilities, and placemaking elements such as landscaping and improved

These multi-modal transportation improvements for pedestrians and motor vehicles positioned the community for future investments in downtown buildings and business development.

FAÇADE IMPROVEMENT **PROGRAM**

As the transportation improvements on the square were being

finalized, Historic Lebanon and city leaders focused attention on the rehabilitation of historic buildings on and adjacent to the square. This addressed the need to preserve the character and identity of their community and create viable locations for new downtown businesses and services.

In 2016, Lebanon received a \$100,000 TNECD Façade Improvement Grant (FIG) that supported the renovation of five downtown buildings and business storefronts. Following their Historic District Guidelines, projects ranged from complete storefront rehabilitation to restoration of exterior finishes and window repair as well as canopy and awning installation and signage. Historic Lebanon leaders administered the project and provided design and construction technical assistance and funding incentives that prepared each building for successful reuse.

These TNECD FIG funded projects catalyzed other private sector investments to adjoining buildings. In addition to the five FIG projects, downtown Lebanon saw significant improvements to 18 additional buildings resulting in \$5,937,623 of new private and public sector investment in 2017.

ENTREPRENEUR DEVELOP-

In the Spring of 2017, Historic Lebanon completed a Tennessee Main Street funded strategic plan and identified strategic priorities and actions for the next three-year phase of downtown development efforts. Tennessee and National Main Street consultants worked with Historic Lebanon and city leaders.

As internal and external economic markets were identified, discussions centered on expansion of existing downtown businesses, and the location of new businesses, restaurants, and services as the top

Entrepreneur development was an important strategy identified through the planning process. Historic Lebanon's executive director created a coalition of city officials, Cumberland University faculty, and Historic Lebanon board leaders and applied for TNECD's Main Street Entrepreneur Grant (MEG) funding to locate a new Entrepreneur Center on the square in an underutilized

In 2017, Historic Lebanon was awarded a \$50,000 MEG to establish the Cumberland Ignite Lab with equipment, furnishings and new entrepreneur training through Cumberland University and Pathway Lending's Women's Business Center services.

The community response has been positive with local entrepreneurs, business owners, and Cumberland students and faculty taking advantage of classes, co-working space, and events in the first year of operations. The location of the Cumberland Ignite Lab in an underutilized building and street of the historic downtown has helped to revitalize the surrounding businesses and attract new businesses.

TNECD TENNESSEE MAIN STREET, FACADE IMPROVEMENT AND MAIN STREET ENTREPRENEUR GRANT PROGRAMS

Downtown revitalization is a critical component of successful rural economic and community development. The Tennessee Department of Economic and Community Development encourages revitalization and adaptive reuse of commercial buildings in downtown business districts through the Tennessee Main Street and the Tennessee Main Street Façade Improvement Grant (FIG) programs that provide technical assistance and funding for improvements to put vacant and/or underutilized buildings into productive service as economic drivers. The Tennessee Department of Economic and Community Development also encourages entrepreneurship development and adaptive reuse of commercial buildings in downtown business districts with the Main Street Entrepreneur Grant program that funds activities that put vacant and/or underutilized buildings into productive service and serve as economic drivers for downtowns and to develop entrepreneurs. Tennessee Main Street program resources along with TNECD Façade Improvement Program and Entrepreneur Grant funding work together to help communities revitalize their downtown districts and create new businesses through the Governor's Rural Task Force and Tennessee Rural Economic Opportunity Act of 2016 and 2017.



Iddy & Oscar's is a boutique in downtown Lebanon that specializes in goods that donate to charitable causes. A portion of the store's proceeds go to educating orphans in Kenya. The store is one of many unique offerings in downtown Lebanon that combines new concepts of entrepreneurship with the city's historic charm.

ECONOMIC AND COMMUNITY IMPACT

The Historic Lebanon Main Street District has increased the number of new businesses, events, and jobs in response to market demand and realized a 4:1 return on city, state, and federally funded downtown investments. Improvements offer greater opportunities for business growth and expansion, and property owners are seeing improved marketability of their property and increased market values. Combined 2017 results include:

FIG and MEG Building Rehabilitations **Privately Funded Building Rehabilitations** 18 **Publicly Funded Improvements** 2 (Wilson County Veterans Museum, farmers market improvements) **New Downtown Jobs Created**

New Downtown Businesses Created/Expanded (retail, restaurants, hair salon, coffee shops, law and real estate offices, bookstores, co-working spaces,

private school campus, chamber of commerce)

Entrepreneur Classes Offered I nine-week session

Entrepreneurs and Business Owners Served 10

PROJECT FUNDING

TOTAL DOWNTOWN DEVELOPMENT FUNDING \$1,901,075

*Projections for state and federal grant funding, property owners, university and city investments

FAÇADE IMPROVEMENT GRANT PROJECTS \$663,075 TNECD Façade Improvement Grant \$100,000 \$563.075 Property/Business Owner Match MEG Building Rehabilitation \$5,900

MAIN STREET ENTREPRENEUR GRANT PROJECT \$66,000 TNECD Main Street Entrepreneur Grant \$50,000 Cumberland University In-kind \$5,000 Other local in-kind and cash donations

STREETSCAPE INFRASTRUCTURE PROJECT \$1,200,000

TDOT Safety Grant \$600,000 (streets, sidewalks, crosswalks)

City of Lebanon Match \$600,000 (underground utilities, lighting, landscaping, benches, crosswalks)

TNECD NATIONAL MAIN STREET CENTER STRATEGIC PLANNING SERVICES \$2,000

PROJECT LEADERS AND PARTNERS

Historic Lebanon

City of Lebanon

Tennessee Department of Economic and Community Development

Tennessee Department of Transportation Tennessee Historical Commission

Cumberland University

Pathway Lending Women's Business Center

Wilson County Joint Economic and Community Development Board

Wilson County Government

For project information contact Historic Lebanon.

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PEOPLE IN THE NEWS

Clint Abbott Jr. has been elected the mayor of Alcoa by his fellow members of the Board of Commissioners. Abbott previously served



Clint Abbott Jr.

as the city's vice mayor since 2003 and has been on the commission since 1999. A Blount County native, Abbott graduated from Maryville College in 1966 with a bachelor's degree in health and physical education. He would later earn a master's in educational administration from Tennessee Technological University and an educational specialist ance officer degree in curriculum and instruction from the University of Tennessee. He served as an educator and coach at Townsend High School and the Knox County school system before coming to work in Alcoa. He retired as principal of Alcoa High School in 1995 after 21 years of serivce in education. Since then, he has served as an education consultant, assistant principal and athletic director for Greenback High School, and as an inspector and manager for Helton and Associates, Inc.

State Sen. Paul Bailey, R-Spar-

ta, has been nominated by the Senate Majority Caucus to serve on Tennessee General Assembly's Joint Fiscal



Sen. Paul Bailey

Review Committee, which serves as the state's budgetary watch dog. The committee consists of 16 of the state's lawmakers and must be approved by the entire General Assembly. Bailey was first elected to represent Tennessee Senate District 15 in 2014 and previously served on the White County Commission before being elected as a state lawmaker. He owns a trucking firm based in Cookeville and also works as a farmer.

Alwilda Binkley has been appointed to fill a vacancy on the Ashland City Council. Binkley previously served

six years on



Alwilda Binkley

the council beginning in 2012 and has served on the Ashland City Events Committee. She also serves on the Community Bank and Trust Co. advisory board, the Cheatham County Rail Authority and the Braxton Lee Homestead Foundation board. Binkley had opted not to run for re-election in 2017. Binkley also spent two decades working for the Cheatham County government, serving as the administrative assistant to the county mayor.

Tobie Bledsoe, former mayor of the town of Jonesborough, died Dec. 13, 2018 at the age of 79. A native of



Tobie Bledsoe

Unicoi County, Bledsoe moved to Jonesborough in 1974 and became involved in town leadership. She was initially elected to the Jonesborough Board of Mayor and Aldermen when the city's growth began to take off. She was then elected the town's mayor in 1998. In honor of her legacy, the town named Tobie Drive after her and the town's senior R y a n center is housed in the Tobie Bledsoe Building. Outside of her work in government, she served as head surgical nurse at Northside Hospital for more than 25 years.

Outgoing **Brentwood** Mayor Jill Burgin has been selected as the executive director of the city of Franklin's Main Street



program, also known as the Downtown Franklin Association. The program is accredited through the National Main Street Center, a division of the National Trust for Historic Preservation and works with the Heritage Foundation of Williamson administration.

County. Burgin received her bachelor's degree in journalism from the University of Memphis and later earned a master's in English education from Vanderbilt University. She initially worked in journalism in the Memphis area before moving to Williamson County in 1991 to serve as editor for Schroeder-Flynn and Company, which led her to a position with the Williamson A.M. and later for the Brentwood Home Page. She served as a Brentwood City Commissioner for eight years before being elected mayor.

Patricia Cottrell has been select-

ed to serve as the first-ever chief complifor the city of Nashville. Mayor David Briley announced that Cottrell will oversee



Patricia Cottrell

a comprehensive review of ethics regulations in the city's procurement process among other duties. Cottrell previously served as legal counsel at Bone McCallester Norton, a position she took after retiring from the Tennessee Court of Appeals in 2014. She was first appointed to the court of appeals by Gov. Don Sundquist in 1998. Her legal career began in 1976 as an assistant attorney general. She also held positions as law director for the city of Nashville and worked in the Office of Attorney General of Tennessee, including as chief deputy attorney general. She is a founding member of the Lawyers Association for Women, an alumna of Leadership Nashville and an adjunct faculty at Belmont University College of Law.

U.S. Rep. Mark Green was unanimously voted to be the president of the Republican Freshman Class for the incoming Republicans of



U.S. Rep. Mark Green

the 116th U.S. House of Representatives. Green received a total of 30 votes from his fellow Republican lawmakers for the seat. Green served in the wars in Afghanistan and Iraq and graduated from the Boonshoft School of Medicine in Ohio before returning to military service as a flight surgeon. He later founded and served as CEO of healthcare staffing company Align MD. He served in the Tennessee State Senate representing Senate District 22 from 2012 to 2018.

Van Hilleary, former congressman for the 4th Congressional District, has been tapped by U.S. Rep. John Rose, R-Tenn., to



Van Hilleary

serve as his chief of staff. Rose represents Tennessee's 6th Congressional District. Born in Dayton and raised in Spring City, Hilleary served in the U.S. Air Force Reserve and two volunteer tours of duty during the Gulf War. He graduated with a bachelor's degree from the University of Tennessee and earned his law degree from the Samford University Cumberland School of Law. Hilleary served as the congressman for Tennessee's 4th Congressional District from 1995 to 2003. He then moved to Murfreesboro in 2004 where he worked as a political consultant.

McReynolds, the city of Kingsport's assistant manager for operations, recently received the 2018 Public Works Leader of the Year



Ryan McReynolds

award by the Tennessee Chapter of the American Public Works Association (TCAPWA). McReynolds credited his success to the support of the city's mayor and aldermen as well as the dedication of the city's workforce. McReynolds has been with Kingsport for more than 14 years and has more than 24 years of public works experience. He holds a bachelor's degree in civil engineering and a master's in business

Franklin Mayor Ken Moore has been appointed to the National League of Cities (NLC) Finance, Administration,

and Intergov-



Dr. Ken Moore

ernmental Relations federal advocacy committee by NLC President Karen Freeman-Wilson, mayor, Gary, Ind. As a committee member, Mayor Moore will play a key role in shaping NLC's policy positions and advocate on behalf of America's cities and towns before Congress, with the administration and at home. He will be joined by Houston City Controller Chris Brown; South Bay, Fla., City Manager Leondrae Camel; and State College, Pa.; Councilmember Catherine Dauler. The committee develops NLC's federal policy positions on issues involving national economic policy, general financial assistance programs, liability insurance, intergovernmental relations, census, municipal bonds and capital finance, municipal management, antitrust issues, citizen participation and civil rights, labor relations, Native American sovereignty and municipal authority.

Dr. Wendy Long has been selected as the new director of health for the Metropolitan Board of Health of Nashville and



Dr. Wendy Long

Davidson County. Long previously served as the director of TennCare after being appointed to the position by Gov. Bill Haslam in June 2016. Prior to that, she also served in other executive positions within the agency such as deputy director and chief medical officer. Long has been employed in state government for 30 years with a total of 14 spent with the TennCare department. She also served as assistant commissioner at the Tennessee Department of Health.

Forrest Owens, an alderman for the city of Germantown, has been appointed the new planning director for the city of Lake-



land. Owens has a master's degree in city and regional planning from the University of Memphis and worked for a decade with the city of Germantown's planning department, including five years as the city's planning director. He recently was employed with the Memphis-based ETI Corporation as their planning director. He was elected to serve as the alderman for the city of Germantown in 2012 and served as vice-mayor of the city in 2016.

Glen Williamson has been selected as the new police chief for the city of Bartlett following the retirement of Chief Gary



Glen Williamson

Rikard. Williamson previously served as the city's assistant chief for 11 years and has been with the Bartlett Police Department since 1990. During his service, he has worked as a narcotics detective, DEA task force agent, lieutenant, captain, and inspector. Before going into law enforcement, Williamson worked for 10 years in television production and repair at the Sharp Electronics Manufacturing Company of America. Inspector Jeff Cox has been appointed to Williamson's former position as assistant chief.

Sevierville's Mayor Atchley dies after battle with cancer

Bryan Atchley, longtime mayor of Sevierville, died on Dec. 9, 2018, at the University of Tennessee Medical Center after a battle with cancer. He was 66.

Atchley graduated from Sevier County High School in 1970 and earned a bachelor's degree in political science from Carson-Newman University (then Carson Newman College).

Atchley began his service with the city of Sevierville in 1979, spending 10 years an alderman before being elected the city's mayor in 1995. His 23 years as city mayor made him the longest-serving mayor in Sevierville history.

Under his tenure, Sevierville saw unprecedented growth. He led the city through a period of tremendous economic growth and oversaw many significant public improvements including building of the new city hall and police station, Smokies Stadium, Convention Center, two golf courses, expansion of the city's greenway system, and bringing the Tennessee Smokies Double-A Minor League Baseball team to Sevierville.

Atchley also served as the chairman of the Sevier County Urban Growth Committee beginning in 1998. He also was a longtime member

of the Tennessee Municipal League, being selected as the Mayor of the Year in 2013. In 2017, he was selected as the

Sevierville Chamber of Commerce Citizen of the Year.

Outside of his political work, his career was focused on the health care industry. He was the Sevier County Health Center administrator



Bryan Atchley

since 1991 and was selected as the Nursing Home Administrator of the Year in 2010.

Atchley's coworkers and colleagues have expressed their grief

"Mayor Atchley was Sevierville to the core," said Sevierville City Administrator Russell Treadway. "From coaching youth baseball to being mayor, and everything in between, he exemplified public service and proved there are hundreds of ways to serve one's community. He was a great mayor. He was extremely supportive of the city administrator, department heads, and all employees. I will miss him as our mayor, and I will miss him as my friend."

Sevierville Vice Mayor Robbie Fox said Atchley was the epitome of a public servant.

'There aren't enough adjectives and words to describe all of Bryan Atchley's good qualities," Fox said. "The city of Sevierville has lost a true servant leader, who has left a legacy that will live for many, many years to come. Bryan will be sadly missed as our mayor and as a close friend."

Lee names staff positions

LEE, from Page 1

paign, he served as executive director of CNP Haiti, a Christian mission organization working to prevent childhood malnutrition. He was also chairman of the Tennessee Republican Party from 2009 - 2015 and was a senior aide to U.S. Sen. Bob Corker and late U.S. Sen. Fred Thompson.

Brent Easley will serve as director of the governor's Legislative Affairs Office. He currently serves as the state director for TennesseeCAN, an education advocacy group. Previously, he served as the state director for StudentsFirst Tennessee. Prior to that, he worked in the Tennessee House as the senior research and policy analyst for the Tennessee House Republican Caucus.

Liz Alvey will serve as Lee's legislative counsel. An attorney, she has worked with the Tennessee State Senate since 1999, having served as the senior policy advisor to Senate Majority Leader Mark Norris since 2007. Over the past eight years, Alvey chaired the State Transformation in Action Recognition (STAR) of the Southern Legislative Conference. She also served on the Shared State Legislation Committee on the Council of State Governments from 2010 to 2018.

Former state Rep. Courtney Rogers, R-Hendersonville, has been appointed commissioner of veterans' services. A retired lieutenant colonel, Rogers presently serves as director of recruiting and retention for the Tennessee State Guard, the all-volunteer arm of the Tennessee Military Department. She also served 28 years with the Air Force and the Tennessee Air National Guard.

Maj. Gen. Jeff Holmes was also selected as head of military affairs for the Lee administration. Holmes presently serves as the deputy commanding general of First Army, which provides training and readiness oversight to reserve component units deploying worldwide. He has previously served as the Deputy adjutant general of the Tennessee National Guard and has commanded Tennessee National Guard units at all levels, serving in multiple combat deployments. Holmes, a registered architect, has also served in national level positions serving as deputy chief of engineers at the Pentagon.



Bob Rolfe, Commissioner, Economic and Community Development



David Gerregano Commissioner Revenue

He will also retain Brittany Collins, who served as a legislative liaison to Haslam, in a role as senior legislative liaison for the Lee administration. Prior to joining the Haslam administration, she served as Regional Political Director for the Tennessee Republican Party, helping the party elect a record number of Republicans in 2014. She has worked extensively with military families and service members.

Lee earlier named Stuart McWhorter as his finance chairman, Blake Harris as his chief of staff, Butch Eley as his chief operating officer, Lang Wiseman as his deputy to the governor and chief counsel, Tony Niknejad as his policy director, Dr. Charlie Hatcher as his agriculture commissioner, Chris Walker as his communications director, and Laine Arnold as his press secretary.

The new administration will also be retaining Department of Human Services Commissioner Danielle Barnes and Department of Mental Health and Substance Abuse Services Marie Williams, both of whom were appointed under the Haslam administration.

Sen. Alexander will not run again 2020

LAMAR, from Page 1

Gov. Bill Haslam praised Alexander's long legacy of service to the

"It is almost impossible to measure the impact of Lamar Alexander's commitment to Tennessee," Haslam said. "His time as governor paved the way for the economic position we enjoy today as a leading state for business, and his educational reforms were ahead of his time.

As a senator, he has distinguished himself as a national leader, while always reminding everyone that our founders designed our government for most of the power to be delegated to the states. No one has served our state longer as a governor and senator, and few, if any, have served it better than Lamar."

Outgoing U.S. Sen. Bob Corker expressed his gratitude for his senate colleague.

"One of the highlights of my time in the Senate has been working with Lamar Alexander," Corker said. "I often tell him he is the legislator of the decade because of the effective way he has worked across the aisle to pass legislation that directly affects the lives of so many throughout our state and around the country. As one of the finest statesmen our state has ever seen, Lamar will leave behind a remarkable legacy."

STATE BRIEFS

The Greater Metro Nashville area is the location of the majority of the fastest growing areas in the state of Tennessee, according to information recently released by the U.S. Census Bureau. The Spring Hill and Thompson's Station areas of Williamson County are the fastest growing areas in the state, followed by Murfreesboro, Chattanooga, Clarksville, and Collierville. Approximately 12 of the 20 fastest growing census tracts in the state were in the Nashville Metro area. Of the 90 tracts that showed population declines, 29 were in rural areas while 28 were within the metropolitan boundaries of Memphis.

TN Promise scholarship students have surpassed 2 million community service hours as part of requirements to be eligible for the scholarship program. Between December 2018 and when the program began in 2014, students have donated eight hours each at community and public events, animal shelters, food pantries, community outreach agencies, or job shadowing to learn more about future careers. Last year, tnAchieves, in partnership with businesses across the state, launched TN Promise Job Shadow Day, with more than 350 students participating. Students are required to perform community service or a job shadow in order to maintain eligibility for their scholarship each year.

The Tennessee Department of Health is issuing an updated public health advisory on electronic nicotine delivery systems (ENDS), also known as e-cigarettes, based on recent federal regulatory action and new evidence of risks associated with the use of these devices. In Tennessee, 40 percent of high school students have used ENDs and 11.5 percent report current use. Those who use ENDS to quit use of conventional tobacco products often continue to smoke cigarettes as well, and may be less likely to quit using tobacco than those who do not use ENDS. The products continue to evolve in ways that appeal to young people, who may not understand the dangers associated with their use. The Food and Drug Administration has called for a ban on sales of all flavored ENDS (with the exception of mint and menthol flavors) outside of age-restricted, in-person locations and for heightened practices for age verification for online sales.

The Tennessee Wildlife Resources Agency has presented a fiveyear strategic deer management plan for the state. The plan has six major goals including gathering more information about Tennessee's deer herd, about the harvest of deer in Tennessee, and about the desires of Tennessee hunters. It also encompasses the development of support programs for landowners and communities and to address potential deer-related problems. Additionally, the plan looks to minimize the threat of chronic wasting disease, increase communication with the public, and identify resources and funding needed to improve the hunting, management, and health of the state's deer. The draft plan is available online on the TWRA website for a 30-day public comment period at tn.gov/TWRA/ deerplan.

Feb. 28 last date for water plan feedback

The Tennessee Department of Environment and Conservation (TDEC) is now seeking feedback from the public on the plan that assesses current water resources and makes recommendations for steps that can be taken to ensure Tennessee has abundant water resources to support future population and economic growth through 2040.

"Tennessee is blessed with great sources of water today, but we should never take that for granted," Gov. Bill Haslam said. "As our state grows, we must maintain our capacity to meet our water needs. That takes a plan, and I am grateful for the amount of work that has gone into this issue."

Recommendations from the plan include the following:

- Address current and impending infrastructure needs. A mechanism should be established to address unserved areas, infrastructure repair/ replacement issues, and funding shortfalls faced by rural systems.
- Develop a comprehensive water resources planning process and planning cycle based on good science and information (consistent monitoring, data collection, modeling, trending, and reporting) that includes all major users and stakeholders.
- Develop a campaign to help the public and decision makers understand the value of water and natural resources and complexity in managing them.
- Encourage greater collaboration and communication concerning Tennessee's water resources.
- Evaluate existing laws to assess their implementation (e.g., Water Resources Act, Watershed District Act, and



Gov. Bill Haslam, right, announced the release of the state's new water plan along with TDEC Commissioner Dr. Shari Meghreblian, left, and Deputy Gov. Jim Henry, center.

Water Resources Information Act) and determine and enable proper jurisdictions for regional water planning and programs.

- Use the state water-resources task force or advisory committee and regional water-resources jurisdictions to facilitate intrastate and interstate regional cooperation.
- Identify sustainable funding for all TN H2O recommendations.

"This plan will help inform our future leaders - inside and outside of government – on important steps they can take to ensure our abundance of water," Deputy Gov. Jim Henry, who served as chairman of the steering committee, said. "This plan will need continuous and close attention to keep our economy and quality of life thriving for future generations."

TDEC, which helped organize the development of the plan, is now looking for feedback from the public. The feedback will supplement the report for future decision makers to evaluate as they consider the recommendations put

forth by the steering committee and working groups.

"We want citizens to have the ability to comment on the report and have an opportunity to add to the discussion of how we move forward," said TDEC Commissioner Dr. Shari Meghreblian. "TN H2O is truly Tennessee's plan, developed by hundreds of citizens from diverse professional backgrounds across the state. Engaging the general public is the logical next step

in the process."

Tennessee's population is estimated to double in the next 50 years. This growth, along with recent concerns over the utilization of the Memphis Sands Aquifer, droughts that have impacted numerous Tennessee communities, failures of aging drinking water and wastewater infrastructure and interstate battles over water rights, stressed the need to develop a statewide plan for addressing water availability. Feedback must be given by Feb. 28, 2019.

The plan is available for viewing and commenting at tn.gov/ environment/tnh2o.

Constitutional Officers elected to two-year term

OFFICERS, from Page 1

In his official capacity, Treasurer Lillard oversees the Tennessee Treasury Department and its more than 270 employees. The Treasury Department internally manages over \$55 billion in state and local government funds.

Treasurer Lillard has championed issues of financial literacy and strives daily find new ways to improve the financial lives of Tennesseans. Since first elected in 2009, he has worked with the Treasury Department to provide Tennesseans with financial tools needed to lead a better quality of life.

Both the comptroller and the treasurer serve two-year terms; whereas, the secretary of state serves four-year terms. Tre Hargett, the current secretary of state, was elected to his third four-year term in 2017.

TN State Parks unveils three exclusive coffee blends

Tennessee state parks have unveiled three new specialty coffee blends to be sold in the park gift shops.

The state parks have joined Just Love Coffee on three flavors branded as Tennessee State Parks varieties and inspired by the three grand divisions of the state – earthy blueberry for West Tennessee, chocolate raisin for Middle Tennessee, and smoky blueberry for East Tennessee. State Park staffer David Pineros did the artwork on the labels.

A portion of the sales will support the Tennessee State Parks Conservancy, a nonprofit partner of the state parks system.

The coffee flavors are available for sale in 16 state park gift shops across the state, including Cumberland Mountain, Fall Creek Falls, Montgomery Bell, Roan Mountain, Cedars of Leb-

anon, Dunbar Cave, Henry Horton, Natchez Trace, Old Stone Fort, Paris Landing, Pickett, Pickwick Landing, Radnor Lake, Reelfoot Lake, Sycamore Shoals, and the central office at the Tennessee Tower in downtown Nashville.

Meanwhile, Tennesseans can still enjoy the State Park Blonde Ale introduced last year by the state parks in a partnership between Tennessee Brew Works and the Tennessee State Parks Conservancy. A portion of sales will also go to benefit the state park system.

The beer is available in select retailers in the state, including most Kroger stores in the Middle Tennessee and Knoxville areas; most Food City locations in Chattanooga and Knoxville; and most independent liquor stores.

For more information, go to https://tnstateparks.com/about



Three exclusive coffee brands are now available at Tennessee State Park gift shops with proceeds going to benefit the park system. Each of the flavors is inspired by one of the state's grand divisions with earthy blueberry coffee for West Tennessee, chocolate raisin for Middle Tennessee, and smoky blueberry for East Tennessee.

No loan is too large or too small



The town of Dandridge recently closed a \$465,000 note with the Tennessee Municipal Bond Fund to finance equipment for the town. Dandridge has used the TMBF loan programs II times beginning in 1998. Pictured from left to right (seated) Cathy Dixon, city recorder; George Gantte, mayor; and Matt Rudder, town administrator Standing is Steve Queener TMBF marketing representative.



The city of Millington recently closed a \$2,000,000 loan with the Tennessee Municipal Bond Fund to finance school system improvements. The city has used TMBF programs 10 times beginning in 1996. Pictured are John Trusty, finance director; Karen Findley, city clerk; Terry Jones, mayor; and Tommy Green, TMBF marketing representative.



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CLASSIFIED ADS

Advertising: \$9.25 per column inch. No charge to TML members. Send advertising to: Carole Graves: cgraves@TML1.org.

ASSISTANT PUBLIC WORKS **DIRECTOR - ADMINISTRATION**

GERMANTOWN. The city of Germantown is seeking a qualified individual to serve as assistant public works director of administration. Under administrative direction of the public works director, direct and manage administrative support programs and services of the department, including budget, personnel/payroll, purchasing, contract administration, inventory & asset management, and computer operations. This position will provide highly responsible and complex staff assistance to the director, such as statistical and policy analysis and business forecasts. In conjunction with the assistant public works director of operations, this position will also assume responsible control of the department in absence of the director. The minimum requirements for this opportunity include: bachelor's degree in business or public administration, governmental accounting or related field and at least five years of professional financial and administrative services experience to include responsibility for planning, organizing and managing departmental fiscal activities. Master's degree in a related field and management experience over public works functions strongly preferred; or any combination of education, training, and experience providing the knowledge, skills, and abilities necessary to perform essential job functions. For more details and applications, please visit https://www. governmentjobs.com/careers/germantown. Open until filled. EOE.

CITY ADMINISTRATOR

MCMINNVILLE. The city of McMinnville's acting city administrator is retiring. The city is seeking well-qualified, innovative and professional applicants for the position of city administrator. Minimum qualifications include a bachelor's degree in public administration, or a closely-related field, with at least five years' experience in municipal government management and finance or experience and training in municipal management. Major duties include supervision of all city departments, staff employment and assignments, including work procedures and schedules, budget preparation, with the monitoring of revenues and expenditures, development and implementation of goals and visioning for the city, provision of proper reports, and initiation of grant writing. The administrator will perform duties which will reflect the needs of a progressive city by serving on various boards, committees, agencies and civic organizations that promote retail, tourism, and industrial development in the area. The administrator will possess all the skills necessary to complete the successful operation and management of the city while fulfilling the expectations of the elected officials. The city administrator is selected by, reports to, and serves at the pleasure of the mayor and a six-member board of aldermen. McMinnville in Warren County, is located 70 miles southeast of Nashville and has a population of 14,000 citizens. It is designated as a National and Tennessee Main Street Community. The starting salary and benefit package will be market competitive, depending on the professional experience and qualifications of the selected candidate. Reasonable relocation expenses will be negotiated. Interested applicants should email cover letters, resumes with references and salary history to Warren Nevad, The University of Tennessee Municipal Technical Advisory Service at warren.nevad@tennessee. edu by Jan. 31, 2019.

CITY CLERK/EXECUTIVE

SECRETARY MORRISTOWN. This position is classified at level 15 (\$21.40 minimum) on the city's salary schedule. Essential duties and responsibilities include performing difficult skilled clerical work related to administrative office and city council matters; preparation and maintenance of official municipal records and related work as required under the general supervision of the city administrator; performing executive assistant functions requiring considerable discretion and specialized knowledge of operations in departments and city administrator's office; preparing advertising for meetings, called meetings, public hearings, boards, special notices to inform the newspaper and the public; and assuring that legal and financial documents are signed and executed. Other duties may be assigned. Bachelor's degree from four-year college or university; or four to five years related experience and/ or training; or equivalent combination of education and experience. Complete job description and qualifications can be obtained from the city's website. Applications may be obtained from the Human Resources Department on the second floor of City Center, or on the city's website at www.mymorristown.com. Applications will be accepted until position is filled. Send completed applications to: City of Morristown, Attn: Human Resources -City Clerk/Executive Secretary, P.O. Box 1499, Morristown, TN 37816-1499. EOE.

CODE COMPLIANCE OFFICER OAK HILL. The city of Oak Hill (Pop

4,700) seeks code compliance officer. This is a full-time position with an annual salary of \$55,000 to \$65,000 (depending on qualifications) with a strong benefit package. The city seeks applicants that have a building/planning/zoning background with emphasis on building code inspection/ enforcement. Must have International Code Council Certification as a building inspector or the ability to gain this certification within one year of hiring. Email resume and references to jeff.clawson@oakhilltn. us or mail to City of Oak Hill, Tennessee, 5548 Franklin Pike, Nashville, TN 37220 Attn Jeff Clawson. The city of Oak Hill will accept applications until position is filled, EOE,

DEPUTY TOWN ENGINEER COLLIERVILLE. This position requires the performance of complex and professional engineering work involving land development projects, capital improvement projects, water, sewer, street, drainage, and public works projects and programs and ensures technical competence and compliance with all current codes and criteria. The incumbent in this position is a direct report to the town engineer and works under his general guidance and direction. The incumbent may also perform the duties of the division director in the absence of the town engineer. This position requires a bachelor's degree in civil engineering or closely related field; previous experience and/or training that includes civil engineering, environmental/utility engineering, computerized mapping, drafting, project management, research, and data analysis is preferred; and five years of previous professional civil engineering experience; or any equivalent combination of education. training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must be registered as a professional engineer (PE) in the state of Tennessee or possess the ability to obtain license within six months of employment and maintain license throughout employment. Stormwater certification is preferred, but not required. Must have public speaking and leadership skills. Must possess and maintain a valid motor vehicle operator's license. Salary is \$54,541 - \$84,023 depending on qualifications, with excellent benefits package. To apply for this position, you must submit an original town of Collierville application. Applications are available to download at www.collierville.com or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address. EOE.

DISTRIBUTION/COLLECTION MANAGER

COLLIERVILLE. The purpose of this classification is to perform highly responsible supervisory and managerial work in the maintenance, repair, installation, operation. and minor construction of municipal water distribution, and wastewater collection system facilities. Requires an associate's degree with major course concentration in engineering technology, or a related science field; and five years' experience in public utilities maintenance construction. at least two (2) of which must have been in a supervisory capacity; or any equivalent combination of education, training, and experience, which provides the requisite knowledge, skills, and abilities for this job. Must possess or obtain a state of Tennessee Grade II Distribution System Operator's License and a state of Tennessee Grade II Wastewater Collection System License within twenty-four (24) months of hire. Must be in compliance with TDEC Rule 0400-49-01 and remain in compliance throughout employment. Must possess and maintain a valid driver's license. Salary is \$50,729 - \$68,962 (DOQ) annually with excellent benefits package. To apply for this position, you must submit an original Town of Collierville application. Applications are available to download at www. collierville.com under the Employment Opportunities tab, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN. 38017, Monday – Friday, 8 a.m. p.m. Completed applications must be submitted either by mail or in person to the above address. Open until filled. EOE.

FINANCE DIRECTOR

GERMANTOWN. The city of Germantown is seeking a qualified individual to serve as finance director. Under broad direction of the city administrator, the finance director is responsible for the overall administration and management of the city's financial services department. Financial services includes three areas: accounting, treasury, and city court. Responsibilities include directing the accounting, cash management and fund investment activities to ensure financial security of the city government. The finance director is also responsible for ensuring legal and regulatory compliance for all accounting and financial reporting functions. The finance director exercises supervision over general accounting, accounts receivables/ collection, payroll, and utility billing system, business licensing, fund investments, debt management, and municipal court activities. The minimum requirements for this opportunity include: bachelor's degree in accounting, finance, business or public administration and seven years' experience managing accounting and cash management operations, including two years professional experience in governmental accounting; or any combination of education, training, and experience providing the knowledge, skills, and abilities necessary to perform essential job functions. All qualified applicants must have local government experience. A master's degree is preferred. Certification as CPA is strongly preferred but not required. For more details and applications, please visit www.governmentjobs.com/careers/germantown. Open until the position is filled. EOE

FIRE CHIEF LAKELAND. The city of Lakeland is seeking qualified applicants for the position of fire chief. This employee is responsible for a broad range of administrative and support services under the general supervision of the city manager. The fire chief is primarily responsible for directing and coordinating all department activities including fire suppression, rescue services, emergency medical treatment, hazardous materials response, fire investigation program, community risk reduction programs, training programs, and equipment maintenance and repair. The fire chief is also responsible for directing and administering the annual departmental operating and capital budgets, evaluating needs and formulating recommendations for fire department resources including personnel, apparatus, equipment and facilities. Fire chief will prepare reports on departmental activities and present to the city manager and Board of Commissioners and will develop and maintain a comprehensive emergency management

plan for the city and will serve as the city liaison with surrounding municipalities to coordinate mutual emergency management plans. This is a newly created department within the city of Lakeland that is currently approved to start operations on July 1, 2019. The minimum requirements for this opportunity include: bachelor's degree in fire science, business administration, or a related field with seven years of fire service experience, with three years in fire service management. Qualified applicants must have successfully completed Fire Officer II training from the Tennessee State Fire Academy, or equivalent training and must possess and maintain at least an EMT license from the state of Tennessee. For more information and for a complete job description, visit www.lakelandtn.gov/jobs.

FIRE SAFETY INSPECTOR

COLLIERVILLE. This position is to perform inspections and re-inspections of buildings in the course of construction, alteration, and/or repair to determine whether plans, workmanship and materials conform to the existing fire and life safety codes and town ordinances. Requires an associate's degree with course concentration in fire science technology or a closely related field; supplemented by four (4) years full-time experience in fire service work and/or fire prevention and inspections; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must achieve a fire inspector certification issued by the state of Tennessee, Department of Commerce and Insurance, Division of Fire Prevention within one (1) year of employment. Applicants must not have been convicted of a felony or any misdemeanor that involved force, liquor, or drug laws. Applicants who have military service must possess an "honorable" discharge. Applicants must satisfactorily complete a one year probationary period. Must establish and maintain their actual bona fide residence east of the Mississippi River within a distance no greater than thirty (30) miles from the town's corporate limits. Must not be on any departmental probations. Must possess a valid motor vehicle operator's license at the time of hire. Salary is \$35,475 annually with excellent benefits package. To apply for this position, you must submit a special application. Fire safety inspector applications are available to download at www.collierville.com under the Employment Opportunities tab, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday - Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address. EOE.

IT SYSTEMS SPECIALIST I

GALLATIN. The city of Gallatin is seeking qualified applicants for the position of it systems specialist I in the information technology department. The purpose of this position is to assist in the efficient and orderly functioning of the information systems of the city of Gallatin. The duties will include: assisting in the implementation of new software applications or enhancements to existing solutions; working with other departments to define and document processes and recommending changes to those processes to gain efficiencies: the installation, administration and maintenance of applications; troubleshooting and upgrading applications; preparing documentation and providing user assistance/training to city staff; and performing related work as required. This is a 40 hour per week day time position with some weekend work required. The starting rate is \$16.71 + excellent benefits. Associates degree in an information technology field. With 1 year recent and related IT work experience. specific to IT systems and support, project implementation, and Windows Service, Exchange, SQL. To apply, please visit our website at www.gallatintn.gov. Under the How Do I tab, click on Employment Opportunities. Once the Employment page pulls up, click the apply button and follow the instructions. Applications will be accepted until the position is filled. EOE.

MUNICIPAL FINANCE TRAINING

SPECIALIST NASHVILLE. The University of Tennessee Municipal Technical Advisory Service (MTAS) seeks applications for a municipal finance training specialist in its Nashville office. MTAS is an agency of the University of Tennessee Institute for Public Service that provides technical assistance, consulting, training and research services for Tennessee towns and cities. The municipal finance training specialist has primary responsibility for the Certified Municipal Finance Officer (CMFO) program and provides training to municipal finance officers and other employees and officials. Specifically, the person in this position designs the CMFO program; develops the curriculum, training materials and examinations: teaches: and updates and validates the program. The finance training specialist: develops, maintains, and updates the curriculum for the CMFO program; delivers CMFO training and continuing education courses statewide; markets and coordinates the CMFO program pursuant to strategic goals; and stavs abreast of new laws and rules, GASB statements, and other regulatory guidelines to determine their impact on municipal governments and the CMFO program This position requires a master's degree in accounting, finance, or a related field. This position requires at least five years of work experience in accounting or finance. At least two years of governmental accounting experience working in the municipal government environment and at least two years of work experience in curriculum development and instruction of governmental accounting or finance is preferred. This position requires a knowledge of Governmental Accounting Standards, Financial Accounting Standards, and general accounting theory as well as a practical knowledge and understanding of the problems faced by municipal finance officials, a professional certification (CPA, CGFM, or CPFO) or ability to obtain one within 18 months of hire date. The professional certification must be current and in good standing throughout the time of employment. Requires excellent communication skills, both oral and written, a high level of organization skills, and time management

skills, the ability to: develop course mate-

rials in areas of accounting and finance.

and general municipal operations; teach in

a classroom setting; recruit and schedule temporary part-time instructors; properly evaluate the performance of temporary part-time instructors; prioritize projects; and travel statewide with overnight travel Applicants must apply electronically and attach a cover letter, a resume and three references with contact information. Please apply at: http://humanresources.tennessee. edu/recruitment/ The intent of this job description is to provide a representative and level of the types of duties and responsibilities that will be required of positions given this title and shall not be construed as a declaration of the total of the specific duties and responsibilities of any particular position. EOE.

PERMIT ASSOCIATE I.

GALLATIN. The Gallatin Building Codes Department is currently accepting applications for permit associate I. The purpose of this position is to assist the public and provide technical office support duties related to the processing and issuance of building permits. This is a 40-hours-perweek, day-shift position. Salary begins at \$15.15 + excellent benefits. The successful applicant will have knowledge of internal and external public agency permitting requirements, as well as the ability to use and manipulate Microsoft Office; ability to establish and maintain effective and professional working relationships with vendors, finance staff, other department heads and governmental officials. Bachelor's degree in business or other professional related field. Must have a minimum of three years relevant experience in construction/ inspections experience, preferably in an administrative role. Must have certification as a permit technician through a recognized certification organization within one year from date of hire. To see the full job description and apply, visit our website at www.gallatintn.gov. Open until filled. EOE

PLANS EXAMINER.

COLLIERVILLE. The town of Collierville has an immediate opening for a plans examiner. This position requires the performance of highly professional, technical work involving the examination of construction documents for compliance with statutes, codes, and ordinances. This position requires an associate's degree with major course work in building, engineering, architecture, building construction or a related field; and five years' experience in the building construction industry or a related field; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must obtain plans review examiner certification from the International Code Council and the building inspector certification issued by the state of Tennessee within 12 months of employment and maintain certification throughout employment. Must possess and maintain a valid motor vehicle operator's license. Must be able to pass a work related drug test. Salary is \$37,001 - \$44,220 annually (DOQ) with excellent benefits package. To apply for this position, you must submit an original town of Collierville application. Applications are available to download at www.collierville.com, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday - Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address. Open until filled. EOE.

REFERENCE ASSOCIATE - YOUTH SERVICES

COLLIERVILLE. This position provides a variety of reference, research, and program services to patrons in the day to day operations of the department. Requires a degree from an accredited college with major course work in library ccience or a related field; supplemented by two years previous experience and/or training in personal computer operations, office management, office administration, customer service, record management, and area of assignment; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must be able to work a combination of day, night, and weekend work. Shift hours can vary to ensure proper coverage of desk during open hours. Must possess and maintain a valid driver's license. Salary is \$24,799 - \$31,154 annually (DOQ) with excellent benefits package. To apply for this position, you must submit an official town of Collierville Application. Applications are available to download at www.collierville.com under the Employment Opportunities tab, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday - Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address. EOE.

SCHOOL CROSSING GUARD

COLLIERVILLE. This is a responsible traffic position assisting school age children to safely cross intersections, major streets, and assisting in the relief of traffic congestion at the schools in the Collierville system during hours when children are going to or coming from school. Requires a high school diploma or equivalent; one (1) month related experience and/or training; or an equivalent combination of education and experience. Must attend special departmental training programs in traffic control. Working of shifts is required. Applicants must be 18 years of age or older. Must have the ability to pass a work related background check. Must be able to pass a work related drug test. Must be able to perform duties in inclement weather. Must possess physical stamina to stand for long periods of time. Salary is \$12.75 per hour. To apply for this position, you must submit an original Town of Collierville application. Applications are available to download at www.collierville.com or you may obtain one from our Human Resources Office

located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address. Position will remain open until filled. EOE.

SENIOR MAINTENANCE WORKER WASTEWATER TREATMENT

COLLIERVILE. The purpose of this classification is to perform semi-skilled to skilled work as part of a public works/ utilities crew performing maintenance and construction tasks on public works/ utilities projects. This position requires a high school diploma or GED; supplemented by 6 months previous experience and/or training involving construction or maintenance work in area of assignment; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must possess and maintain a valid driver's license. Salary is \$24,960 – \$29,637, depending on qualifications, with excellent benefits package. To apply for this position, you must submit an original town of Collierville application. Applications are available to download at www.collierville. com under the Employment Opportunities tab, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address. EOE.

TOWN ADMINISTRATOR

THOMPSON'S STATION. (pop. 4,726). Salary range based on experience and qualifications. The town, with 21.6 square miles, is located 25 miles southwest of Nashville along I-65 and TN 840 in high growth Williamson County. The town administrator is appointed by and reports to the Board of Mayor and Aldermen comprised of a mayor and four aldermen elected at-large to staggered, four year terms of office. The town has an operating budget of \$3.5M with ten full-time employees serving the community. Candidates should possess a bachelor's degree in public administration, business administration. or a field closely related to government management, with a master's degree in a related field preferred; and a minimum of five years of professional experience with a municipality or county. The town is seeking an administrator who is an effective collaborator and leader who can communicate clearly and directly while maintaining a personable manner. The administrator will have a proven record in effective service delivery and creative problem solving skills with a history of honesty, integrity, and transparency. The town administrator will lead by example to ensure an open and trusting relationship with the board, staff, and community. The town administrator will promote an atmosphere of quality customer service and citizen partnership. Position profile is available at www.thompsons-station. com. Send cover letter, resume, and salary history by electronic mail to the University of Tennessee, Municipal Technical Advisory Service, attention Joe Cosentini at joseph.cosentini@tennessee.edu, by Jan. 18, 2019. Please direct all questions regarding the position to Mr. Cosentini.

UTILITY SERVICE WORK

GALLATIN. The city of Gallatin's Public Utilities Department is seeking qualified applicants for the position of utility service worker in the sewer division. The purpose of this position is to perform unskilled manual and semiskilled work assisting in the installation, construction, repair, maintenance and care of utility lines and related structures. 40 hour per week, day-time position with some weekend work required. The starting rate is \$15.91 + excellent benefits. Duties include assisting in the flushing and maintenance of water distribution lines and appurtenances, maintenance and repair of water distribution and sanitary sewer lines and related infrastructure; making water and sewer taps and repairing leaks. Applicants must have general knowledge of the tools, materials, and equipment used in general construction and maintenance work as well as the ability to understand and follow oral and written instruction. At minimum, applicants must have a high school diploma/equivalent, with six months' of recent work experience in construction, equipment operation, or utilities experience; or an equivalent combination of education and experience. To apply, please visit our website at www. gallatintn.gov. Open until filled. EOE.

WASTEATER PLANT OPERATOR I

GALLATIN. The city of Gallatin is currently accepting applications for a wastewater plant operator I in the public utilities department. The purpose of this position is to perform intermediate technical work in the operation and maintenance of the wastewater treatment plant; does related work as required. Work is performed under regular supervision. Limited supervision may be exercised over subordinate plant personnel. Some essential duties include making regular tours of plant ensuring proper functioning and plant operations, collecting water samples from designated points and recording readings from meters and instruments. This is a 40 hours per week, night shift position. Weekend work is required. Starting rate is \$18.42 per hour + excellent benefits. Candidates should have general knowledge of the operating characteristics and maintenance requirements of a wastewater treatment plant. High school diploma/equivalent with two years recent experience in maintenance work involving plumbing, mechanical and electrical repair and installation. Must have a valid driver's license. To apply, please visit our website at www.gallatintn. gov. Open until filled. EOE.

MEETING OF BOARD OF DIRECTORS **PUBLIC ENTITY PARTNERS**

Notice is hereby given that the Board of Directors of Public Entity Partners (formerly known as TML Risk Management Pool) will meet in regular session on Friday, February 22, 2019, at 10:00 a.m. local time at its office in Brentwood, Tennessee for the purpose of considering and transacting all business which may properly come before the Board. Additional information concerning the meeting may be obtained by calling the office at 800-624-9698.

Tennessee Municipal League 2018-2019 Officers and Directors

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Transportation quandary for older and disabled people is two-fold

BY LAURA MAGGI Managing Editor, Route Fifty

Older people want to stay in their homes as they age. But a recent survey finds that when it becomes time to stop driving, they just don't know what their options are to keep getting around—if any exist.

A survey by the National Aging and Disability Transportation Center found that 68 percent of adults 60 and older who they polled this fall said it would be hard to find alternative transportation options if they needed to stop driving. The poll also included younger disabled people, who said they would struggle even more, with 80 percent responding that it would be difficult to find other alternatives.

Virginia Dize, co-director of the center, said the survey reveals the "great need" to provide for both older people and those with disabilities.

"We know there are a lot of people out there who are family caregivers in particular who are spending hours of their time either providing rides or arranging rides," Dize said. "And we know that older adults and people with disabilities are missing out on medical care, but also missing out on continuing to stay connected with the community."

In most communities, the

problem is two-fold: people don't know about the public transit or other options that exist and there simply isn't enough transportation alternatives, Dize said.

Only 15 percent of the 509 older adults who were polled between Oct. 19 and Nov. 5—which included both phone and online respondents—reported using public transportation and even fewer used special services like paratransit or a volunteer ride agency. Transit use was higher among younger people with disabilities, with about a third of the 513 respondents saying they used public transportation.

Dize noted that survey respondents indicated an interest in taking transit, but many don't know about options or might be intimidated by something they haven't tried

"They don't know how to begin. They may simply have no idea if it is going to serve their needs," Dize said. "For example, if they are in a wheelchair or use a walker or cane or move really slowly. Is this something they will be able to actually navigate?"

In places where transit exists, one successful option for educating people about how to get around is "travel training," which can teach people how to use a local bus or subway system to get where they need to go, Dize said.

Another recent survey by Retirement Living underscores how important a factor giving up driving can play in other decisions people make. That online survey of more than 2,300 older people t found that more than 80 percent wanted to stay in their own homes as they age, but would be moved toward assisted living if their health failed (75 percent) or when driving is no longer an option (almost 30 percent).

The NADTC survey found that options for people in rural communities were less plentiful, with 49 percent of older people who have given up driving in small towns saying they had "good" or "excellent" alternatives, compared to 62 percent of non-drivers in more populated places.

Respondents who had stopped driving reported that this new reality kept them from activities they needed or wanted to engage in. They also described feeling dependent on others, isolated and frustrated by their loss of indepen-

Dize said transit agency officials and others that might not be reaching all the people interested in their services can adopt NADTC's "Every Ride Counts" campaign, which offers ways for cities to advertise existing programs and customize the materials.

The NADTC, which is funded in part by the Federal Transit Administration, is a collaboration between Easterseals and the National Association of Area Agencies on Aging.

FESTIVALS

Jan. 25-26: Townsend

Winter Heritage Festival Learn about the history of Cades Cove and the residents of the Great Smoky Mountains National Park at this two-day series of presentations at the Smoky Mountain Heritage Center in Townsend. For more info, visit www.gsmheritagecenter.org

Feb. 1-3: Tiptonville

15th Annual Reelfoot Lake Eagle

This is a great weekend to enjoy some familytime at Reelfoot Lake. Events this year include eagle tours, bird of prey shows with the Stoke's. art and photography contests, photography tours, vendors, Bob Tarter and his amazing animals, wildlife education, and children's activities. For more information visit http://reelfoottourism.com.



March 10-13, 2019

NLC Congressional City Conference Washington, D.C.

March 18-19, 2019 TML Legislative Conference DoubleTree Hotel, Nashville

June 22-25, 2019 TML Annual Conference Cook's Convention Center Memphis

Grants Training in Nashville Feb. 28 - March 1

The Tennessee Department of Economic and Community Development: Center for Economic Research in Tennessee and Grant Writing USA will present a twoday grants workshop in Nashville, Feb. 28 - March 1. Held in the William R. Sno-

dgrass Tennessee Tower, this training is for grant seekers across all disciplines. Attendees will learn how to find grants and write winning grant proposals.

Beginning and experienced grant writers from city, county and state agencies as well as nonprofits, K-12, colleges and universities are encouraged to attend.

A special tuition rate of \$425 includes everything: two days of instruction, workbook, and access to an Alumni Forum that's packed full of tools, helpful discussions, and more than 200 sample grant proposals. Please use discount code "TNASSN" to receive this \$30 discount off full price at registration.

Complete event details including learning objectives, class location, graduate testimonials, and online registration are available here. http://grantwritingusa. com/grants-training/grant-writing-workshops/nashville-tennessee-february-2019.html?utm source=tammy&utm medium=email&utm content=tml1&utm campaign=nashville-tennessee-february-2019

NATIONAL BRIEFS

The U.S. economy added robust 312,000 jobs in December, well above the 182,000 jobs initially predicated by economists. Despite the expanding labor market, unemployment also increased from 3.7 percent in November to 3.9 percent in December, according to the U.S. Department of Labor. Employment gains in October and November combined were 58,000 more than previously reported with the economy adding jobs for 98 straight months since October 2010. During December, the broader stock index had its worst annual showing since 2008 — when it plunged more than 38 percent during the financial crisis.

The U.S. Surgeon General issued an advisory urging

more local restrictions such as taxes and indoor vaping bans to combat the recently reported increase in youth e-cigarette use. A National Institute for Drug Abuse report found that nearly 21 percent of high school seniors had used e-cigarette or vaping devices, up from 11 percent the previous year. This was the largest increase in adolescent nicotine use in 43 years with many students reporting they were unaware that e-cigarettes actually contain nicotine. Surgeon General Dr. Jerome Adams urged state and local governments to consider measures such as banning vaping indoors at public venues. making e-cigarettes more expensive through pricing policies that could include taxes and minimum price requirements, and limiting access to flavored tobacco products by young people. The Tennessee

Department of Health announced its support for the regulation of flavorings and further urges that no flavorings of any kind be used with tobacco and nicotine products. The amount of Americans who are homeless increased in 2017, according to the U.S. Department of Housing and Urban Develop-

ment. Approximately 553,000 Americans are homeless, an increase of 0.3 percent over the previous year and the third year in a row that the number of homeless people in America have increased. However, the number of homeless families and homeless veterans has declined despite the overall increase. The number of homeless families with children declined by 2.7 percent and the number of homeless veterans declined by 5.4

UT-MTAS JANUARY MAP CLASSES

Reaching Agreement: Negotiation Strategies for Effective Solutions

Every negotiation is challenging in its own way. Sometimes we win, sometimes we lose, but are we ever truly satisfied with the outcome? This class focuses on styles of negotiation and how to reach a negotiated agreement that is beneficial to all parties involved.

Target Audience All Municipal Employees **Dates/Locations/Times** Jan 22 Memphis 8:30 AM - 12:30 PM CST Jan 23 Jackson 8:30 AM - 12:30 PM CST

Jan 24 Nashville 8:30 AM - 12:30 PM CST Knoxville Jan 28 8:30 AM - 12:30 PM EST

Jan 30 Johnson City 8:30 AM - 12:30 PM EST

Credits: 4 CPE

THE UNIVERSITY of TENNESSEE 67 Municipal Technical

Advisory Service

To register for a course, go to www.mtas.tennessee.edu, or fax to 865-974-0423. Credit card payments must register online with the Solution Point System: http://www.solutionpoint.tennessee.edu/MTAS or by invoice. For registration assistance, call 865-974-0413.

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Water and Wastewater Systems

Knoxville's David Rausch ushers in 'new day' at TBI

BY LINDA BRYANT

When David Rausch took the reins of Tennessee Bureau of Investigation in the summer of 2018, the agency was struggling with the aftermath of controversy.

The news media in Nashville had aired reporting critical of TBI's hiring practices and use of aircraft under former director Mark Gwyn. Then shortly afterwards, Jason Locke, the interim director who took over when Gwyn retired, was accused of using state funds to cover hotel costs during a relationship with a state employee. A grand jury eventually decided that Locke did not commit a crime, but the incident had, nonetheless, taken attention away from TBI's central mission of fighting crime.

Rausch, who had served as chief of police for the Knoxville Police Department since 2011, was widely seen as a favorite for the job because of his reputation for being a positive and charismatic leader with the ability to create enduring ties with community members, even in the toughest neighborhoods.

"My first priority when I started the job was to jump in and try to find out what was going on here," Rausch said. "One of my first impressions was that TBI has great people, and they are doing great work. We had some issues to address, but everyone was ready to work hard and get beyond the controversy."

Rausch, who worked his way up from street officer to police chief during his 25-year tenure in Knoxville, says his job to improve the agency—though not without challenges—has been rewarding and successful thus far.

"It's because of the people here," Rausch said. "It's really been humbling to be around the team we have."

Throughout his more than two decades with the KPD, Rausch focused on community policing and building relationships with local, state and federal agencies. Knoxville Police Chief Eve Thomas, who worked alongside Rausch for 25 years, says she considers him a visionary.

"He put himself out there in order to advance community policing," Thomas said. "He is very charismatic; he does his research; and he is very serious about wanting to work together with the community.

"He created great relationships with the African-American community, churches, and schools," Thomas added. "David never lets obstacles stop him and finds a way to make it happen. He left the department in great shape."

Rausch has served in multiple leadership roles in professional law enforcement organizations, including the Tennessee Association of Chiefs of Police and the International Association of Chiefs of Police. He was named the 2017 Chief of the Year by the Tennessee Association of Chiefs of Police. He is a graduate of the Federal Bureau of Investigation National Academy and several federal law enforcement programs.

TT&C: Tell us about your background. Where did you grow up and how did you end up in Tennessee?

David Rausch: I was raised in Louisville, Ky. by a large Roman Catholic family. I'm number seven of 10 kids. My parents had seven boys in a row and, after me, my first sister was born. We were very modest. We had what we needed but not what we wanted. That's part of being in a large family, and I didn't know any different. I attended Catholic school through high school. I went to junior college at Jefferson Community College. After two years I switched over to the University of Louisville, and I graduated with a bachelor's degree in political science. My family is a mix of veterans. My father was in the U.S. Navy, so I went into the U.S. Army. After I got out of the Army I went back to the university. By 1993, I was looking for work and was hired by the city of Knoxville.

Knoxville was great to me; the opportunities there were always amazing. Timing is everything, and I just got in there at the right time. I rose through the ranks pretty quickly. I started out as an officer on the street and spent most of my time on patrol, which was really invigorating because that's where all the action is. I was promoted to sergeant after five years in 1998. Three years later I was promoted to lieutenant, and three years after that I was promoted to captain. Two years after that I became a deputy chief and then to chief a couple years after that. Knoxville really provided me the opportunity both in experience and in training. They allowed me to go to a lot of the topnotch leadership programs around the country. I went to the FBI National Academy, Senior Management Institute in Boston and other really great opportunities for training, which gave me the skill set to not only become chief but to transition to where I am now with TBI. Knoxville was a wonderful place for me. I learned all about law enforcement and even more about leadership. Twenty-five years of my adult life were spent in Knoxville, and it still feels like home.

TT&C: What are you most proud of during your tenure at KPD?

DR: Our ability to engage the community was the stalwart part of my administration. I spent seven years as chief, and during that time there was a lot of controversy between police and communities in cities across the country. We did not experience that in Knoxville because of the bonds and relationships that we built and created, specifically with our inner-city communities. It helped our city remain calm when it seemed like everyone else was losing it. I'm proud of the bonds of trust we created with the most needy and challenging neighborhoods.

TT&C: You carved out a reputation in

Knoxville for being an advocate of community policing. What is your definition of community policing?

DR: It's community engagement. It's being involved and having relationships with your community and working together for the good and safety of all. You don't need to know each other when a crisis hits, you need to know each other before that ever happens. Those relationships you built have to be solid. We were able to accomplish that from the cop on the street to the chief of police.

TT&C: Can you give an illustration of community policing?

DR: Yes, here's a perfect example. Our predominantly African-American high school was putting on a program for a Martin Luther King celebration. We partnered with them and put on a program where we explained

what our job was like, whether it was dealing with a traffic stop or controlling a crowd of young people. We put them in those scenarios and talked about it with them afterwards. Then we reversed roles. They were the police, and we were the civilians. It was eye-opening to them. Then we had their dance team teach us their craft. They taught us dance moves and we danced with them at a community dance show. The community absolutely loved it. We

actually had some officers with really good dance moves. It was one of those things that connected us really well as a community. [This YouTube video of Knoxville police performing with high school students has more than 50,000 views and is praised by people from all over the country.]

TT&C: How did being police chief in Knoxville prepare you for your current job?

DR: I think it's leadership. I spent a lot of time learning how to be a leader — how to interact with people and how to lead people. And it's not really that complicated. I think the key to leadership is learning humility.

TT&C: Did you come to this job with ideas of changes that you wanted to make? What were your first few months like?

DR: It's well-documented that I came in under a little bit of controversy, and there were some challenges we faced right away in the agency. The good news is those challenges weren't overwhelming. They were just things that we needed to work on, and a lot of the problem was just perception. There was a local media person who had been right on some of what came out, but who had probably sensationalized some things, too. The agency had been beaten up pretty hard by the media. We had to determine what the challenges were and address them head-on. The organization is solid. And my first impression was—and is—that these people are very dedicated and hard-working professionals. They are public servants who are all about taking care of TBI's mission.

TT&C: What are some of the issues that you had to address?

DR: There were some concerns about transparency, so we've taken a look at those concerns. One of the things that we recognize is that some of the information we hold close to our chest doesn't necessarily have to be and could be available not only to the public but to our partners. There was information that wasn't being shared [in the previous TBI administration]. There was some concern about violating state law if they allowed some of information to go forward. But I sat down with our attorneys and brought a different set of eyes to it, and we've come to the realization that there's information that we can share that was protected before.

TT&C: What are some other aspects of TBI you are particularly proud of?

DR: We have eight different facilities throughout the state. I visited all of them and spoke with employees to get their thoughts about where we are at and where we need to be. I got a lot of great feedback, and we are working on the things that came up. A couple of our divisions didn't have room for advancement so we have restructured them to provide for advancement. We changed some of the reporting. For example, the professional services unit and the law department have moved directly under me, which means I have a general counsel that reports directly to me. It was critical to have that direct communication. Now they have a chain of command that gives them an opportunity for advancement. I did the same thing in our public information office and now have a director of communications.

TT&C: What goals do you have for the agency moving forward?

DR: One important goal is to enhance our relationship with our partners. And another thing is to get our focus back on who we are: a support organization for the law enforcement in our state. So, working with partners such as the police departments, sheriffs' offices, district attorney generals' offices, judges, the legislature, and the executive branch is always a priority. We work with a lot of people, so strengthening those relationships is a big part



David Rausch TBI Director



TBI Director David Rausch speaks at a press conference.

the excellent service that's expected. TT&C: Tell me more about TBI's structure and the mission so that our readership can understand how it works?

of our effort going forward. Another goal is to

focus on the needs of the bureau. One of the

first impressions I had coming in was that we

get an awful lot accomplished with very little

personnel and resources. The challenge that

comes from that is: how long you can sustain

that? We have been looking very closely at our

personnel to see if we need to make adjust-

ments or get additional personnel to provide

DR: The Tennessee Bureau of Investigation is the lead investigating agency for the state. We have 31 district attorneys. When a district attorney needs investigative resources, we are their resource. If there is an incident, crime, or situation in their county, or if their jurisdiction that needs attention, they can call on us and request our assistance. That is the primary role that we have in the state in terms of investigations. We have areas where we have original jurisdiction and those we don't have to be called on. Things like corruption, drugs, fugitive apprehension, internet crimes against children, and human trafficking are things that we address. We do ongoing proactive investigations. Many folks don't realize that we house the state Fusion Center, which is an intelligence gathering and dissemination location for our first responders. It's a collaborative effort with the Tennessee Department of Homeland Security.

We are the state's depository for records and information on crimes. Not only do we have the responsibility of making sure that all of the records are properly documented, we make sure they are properly reported to the federal authorities. The great thing about Tennessee is that we are recognized as the model for incident-based reporting throughout the country. In addition, we have the responsibility of the crime lab for the state. We have three labs. One in Memphis, one in Nashville, and one in Knoxville. In February, we will be breaking ground for a new facility in Jackson, and we will be moving our Memphis lab to Jackson. The crime lab contains all the important information from a crime scene. It's where we look at evidence and try to connect evidence to individuals and scenes. It's a huge responsibility. We do everything from drug testing to DNA to drug composition to firearms and tool marks. [Tool marks are created when a tool a criminal uses such as a wire cutter, crowbar or screwdriver, comes into contact with another object or surface and leaves a significant impression.]

TT&C: What kind of technology do you have in your crime labs?

DR: We should have the most up-to-date technology because we are the lab for the state. I can't say that we have it in all areas, but it's something that we are working on. We are in the process of researching what we need. Another goal of mine is to have our labs be the best in the country. In order to accomplish that, you have to give your people the best resources and the most up-to-date technology out there.

Background checks are critical to our role. For example, all background checks for teachers come through TBI. We also do backgrounds on a number of safety-sensitive roles throughout the state. TBI also does background checks to make sure that you register for a firearm. It's critical to make sure that the right people are getting their guns and the wrong ones aren't.

TT&C: How do you partner with Tennessee towns and cities?

DR: That is our major role. Our responsibility is to be there when they need us. Our partnerships are key and vital in order to be successful so everything we do is for towns and cities. We

need to make sure towns and cities have access to resources they may not have themselves.

TT&C: What are TBI's biggest challenges?

DR: Probably our biggest challenge is personnel and resources. And, again, making sure our lab has the most up-to-date equipment and the ability to do what our towns and cities need us to do. The challenge right now is really figuring out how we accomplish all that. It's a matter of our team sitting down and looking at what we're doing, what we should be doing and making sure we're addressing the critical needs of our partners first.

TT&C: What do you want Tennesseans to know about TBI?

DR: That there are amazing, dedicated really smart professionals working in this organization who are unbelievable with their drive and determination to do what is necessary to protect the citizens of this state. I'm amazed. All of them are much smarter than I am. It's an honor to serve such a great group of professionals. The residents of this great state can be proud that they have such a great organization looking out for them. I also think it's important to understand that we are also humans. Sometimes humans do things that are human, but it's not reflective of the organization. Where we have had challenges in the past, I hope people will give us at least the understanding that as an organization we are strong. There are a lot of folks here who are passionate and dedicated, and I think it's important that the residents of the state know that.

TT&C: You sound really happy and motivated. Are you?

DR: I'm having the time of my life. I've always found that within an organization if you provide your folks with what they need to be successful—you listen to them; you take care of them and you take care of their families—they are going to take care of the mission and the organization. It's playing out here at TBI. I continue to hear that morale is the best that it's been. It could be the honeymoon period, but I do think a lot of progress has been made. I mean no detriment to the prior organization; I think it's just all about timing. It was time to embrace that change. I think it's healthy for organizations to have someone from the outside come in and give it a fresh look.

TT&C: TBI deals with a lot of cases, some of which are very high profile.

DR: Recently, we had the huge manhunt in the mountains in Middle Tennessee for Kirby Wallace. We put a lot of resources into that case and at the end of the day it was a local sheriff who helped us find him. I am proud of everybody working together to get a dangerous person out of society. He was harming people and killing people. Another example is the work we are doing on drugs, in upper East Tennessee especially. During my time here, we have taken down one of the largest methamphetamine cases there.

Every day we are dealing with the sad reality that folks are using children on the internet. We continue to get those predators and get them into custody. We were just recently recognized in Tennessee as the No. 1 state in addressing human trafficking. We don't do these kinds of cases alone; they are all based on cooperative relationships and partnerships.

One of our priorities is addressing public corruption. There are folks who have unfortunately done some things that they shouldn't have done, and our role is to hold them accountable. The work continues to happen; the cases continue to come in; and we continue to work them at the highest level to get great results.

We are looking to create some task forces for our criminal investigation side. It will be an opportunity to train investigators from our communities to work together with them on cases that come up. This is an initiative that will roll out at the first of the year. It will be exciting to get that going. Right now, our investigators are working seven days a week 24 hours a day. They don't get a day off, so it would be nice to create these task forces where we can give our folks a little bit of a break. Where we are now sending out three or four agents to do an investigation, we can send out one with two or three of our local law enforcements to do those investigations. These task forces will be critical.

TT&C: Who has influenced your life or been an important mentor?

DR: I've been blessed with a number of mentors. Early on I had an uncle who was deputy chief of the police department in Louisville. He gave me some great guidance as a young man. In my military days I had a drill sergeant, Sgt. Austin King, who became a great mentor to me. As a police officer in Knoxville, there was Phil Keith, who was the former chief; Gus Paidousis, the former deputy chief; and Sterling Owen, also a former chief. Great individuals have guided me throughout my career and given me great advice, and they still do to this day.

TT&C: What is your leadership style?

DR: I believe leadership comes down to two key characteristics; humility and courage. Keep yourself out of the way, and you'll be surprised what you can accomplish. Relying on those who really know what's going on and having that courage to admit when you're wrong are both very important in leadership. I'm blessed and honored to be in this role. I'm really appreciative to the governor for giving me this opportunity, and I look forward to working with our local government and our state and federal partners. Where the rubber meets the road is at the local level. Our role isn't to come in and say, "We are the TBI and we're in charge." It's to come in, be your resource, and ask "What do you need us to do?"