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# McKenzie Mayor Jill Holland elected League president

The Tennessee Municipal League recently elected its 2019-2020 board of directors during its annual conference in Memphis.

McKenzie Mayor Jill Holland

was elected president.

As president of the League, Holland will lead the organization as it determines and proposes legislation cities want passed into law. She also plays a major role in the National League of Cities, which represents municipalities with Congress and the federal administration.

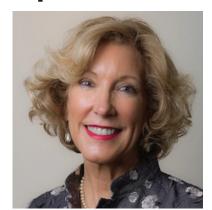
"TML has been very instrumental in supporting legislation for cities of all sizes. Large and small communities across the state are looking for similar solutions to local problems," said Holland. "As president, I will work hard to accomplish the League's goals and legislative priorities."

Other board elections include three vice presidents: Mike Werner, mayor of Gatlinburg; and Ken Moore, mayor of Franklin; and Bobby King, mayor of Henderson. TML vice presidents are traditionally in line to serve as president.

The TML board also includes past TML presidents, mayors of Tennessee's largest cities, eight district directors, and eight at-large

The eight district directors, representing their section of the state, were nominated and elected during district caucuses.

They are: District 1: Todd Smith, Greeneville city manager; District 2: Tony Cox, Morristown city administrator; District 3: Katie Lamb, Collegedale mayor; District 4: J.H. Graham, Crossville councilmember; District 5: Gina Holt, Springfield city manager; District 6: John Hickman, Waynesboro city manager; District 7: Mike French,



Jill Holland McKenzie Mayor

Somerville alderman; and District 8: Terry Jones, Millington mayor.

The eight at-large directors were nominated by a five-member nominating committee composed of municipal officials statewide. They were then elected for a oneyear term by a majority vote of the entire membership.

Those directors are: Jimmy Alexander, Nolensville mayor; Vance Coleman, Medina mayor; Doris Hensley, Erwin mayor; Avery Johnson, Cleveland vice mayor; Keith McDonald, Bartlett mayor; Christina Martin, Columbia vice mayor; Lonnie Norman, Manchester mayor; and Mary Ann Tremblay, Three Way vice mayor.

The chairmen of the Tennessee Municipal Bond Fund - offering low-interest loans for capital improvements - Public Entity Partners - providing affordable, dependable liability coverage to municipalities -also sit on the board.

A representative from an affiliate organization is also voting board member, Eric Stuckey, Franklin city administrator and president of the Tennessee City Management Association.

# **Erwin's Doris Hensley named Mayor of** the Year by Tennessee Municipal League

Erwin Mayor Doris Hensley was named the 2019 Mayor of the Year by the Tennessee Municipal League at their 80th Annual Conference in Memphis.

Each year since 1954, the Tennessee Municipal League has honored a city mayor that typifies the attributes of intelligence, effectiveness, hard work, dedication, and sacrifice.

To honor her service to her community as a leader not afraid to take innovative approaches to better her community, TML is proud to announce Erwin Mayor Doris Hensley has been selected as the 2019 Mayor of the Year.

Hensley was working to serve her community long before she was first elected mayor of Erwin in 2012. She spent 30 years as an administrative assistant and town recorder for Erwin before retiring and then took a job as a part-time municipal budgeting advisor for UT-MTAS in 2007.

She also served as part-time executive director of the Unicoi County Economic Development Board and has worked as the accountant for the Unicoi County Emergency Communications District.

When Judy Dulaney, city recorder for nearby Bluff City, became ill in 2015, Hensley also stepped up to help out as a part-time budgeting assistant in addition to her mayoral duties in Erwin.

That same year, Erwin faced one of the biggest challenges in its history. The CSX railyard that had been the backbone of the area economy for decades closed. leaving around 360 area residents without jobs.

The domino effect saw the closure of another company, creating



TML Immediate Past President Wallace Cartwright, left, presents Erwin Mayor Doris Hensley with the TML 2019 Mayor of the Year award at the TML 80th Annual Conference in Memphis.

the loss of 180 additional jobs in the town of around 6,000.

In response, Hensley created a brain trust of young Erwin residents, a group of Millennial professionals and residents who created the group RISE Erwin. Working with the city council, RISE Erwin helped create a new annual outdoors festival for the town, a weekly farmers market, and residences popping up above downtown retail shops after changes to town zoning ordinance. The addition of liquor-by-the-drink has also allowed restaurants to expand their offerings.

See MAYOR on Page 3

# Jackson's Johnny Dodd receives Bob Kirk Local Government Leadership Award

Longtime Jackson council member Johnny Dodd was awarded the second annual Bob Kirk Local Government Leadership Award by the Tennessee Municipal League at their 80th Annual Conference in Memphis.

The Bob Kirk Local Government Leadership Award is presented to the council member, alderman, or commissioner who is at least in their second term of service to their municipality and has shown themselves to be an outstanding public servant to both their municipality and their community.

The award is named for Dyersburg City Alderman and TML Past President Bob Kirk who served his city for nearly 51 years as an elected official with great esteem and continues to go above and beyond the call of duty to better his community.

One of six children, Dodd credits family as being foundational to his success. He describes his mother as his biggest supporter and his son JohnShay as his "heartbeat." A Jackson native, Dodd is a graduate of Jackson State Community College and Lane College.

First elected to the Jackson City Council in 1999, Dodd is in his 20th year of serving the city. He also served as Jackson's vice mayor from 2002 to 2003, and he has twice served as an At-Large Director on the Tennessee Municipal League **Board of Directors** 

In his role on the city council, Dodd was instrumental in the passage of the public-private partnership between the city of Jackson and Healthy Community, LLC, the Jackson Community Redevelopment Agency, the Madison County Commission, and the local school board to create a new academic high school situated on the campus of the University of Memphis at Lambuth and Jackson Central-Merry High School.

To address violent crimes that were impacting young residents of Jackson, Dodd has also helped organize anti-crime marches and initiate community dialogues as well as show support for the families who had lost loved ones to violence.



Left to Right: TML Immediate Past President Wallace Cartwright, Jackson Councilman Johnny Dodd, and longtime Dversburg Alderman Bob Kirk, for whom the award is named, at the TML 80th Annual Conference in Memphis.

Outside of the council chambers, Dodd also works tirelessly for the improvement of his district and Jackson as a whole through community and youth initiatives.

He helped create Men on the Move, a program that partners churches and local schools to ensure that students in Jackson and Madison County have positive male role models and influences. Participants welcome the kids to the first day of school, share lunches with them in the cafeteria, and encourage them to stay in school.

He also helped create a sister program Sisters With Aspiring Goals (SWAG) where Men on the Move members held a father-daughter dance for young women who did not have fathers or male role models in their lives.

Dodd has also hosted a New Year's Eve youth empowerment concert aimed at fighting bullying in schools.

He led efforts at his church, Mt. Moriah Baptist, to set up a free Thanksgiving meal for those in need during the holiday that is now an annual tradition; and he has worked with civic groups and churches around the area to coordinate community cleanup days.

He also coordinated the Bounce Back basketball camp at Liberty Technology Magnet High School, which gives underprivileged youth a chance to attend a free basketball camp and receive breakfast and lunch for free.

Dodd is well-known for making himself available to talk with constituents within his district and those who live outside of it, no matter what problems they are facing.

In 2015, Dodd was contacted by Marcell Carter who had discovered his 90-year-old grandmother Gertrude Jones was living without air conditioning in her home and had been living without it for a year.

Carter contacted Dodd about the problem and half-an-hour later received a call back from Dodd informing him that a new window air conditioning unit would be installed in the woman's home free of charge. Carter described Dodd as a "lifesaver" for his grandmother.

Last year, local newspaper The Jackson Sun named Dodd their first-ever "Person of the Year" for his two decades of service to the community and humanitarian achievements both in and out of the council chambers.



Springfield City Manager Gina Holt, left, is presented with the 2019 TCMA City Manager of the Year Award from TCMA President and Franklin City Administrator Eric Stuckey at the TML 80th Annual Conference in Memphis

# Springfield's Gina Holt honored with TCMA award

With a history almost as old as the state of Tennessee itself, the city of Springfield has long served as a commercial and cultural center for the surrounding agricultural

community. In a time when many rural communities are struggling, the city of Springfield continues to flourish. One of the city's greatest assets is undoubtedly its city manager, Gina Holt, who has served Springfield for nearly 30 years.

The first female city manager in Springfield's history, Holt's passion and ambition for Springfield has earned her numerous accolades, including being profiled in ICMA's Public Management

magazine in March of last year. It is for this reason that the Tennessee City Management Association (TCMA) has recognized Gina Holt as its City Manager of the Year for 2019.

Holt was presented the award Tuesday, June 25, at the 80th Annual Conference of the Tennessee Municipal League (TML) held at the Memphis Convention Center.

The award is presented each year to acknowledge Tennessee managers, administrators, or assistants who have made exceptional contributions to their community and profession.

Holt's career in public service began after college. Intent on entering the business world, Holt soon found herself working for the federal government in Washington, See TCMA on Page 3

# **NEWS ACROSS TENNESSEE**



### **COLUMBIA**

The city of Columbia is one of a handful of communities around the country to be selected for a Brownfields Assessment Grant from the U.S. Environmental Protection Agency. The EPA awarded \$300,000 for the redevelopment of unused downtown properties that could contain hazardous materials. About \$200,000 from the grant will be used to remove hazardous substances while the remaining funds will be used for petroleum. Properties identified for the project include the historic A.J. Morton Funeral Home, a tobacco warehouse, and a former dry cleaner site downtown. The assessment will occur in two phases: first assessing each property and secondly developing cleanup plans.

### **FRANKLIN**

Mitsubishi Motors North America will move its headquarters to Franklin from Cypress, Calif., investing \$18.25 million and bringing approximately 200 jobs to the area. The relocation to Franklin will begin in August and be completed by the end of 2019. All departments will be relocating, including sales, marketing, IT, human resources, communications, parts and services, product planning, dealer operations, finance, and legal. Initially, Mitsubishi Motors will transfer operations to a temporary office in Franklin. Beyond that, the company is working with commercial real estate firm Jones Lang LaSalle to identify permanent offices. The move is part of an ongoing plan to reinvent every aspect of Mitsubishi Motors in the U.S., from corporate leadership to dealer partners to every touchpoint in a customer's relationship. It will sharpen the company's focus on future growth and innovation. The choice of Franklin brings Mitsubishi Motors closer to its sister company, Nissan, which also has its North American headquarters in Franklin.

### **GALLATIN**

The city of Gallatin has opened a new \$2.6 million fire station on Clear Lake Meadows Boulevard and Nichols Lane. The approximately 11,700-square-foot-facility includes two engine bays, a dedicated ambulance bay, meeting room, and a staff of eight firefighters. It is also home to the department's heavy rescue engine, which responds to wrecks, gas leaks, fire alarms, water rescues, and other specialized rescue events as well as can be used as a mobile command center. The new fire station is located in one of the fastest growing areas of the community and will help decrease the amount of calls currently being received by the downtown station.

## HENDERSONVILLE

Xtend Healthcare, LLC, will invest \$1.3 million and create 200 jobs in Hendersonville as part of an expansion to its facilities. Headquartered in Hendersonville, Xtend Healthcare is an industry leader and provider of comprehensive revenue cycle solutions for hospitals, physicians, and other healthcare providers. Founded in 2009, Xtend Healthcare employs more than 700 professionals in Tennessee. Worldwide, the company employs more than 1,000. A subsidiary of Navient, Xtend Healthcare provides services to hospital systems, teaching hospitals, urban medical centers, critical access hospitals, children's hospitals and large physician groups.

## TENNESSEE TOWN & CITY

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The company's solutions are customized and built around the specific needs of each client.

### **JACKSON**

La Vergne-based Lightning Source, LLC, will establish its fifth U.S. facility in Jackson, investing \$22 million and creating nearly 150 jobs in the next three years. A part of Ingram Content Group, the company provides a comprehensive suite of inventory-free, on-demand print and distribution services for books to the publishing industry. It offers publishers the ability to print books in any quantity and provides customers access to a worldwide bookselling channel. Ingram will expand its presence in Jackson to include new print-on-demand operations alongside the existing distribution center located at 193 Edwards Drive in Jackson. The facility, Lightning Source's fifth location in the U.S., will increase its global print-on-demand production capacity. Lightning Source is one of the world's leading printon-demand providers. The new Lightning Source print facility will work in partnership with the existing distribution center run by Ingram Publisher Services, also a part of Ingram Content Group.

### **KINGSPORT**

The city of Kingsport hosted the 18th Annual Marine Advanced Technology Education International ROV Competition, bringing participants from as far away as Hong Kong to the Kingsport Aquatic Center and MeadowView Conference Resort and Convention Center. The event brought more than 1,300 youngsters competing in 70 teams to showcase new developments in aquatic robotic technology. Presented by the Eastman Foundation in partnership with STREAMWORKS and Visit Kingsport, the underwater robotics competition is typically held in coastal cities and ocean environments. Hosting the program in Kingsport has allowed a unique opportunity to demonstrate how underwater robots can be and are being used in inland waterways and freshwater environments, such as Boone Lake, Boone Dam, and the South Fork Holston River. The competition requires students from kindergarten to college to apply math, electronics, engineering, and physics skills from the classroom toward solving problems based on real-world workplace scenarios. Students also design, build and test underwater robots to complete specified, simulated real-world

## **KINGSPORT**

The city of Kingsport has completed the first phase of construction on the new compressive transit facility for the Kingsport Area Transit Service (KATS). The new transit facility will improve and support growth, accessibility and safety within the community as well as enhancing the eastside gateway appearance to the city. Located at the corner of Main and Sullivan streets, the \$5.5 million state-ofthe-art facility has been under construction since October 2017 and has created 6,500 square feet of space including a renovated lobby, more restrooms, a dispatch center for buses, driver's area, conference room, administrative offices, and a workout room for bus drivers. The facility also includes 12 bus slots as well as benches, bike racks, and a small parking lot. The facility's grand opening also kicked off a month of free bus rides on all routes to KATS customers to showcase the various destinations being offered on new routes.

## **LAFAYETTE**

Flex Technologies has completed the latest round of renovations at its Lafayette facility, which is expected to generate \$2 million investment and between 25 and 30 new jobs for the city in the next two years. The renovations to the facility includes a 20,000-square-foot expansion, a building to house two steam boilers, and the purchase of several new pieces of equipment, including new molding machines. The Lafayette plant specializes in molding plastic car parts used in several vehicle models. While the industry has become highly automated, plant officials said there is still a high percentage of manual

labor needed. The plant originally opened in 1985.

### **MONTEREY**

The town of Monterey recently unveiled a new solar panel project designed to help the community save money on their electric bills. In 2017, Monterey entered into an agreement with Tennessee Renewable Energy and Economic Development Council (TREEDC) corporate member Hannah Solar to provide solar panels at the town's emergency services building, water intake station, and wastewater plants. Two of the three installations have already been completed and the town is already seeing a savings. The 145 kilowatt solar arrays installed will generate at least \$36,000 in savings during the next 20 years. Monterey is now exploring solar opportunities for both industrial businesses and energy efficient lighting for the town at large.

### **NASHVILLE**

Harrow Health, Inc., will locate its headquarters operations to Nashville, investing more than \$500,000 and creating 27 new jobs. The company's executive team will be relocated to an existing building. Harrow Health, Inc. is a publicly traded pharmaceutical company, In addition to owning one of the nation's leading ophthalmology pharmaceutical businesses, ImprimisRx, has started and owns large stakes in five other pharmaceutical companies, including Eton Pharmaceuticals (NASDAQ: ETON), Surface Pharmaceuticals, Melt Pharmaceuticals, Mayfield Pharmaceuticals, and Radley Pharmaceuticals.

### **NASHVILLE**

Pilot.com, Inc., will locate its new account management headquarters in Nashville, which will be the company's second location. The software-based bookkeeping company plans to create more than 450 new jobs in Middle Tennessee. Founded in San Francisco in 2017, the company provides a bookkeeping solution for startups and small businesses. The company specializes in freeing up founders and CEOs of companies from the process of keeping their company's books by providing software-based bookkeeping and customer support services to its customers. Located in Nashville's Wedgewood-Houston neighborhood, Pilot.com's new office will house its finance operations and customer support teams. The company also plans on growing its base of software engineers at the facility. Pilot.com attributed its decision to locate in Nashville to the city's growing tech and startup scene coupled with a strong group of accounting professionals stemming from the city's accounting and financial management schools.

# OAK RIDGE

The Oak Ridge Police Department has been granted accreditation status by the Tennessee Law Enforcement Accreditation (TLEA) Program. The Oak Ridge Police Department successfully accomplished TLEA accreditation by meeting criteria that measured the professionalism, organizational, and overall readiness in law enforcement policy and procedures. To achieve accreditation with TLEA, an agency voluntarily submits to a three-year process of enhancing the agency's professionalism and effectiveness utilizing 160 law enforcement standards and participating in a thorough on-site assessment.

### **TULLAHOMA** The city of Tullahoma has realized

a long-held dream by opening the doors for the new Tullahoma Animal Shelter. City officials and the public attended a ribbon cutting on June 24. City officials and members of the community had long wanted an animal shelter for municipal use. Construction on the 2,700-square-foot facility began in the spring of 2018 after fundraising efforts began to finance the new shelter in 2016. About 25 percent of the funds used to build the facility were raised through private donations. The shelter has 36 separate dog kennels and 36 exterior dog runs and will allow Tullahoma to ensure better health and safety for animals under its care.

# Johnson City breaks ground on park as part of anniversary



As Johnson City continues its 150th anniversary celebrations, municipal officials and members of the city's Sesquicentennial Commission broke ground on Legacy Plaza, a park created to honor the historic milestone in city history. Funds raised by the committee are being added to the \$1.3 million already contributed to the project, which will set aside an area of the city's King Commons Park to honor local history. The plaza will feature a history circle and four concentric rings featuring 31 engraved blocks that list key dates and information about city history. A public art piece will also be installed. A second park project is also being undertaken as part of the anniversary. The Natural Adventure Area being built on a nearby site. Both projects are estimated to be completed by the end of the year.

## Collierville Fire Department receives continuing education accreditation



Collierville Fire Department Training Officer and CAPCE Program Director Bobby Cannon, left, and Driver/Paramedic Tommy Patrick, right, conduct an EMT training exercise. Training exercises like respiratory incubation are included in the continuing education material for AEMT and Paramedic recertification. The Collierville Fire Department is now accredited by the Commission on Accreditation for Pre-Hospital Continuing Education (CAPCE). The city's AEMTS and paramedics can renew their certifications completely in-house.

# Brentwood holds push-in ceremony for new fire truck



Brentwood celebrated the arrival of its new firetruck Ladder 53 with a push-in ceremony at the Brentwood Fire and Rescue Department. The origin of the push-in ceremony dates back to the 1600s when hand-drawn fire engines, ladder wagons, and hose carts had to be manually pushed to and from the fire station.

# Splash pad, pavilion coming to Sweetwater's Engleman Park



Construction has begun on new features to Sweetwater's Engleman Park, thanks to a \$353,000 grant from the Tennessee Department of Environment and Conservation (TDEC) and more than \$700,000 in total grant funds. The city hired Merit Construction and Great Southern Recreation to install a splash pad, a new park pavilion, restrooms, new sidewalks for more connectivity, and additional parking spaces to Engleman Park. Work is expected to be complete before the end of the summer, concluding the second phase of major upgrades to the park.

# Goodlettsville receives TCMA Award for Excellence in Municipal Government

Over the course of the past year, the city of Goodlettsville has worked tirelessly to improve customer service delivery, save cost to taxpayers, and create a more efficient approach to government that enhances city services and the roles of city employees.

The Tennessee City Management Association (TCMA) is recognizing the city of Goodlettsville with its 2019 Award for Municipal Excellence. Officials from the city of Goodlettsville were presented the award at the 80th Annual Conference of the Tennessee Municipal League held at the Memphis Convention Center.

The award is presented annually for the successful development and implementation of creative programs and service delivery improvements to enhance the efficiency and effectiveness of local government.

The city analyzed each of its nine city departments to determine how each handled customer service and what improvements could be made.

The goal of the project was to ensure that citizens were responded to in a quick, efficient manner that left them with a positive impression.

To better streamline communications, the city created a centralized customer service center allowing those who conduct business with the city to be able to communicate their needs with informed professionals in the most efficient way possible.

This customer service center improved work request processes for each department, eliminated unnecessary steps in communication, and allowed work requests to be mainstreamed so they could be completed in the most efficient manner possible.

An existing city employee was given the title of customer service manager to oversee all customer service functions and members of the public works and recreation departments with known customer service and interpersonal skills



TCMA President and Franklin City Administrator Eric Stuckey, far left, presents the TCMA Award for Excellence in Municipal Government to, left to right, Goodlettsville's City Manager Tim Ellis, Mayor Jeff G. Duncan, Assistant City Manager Julie High, Assistant to the City Manager Allison Baker, and Customer Service Manager Tracie Matthews.

were selected to be part of the customer service center along with staff members of the administration department.

The customer service center was located at city hall and all workstations were equipped with the most recent software used in daily city business, the Customer Request Management (CRM) software program, the most recent phone system, phone recording systems, and educated in new processes.

The city employed upgraded Customer Request Management (CRM) software in order to process and track work requests, as well as, customer contact and visits in regards to needs and requests. A customer-friendly telephone system

was also employed and all levels of city staff were given customer service development training.

The city also saw a 38 percent increase in the efficiency of answering customer calls and a 46.5 percent decrease in the amount of time it took for responses to service requests. The program has also generated an estimated annual savings of more than \$52,000.

Another way Goodlettsville worked to enhance city services was through the city's new Neighborhood Enhancement Program, which allows individual neighborhoods to have representation on an advisory panel as it relates to city matters.

It further allows for better direct communication with spe-

cific neighborhoods when the need necessitates.

The mission of the program is to represent the interest of Goodlettsville's neighborhoods in the development and implementation of governmental policies that impact the quality of life for residents. The program works to develop pride in the city and individual neighborhoods through branding, web presence, email newsletters, and promotion.

Goodlettsville also sought to expand its municipal tax base through growing its tourism footprint.

After more than a year of research, the city decided the most advantageous and creative approach in expanding its tax base

was to create a tourism function that brought visitors to the city by means of sports tourism, corporate tourism, music city tourism, historic site tourism and everyday travelers.

The result was the creation of the Goodlettsville Visitors and Tourism Department, which is funded through a portion of the local hotel/motel tax.

In the short time since the creation of this new department, the city has seen hotel occupancy increase by more than 35 percent with similar increase in local option sales tax and hotel/motel tax collections. The department has also brought new visitors to Goodlettsville to take advantage of the city's many amenities.

# Collierville's Alfred Lewis wins TCAPWA Murphy Snoderly Award

The Tennessee Chapter American Public Works Association awarded one of Collierville's public works employees with the 2019 Murphy Snoderly Award.

Alfred Lewis, a longtime sanitation worker with the Collier-ville Public Services Department, accepted the award at the 80th Annual Conference of the Tennessee Municipal League held at the Memphis Convention Center.

The award was presented by Collierville Public Works Operations Manager John Fox, who lauded Lewis for his more than 20 years of dedicated service to the community.

"As a sanitation worker employee, Mr. Lewis performs his duties on a daily basis regardless of the weather with a smile on his face, ready to help out his fellow employees and residents with anything they might need," Fox said. "He has received numerous safety awards and has received frequent compliments from the residents he serves. He has rarely missed a day of work over the past 21 years and his superior performance and work ethic are an example for his fellow



Collierville's Town Administrator James Lewellen, Vice Mayor Maureen Fraser, Alderman John E. Stamps, Mayor Stan E. Joyner, Sanitation Worker and Murphy Snoderly Award recipient Alfred Lewis, Operations Manager John Fox, Public Services Manager Bill Kilp, and Sanitation Manager Billy Wilson.

employees to follow."

The award's namesake, Murphy Snoderly, was an engineering and public works consultant for the

University of Tennessee Municipal Technical Advisory Service (UT-MTAS).

He believed that the "working

people: who perform tasks like garbage pickup or pothole repair and without whom a city could not function properly should be

Springfield's Gina Holt honored by TCMA

recognized for all that they do. Only operations level employees – working people – are eligible for the Murphy Snoderly Award.

# Erwin's Hensley named 2019 TML Mayor of the Year

MAYOR from Page 1

also allowed restaurants to expand their offerings.

Numerous new businesses have since opened and downtown has become a bustling city center once again, often serving as a gathering point for residents to unwind after a day at work. The growth is also bringing visitors to Erwin, attracted by both the city's natural beauty and small town charm. Developers are renovating historical buildings, turning a former elementary school into a condo complex and a former hotel into a multi-use facility.

The forward progress doesn't mean Erwin has forgotten its roots, however. The town has also been digging back into its history as part of its promotion, including the story of the Erwin Nine.

Serving in the U.S. Army Air Corps during World War II, nine Erwin natives, each assigned to a different plane, were separately shot down and ended up as German prisoners of war in the same camp. Each of the nine men returned home safely, and the town has been working to spread and celebrate the story of their bravery and heroism.

Other achievements Erwin has seen under Hensley's leadership include the completion of an interstate beautification project, an industrial road access project to the local industrial park, the launching of the Erwin Downtown Redevelopment Loan program, the relocation of the Southeastern Autorama to downtown, and the award of a highly-competitive TVA Invest Prep Grant that will transform a 15-acre industry site into a development-ready tract.

The city is also home to the new Unicoi County Memorial Hospital, a 40,000-square-foot facility with the latest diagnostic equipment, a 24/7 emergency department, helipad, large trauma center, and departments with respiratory and cardiology services.

In 2018, the city became home to a new facility owned by UK-based kayak maker Pyranha, who moved their facility from Asheville, N.C., because of Erwin's reputation as an outdoorsman's paradise.

TCMA from Page 1

She worked in the White House for President Ronald Reagan's Office of Management and Budget, as well as served a stint at the U.S. State Department. She also served on Sen. Howard Baker's staff in Washington along with continued her public service career on the local level.

During her time with the city of Springfield, she was instrumental in the development and creation of the Tennessee Energy Acquisition Corporation (TEAC) in 1996. TEAC began as a joint venture originating from Springfield and Clarksville for increased natural gas buying power to lower costs for ratepayers.

It has grown into a regional, nonprofit public corporation serving publicly owned natural gas distribution systems and more than 480,000 natural gas customers.

Another visionary project Holt helped spearhead was Playground 2000, a program that launched in 2000 and is still operational at a

city park today.

She has been integral in the planning of and continues to

oversee a tremendous downtown revitalization effort that has capitalized on the regional growth and new energy.

This revitalization transformed the historic downtown of Springfield from a deserted area to a vibrant, merchant-filled place of pride for the community.

She also played a key role

She also played a key role working with other local leaders in consolidating the E-911 dispatching service across all of Robertson County. The consolidation allowed for pooled resources and cut costs for dispatching services.

She was on the leading edge of the trend among public entities to self-fund their health insurance plan. Because of her effort and fiscally sound plan management, the city has saved employees and taxpayers millions of dollars in premium payments that are no longer necessary.

In fact, the city has had two straight years without a premium increase – a remarkable feat in the modern healthcare market.

Beyond her role with the city of Springfield, Holt has always made time to serve other organizations when needed.

She was on the board of Public Entity Partners – formerly the TML Risk Management Pool – for nine years. She is an alumnus of the 2003 class of Leadership Middle Tennessee and later served on the board of directors.

She is an active member, past board member, and past-president of the Tennessee City Management Association. She is also a member of the International City/County Management Association. Additionally, she has served as a board member of the Tennessee Municipal League.

"Gina has exemplified dedication to the profession," Springfield Assistant City Manager Ryan Martin said. "She has established a legacy and example of what selfless service should look like."

Holt is also active in numerous civic and local organizations in her hometown.

She is an active member of the Springfield Baptist Church and is an active member and past-president of the Springfield Kiwanis Club. She is also currently serving on the board of directors of the Robertson County Chamber of Commerce.



# PEOPLE IN THE NEWS

Bill Bradham, accreditation manager with the Collierville Police Department, has received a 30 year pin from the Collier-



Bill Bradham

ville Board of Mayor and Alderman for his service to the city. Bradham began his career with Collierville as a reserve officer with CPD in 1988 and became a dispatcher and jailer the following year. After graduating from the Memphis Police Department's Regional Basic Police Academy in 1991, he became an officer with CPD. He later also served as a lead dispatcher and communications survivor and moved into his current civilian role in 2006. He is an assessor for the Law Enforcement Agency Coalition of Tennessee, and the Tennessee Association of Chiefs of Police.

Calvin Clifton, a business development manager with Mattern & Craig, has been appointed to serve a four-year



Calvin Clifton

term on the Tennessee Advisory Commission on Intergovernmental Relations (TACIR) by Gov. Bill Lee. Clifton will be one of the two private citizen members on the 25 member board. Clifton has been with Mattern & Craig since 2012 and has worked in the consulting engineering industry for 15 years. Before coming to work with Mattern & Craig he was employed in the transportation and utiltiies departments of the city of Kingsport and served as public works director for the city of Athens. Clifton also serves nationally as chairman of the Public Works Association Government Affairs Committee.

Anne Dunham has been named the new digital media and communications manager for the city of Bristol.



Anne Dunham

EMPLOYER BENEFIT SOLUTIONS

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A native of Crossville, Dunham holds a bachelor's degree in journalism and a master's degree in professional communication from East Tennessee State University as well as a master's degree in public relations from Kent State University. She be-

Jared Levy

**Public Sector Director** 

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gan her career as a feature writer for of the Tennesthe Kingsport Times-News and then joined the *Bristol Herald Courier* as a city government reporter in 1990, where she worked for 11 years. She was selected as the coordinator of public relations and marketing for Virginia Highlands Community College in 2001 and later joined King University as associate director of communication.

Jenny Hunt, former mayor of Bell Buckle, was honored by the town at its annual Fourth of July celebrations as the town park



Jenny Hunt

was named in her honor. Jenny Hunt Park is what Hunt considers one of her greatest achievements. She became involved in the project before she was mayor, first getting involved in the park board and fundraising efforts in 2000. It was her tenacity in fundraising for the project that led to many residents encouraging her to run for local office in 2006. Hunt went on to serve as vice mayor and then mayor of Bell Buckle.

Avery Johnson, longtime Cleveland vice mayor and TML atlarge director, will have a new city park in his hometown named



Avery Johnson

in his honor. The Cleveland City Council voted unanimously to name the new park under construction between the Blythe-Bower Elementary School Avery Johnson Park in honor of Johnson for his civil rights leadership and "to honor someone in the community who reveals our character, who reveals what we value and who reveals what we esteem." The new park will feature a multi-purpose sports field, dog parks for small and large dogs, a large green space, pavilion, and ADA compliant sidewalks. Johnson has been a member of the Cleveland City Council since 1993 and previously worked for 44 years at Magic Chef Company and Maytag Cleveland Cooking Products.

**Buddy Lewis** will leave his position after six years as the police chief for the city of Covington. Lewis has served as chief since October 2013 and has previously served as a deputy sheriff, state trooper, and as the sheriff of Tipton County. In 2018, Lewis was selected as chairman

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see Corrections Institute Board of Control, which oversees and regulates the operation of all jails in the state. Lewis



**Buddy Lewis** 

last day will be Sept. 1. He said he plans to spend time with his family and new twin granddaughters after leaving law enforcement.

Rhea Little has been selected as the new mayor of Brentwood after being voted into the spot by his fellow commissioners. A



Rhea Little

Brentwood native, Little has been a member of the Brentwood City Commission for a decade. He worked at Random House Publishing before taking over his family's Brentwood-based business, Rhea Little Tire and Auto Repair. He holds a bachelor's degree from Belmont University and has served on numerous community boards in the city.

Addam Mc-Cormick will be returning to the city of Goodlettsville as the new director of planning and community development. McCor-



Addam McCormick

mick has more than 18 years of experience and will be taking over for Rodney Joyner, who recently left the position for a job in the private sector. McCormick previously served as the city's director of planning and development from 2015 until 2018. Before that, he served as the community development director for Springfield, chief inspector for Gallatin, a planning and codes consultant for Ridgetop, and as a director of planning and codes for White House. He also served as an assistant to the director of Knox County Solid Waste and Recycling. McCormick holds a bachelor's degree in urban studies from the University of Tennessee at Knoxville.

Gary Norris has been selected to fill the Clarksville Ward 11 council seat left vacant by the recent election of former Coun-



**Gary Norris** 

cilman Bill Powers to the Tennessee State Senate. Norris was selected out of a field of four candidates. Norris has previously served as chairman of the Clarksville Regional Planning Commission for eight years, chairman of the Clarksville Area Chamber of Commerce, and as chairman of the city's design review board. He will serve in the position until the next election in 2020, when a candidate will be elected to fill out the remainder of Powers term ending in 2022.

Michael Parr, deputy chief for the Clarksville Police Department, has retired after 35 years with the agency. Parr was ini-



Michael Parr

tially hired by CPD in 1984, moving up through the ranks to sergeant in 1987, lieutenant in 1995, captain in 2002, and deputy chief in 2008. During his time with the department, he has served in the patrol, detective, and special operations divisions as well as on the crisis negotiator team Scott Conger elected as mayor of Jackson Scott Conger has been elected

as the new mayor of the city of Jackson, defeating opponent Dr. Jerry Woods in a June run-off election the first in 30 years.

"It was a hard-fought campaign but we showed during this campaign that we can talk about ideas, we can talk about vision without personally attacking someone," Conger told The Jackson Sun. "I think all of Jackson is appreciative and better off for that, than taking it into the gutter."

Conger received 63 percent of the vote while Woods received 36.9

Conger is not the first mavor of Jackson in his family nor is he the first mayor in his family to win election after a rare run-off.

His great-great-great-grandfather P.D.W. Conger became the first in the family to hold Jackson's mayoral seat when he was elected in in 1861 and served until 1871.

His grandfather, Robert D. Conger, was the last candidate to win in a run-off election in Jackson and served as the city's mayor from 1967 until 1989.

Robert "Bob" Conger was an active member of the Tennessee Municipal League. He served as the League's president in 1980 and was named the TML Mayor of the Year in 1977.

Scott Conger was only five when his grandfather was first elected to the seat and said he often reflects on how his grandfather's service impacted the way he grew



Scott Conger

"I was young when my granddad was mayor," Conger said. "Just thinking about the life lessons that he was teaching me while I was crawling around on the city hall floor ... I didn't understand them at the time, but they were about how to treat people, and how to have respect for the people you work with. That is what I have carried with me today."

Conger's father was also an active member of the Tennessee MHowever, Conger will be making history in his own right. At the age of 35, he is one of the youngest mayors in Jackson municipal history.

Before running for mayor, Conger was elected to the Jackson City Council in 2011, becoming the youngest-ever council member at the age of 28.

He also serves as the president and CEO of the United Way of West Tennessee.

Conger was officially inaugurated as Jackson's mayor on July 1.

# **Longtime Livingston vice** mayor Winningham dies

After more than 40 years of service to his community, William "Bill" Winningham, longtime vice mayor of Livingston, died Tuesday, July 5. He was 84.

A 1953 graduate of Livingston Academy and a 1956 graduate of the University of Mississippi, Winningham served 19 years in the National

He co-founded Winningham Drugs with his father in 1957. Winningham worked as a pharmacist for the rest of his life.

He served on numerous community boards and commissions, including more than 40 years on the Livingston Board of Mayor and Alderman.

In a resignation letter submitted the day of his death, Winningham said it was "an extreme honor to serve my home town of Livingston for 40 years as vice mayor and alderman. I am proud to have worked with many top notch mayors and councilpeople that helped make Livingston a better place to live."

Before his death, Winningham counciled the remaining members of the Livingston Board of Mayor and Aldermen to appoint Rex Dale to carry out his existing term. Dale was unanimously voted to fill Winningham's seat.

Livingston Mayor Curtis Hayes said that it was with a heavy heart that the board bid farewell to a longtime member.



Bill Winningham

"Forty-plus years, he has helped the city of Livingston move forward," Hayes said. "And his counseling to me, as mayor, and I'm sure others, has been unmeasurable."

Alderman Kelly Coleman, a longtime friend of Winningham and his family, said it was Winningham who first encouraged him to get involved in municipal politics.

"I wouldn't be sitting here if it weren't for Mr. Winningham," Coleman said. "He's the one that came to me and encouraged me to consider running."

Winningham was predecessed by his wife of 58 years, Barbara Lynn Bugg Winningham.

Winningham's family asked that memorial donations be made to the Second Harvest Food Bank at secondharvestetn.org.

and crime scene teams. Parr is a graduate of both the Northwestern Police Staff and Command class of 2004 and the FBI National Academy.

Will Witcher has been named the new utility services director for the city of Bristol. The utility services



division includes the city's water plant, water distribution system, sanitary sewer, and wastewater plant. A Bristol native, Witcher has nearly 15 years of experience as a utilities engineer in the region. After graduating with a bachelor's degree in civil engineering from the University of Tennessee - Knoxville, he began his professional career in 2004 with Tysinger, Hampton & Partners, Inc., in Johnson City as a design engineering. He then joined Bristol-based Thompson & Litton as a project engineering and then LDA Engineering in 2014 as a project manager and principal, serving as a consultant to numerous municipalities in the region.





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# STATE BRIEFS

One in four Tennessee students do not have access to home internet, often making it difficult for them to complete homework or perform as well in school as their peers. Rural districts in the state lead the way in the number of students who do not have basic internet or even cell service in their homes. Students with home internet consistently score higher in reading, math, and science. The homework gap in many ways mirrors broader educational barriers for poor and minority students. Researchers found that the cost of internet service as well as the fact that many internet service providers find there are too many obstacles to providing internet services in some areas are the main reasons why students do not have access to internet or cellular service at home.

Tennessee ranks 38 out of 50, tying with Alabama, for how well its state health system performs. Findings based on data from the U.S. Census Bureau, the U.S. Centers for Disease Control and Prevention and the Centers for Medicare and Medicaid Services, found that the amount of suicides and deaths related to alcohol and drugs are on the increase in Tennessee. The state's low ranking was also due in part to a lack of health insurance coverage and the rising cost of health insurance premiums. Income disparities also created unequal access and quality of service contributed to why many Tennesseans are not receiving the healthcare they need. The state also has high rates of adults who smoke and children who are overweight or obese.

The state's Agriculture Enterprise Fund (AEF) has generated more than \$40 million in economic activity through partners with local agribusinesses. The fund is administered through the Tennessee Department of Agriculture (TDA) and the Tennessee Department of Economic and Community Development (TNECD), who work with local agribusinesses through the fund. The AEF is an incentive program that supports job creation and economic growth by facilitating agricultural development in Tennessee. The program has provided nearly \$2 million in cost-share assistance to new and expanding Tennessee agriculture, forestry, and food businesses, which has leveraged more than \$38 million in investments.

A new project is bringing three state agencies together to promote pollinator health and awareness. The Tennessee Department of Transportation (TDOT), Tennessee Department of Environment and Conservation (TDEC), and Tennessee Department of Agriculture are partnering to plant pollinator meadows in nine state parks: Pickwick Landing, Paris Landing, Big Hill Pond, Montgomery Bell, Seven Islands, Henry Horton, Reelfoot Lake, Sycamore Shoals, and Warriors Path. Each meadow will include interpretative signage educating visitors about the importance of pollinators. Already, 18 parks are home to their own bee hives. For more information, visit www.

# has high rates of adults who smoke and children who are overweight or obese. more information, visit www. tn.gov/tdot/environmental-home/environmental-highway-beautification-office/beautification-pollinator-habitat-program. Six cities awarded state

site development grants

Gov. Bill Lee and Department of Economic and Community Development Commissioner Bob Rolfe announced nine new site development grants totaling more than \$1.3 million in Site Development Grant funding.

Four Tennessee cities and two cities in conjunction with their county counterparts are among the nine entities receiving funds.

The town of Halls will receive \$100,000 for due diligence studies, a master plan, and rail feasibility study at its Highway 209 Industrial Site also known as Steelman Farms. Shelbyville will receive \$133,000 for clearing, fence removal, and access drive construction at its 231 North Business Park. The Industrial Board of Smithville will receive \$235,080 for marketing as well

as road and brush removal at the Smithville Industrial Park East. Industrial Development Board of Jefferson City will receive \$500,000 for grading of 25 acres and improved access to its Hunt Property.

The Joint Industrial Board of Celina and Clay County will see \$59,992 for due diligence studies and grading plans for its Mitchell Street Industrial Property while the Savannah Industrial Development Corporation will receive \$66,500 for due diligence studies at the Savannah Industrial Development Corporation.

Funds were also awarded to Dickson, Lewis, and Claiborne counties. The grant program works in tandem with TNECD's Select Tennessee Site Certification program.

# Eight TN properties added to National Register

The Tennessee Historical Commission has announced that eight properties across the state have been added to the National Register of Historic Places.

The new properties include a residence, general store, bank, former hospital, and additions to several historic districts.

The sites recently added to the National Register of Historic Places include:

# Thompson Creek Rural Historic District - Wartrace

Comprised of 3,765, the Thompson Creek Rural Historic District represents more than 150 years of settlement patterns, agricultural history and architectural history. The collection of houses, farms and outbuildings spans the time from the earliest settlement circa 1810 to 1968 when patterns and development in the region were changing.

# **Brown-Hancock House -** Woodbury

This two-story brick I-house was built in 1869 and remodeled in 1916 by Nashville architect Thomas W. Gardner, who updated the building with a modern classical design. Gardner was well-known for designing churches and for years was in partnership in Nashville with Edward Dougherty.

# T.B. Sutton General Store - Granville

The T.B. Sutton General Store was built in Granville in 1880 and purchased by Thomas Benjamin Sutton in 1925. During most of the time the store operated customers could purchase dry goods, groceries, agricultural products, get a haircut and much more. The "whittling porch" on the façade was a favorite place for people to visit.



Once a center of local business and community life, the T.B. Sutton General Store in Granville is now the centerpiece of the community's burgeoning tourism industry.

Today, the store is the center of a thriving heritage tourism industry in Granville.

### Tennessee Military Institute Residential Historic District -Sweetwater

The Tennessee Military Institute Residential Historic District is comprised of three houses located adjacent to and historically associated with the military school. From 1905 when the first house was built until 1970 when the enrollment of the school declined, the residences housed leaders and teachers at the school. The school began in 1873 as the Sweetwater Military College, changed its name in 1902 and moved to the High Street campus in 1909.

### Barretville Bank and Trust Company Building – Shelby County

Located near Millington, the unincorporated community of Barretville is well-known due to the commercial importance of the Barretville Bank and Trust Company. Although the company was

founded in 1920, the current bank building was not constructed until 1932. Renovated circa 1958, the new, modern style of the building reflected the bank's modern banking practices.

## U.S. Marine Hospital - Memphis Associated with the former U.S. Marine Hospital, these four struc-

tures are representative of important trends in architecture and health and medicine in Memphis around the turn of the century. The U.S. Marine Hospital Building was built in 1934 and 1937. Also included in the nomination are a support building, the 1939 steam laundry building and the 1930s ornamental metal fence that delineates much of the property. Plans are to adaptively reuse the building taking advantage of the federal preservation tax incentives.

Boundary increases were also approved for the Clover Bottom Farm Historic District in Nashville and the Sparta Residential Historic District in Sparta. For more information, visit <a href="http://tnhistoricalcommission.org">http://tnhistoricalcommission.org</a>.

# Cities share in tourism development grants

Tourism Enhancement Grants have been awarded to 17 municipalities as part of 27 grants made to communities across the state totaling \$1.3 million.

The Tennessee Department of Tourist Development and Tennessee Department of Economic and Community Development (TNECD) said this is the fourth round of grants offered through the program

Tourism Enhancement Grants are designed for cities and counties seeking to invest in local tourism infrastructure assets. Eligible projects include stages, signage, enhancement to attractions or venues, and other resources that target expanding local tourism.

In keeping with Gov. Bill Lee's first executive order to better serve rural Tennessee, the grants will address tourism needs for seven

distressed and 12 at-risk counties. \$976,128 funds are earmarked for the 19 rural counties.

"I am pleased to support Tennessee's growing tourism sector, particularly in rural counties," Lee said. "Tourism continues to be a key economic development driver across our state, and these grants will help even more Tennesseans experience the benefits of this industry."

In East Tennessee, the city of Dayton received \$42,500, the town of Mountain City received \$75,000, and the city of South Pittsburg received \$64,340.

In Middle Tennessee, the city of Clifton received \$71,250, the city of Collinwood received \$19,000, the city of Dover received \$28,150, the city of Linden received \$2,525, the city of McMinnville received \$75,000, the town

of Monterey received \$56,700, the city of Sparta received \$42,500, and the town of Tracy City received \$75,000.

In West Tennessee, the town of Bolivar received \$16,200, the town of Huntingdon received \$13,000, the city of McKenzie received \$47,500, the city of Paris received \$43,203, the city of Ripley received \$31,500, and the city of Savannah received \$75,000.

Funds were also awarded to Bledsoe, Campbell, Cocke, Grainger, Lewis, Morgan, Roane, Scott, Sequatchie, and White counties

The Tourism Enhancement Grant program, in its fourth round, is funded through the Rural Economic Opportunity Act, which is designed to improve the economic indicators in rural communities across Tennessee.

# No loan is too large or too small



Livingston recently closed a \$1.8 million capital outlay note with the Tennessee Municipal Bond Fund (TMBF) issued to finance waterline improvements. Livingston has used TMBF's various loan programs 11 times since 1996. Pictured are Phyllis Looper, city clerk; Mayor Curtis Hayes; and Linda Mooningham, TMBF marketing director.



White House recently closed a \$10 million fixed-rate loan with the Tennessee Municipal Bond Fund to finance the construction of a new community event center for the city, which will include an event center, senior center, and administrative offices. The loan will also be used to finance the cost of the demolition of the current facility and the renovation of the current gymnasium. Seated from left to right are Gerald Herman, city administrator; Mayor Michael Arnold; and Derek Waston, city recorder. Standing left to right are: Kevin Krushenski, TMBF marketing representative; and Linda Mooningham, TMBF marketing director.



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Paris Councilman and TML Past President Sam Tharpe, left, and Jackson Councilman Johnny Dodd.



L-R: Morristown Councilman and TML Past President Tommy Pedigo, Morristown Vice Mayor and TML Past President Kay Senter, and Crossville Councilman and TML District 4 Director J.H. Graham.



L-R: Henderson Mayor and TML Director At-Large Bobby King, Medina Mayor and TML Director At-Large Vance Coleman, Bolivar Mayor Julian McTizic, and Bolivar Councilman Melvin Golden.



Memphis Audit Manager and CMFO Catrina McCollum, left, and Memphis Payroll Supervisor and CMFO Julianne Bowen-Mabry.



Keynote speaker Lt. Col Robert Darling gives a riveting account of what happened inside the Presidential Emergency Operations Center on Sept. 11, 2001.



L-R: Germantown Alderman Scott Sanders, East Ridge City Manager Chris Dorsey, and Millington Alderwoman Bethany Huffman.



Amy McKeown, director of service delivery with VC3 left, talks with Coopertown Mayor Glen Guyor as part of one of the Tech Sessions hosted by VC3 at the conference. The informal 20-minute sessions covered topics ranging from cybersecurity to online engagement with citizens and managing IT needs.



Mt. Pleasant Finance Director Loretta Garner, left, and Account/ Grant Coordinator Kelly Odom.





**Top:** Union City Mayor Pro-Tem Randy Barnes, left, and Mayor Terry Hailey, right.

**Left**: L-R: Lexington Alderwoman Peggy Gilbert, Alderman Tim Rhodes, Mayor Jeff Griggs, CMFO Cody Wood, Director of Public Works James Mc-Cready, and UT-MTAS intern Graham Alexander.



 $\label{thm:proposed_prop} \textbf{Ripley Alderwoman Nyrita Alston}, \textbf{left}, \textbf{and Henning Alderwoman Barbara Mann}.$ 



Shelbyville City Recorder Lisa Smith, left, and City Manager Shanna Boyette.



L-R: Bridget Jones, TNECD project consultant; Franklin Mayor and TML Third Vice President Dr. Ken Moore; and McKenzie Mayor and TML First Vice President Jill Holland.



East Ridge Mayor Brian Williams, left, and Councilmember Mike Chauncey.



Halls Alderman Dale McCaslin, left, and Mayor Eugene Pugh.



Memphis Mayor Jim Strickland welcomes TML 80th Annual Conference attendees to the Bluff City at the conference's opening general session.



**Top:** Waynesboro City Manager John Hicknman and Mayor Jeff Howell

Right: L-R: East Ridge Finance Director Diane Qualls, Vice Mayor and State Rep. Esther Helton, and Councilmember Aundie Witt.





L-R: Dyersburg Alderman Willie Cole, Mayor and TML Past President John Holden, and Alderman James Baltimore.



Winchester Recorder Tenna Waggoner, left, and Administrator Beth Rhoton.



**Top:** Lawrenceburg Finance Director Linda Adair, left, and husband Joey Adair.

**Right**: Columbia Assistant City Manager and Finance Director Thad Jablonski, left, and Lawrecenburg Mayor Blake Lay.

Below: L-R: Columbia Fire Chief Ty Cobb, Ripley Fire Chief Tracey Worlds, and Co-lumbia Firefighter and AEMT Jose Periut Jr.







 $Lafayette\,Mayor\,and\,District\,5\,Director\,Richard\,Driver, left, and\,Brownsville$ Mayor William Rawls.



UT-MTAS Municipal Management Consultant Dana Deem, left and McKenzie City Clerk and Recorder Jennifer Waldrup.



Collegedale Mayor Katie Lamb, left, and City Commissioner Debbie Baker.



Harriman City Councilman Buddy Holley, left, and his wife Mary.



Above: Portland City Recorder/CMFO Doug Yoeckel, left, and Mayor Mike Callis.

Right: L-R: Rockwood City Building Inspector Harold Ishman, Public Entity Partners East Tennessee Member Services Representative Wayne Anderson, and Rockwood Municipal Administrator and City Recorder Becky Ruppe at the city of Rockwood's City Hall booth.



Photos By Kate Coil

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### ACCOUNTANT

COLLIERVILLE. The purpose of this position is to perform bookkeeping and fiscal work for various financial and accounts management functions. Work involves receiving, preparing and processing financial documents; advanced customer service / accounts management tasks; reconciling accounting transactions; maintaining and balancing accounting ledgers; creating and maintaining accounting databases and automated files; and preparing records, reports and summaries regarding assigned fiscal operations. Requires a Bachelor's degree with major course work in Accounting, Finance, Business, or a related field; supplemented by two years of previous experience and/or training involving basic accounting, bookkeeping, office administration, and specific experience in area of assignment; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Advanced proficiency with Microsoft Excel is preferred, but not required. Must be able to pass a work related physical and drug test. The work of this job is primarily sedentary. Salary is \$37,000 - \$55,000 annually depending on qualifications, with excellent benefits package. To apply for this position, you must submit an original Town of Collierville application. Applications are available to download at www.collierville.com, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address. EOE.

### ACCOUNTANT.

HENDSONVILLE. The city of Hendsonville is currently accepting applications for an accountant in the finance department. Annual salary: \$47,332 or DOQ. This position could be designated as a 'Senior' Accountant depending on qualifications. Senior accountant pay begins at \$60,596 annually. This position assists in processing and managing financial information and documentation of the city's financial activities. Minimum qualifications include bachelor's degree in a course of study related to the occupational field with a minimum of 12 semester hours in accounting. Sufficient experience to understand the basic principles relevant to the major duties of the position usually associated with the completion of an apprenticeship/internship or having had a similar position for 1-2 years. Ability to be bonded. Ability to utilize basic computer applications. To apply: Go to www.hvilletn. org and visit the 'Job Openings' page and read through the information or come by the Personnel office at Hendersonville City Hall at 101 Maple Drive North, Hendersonville, TN 37075. open until the position is filled. EOE

### ACCOUNTING TECHNICIAN

COLLIERVILLE. The purpose of this classification is to perform bookkeeping and fiscal work for various financial and accounts management functions. Work involves receiving, preparing and processing financial documents; performing accounts payable and/or receivables work; advanced customer service / accounts management tasks; reconciling accounting transactions; maintaining and balancing accounting ledgers; creating and maintaining accounting databases and automated files; and preparing records, reports and summaries regarding assigned fiscal operations. Requires an Associate's degree with major course work in Accounting, Finance, Business, or a related field; supplemented by vocational/technical training in bookkeeping or basic accounting; supplemented by one year of previous experience and/or training involving basic accounting, bookkeeping, office administration, customer relations, personal computer operations, and specific experience in area of assignment, such as customer account maintenance, billing, accounts receivable, collections, accounts payable, or payroll; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must be able to pass a work related physical and drug test. The work of this job is primarily sedentary. Salary is \$29,375 - \$40,000 (DOQ) with excellent benefits package. To apply for this position, you must submit an official Town of Collierville Application. Applications are available to download at www.collierville.com, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address. EOE

### **COMMUNITY DEVELOPMENT** DIRECTOR

SAVANNAH. The city of Savannah is now accepting applications for the position of community development director. This position works in the areas of planning and zoning, community development, building, plumbing, mechanical inspection, codes enforcement, historic zoning and flood plain management. Requirements include having general knowledge of construction including experience in an administrative capacity. The successful candidate will also possess strong leadership capabilities and excellent written and verbal communication skills in order to effectively communicate with homeowners, businesses, developers, contractors and engineers to discuss and enforce city building and zoning requirements. The city offers an excellent benefits package that includes paid health, dental, vision and life insurance, 401(a) retirement, paid leave and holidays. Salary is DOQ. Interested applicants must complete and submit an "Application for Employment" utilizing forms furnished by the City. These forms are available at City Hall Human Resources, 140 Main Street, between the hours of 8:00a.m. and 5:00p.m., Monday through Friday except holidays or on the city's website at www.cityofsavannah.org . Applications may be submitted via email to bmatlock@ cityofsavannah .org or returned to City Hall. Deadline for submitting an application is July 29 at 5:00 p.m. EOE.

### DRAINAGE ENGINEER

CLEVELAND. The city of Cleveland is accepting applications from qualified individuals for the position of Staff/Drainage Engineer in the Development and Engineering Services Department. Qualified applicants will possess a bachelor's degree in Civil Engineering or equivalent combination of training and experience. Engineer Intern (EI) Certification is preferred. Anticipated Starting Salary Range \$50,500 - \$55,900. Responsibilities include collect storm drainage data and prepare drainage studies for stormwater culvert design. Investigate field drainage issues affecting property owners and assist Public Works maintenance operations with resolving drainage issues. Perform land topographic surveying and construction staking for capital improvement projects (CIP). Use computer aided design software under the charge of engineers. Candidate must have 1- year minimum experience in the design and preparation of civil engineering construction documents using AutoCAD/ Civil 3D or Bentley Micro station/Bentley Open Roads. Research property owner deed information, prepare technical descriptions of easement and right of way boundaries for legal documents, assists with obtaining easements and properties for public use. Prepare plans and cost estimates for (CIP)s that include streets, storm drains, sidewalks, greenway, etc. Perform construction inspections to ensure conformance to construction plans and specifications on (CIP)s such as, storm sewer projects, street improvements projects, and TDOT Locally managed projects. Coordinate Engineering Division activities with other City departments and outside agencies such as Tennessee Department of Transportation and Cleveland Utilities. Prepare special engineering studies, reports, and permitting applications. Interested applicants may apply onlineat the City of Cleveland's website: www. clevelandtn.gov or may submit a resume with cover letter to the City of Cleveland Human Resources Department Office, PO Box 1519, Cleveland, TN 37364-1519 or submit by email to Kimberly Spence, HR Director @ kspen $ce@clevel and tn.gov\,who\,may\,be\,contacted\,at$ (423)472-4551 for questions. The City offers a competitive benefits package. The position will be open until filled. EOE

# ENGINEERING SPECIALIST

SPRINGFIELD. Hiring Range: \$64,625 -\$73,881/YR. The city of Springfield is accepting applications for an engineering specialist with Springfield water/waste water department from July 15, 2019 until filled. Essential responsibilities include professional work in the design and maintenance of water treatment and water distribution systems and wastewater collection and wastewater treatment systems. Graduation from a four-year college with a bachelor's degree in Civil or Environmental Engineering or Engineering Technology (ABET); some practical experience in design and construction of public water and wastewater systems; or any equivalent combination of education, experience and training which provides the required knowledge, skills and abilities. EIT Certificate required. Professional Engineering Registration in the State of Tennessee preferred. Applications may be submitted on-line at the following website: www-springfield-tn.org. Applicants who applied within the last six (6) months will be re-considered and need not re-apply. Send to City of Springfield Personnel Department, 405 North Main Street, P.O. Box 788, Springfield, TN, 3712. EOE

### GIS SYSTEMS MANAGER I

COOKEVILLE. The Cookeville Planning Department is accepting applications for the position of GIS systems manager I Requirements are a degree in GIS, cartography, computer science, information systems or closely related field, plus four to six years of progressively responsible experience in GIS administration and development in local government, or an equivalent combination of technical training, skill and experience. In depth knowledge of ArcGIS Advanced, Basic, Server and Pro. Ability to apply GIS hardware and software to automated mapping and spatial information processing with experience in ArcGIS Model Builder or Python Scripting. GISP Preferred. Valid Tennessee driver's license required. Possession of an FAA Remote Pilot License or the ability to obtain one within the first 6 months of employment is required. Payrange \$41,516 - \$62,275, DOE . Applications/resumes must be submitted online at www.cookeville-tn.gov Position open until filled. EOE

**HUMAN RESOURCES GENERALIST** FRANKLIN The city of Franklin is accepting applications for an HR Generalist. The position will assists in administering human resource functions including recruitment and selection. employee tracking, wellness programs, and disciplinary procedures ensuring compliance with all government requirements and regulations as well as city policies. Administers leave in accordance with FMLA, state requirements, and city policies. The required knowledge, skill, and abilities to satisfactorily perform job duties are normally acquired through obtaining a bachelor's degree (B.A. or B.S.) from a fouryear college or university plus two to three vears of related experience and/or training; or an equivalent combination of education and experience. PHR or SHRM-CP Certification within two years of hire. If interested, please apply at the following link: HR Generalist

Job Opening or <a href="https://wfa.kronostm.com/">https://wfa.kronostm.com/</a>

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Name=CityofFranklinTNKTMDReqExt

### LIBRARY DIRECTOR

ELIZABETHTON/CARTER COUNTY PUBLIC LIBRARY. The city of Elizabethton is seeking a library director to manage the Elizabethton/Carter County Public Library. This position is responsible for the management of the Elizabethton/Carter County Public Library collection and for provision of library services to patrons and community organizations. The successful applicant must possess an M.L.S. or equivalent from an ALA accredited institution with seven years experience in a public setting and three years supervisory experience or equivalent combination of education and experience. Applicants for this position must have excellent public relations, communication and organizational skills, as well as, extensive knowledge of library procedures and software. The salary range for this position is \$43,389 - \$53,110 annually plus excellent benefits. The Elizabethton/Carter County Public Library has a service population of 56,000, annual circulation of 144,000 and collection size of 75,000. You may apply online at elizabethton.org - Job Openings or at the Human Resources Department – 136 S. Sycamore Street, Elizabethton, TN 37643. Resumes will be accepted until the position is filled. EOE

### PARKS AND RECREATION DIRECTOR

ATOKA. The Town of Atoka is seeking a motivated, team-oriented, energetic individual to fill the following full-time position of a parks and recreation director. Benefits include competitive salary, paid holidays and leave time, health insurance, and retirement. A complete job description and application are available at Atoka Town Hall. Applications must be received by the town recorder by 3pm on Friday, Aug. 2. www.TownofAtoka.com. EOE.

ARLINGTON. The town of Arlington is seeking a highly motivated individual for a full-time position at town hall. Applicants shall have excellent project management, oral and written communication skills. Applicant must have an a bachelor's degree, master's degree preferred, from an accredited college or university in urban or regional planning, civil engineering, landscape architecture, or a closely related field. At least five years of public management and professional planning experience, preferably in a municipality. AICP certification is preferred. Applications should be sent to Human Resources P.O. Box 507 Arlington, TN 38002 or by email to jfussell@ townofarlington.org

## PLANNING, CODES DIRECTOR

WHITE HOUSE. The City of White House is currently accepting applications for planning and codes director. The position requires graduation from an accredited college or university with a four-year degree in planning, geography, geology, urban studies, public administration,

or similar necessary to understand the principles and practices of municipal planning. At least four years of experience in a municipal, county, or state planning environment is required. Certification by American Institute of Certified Planners is highly desired. Applicants must hold current certification in Plans Review. Possession of a valid Tennessee Operator's License appropriate to the assignment is required. Starting salary is \$58,113.33 to \$69,078.48 annually DOE with an excellent benefits package. To apply, you must submit a city of White House application. Applications and additional details on how to apply are available on the city of White House's website at www.citvofwhitehouse.com or in person at the Human Resources Office at 105 College Street, White House, TN 37188, Position open until filled.

### POLICE OFFICER

BLUFF CITY. The city of Bluff City is hiring police officers. Benefits include medical. dental and vision insurance, TCRS retirement plan. Certified or have completed basic police training at the Police Academy. Must be able to pass a background check and psychological test. Interested, qualified individuals send resume to: City of Bluff City, P.O Box 70, 4391 Bluff City Hwy, Bluff City, TN 37618 and/ or email: Bcmayor.citymanagerirenewells@ gmail.com.

### POLICE CHIEF

SPARTA. The city of Sparta is seeking qualified applicants for the position of police chief. The successful candidate will oversee a total of 14 investigators and uniform officers. Directly supervises one secretary. Is responsible for the overall direction, coordination, and evaluation of the department. Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. The police chief is appointed by and works under the general supervision of the city administrator. Bachelor's degree in law enforcement, criminal science, or related field and eight to 10 years of law enforcement experience; or equivalent combination of education and experience required. Open until filled. A job description and additional application information is available by contacting the City of Sparta, P.O. Box 30, Sparta, TN 38583; by phone-931-836-3248; or by email l.jeffries@

### POLICE OFFICER AND POLICE OFFICER LATERAL ENTRY

KNOXVILLE. The city of Knoxville is currently accepting applications for Police Officer Recruit. We have opportunities for entry level officers as well as lateral entry for those currently working as POST certified law enforcement officers. Entry Salary is \$35,173 with an increase to \$37,137 upon graduation. Lateral entry officers will attend an accelerated academy and be eligible for up to an additional 12.5 percent increase upon graduation. A 7.5 percent educational incentive is also available upon graduation for officers with a bachelor's degree. Applicants must have reached their 21st birthday. Attach a copy of valid birth certificate, High school diploma or GED to their application. Applicants must not have any background disqualifiers Applicants are required to possess or be able to obtain a valid Tennessee driver's license. Applicant must be a U.S. Citizen, or a permanent legal resident of the U.S. who is an honorable discharged veteran of the U.S. armed forces and applies for or obtains U.S. citizenship within six years of hiring. To apply and for all other information regarding recruitment, go to: www.knoxvil-<u>letn.gov</u> or call (865) 215-2106. This is a continuous posting announcement

## POLICE OFFICER

PITTMAN CENTER. The town of Pittman Center is seeking candidates for the position of police officer. Starting salary is \$32,000 -\$40,000 DOQ. The town offers an excellent comprehensive benefit package including TCRS, the town covers 100 percent of an employee's medical, dental, and vision insurance. pplicants must be POST certified. Application packets are available at Pittman Center Townhall located at 2839 Webb Creek Road Sevierville, TN 37876 Monday through Friday, 8 a.m.-4 p.m.; (865) 436 - 5499 (packets may also be emailed). Completed packets must be submitted either by mail, in person, or emailed to tkwatts@pittmancentertn.gov. Position is open until filled.

## PUBLIC WORKS DIRECTOR

HENDERSONVILLE. The city of Hendersonville is looking to hire a new public works director. Entry Level Salary: \$99,287 or higher DOQ. Internal candidate pay is based on city's promotion/demotion policy. FLSA status: Exempt. This position directs all operations of the public works, roads, and IT departments. As of July 2019, this position ultimately has roughly 40 full-time employees under their supervision between the public works, roads, and IT departments. Minimum Qualifications include bachelor's degree in a course of study related to the occupational field (master's degree preferred); 3-5+ years of related experience; possession of or ability

to readily obtain a valid driver's license issued by the state of Tennessee for the type of vehicle or equipment operated; professional engineer certification/license in Tennessee required or the ability to obtain/transfer current license to Tennessee within 6 months of hire date. To apply visit http://www.hvilletn.org/ and view the Job Openings page or come by the Personnel Department at Hendersonville City Hall located at 101 Maple Drive North in Hendersonville, TN. Be sure to read through ALL information carefully. Closing date for applications and other required materials has been extended to Friday, Aug. 9, 2019 at 4 p.m. CST. EOE.

### STREET-SANITATION LABORER

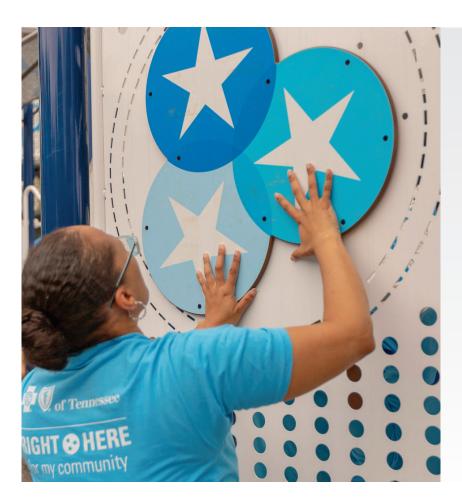
SHELBYVILLE. The city of Shelbyville is accepting applications for the full-time position of Street-Sanitation Laborer for the Public Works Department. The employee performs a variety of manual labor tasks of an unskilled or semi-skilled nature. Duties include collection and disposal of refuse, and a variety of manual labor tasks in the area of sanitation. Employee is under the immediate supervision of the public works director or his assignee. Minimum age to apply is 18 years old. Avalid Tennessee driver's license preferred, but not required. Work schedule is Monday - Thursday 6am – 4:30pm. Applications and a copy of the job description must be returned to City Hall Administration Office, 201 N. Spring Street no later than 4 p.m. July 31. EOE / drug free workplace. Successful applicants will be required to pass background check, physical and drug screen. Applications and job descriptions can be picked up at city hall or download from the city website: www. shelbyvilletn.org

### TOWN RECORDER

ENGLEWOOD. The town of Englewood is looking for applicants to fill the position of town recorder. The position requires highly responsible administrative and supervisory work in planning and directing all financial management activities of the town. Responsible for all financial and accounting, purchasing and control to include AR, AP, payroll, taxing, and town court. Candidates must have a high school diplomas. A bachelor's degree in finance, accounting, or public administration is preferred. Must be able to obtain a CMFO certification within two years of employment. Minimum five years' experience in accounting and knowledge of GL, AR, AP, purchasing and payroll is a must. Applications available online at www.townofenglewood.com or by calling 423-887-7752. Compensation DOQ. EEOC and drug free employer.

### WASTEWATER TREATMENT PLANT CHIEF OPERATOR

PORTLAND. The city of Portland is accepting applications for the position of Wastewater Treatment Plant Chief Operator until filled. The position reports to the Utilities Director and is responsible for the daily operation of the wastewater treatment plant including wastewater testing, monitoring and compliance responsibilities; maintenance of the plant; and department personal training and supervision. Competitive starting pay, depending on experience, education, and qualifications. This position is a Grade 10 on the City of Portland Pay grades and ranges (\$48,964 - \$73,446). Position is full time, with full benefit package available including vacation, sick days, paid holidays health dental vision life/AD&D TCRS retirement and supplemental voluntary benefits. Candidate prepares a variety of standard managerial reports and special reports as required by state and federal regulations; supervises and participates in plant operations; performs the more skilled and technical work; performs laboratory tests relating to PH, dissolved oxygen, sediments, BOD, COD, ammonia, Fecal coliform and various other microscopic tests; conducts special tests and inspections requested by City management or State authorities; comprehensive knowledge of the principles, practices, methods, techniques, tools, and equipment used in wastewater treatment plant operations; and performs the public relations function including handling of complaints of customers and contractors. Required Qualifications include high school diploma/GED; 3+ years of experience in the operation of a wastewater treatment facility: 2+ years in supervision; additional formal training including state of Tennessee Grade IV; Wastewater Treatment Plant Operators license; and valid driver's license. Preferred Qualifications include bachelor's degree in chemistry, biology, sanitary and/or environmental engineering or related field as applicable to the wastewater treatment industry. An application and job description may be obtained from Portland City Hall, Monday through Friday, 8 am to 4:30 pm. Completed applications and resume must be returned to City Hall Receptionist or faxed to 615-325-1481 or mailed to the address below. The position is open until filled. Portland City Hall: Attn: Human Resources: 100 South Russell Street; Portland, Tennessee, 37148. Pre-employment background screen, post-offer/pre-work drug screen and physical required. EOE.



# Let's Build BlueCross Healthy Places Together

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We're accepting proposals the entire month of August 2019. Learn more and submit your proposal at bluecrosshealthyplaces.com.



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# Are local politics as polarized as national?

Republican or Democrat, even if we battle over national concerns, research finds that in local politics, it seems we can all just get along—most of the time.

BY RICHARD FLORIDA *RouteFifty* 

America's national political scene is rife with polarization and dysfunction. The share of Americans who have trust in the federal government is at or near record lows. On the other hand, about 72 percent of Americans have trust in their local governments. As the old saving goes, "there is no Republican or Democrat way to run a city." Local government is pragmatic and gets things done.

Now, a detailed new study finds clear and convincing evidence that, in sharp contrast to the extreme polarization of national politics and policy, most Democrat and Republican residents see very little difference on local issues.

The study, by Amalie Jensen of Princeton University, William Marble and Kenneth Scheve of Stanford University, and Matthew J. Slaughter of Dartmouth University, used data from recent YouGov surveys to examine the preferences of Democratic and Republican residents of eight U.S. metro areas (which includes the cities and suburbs): Charlotte, Cleveland, Houston, Indianapolis, Memphis, Rochester, Seattle, and St. Louis. These metros are located in different regions of the country and have very different economic bases.

The researchers examined the preferences on six categories of local policies tied to economic development: investment and

taxes, workers and entrepreneurs, local services, governance, education, and higher education. As they put it: "Do local development policy preferences—eg. policies designed to attract businesses, policies that educate and train local workers, policies that provide local services, etc.—vary by political partisanship and if so, do partisans have opposing and therefore polarized positions?"

Their study is particularly interesting because it looks at the preference and attitudes of citizens. Mayors and local leaders may or may not be pragmatic and ideological. But there are good reasons to suspect that local citizens who are polarized on national issues may also be polarized on local issues, especially development issues that involve taxing and spending. After all, Americans tend to sort based on where they live, and because the study covers more conservative and more liberal regions, we might expect significant partisan divide.

"We know that voters in our MSA [metropolitan statistical area] data are divided on national policy issues and that this divide is partly explained by party affiliation," the authors write. "However, is that necessarily the case for local policy?"

Not so much. While there are huge differences between Democrats and Republicans on a national scale—especially those who identify as "strong Democrats" and "strong Republicans"—the study found very little difference at all between Democrats and Republicans on a whole slew of local development issues.

There is a whole cluster of key local development issues on which Democrats and Republicans find near complete agreement: tax incentives, government consolidation, community college funding, and vocational and technical training. In addition, the study found no evidence of "contrasting preferences"—the effect of a policy alternative making one partisan group more likely to choose one policy while making the other group less likely to do so—for policies like paying teachers more, expanding students grants, or spending more for public safety. And these patterns hold broadly across all the metros in the study, with only slight variation across them.

In general, the researchers found broad bipartisan support for policies aimed at business investment, especially policies that use taxes and subsidies to incentivize investment. In addition, higher education proposals like investment in community colleges, technical training, and student grant programs garnered support across the aisle. Perhaps because, as the study's authors note, "Though these policies are riskier in terms of attracting businesses—because people can move away after they are educated—empirically there is evidence that having skilled workers and innovation spurred by higher education institutions are important components of a thriving local economy."

There are just two clusters of local issues where the researchers identified consistent partisan differences—labor issues about unionization and union power, and education policies toward school vouchers, charter schools, and free preschool. Here, they found

Democrats to support unions and public schools, and Republicans to be anti-union and in favor of school vouchers and charter schools.

"Given that these issues have played a prominent role in national politics, these differences likely reflect the strength of national partisan cues about these issues and the absence of sufficiently clear competing pressures to overcome those associations," the authors

This notion of partisan cues may help explain why local politics is less polarized than national politics. There is extensive literature on how political parties construct ideologies that bundle key issues together and send clear signals about what their members should believe in.

But, the authors suggest, local development issues tend to be ignored by national parties, thus members have fewer and weaker partisan cues handed down from above. The Republican party has long been known as the party of low taxes and lax regulation, while the Democrats have been the party of higher taxes and greater regulation. And yet, the study picks up little difference on policies which require more local spending and investment.

The researchers also suggest that since cities compete with one another for talent and investment, members of both parties may come to view policies that attract investment and build local development capacity as necessary. Though this may be beginning to change. We are starting to see some significant ideological differences over the use of large-scale incentives to attract new business investment, like the backlash over Amazon HQ2 in New York City.

# NATIONAL BRIEFS

Despite the longest economic expansion in history, economists say only the extremely wealthy are benefitting from the economic growth, widening the gap between the super wealthy and everyone else. According to a new report by news agency Reuters, the wealthiest fifth of Americans hold about 88 percent of the country's wealth, a percentage that has grown since the end of the recession. However, the number of Americans on federal food stamps is also up 40 percent since 2008 to about

39 million despite the fact that the country's population has only increased by about 8 percent. U.S. home prices and average monthly rents have also increased with the number of homeless Americans also on the rise. Wall Street is also bracing for another recession, saying 77 percent of companies on the NYSE reporting lower profits than anticipated in the second quarter of 2019– the second-worst quarter on record since 2006.

While overall traffic deaths fell, the number of pedestrians and

cyclists killed on roadways rose in 2018. The National Highway Traffic Safety Administration said that overall traffic deaths fell 1 percent to 36,750 while pedestrian deaths rose 4 percent and cyclist deaths rose 10 percent. The agency said distracted driving may be one of the major causes of these death figures, but the unwillingness of motorists to admit they were distracted makes it hard to accurately record how much of a role distracted driving plays. The report also found that traffic deaths in urban areas have increased 17 percent in the past decade while traffic deaths in rural areas have decreased by 18 percent in the same time frame.



**FESTIVALS** July 26-27: McEwen

165th Annual Street St. Patrick's Irish Picnic and Homecoming Home of the Guiness Book of World Records' world's largest outdoor barbecue, the celebration was created to honor the local Irish community. Since 1854, the twoday event has drawn visitors from all around. For more information, contact 931-582-3493 or visit

**Aug 3: Gallatin** 

www.irishpicnic.com.

Fire on the Water Music Festival The one-day music festival on the Old Hickory Lake celebrates Gallatin's spirit with music, entertainment, and food. For more info, visit fireonthewaterfestival.com.

Aug 23-24: Johnson City Meet the Mountains Festival Outdoor enthusiasts can enjoy the numerous activities planned to help residents navigate the Northeast Tennessee's vast natural landscape. Activities include kayaking, paddle boarding, fly fishing, and mountain

bike riding. Visit https://www.mtm-

fest.com/ for more information.

# **UT-MTAS JULY / AUG MAP CLASSES**

### **FAIR LABOR STANDARDS ACT: REVISED OVERTIME REGULATIONS**

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**Credits:** 4 CPE

**Dates/Locations/Times** 

July 23 Johnson City 8:30 a.m. – 12:30 p.m. EDT July 24 Knoxville 8:30 a.m. – 12:30 p.m. EDT

July 25 Collegedale 8:30 a.m. – 12:30 p.m. EDT Aug 6 Bartlett 8:30 a.m. – 12:30 p.m. CDT

Aug 7 Jackson 8:30 a.m. – 12:30 p.m. CDT Franklin Aug 8 8:30 a.m. – 12:30 p.m. CDT



To register for a course go to the MTAS website at www.mtas. tennessee.edu and select training calendar under the "Training" tab. You can pay upon registering with a credit card or request an invoice. For registration assistance, call 865-974-0411.



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Kay Senter Vice Mayor Morristown (2011)



Dale Kelley Mayor Huntingdon (2013)



John Holden Mayor Dyersburg (2016)

**TMBF / PE Partners** 



Bo Perkinson Vice Mayor Athens (2017)



Wallace Cartwright Mayor Shelbyville (2018)

**TCMA** 

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David Briley Mayor Metro Nashville



Madeline Rogero Mayor Knoxville



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