

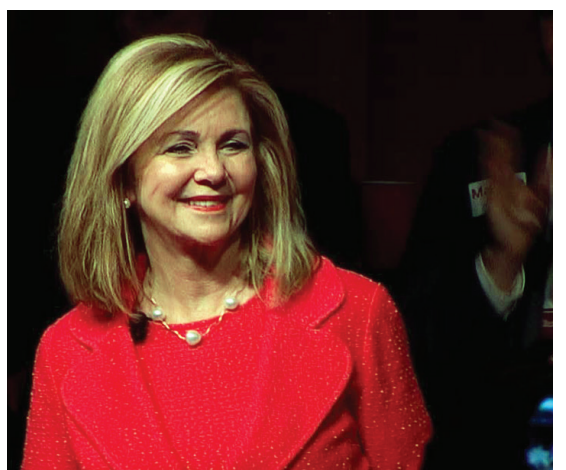


TML District Meetings

Thursday, Nov. 29	District 4	Crossville
Friday, Nov. 30	District 3	Collegedale
Tuesday, Dec. 4	District 5	Gallatin
Wednesday, Dec. 5	District 2	Morristown
Thursday, Dec. 6	District 1	Greeneville
Monday, Dec. 10	District 7	Henderson
Tuesday, Dec. 11	District 8	Millington
Friday, Dec 14	District 6	Columbia

Mark your calendars and plan to attend!

Lee, Blackburn claim TN victory



Photos by *The Tennessean*

Tennesseans elected Republican Bill Lee as the state's 50th governor on Nov. 6, voting into office a political newcomer. Lee easily defeated former Nashville Mayor Karl Dean with 60 percent of the votes to Dean's 39 percent.

Lee, 59, is a Tennessean businessman and CEO of his family's HVAC, plumbing, and electrical business, Lee Company. He campaigned on a socially and fiscally conservative platform.

"I'm humbled. I'm honored.

And I couldn't be more grateful," Lee said during his acceptance speech. "I'm grateful you placed your trust in us to lead this great state of Tennessee."

Lee will be sworn into office on Saturday, Jan. 19, 2019, in Nashville.

Republican Marsha Blackburn defeated former Tennessee Governor Phil Bredesen to become Tennessee's first female elected to the U.S. Senate.

She will succeed Sen. Bob

Corker, who after serving two terms opted not to run again.

Blackburn won the seat with 55 percent of the votes to Bredesen's 44 percent.

Blackburn has served the 7th Congressional District in the House of Representatives since 2003. She previously served in the Tennessee Senate from 1999 to 2003.

For a complete results of Tennessee's state elections, *see ELECTION on Page 4*

ELECTIONS 2018

Voters go to polls in 196 municipalities across TN

By KATE COIL

TML Communications Specialist

Voters in municipalities from Adams to Woodland Mills came to the polls to cast their ballots in local elections on Nov. 6, bringing a mix of new and familiar names to city councils, commissions, and boards.

Clarksville votes in new mayor, rejects county consolidation
See Page 3

Municipalities hold referendums
See Page 3

ADAMS
COMMISSIONER (vote two)
Wayne Evans (i) 116

ADAMSVILLE
COMMISSIONER (vote two)
Jackie Hamm (i) 615
Lee Winters (i) 610

ALCOA
CITY COMMISSION (vote three)
Clint Abbott Jr. (i) 2,049
Vaughn Belcher (i) 1,966
Tanya Henderson Martin 1,682
Don Mull (i) 1,677

ALTAMONT
MAYOR
Jana Barrett (i) 204
ALDERMAN (vote two)
Nina Fultz 190
Penny Sons (i) 192
ALDERMAN (unexpired)
Linda King Roberts 223

ARDMORE
MAYOR
Ken Crosson 145
Mike Magnusson 203
Tim McConnell (i) 80
Paul T. Van Manen 16
ALDERMAN (vote three)
Shane Emerson 233
Wayne E. Harvell (i) 190
Jason Sherman 252
Spencer N. Smith 199
Joe Stagner (i) 189

ATOKA
MAYOR
W. Daryl Walker (i) 2,918
ALDERMAN (vote three)
Barry L. Akin (i) 1,386
Greg Billings 681
Scott Cooper 480
Daniel Feldmayer (i) 892
John Harber 1,036
Pamela C. Johnson 421
Daniel Lee 294
Bruce R. McConnell 395
Christopher Cody Pace 539
Christy Renfrow 606
Keith E. Richter 234
Ryan Ripperton 146

ATHENS
COUNCIL (vote three)
Tracy Carter 831
Joseph "Tom" Holmes 541
Mark Douglas Lockmiller 1,591
Adolphus "Dick" Pelley (i) 1,469
Bo Perkinson (i) 1,594
Jason Pickel 1,354
Yvonne Raper (i) 1,098
Frances Witt-McMahan 1,360

ATWOOD
MAYOR
James R. Halford, Sr. (i) 275
ALDERMAN (vote two)
Jim Lewis (i) 245
L.N. McNabb Jr. (i) 240

BANEERRY
COMMISSIONER (vote two)
Clifford Best 43
Tom C. Carter 104
Mark Plonski 69
Gary Zander 106

BARTLETT
MAYOR
John Lackey 3,405

A. Keith McDonald (i) 18,967
ALDERMAN 1
W.C. "Bubba" Pleasant (i) 19,756
ALDERMAN 2
Mitch Arnold 7,700
Emily Elliott (i) 12,840
ALDERMAN 3
David Parsons (i) 19,541

BEAN STATION
MAYOR
Patsy Winstead Harrell 337
Jimmie Seals 37
Ben Waller 509
ALDERMAN (vote two)
Mickey Ankrom (i) 440
Eddie Douglas 305
John McMurray 273
Junior Sizemore 264
Sandra Wieber 155

BEERSHEBA SPRINGS
COMMISSIONER
Natasha King 112

BELLE MEADE
COMMISSION (vote three)
Louise Bryan 1,304
Rusty Moore 1,238
Charles M. Thornburg 835
Bob Weigel (i) 13,925
Robert L. Zeglarski 214

BETHEL SPRINGS
MAYOR
Gary L. Bizzell Jr. (i) 163
Benny Jennings 64
ALDERMAN (vote two)
Gilbert L. Atkins 131
Gary Lynn Bizzell, Sr. (i) 113
John M. Wood (i) 169

BIG SANDY
MAYOR
Autumn Ratliff 135
ALDERMEN (vote three)
Sissy Lynn Corbitt 37
Christie Tubbs Craig 52
Terry Culpepper 89
Jayson Dobson 93
Barbara A. Marshall Feldbauer 44
Becky Belyew Wright 75

BLAINE
MAYOR
Marvin D. Braden 459
Robert W. Brady Jr 71
Brandon Solomon 88

ALDERMAN (vote five)
Earl Dunn Jr. (i) 407
Michael Fennell (i) 419
Darrell Ray Williams (i) 440
Jimmy Copeland (write-in) 21
Patsy McElhane (write-in) 31

BRADEN
COMMISSIONER (vote two)
Chester M. Cocke (i) 87
Mackie L. Green Jr. 58

BRADFORD
MAYOR
Ray Arnold (i) 262
ALDERMAN (vote two)
Randy Graville 218
Richard Hollinshead 190

BRUCETON
MAYOR
Robert T. Keeton III (i) 223
Frank McGee 56
Jenna F. Nunamaker Young 93
See CITY VOTES on Page 6



Tim Burchett

TN 2nd Congressional District

Nine candidates were elected to the U.S. House of Representatives this year, sending three new faces to Washington.

Tim Burchett, former Knox County mayor, won the election to represent East Tennessee's 2nd District U.S. House seat. He beat Democratic challenger Renee Hoyos with 66 percent of the votes to Hoyos' 33.2 percent.

He will fill the seat previously held by John "Jimmy" Duncan, Jr., who served in that role since 1988. His father, John J. Duncan Sr., held that seat from 1964 to his death in 1988.

Burchett fended off seven candidates in the Republican primary, including former state Rep Jimmy Matlock.

Burchett's first election to public office was in 1994, when he won a seat in the Tennessee House



John Rose

TN 6th Congressional District

of Representatives. He served in the House for two two-year terms, from 1995 to 1998. In 1998, he was elected to state Senate and twice won re-election, serving a total of three four-year terms, from 1999 to 2010.

Republican John Rose won the race to succeed U.S. Rep. Diane Black in Tennessee's 6th Congressional District. Rose ran against Democrat Dawn Barlow, garnering nearly 70 percent of the votes to Barlow's 28 percent.

Rose owns and operates a family farm in Smith and DeKalb counties. He's also a former commissioner of the Tennessee Department of Agriculture and chairman of the Tennessee State Association Fair Board.

He replaces Black, who gave up her seat in an unsuccessful bid for the state's Republican gubernatorial nomination.



Mark Green

TN 7th Congressional District

In the race for Marsha Blackburn's open congressional seat, Republican state Sen. Mark Green beat his Democratic challenger Justin Kanew with 67 percent of the votes to Kanew's 32 percent.

Green currently serves as state Senator from the Clarksville area, a seat he has held since 2012. He is a West Point graduate and former Army flight surgeon.

All of the six incumbents were re-elected – U.S. House District 1: Phil Roe (R); U.S. House District 3: Chuck Fleischmann (R); U.S. House District 4: Scott DesJarlais (R); U.S. House District 5: Jim Cooper (D); U.S. House District 8: David Kustoff (R); and U.S. House District 9: Steve Cohen (D).

For more election results, *see ELECTION on Page 4*

How does Ransomware attacks affect municipal governments?

BY SANDY REESER

VC3 Chief Executive Officer

Ransomware attacks are essentially cyber attacks in which the attacker often encrypts the victim's data and effectively holds the data hostage unless a ransom is paid.

Although a brazen form of cybercrime, municipalities are far from immune from ransomware.

In general, ransomware attacks are designed to extort the victim which may be a municipal government. For example, the cyber attackers who unleashed the Sam-Sam malware on Atlanta in March of this year had demanded \$50,000 in bitcoin. In addition, the city of Atlanta was locked-out of its IT

system for six days and, as of June 2018, the city estimated the cost of recovery could reach \$12 million.

Besides these impacts, the extent of the cyber attacker's penetration could also leave a municipal government vulnerable to other cyber risks after the fact. These risks include additional data breaches and leaks on the darkweb where users and website managers can remain anonymous or untraceable.

The impact of ransomware on local government operations

Not only do ransomware attacks put governments at risk of losing control of their classified, confidential and personal information, such as social security num-

bers or credit card information, these attacks also have operational impacts.

For example, a ransomware attack that shuts down digital assets such as a payment platform or citizen portals, could effectively grind municipal operations to a halt. A municipality may also be forced to use pen and paper instead of apps designed to streamline operations, and ransomware that shuts down 911 or 311 dispatch systems could even put lives at risk.

In March of this year, a ransomware attack on Baltimore shut down the city's CAD system for about 22 hours impacting the 911 system. While manual dispatching *See RANSOMWARE on Page 10*

NEWS
ACROSS
TENNESSEE

ASHLAND CITY
Arcosa Marine will invest more than \$10 million and create 300 jobs in the next five years as part of an expansion to its operations in Ashland City. One of the leading manufacturers of transport barges for inland waterways, the company produces multiple barge lines, barge covers, deck fittings, and hardware. Arcosa Marine, previously known as Trinity Marine Products, currently employs approximately 240 people at its Ashland City operations. The barges produced by the company will contribute to the significant supply chain that uses rivers in Tennessee and other areas of the South and Midwest to transport goods.

COLUMBIA
The Columbia Fire and Rescue Department has broken ground on a new Public Safety Training Center for the city, located behind Fire Station No. 2 on Lion Parkway. The training center is expected to be completed within two years and will provide multi-agency training for both Columbia and surrounding departments. The training center will pull instructors from the Tennessee Fire Service and Codes Enforcement Academy in Bell Buckle. Previously, local emergency officials seeking training would have to make a 45-minute drive to Bell Buckle for instruction. Much of the construction of the new center is being done in-house by Columbia Power and Water Systems and the Columbia Public Works Department. City officials hope the training center can also be used in conjunction with the new fire services program now being offered by Columbia State Community College.

ERWIN
Ballad Health has opened a new hospital in the city of Erwin, replacing a former facility built in the 1950s. The new Unicoi County Memorial Hospital is a 40,000-square-foot facility that contains the latest in diagnostic imaging equipment, a 24/7 emergency department, a helipad, large trauma center, and departments for respiratory and cardiology services. While the new facility has fewer inpatient beds than its predecessor, the number of outpatient beds has been increased. The new hospital began accepting patients a day after it was officially opened. Officials anticipate all patients to soon be transferred to the new facility from the previous hospital facility. In addition to Erwin residents, the Unicoi County Memorial Hospital will serve residents from around Unicoi County.

FAYETTEVILLE
A new reminder system is helping Fayetteville residents keep their properties from earning code violations and reducing headaches for city staff. The reminder system lets property owners know that they might be in violation of city codes, and approximately 75 percent of the 500-plus notices sent out since the program began have been remedied without further issue. City officials said sometimes property owners aren't even aware they are in violation and just need a nudge to become compliant. The system also made it easier for city staff to communicate with property owners. The city uses door hangers and post cards, especially in the case of non-resident property owners, to keep residents in the loop.

TENNESSEE TOWN & CITY
Tennessee Town & City (ISSN 00403415, USPS 539420) is published semi-monthly except in the months of June and December 19 times per year by Tennessee Municipal League, 226 Capitol Blvd, Suite 710, Nashville TN 37219-1894. Subscription rates: \$6 per year to members, \$15 to nonmembers, \$1 a copy. Periodicals Postage Paid at Nashville TN. POSTMASTER: Send address changes to Tennessee Town & City, 226 Capitol Blvd, Suite 710, Nashville TN 37219-1894.
Official publication of the Tennessee Municipal League. Publisher: Margaret Mahery (mmahery@TML1.org); Editor: Carole Graves (cgraves@TML1.org); Phone: 615-255-6416. Advertising: Publisher reserves the right to reject any advertising deemed unacceptable. Fax classified ads to TT&C: Attention Carole Graves at 615-255-4752, or e-mail cgraves@TML1.org. Fax advertising copy to TT&C: Attention Debbie Kluth at 615-255-4752, or e-mail dkluth@TML1.org. Opinions expressed by non League officials or staff do not necessarily reflect policies of TML.

FRANKLIN
The city of Franklin is beginning restoration work at a farmhouse in the Park at Harlinsdale Farm. Also known as Hayes House, the current restoration of the project is estimated to cost \$37,000 and the city recently received a grant from the Tennessee Historical Commission expected to cover approximately 60 percent of the cost. The remainder of the funds will come from the city's parks budget. Built in the 1890s, the farmhouse served as the home for the farm manager and was built to replace a previous structure that had burned down. The house was later used as part of a dairy farm.

HUMBOLDT
Members of the Humboldt Police Officers Association (HPOA) are working to build the department its own obstacle training course at a property within the city. The planned course will include 25 different obstacles covering 500 yards and in varying degrees of difficulty. The course will be bigger and longer than the one used at police academies in the state, and should help officers train for the course needed to graduate from the academy. Obstacles at the course are designed to assure prospective officers can do things the job might require, such as concealing themselves, running through high grass or other obstacles, jumping ditches or culverts, quickly changing direction during chases, and carrying people out of danger. One station will also test memory power, coordination, and other critical thinking skills. In addition to officers hoping to train for the academy, the course can also be used by current officers to keep their skills sharp.

LEBANON
Maplehurst Bakeries, LLC, plans to expand its operations in Lebanon, creating 90 new jobs and investing \$53 million. With this expansion, the company plans to add two new production lines to its current facility in Lebanon. Weston Foods, Maplehurst Bakeries' parent company, is a leader in the North American baking industry, producing breads, rolls, donuts, cakes, pies, bagels, tortillas, cookies, crackers, and more. With 6,000 employees who operate nearly 50 bakeries across the U.S. and Canada, Weston Foods products are sold in North American retailers, supermarket chains, and foodservice outlets. The company is also a supplier of ice cream cones and sandwich wafers to the dairy industry and a supplier of Girl Scout cookies in the U.S.. The company's Lebanon operation produces donuts.

LENOIR CITY
The Lenoir City Utilities Board is in the process of handing over its former building to the city for future economic development. The utilities board and city officials are moving toward an interlocal agreement that would convey the building at 200 Depot Street to the city's industrial development board. Bussell Island Distillery and Brewery Company has expressed interest in using the building and has agreed to keep the city fire station presently located in part of it if they were able to purchase the structure. Company officials said having the fire department onsite would keep their insurance costs down. To ensure this, city officials are looking into asking the investment group to enter into a 100-year lease with the fire department on the site.

MT. PLEASANT
Fuel Total Systems (FTS) will locate its new manufacturing facility in Mt. Pleasant, creating 150 new jobs and invest approximately \$60.9 million in the area. The automotive components will build a new 110,000-square-foot facility in the Cherry Glen Industrial park, a Select Tennessee Certified site. With this new location, FTS will be better suited to serve its Southeastern customers. FTS is a manufacturer of automotive plastic fuel tank systems and related automotive components. The company focuses on the development, design, manufacturing, and sale of fuel tanks, appurtenant

parts, as well as engine and hybrid parts. FTS is based in Japan and also has operations in Kentucky. Along with the creation of new jobs and capital investment, the company made a \$5,000 donation to the Boys & Girls Clubs of Maury County and a \$5,000 donation to assist the Mount Pleasant High School STEAM Program compete in the nationally recognized Lexus Eco Challenge. These funds will help Mt. Pleasant High School create 3D printed plastic recycling containers to place in the Mt. Pleasant community.

NASHVILLE
KeepTruckin Inc. has announced the transportation technology leader will invest \$3.6 million and create approximately 385 skilled jobs in Nashville over the next three years. Founded in 2013, KeepTruckin established a Nashville office last year. To accommodate its growth the company has moved its operations to the annex to downtown Nashville's L&C Tower. KeepTruckin currently employs approximately 60 Nashville employees. As part of its Nashville expansion, KeepTruckin plans to hire sales representatives, managers, and operations personnel. San Francisco-based KeepTruckin, a Google Ventures-backed startup, develops modern fleet management solutions that improve the operational efficiency of fleets and promote safety on the road. In less than five years, KeepTruckin has built the world's largest network of more than 500,000 connected drivers, a significant step in bringing the world's trucks online to make fleets more efficient and roads safer.

NEWPORT
After nearly 20 years, Newport's Bryant Town Park has reopened following a rededication ceremony. The largest satellite park in the city and the second largest in the city park system, the park was closed in 1994 due to issues with financing and maintenance. At that time, all of the park's equipment removed to prevent accidents. However, the present city council and city park staff worked with the Cocke County Partnership to reopen the park. Crews from the city's parks and street department have spent the past year erecting new playground equipment, a new pavilion, refinishing the basketball court, and making the park ADA accessible.

VONORE
Vonore officials have cut the ribbon on the new Vonore Ball Complex at Vonore Heritage Park. The complex will have two fields ready for spring sports with a concession stand and restrooms opened. Work continues to construct a third field, begin site preparation for a fourth field, and construct a second playground at the site. Plans for the future of the complex also call for a basketball court and a tree buffer to be installed around the perimeter of the complex. Earlier this year the city received a \$500,000 Local Parks and Recreation Grant from the Tennessee Department of Environment and Conservation to help move forward with development at the complex.

Cites share in Delta Regional Authority funds

Five municipalities in West Tennessee will be seeing part of a \$2.79 million investment into infrastructure improvements by the Delta Regional Authority (DRA). Humboldt, Lexington, Martin, McKenzie, and Savannah each received a share of the funds designed to make infrastructure improvements that will either attract new industry to the area or support existing businesses. The DRA hopes the funds will help the creation or retention of some 3,400 jobs and, along with other private partners, hopes to bring \$444.1 million in new investments to Tennessee. Humboldt will receive a DRA investment of \$500,000 to build a new wastewater treatment plant within the Gibson County Industrial Park to support a new chicken processing plant that will create 1,400 jobs. The treatment plant will utilize state-of-the-art technology that will ensure efficiencies and

Work progressing on new Athens splash pad



Work continues on the splash pad at Athens Regional Park with officials anticipating the area will be open and ready for use next summer. Features at the splash pad include a mushroom maze, jet way that produces a highly aerated stream of water, water wikets that provide misting jets for water, gravity shooters that will provide a 45-to-360-degree swing to shoot water, splash towers that will have dump buckets for water that will spill over when becoming full, and a tidal tank that will dump a capacity of 25 gallons of water when the bucket becomes full.

Carthage FD donates new sign to Gordonsville FD



To celebrate the opening of the new Gordonsville Fire Hall, the Carthage Fire Department presented the gift of a new sign for Gordonsville. Carthage City Mayor Donnie Dennis presented the sign on behalf of the Carthage Fire Department and the city while Gordonsville Mayor James "Duck" Gibbs accepted it on behalf of his city and fire department. Work on the new fire station began in the spring and is expected to be complete soon. It will mark the first change in location for the fire department since it opened in 1966.

Somerville officials dedicate town park



The town of Somerville has dedicated the new Somerville Park located at the UT Martin Somerville Center. A formal ribbon cutting for the park was held in conjunction with the Fayette County Chamber of Commerce, Oakland Regional Chamber of Commerce, and UT Martin Somerville campus officials. The city partnered with Healthier TN to create the park, which features swing sets, outdoor cardiovascular and stretching equipment, a walking track, bouncing spring animals, and three sculptures. Other additions to the park are forthcoming.

McKenzie will receive \$140,000 to provide a new roof and to upgrade electrical, air conditioning and heating to support a new business locating in the Nestaway Building at 1373 Airport Road. About 43 new jobs will be created by an international, family-owned manufacturing business, which develops, imports, produces and sells ceramic flower pots and vases. The company selected McKenzie as the site for its first North American manufacturing facility. The Nestaway Building has been vacant for eight years. Savannah will receive \$1 million in DRA funds to build new parking and truck transportation areas to support a 350,000-square-foot manufacturing facility. DRA funding will also be used for new water, gas and electrical connections to the 58-acre site. The sign manufacturing company will create 75 new jobs and retain 160 workers.



PEOPLE IN THE NEWS

John Andrews, chief of police for the city of Henry, announced he will be leaving his position to accept another job. Andrews’ last day as police chief was Nov. 9. Andrews began his career with the city of Henry as a full-time police officer in April 2016. He was then promoted to chief that December, a position he has held ever since. Andrews also served for eight years as an officer with the Gleason Police Department before coming to the city of Henry. Officer Davis McGahey will be serving as interim police chief while city officials begin the search for a new chief.

Walter Brown has been promoted to the rank of captain of support services for the Bristol Police Department. In his new position, Brown will oversee the daily operations of the training division, animal control, community policing, traffic support services unit, school resource officers, downtown foot patrol and act as the police department’s liaison to the city’s beer board among other duties. Brown will also be a direct report to Major Tim Eads in Support Services. A 20-year veteran of the department, Brown holds a bachelor’s degree in business administration from Purdue University Global.

Judith Byrd will be stepping into the role as senior health advisor to Nashville Mayor David Briley, leaving her present position as the mayor’s press secretary. Prior to joining the city of Nashville as press secretary in May 2018, Byrd served as director of communications and government relations for Franklin-based 180 Health Partners. Prior to that, she ran her own consulting firm for four years. She has also served on the Nashville Health Care Council, communications director for the Nashville Health Care Council, communications director for Tennessee’s chapter of the American Cancer Society and a policy associate for the Alliance for Health Reform. Byrd holds a bachelor’s degree in communications from Samford University.

Zachary “Zach” Ellis has been selected as the new police chief for the town of Englewood. Ellis has been serving as the town’s interim chief since late September, and has been with the police department as an officer for nearly three years, beginning as a patrol officer. Ellis also had another stint as the city’s interim police chief and reached the rank of sergeant before his promotion.

Jere Hadley, longtime record-treasurer and alderman for Covington, died Nov. 4, 2018, at the age of 77. A graduate of Covington’s Byars-Hall High School and the University of Tennessee-Martin, Hadley

began working for the city of Covington as its recorder in 1974. He retired from the position in 2011 and was then elected to his first term on the city’s board of mayor and aldermen. He was serving his second term on the board. Hadley is survived by his wife, Rosemary, two children, four grandchildren, and five great-grandchildren.

Terry Hart, chief executive officer of the Chattanooga Metropolitan Airport, has been named the 2019 Chattanooga Area Manager of the Year. Hart’s job has focused on overseeing the surge in passenger traffic at the airport, approximately 70 percent of which is business travelers. The airport is expected to exceed 500,000 passenger boardings for the first time in its history this year. Hart’s duties both making sure passengers have a great experience at the airport as well as courting commercial airlines and flights to help grow the airport’s resources as well as business opportunities for the city. Hart began his career with the Chattanooga airport in 2008 as vice president of operations and was promoted to CEO in 2012. Before coming to Chattanooga, Hart had served American Airlines and American Eagle at the carriers’ big hubs in Chicago and Dallas-Fort Worth.

Jaime Helbert is the new communications coordinator for the city of Bristol. In her new role, Helbert will continue serving as the webmaster for the 1,000-page city website as well as overseeing all departmental budget and financial functions, and promotional decisions. Helbert has been employed as the city’s webmaster for the past four years, coming to the city in 2014. She holds a bachelor’s degree from King University in behavioral science.

Crystal Key has been selected as the new 911 Communications Manager for the Bristol Police Department. Key most recently served as a purchasing agent with the city’s administration department but also previously worked with the police department as a 911 police dispatcher. Key began as a part-time dispatcher and eventually was promoted to shift supervisor. In her new role, Key will manage

the operation of a multi-jurisdiction public safety communications center where she will oversee dispatch of emergency and non-emergency calls through the police/fire communication system, the 911 system, security systems, the multi-agency 800 MHz radio system and software along with other daily operations.

Thomas Mulgrew has been appointed as the new press secretary for Nashville Mayor David Briley, taking over from Judith Byrd who will be stepping into the role of the mayor’s senior health advisor. Mulgrew was previously employed at MP&F Strategic Communications where he has helped oversee public affairs and issues campaigns since 2015. Previously, he worked for a boutique public relations firm in New York and as a website editor, writer and contributor. Mulgrew also volunteered on the 2007 Karl Dean for Mayor campaign. A Nashville native, Mulgrew graduated from the University of Tennessee-Knoxville with a bachelor’s degree in history.

Kenneth Rowlett has been promoted to the rank of captain by the Collierville Police Department. Rowlett has a law enforcement career spanning 15 years and most recently served as a lieutenant with CPD. A native of Germantown, Rowlett participated the CPD Law Enforcement Explorer Program at the age of 14, working part time as a dispatcher in high school. He was then hired by CPD as a jailer after graduating high school. He earned a degree in criminology from Arkansas State University, attending the Memphis Police Academy, and then joined CPD as a uniform patrol officer in 2003. He has served as a school resource officer, a first line supervisors in both the Uniform Patrol Division and Community Services Division, on the CPD Swat Team and as its manager, and served as range master for the department.

Aaron Watson has been selected as the new digital media and communications manager for the city of Bristol. He will work in providing complex new marketing campaigns, brand promotions, develop and implement the city’s social media strategy, including marketing plans that leverage social media outlets, and oversee communication programs. A native of the area, Watson previously held positions with the Barter Theatre and the East Tennessee State University School of Graduate Studies. Watson holds a bachelor’s degree in mass communications and a master’s degree in brand and media strategy from ETSU.

Clarksville votes in new city mayor, against consolidation

By KATE COIL
TML Communications Specialist

In addition to picking a new mayor and six city councilors, voters in Clarksville decided against consolidation of the city of Clarksville and Montgomery County into a single, metropolitan government.

Following a tight race, Joe Pitts earned 11,445 votes to defeat incumbent mayor Kim McMillain’s 11,232 votes. Pitts also defeated fellow challengers Bill Summers, who earned 6,360 votes, and DaJuan Little, who earned 4,686 votes.

Pitts previously served in Tennessee House of Representatives representing District 67, a seat he ran for after McMillain left it to run for Clarksville mayor.

Clarksville’s incumbent Ward 1 Councilman Richard Garrett held on to his seat, defeating challenger Sabrena Gillespie with 956 votes to her 700.

Vondell Richmond ran unopposed for the Ward 2 Council seat previously held by Deanna McLaughlin, garnering 1,650 votes.

Incumbent Wanda Smith also held on to her Ward 6 Council seat with 749 votes, defeating challengers DeMone A. Chestnut (431 votes), Menzo Faassen (64 votes), and Stephanie Huffman (182 votes).

Travis A. Holeman took the Ward 7 Council seat previously held by Geno Grubbs, who did not run again for the seat. Holeman



Clarksville Mayor Joe Pitts

won with 1,526 votes, defeating James. T. “Jim” Mann who earned 919 and Joe Weyant who earned 458.

Incumbent Stacey Streetman held on to the Ward 10 Council seat with 2,686 votes to challenger Mike Alexander’s 1,736 votes.

Incumbent Bill Powers ran unopposed for his Ward 11 council seat and garnered 2,752 votes.

Voters within the city limits of Clarksville rejected the motion to combine the city and county governments with 58.8 percent (18,886 votes). The measure was rejected in unincorporated Montgomery County by 87.8 percent (14,170 votes).

Measures to consolidate the governments of the city of Clarksville and Montgomery County also failed in 1981 and 1996, though the 1996 measure did manage to pass within the city limits of Clarksville alone.

Cities hold referendums on liquor laws, sales taxes

By KATE COIL

In addition to electing federal, state, and local officials, voters went to the polls on Election Day to decide a number of municipal referendums dealing with issues including sales tax, consolidation, term limits, city charter changes, and liquor laws.

Referendums allowing alcoholic consumption on the premises were on the ballot in six municipalities.

Lexington voters approved a measure allowing consumption of alcohol on the premises with 1,404 voting in favor and 973 voting against. Voters in **Thompson’s Station** voted 21,573 for consumption on the premises and 6,862 against. **Tracy City** voters approved their measure with 247 voting in favor and 175 voting against. **Trenton** voters also approved a consumption on the premises referendum with 658 voting for and 293 voting against the measure.

The city of **Henderson** rejected the legal sale of alcoholic beverages for consumption on the premises with 805 residents voting against and 760 voting for the measure.

Results on the consumption on the premises referendum in Spencer were not made available as of publication deadline.

Eight municipalities held referendums on permitting retail wine to be sold in package stores.

Cedar Hill voters approved permitting retail wine package stores with 38 residents voting for

and 23 voting against the measure. Voters in **Cleveland** permitted retail package stores, voting 7,613 for the measure and 5,423 against. **Ethridge** voters approved a similar measure with 115 votes in favor and 84 against. **Huntingdon** voters also voted to permit retail packages store with 863 votes for the measure and 546 against.

Medina residents also voted 928 in favor of a retail package store referendum with 520 voting against. **Munford** approved their measure with 1,196 voting in favor and 587 against. In **Tazewell**, a similar referendum passed with 309 votes in favor and 172 against.

Results on the Clifton referendum for permitting retail wine package stores were not made available as of publication deadline.

Nine municipalities held referendums on permitting retail wine to be sold in grocery stores.

Blaine voters approved a measure to allow grocery stores and retail food stores to sell wine with 414 voting in favor of the measure and 220 voting against. **Carthage** voters cast 369 votes for and 139 against their measure. **Maynardville** voted 300 to 162 to allow for the legal sale of wine in grocery stores.

Mosheim voters approved their measure 407 for and 190 against. **New Tazewell** voters approved the referendum for wine in grocery and retail food stores with 447 voting in favor and 209 voting against. **Oliver Springs** voted 554 for to 314 to approve their referendum.

Townsend voters approved their referendum on grocery store sales with 180 residents voting in favor and 59 voting against. **Tusculum** voters cast 583 in favor of wine sales and 245 against. **Watertown** residents also approved retail grocery store wine sales with 299 votes for and 120 against.

Pleasant View, Lenoir City, and Portland had referendums for increasing the municipal sales tax, all of which were rejected.

Lenoir City residents voted 1,372 against to the 964 votes for the sales tax referendum, defeating the measure. **Pleasant View** voters also rejected their referendum for a municipal sales tax increase, voting 1,035 against and 697 for the measure. The **Portland** referendum lost 1,791 votes to 453 votes.

Residents in **Gallatin** approved a referendum that would create term limits for members of the city council with 8,684 residents voting to set term limits at three four-year terms and 2,193 voting against. The referendum also states that any tie votes in an election can be broken by a majority of votes from the council-elect. See **REFERENDUMS** on Page 7

WAUFORD

J. R. Wauford & Company, Consulting Engineers, Inc.

Home Office:
2835 Lebanon Pike
P.O. Box 140350
Nashville, TN 37214
615/883-3243

Branch Office (West):
Jackson
60 Volunteer Blvd.
Jackson, TN 38305
731/668-1953

Branch Office (East):
Maryville
908 W Broadway Ave.
Maryville, TN 37801
865/984-9638

www.jrwauford.com

Water and Wastewater Systems

All 99 House seats, 18 Senate seats are up for election in TN Legislature

ELECTION from Page 1

TENN GOVERNOR	
Bill Lee (R)	1,333,811
Karl Dean (D)	862,324
US Senate	
Marsha Blackburn (R)	1,225,352
Phil Bredesen (D)	982,638
US House Dist. 1	
Phil Roe (R)	172,708
Mary Olsen (D)	47,087
US House Dist 2	
Tim Burchett (R)	172,765
Renee Hoyos (D)	86,611
US House Dist 3	
Chuck Fleischmann (R)	156,436
Danielle Mitchell (D)	84,633
US House Dist 4	
Scott DesJarlais (R)	147,196
Mariah Phillips (D)	77,955
US House Dist 5	
Jody M. Ball (R)	84,196
Jim Cooper (D)	177,661
US House Dist 6	
John Rose(R)	172,684
Dawn Barlow (D)	70,298
US House Dist 7	
Mark Green (R)	169,781
Justin Kanew (D)	81,574
US House Dist 8	
David Kustoff (R)	166,978
Erika S. Pearson(D)	74,345
US House Dist 9	
Charlotte Bergmann (R)	34,710
Steve Cohen (D)	143,690

TN Senate, Dist. 1	
Steve Southerland (R)	43,233
No Democratic Candidate	
TN Senate, Dist. 2	
Art Swan (R)	55,567
No Democratic Candidate	
TN Senate Dist 3	
Rusty Crowe (R)	50,189
No Democrat Candidate	
TN Senate Dist 5	
Randy McNally (R)	48,299
Stuart Starr (D)	18,931
TN Senate Dist 7	
Richard Briggs (R)	38,533
Jamie Ballinger (D)	30,806
TN Senate Dist 9	
Mike Bell (R)	44,964
Carl Lansden (D)	12,880
TN Senate Dist 11	
Bo Watson (R)	51,047
Randy Price (D)	27,295
TN Senate Dist 13	
Dawn White (R)	36,553
Kelly Northcutt (D)	25,917
TN Senate Dist. 15	
Paul Bailey (R)	48,886
Angela Hedgecough (D)	17,496
TN Senate Dist. 17	
Mark Pody (R)	53,290
Mary Alice Carfi (D)	22,418
TN Senate Dist. 19	
Brenda Gilmore(D)	49,487
Chris Callaway (I)	6,254
TN Senate Dist. 21	
No Republican Candidate	
Jeff Yarbrow (D)	55,816
TN Senate Dist. 23	
Jack Johnson (R)	68,075
Kristen Grimm (D)	33,680
TN Senate Dist. 25	
Kerry Roberts (R)	47,164
Wade Munday (D)	18,788
TN Senate Dist. 27	
Ed Jackson (R)	35,828
Savannah Williamson (D)	19,166
TN Senate Dist. 29	
Tom Stephens (R)	8,621
Raumesh Akbari (D)	43,271
TN Senate Dist. 31	
Brian Kelsey (R)	40,313
Gabby Salinas (D)	38,793
TN Senate Dist. 33	
No Republican Candidate	
Katrina Robinson (D)	42,552

TN House Dist. 1	
Republican	
John Crawford (R)	15,630
No Democratic Candidate	
TN House Dist. 2	
Bud Hulsey (R)	17,444
Arvil Love Jr. (D)	4,966
TN House Dist. 3	
Timothy Hill (R)	18,449
No Democratic Candidate	
TN House Dist. 4	
John Holsclaw (R)	17,645
No Democratic Candidate	
TN House Dist. 5	
David Hawk (R)	14,162
Park Overall (D)	3,404
TN House Dist. 6	
Micah Van Huss (R)	15,878
Murphey Johnson (I)	7,439
TN House Dist. 7	
Matthew Hill (R)	13,226
Nathan Farnor (D)	6,676
TN House Dist. 8	
Jerome Moon (R)	16,519
Jay Clark (D)	6,367
TN House Dist. 9	
Gary Hicks (R)	14,805
Derek Winkle (D)	3,191
TN House Dist. 10	
Rick Eldridge (R)	12,936
Barbara Simmons (D)	4,211

TN House Dist. 11	
Jeremy Faison (R)	14,112
Vincyl Fitzgerald (D)	2,526
TN House Dist. 12	
Dale Carr (R)	16,643
Robert Williams (D)	4,191
TN House Dist. 13	
Eddie Smith (R)	9,039
Gloria Johnson (D)	11,489
TN House Dist. 14	
Jason Zachary (R)	21,586
Justin Davis (D)	11,334
TN House Dist. 15	
No Republican Candidate	
Rick Staples (D)	12,224
TN House Dist. 16	
Bill Dunn (R)	16,130
Kate Trudell (D)	7,004
TN House Dist. 17	
Andrew Farmer (R)	14,943
Delynn McCash (D)	3,905
TN House Dist. 18	
Martin Daniel (R)	12,853
Greg Mackay (D)	12,112
TN House Dist. 19	
Dave Wright (R)	15,171
Edward Nelson (D)	5,046
TN House Dist. 20	
Bob Ramsey (R)	16,127
Susan Sneed (D)	6,746
TN House Dist. 21	
Lowell Russell (R)	19,149
Laura Miller (D)	5,763
TN House Dist. 22	
Dan Howell (R)	18,740
No Democrat Candidate	
TN House Dist. 23	
Mark Cochran (R)	16,376
Brad Hartley (D)	3,916
TN House Dist. 24	
Mark Hall (R)	14,908
Mallory Pickert (D)	4,941
TN House Dist. 25	
Cameron Sexton (R)	21,069
Anne Quillen (D)	5,967
TN House Dist. 26	
Robin Smith (R)	19,165
Jean-Marie Lawrence (D)	10,734
TN House Dist. 27	
Patsy Hazelwood (R)	18,346
Brent Morris (D)	9,869
TN House Dist. 28	
Lemon Williams (R)	4,119
Yusuf Hakeem (D)	16,699
TN House Dist. 29	
Mike Carter (R)	18,806
Tammy Magouirk (D)	8,707
TN House Dist. 30	
Esther Helton (R)	14,422
Joda Thongnophua (D)	10,245
TN House Dist. 30	
Ron Travis (R)	15,687
Dean Sparks (D)	4,215
TN House Dist. 31	
Kent Calfee (R)	16,966
Mary Ellen Blencoe (D)	5,539
TN House Dist. 33	
John Ragan (R)	13,557
Richard Dawson (D)	8,560
TN House Dist. 34	
Tim Rudd (R)	17,799
Jennifer Vannoy (D)	11,628
TN House Dist. 35	
Jerry Sexton (R)	13,706
No Democrat Candidate	
TN House Dist. 36	
Dennis Powers (R)	12,736
Cassandra Mitchell (D)	3,672
TN House Dist. 37	
Charlie Baum (R)	13,444
DeAnna Osborne (D)	9,198
TN House Dist. 38	
Kelly Keisling (R)	15,255
Carol Venea' Abney (D)	3,666
TN House Dist. 39	
Iris Rudder (R)	13,665
S. Layne Adams (D)	6,013
TN House Dist. 40	
Terri Lynn Weaver (R)	20,567
No Democrat Candidate	
TN House Dist. 41	
Ed Butler (R)	8,788
John Mark Windle (D)	10,813
TN House Dist. 42	
Ryan Williams (R)	15,386
Terry Scott (D)	6,870
TN House Dist. 43	
Paul Sherrell (R)	13,000
Les Trotman (D)	5,157
TN House Dist. 44	
William Lamberth (R)	16,392
Rachel Mackey (D)	6,865
TN House Dist. 45	
Johnny Garrett (R)	19,378
Hana Ali (D)	8,360
TN House Dist. 46	
Clark Boyd (R)	17,582
Mark Cagle (D)	6,530
TN House Dist. 47	
Rush Bricken (R)	13,602
Mike Winton (D)	6,952
TN House Dist. 48	
Bryan Terry (R)	13,856
Matt Ferry (D)	8,893
TN House Dist. 49	
Mike Sparks (R)	10,938
Chris Mayor (D)	9,888
TN House Dist. 50	
Judd Cowan (R)	12,176
Bo Mitchell (D)	15,911

TN House Dist. 51	
Bill Beck (D)	19,479
Randell Stroud (I)	4,268
TN House Dist. 52	
No Republican_Candidate	
Michael Stewart (D)	13,902
TN House Dist. 53	
Amberlee' Brooks (R)	6,932
Jason Powell (D)	13,137
TN House Dist. 54	
Vincent Dixie (D)	18,172
John Smith (I)	3,421
TN House Dist. 55	
No Republican Candidate	
John Ray Clemmons (D)	19,716
TN House Dist. 56	
Brent Moody (R)	17,287
Bob Freeman (D)	18,296
TN House Dist. 57	
Susan Lynn (R)	22,858
Jordan Cole (D)	10,611
TN House Dist. 58	
No Republican Candidate	
Harold M. Love	
TN House Dist. 59	
David Birdsong (R)	3,022
Jason Potts (D)	11,102
TN House Dist. 60	
No Republican Candidate	
Darren Jernigan (D)	18,328
TN House Dist. 61	
Brandon Ogles (R)	21,871
Rebecca Purington (D)	11,542
TN House Dist. 62	
Pat Marsh (R)	13,354
Marty Davis (D)	4,068
TN House Dist. 63	
Glen Casada (R)	27,026
Bill Peach (D)	12,902
TN House Dist. 64	
Scott Cepicky (R)	16,419
A. J. Holmes (D)	9,145
TN House Dist. 65	
Sam Whitson (R)	19,707
Toby Shaffer (D)	9,134
TN House Dist. 66	
Sabi “Doc” Kumar (R)	16,726
Larry Proffitt (D)	5,720
TN House Dist. 67	
Tommy Vallejos (R)	7,290
Jason Hodges (D)	8,526
TN House Dist. 68	
Curtis Johnson (R)	17,798
Dennis Potvin (D)	8,804
TN House Dist. 69	
Michael G. Curcio (R)	12,869
Eddie Johnson (D)	6,672
TN House Dist. 70	
Clay Doggett (R)	15,500
Jessica Yokley (D)	4,362
TN House Dist. 71	
David “Coach” Byrd (R)	14,248
Frankie Floied (D)	4,076
TN House Dist. 72	
Kirk Haston (R)	15,980
James Haynes (D)	3,636
TN House Dist. 73	
Chris Todd (R)	16,477
James Baxter (D)	7,446
TN House Dist. 74	
Jay Reedy (R)	10,304
Billy Borchert (D)	6,485
TN House Dist. 75	
Bruce Griffey (R)	14,023
Richard Carl (D)	4,948
TN House Dist. 76	
Andy Holt (R)	12,120
Deane Arganbright (D)	4,683
TN House Dist. 77	
Bill Sanderson (R)	15,620
No Democrat Candidate	
TN House Dist. 78	
Mary Littleton (R)	16,115
John Patrick (D)	7,223
TN House Dist. 79	
Curtis Halford (R)	14,873
Gregory Frye (D)	4,752
TN House Dist. 80	
No Republican_Candidate	
Johnny Shaw (D)	12,223
TN House Dist. 81	
Debra Moody (R)	14,697
No Democrat Candidate	
TN House Dist. 82	
Chris Hurt (R)	9,676
Andrea Bond-Johnson (D)	7,221
TN House Dist. 83	
Mark White (R)	15,129
Danielle Schonbaum (D)	11,476
TN House Dist. 84	
No Republican_Candidate	
Joe Towns (D)	15,080
TN House Dist. 85	
No Republican Candidate	
Jesse Chism (D)	17,935
TN House Dist. 86	
No Republican Candidate	
Barbara Cooper (D)	13,705
TN House Dist. 87	
No Republican_Candidate	
Karen Camper (D)	14,426
TN House Dist. 88	
No Republican Candidate	
Larry Miller (D)	13,520
TN House Dist. 89	
Justin Lafferty (R)	16,657
Coleen Martinez (D)	9,381
TN House Dist. 90	
No Republican Candidate	
John Deberry (D)	14,593

TN House Dist. 91	
No Republican Candidate	
London Lamar (D)	12,913
TN House Dist. 92	
Rick Tillis (R)	14,226
Scott Coffey (D)	4,710
TN House Dist. 93	
No Republican Candidate	
G. A. Hardaway, Sr. (D)	12,076
TN House Dist. 94	
Ron Gant (R)	18,122
Terry Saine (D)	6,383
TN House Dist. 95	
Kevin Vaughan (R)	22,286
Sanjeev Memula (D)	8,880
TN House Dist. 96	
Scott McCormick (R)	10,943
Dwayne Thompson (D)	14,710
TN House Dist. 97	
Jim Coley (R)	12,298
Allan Creasy (D)	10,073
TN House Dist. 98	
No Republican_Candidate	
Antonio Parkinson (D)	11,138
TN House Dist. 99	
Tom Leatherwood (R)	17,784
David Cambron (D)	7,652

111th Tennessee General Assembly will usher in 32 freshmen legislators 4 Senators, 28 Representatives

BY CAROLE GRAVES TML Communications Director

At least one fourth of the Tennessee General Assembly’s members will either be new to the legislature or will be seated in a different chamber. That’s because of an unusually high number of legislative departures, due mostly to retirements or the pursuit of other government offices.

In the state House of Representatives, 29 freshmen legislators were will be sworn into office during the opening day of the 111th Tennessee General Assembly on Jan. 8, 2019.

The Senate will welcome four new members who were elected on Nov. 6. Two additional members will be appointed to fill the vacant seats of Sen. Mark Norris, who was recently appointed as the U.S. District Judge for the Western District of Tennessee, and Sen. Mark Green, who was recently elected to serve in the U.S. Congress to represent the 7th Congressional District left vacant by Marsha Blackburn.

Those serving in the Tennessee Senate for the first time include:

- **Dawn White (R), TN Senate District 13.** White previously served in the House and ran to fill the seat left vacant by Sen. Bill Ketron, who was recently elected mayor of Rutherford County.
- **Brenda Gilmore (D), TN Senate District 19.** Gilmore previously served in the House and ran to fill the seat of retiring Sen. Thelma Harper.
- **Raumesh Akbari (D), TN Senate District 29.** Akbari previously served in the House and ran to fill the seat left vacant by Sen. Lee Harris, who was recently elected mayor of Shelby County.
- **Katrina Robinson (D) , TN Senate District 33.** Robinson beat incumbent Sen. Reginald Tate in the Democratic primary. She did not have a challenger in the November general election.

Voters go to polls in 196 municipalities across Tennessee

CITY VOTES from Page 1		CROSS PLAINS		Mark Brewer (i)	145	Peg Petrelli (i)	1,797	Richard A. Gonzales Jr.	2,227
ALDERMAN (vote two)		COMMISSIONER (vote two)		David Rigsby	96	Eric W. Sitler	1,023	Clark Plunk (i)	2,134
James A. Butler	134	Barry Faulkner (i)	461	FAIRVIEW		WARD 2		LAKESITE	
Chris Cole	78	James Forrester Sr (i)	335	MAYOR		Pat Campbell (i)	3,196	COMMISSIONER (vote two)	
Hector Ortiz	56	UNEXPIRED COMMISSIONER		Mike Anderson	875	WARD 3		Valerie J. Boddy (i)	429
Joey Simmons	108	Daniel Chaney	485	John W. Blade	1,781	Arlene Cunningham (i)	1,452	Ken Wilkerson (i)	544
BULLS GAP		CROSSVILLE		Antwane Scruggs	293	Angie Hedberg	685	Michelle Wilson	432
MAYOR		MAYOR		COMMISSIONER		WARD 3 2-YEAR UNEXPIRED		LA VERGNE	
Charles “Chuck” Johnson	104	James Mayberry (i)	2,148	Shannon L. Crutcher (i)	1,882	Charles R. Alexander	434	MAYOR	
Betsy Shipley	108	Danny R. Wyatt	1,066	Wayne Hall	1,024	Russ Edwards	930	Jason Cole	5,059
ALDERMAN (vote two)		COUNCIL (vote two)		FAYETTEVILLE		Paul Frisbee (i)	726	Dennis R. Waldron (i)	3,454
Jimmy Sexton	165	Art Gernt	1,496	MAYOR		WARD 4		ALDERMAN (vote two)	
Glenn J. Snelson Jr. (i)	135	Rob Harrison	1,284	Jeff Bradford	948	Stephen C. Brown (i)	3,496	Jim Anderson	2,133
BURLISON		Sadie Hoover	495	Michael T. Whisenant	1,002	WARD 5		Melisa Brown (i)	3,096
COUNCIL		Jesse Luke Kerley	647	ALDERMAN (vote three)		Jonathan Hayes	2,606	Matt Church	3,703
Danny Howard	137	Ralph Randall Reagan	671	Jeff Alder	1,211	Chris Spencer	2,247	Aaron B. Holladay	493
BURNS		Virgil W. Thompson	847	Tonya M. Allen	651	WARD 6		Joey B. King	401
MAYOR		CRUMP		Donna Hartman	937	Eddie Roberson	2,721	Steve Noe	2,934
Landon S. Mathis (i)	374	MAYOR		Rachael Ayn Martinez	605	HENRY		LAWRECENBURG	
COMMISSIONER (vote four)		Jerry Key	220	Dorothy Small (i)	1,266	MAYOR		MAYOR	
James M. Anderson	298	Ricky Tuberville	295	FINGER		Michael R. Gross (i)	100	Blake Lay	1,345
Kevin D. Bland	278	ALDERMAN (vote two)		MAYOR		ALDERMAN (vote two)		COUNCIL SEAT 1	
Gerald W. Lomax (i)	212	Glenn R. Miller (i)	443	Robert L. Heathcock III (i)	66	Dane W. Allen	79	Chad Moore (i)	2,149
Stephanie Mucerino	243	Wendy R. Presley	418	ALDERMAN (vote three)		Cindy L. Rainey (i)	97	COUNCIL SEAT 2	
Jerry Perella (i)	162	CUMBERLAND CITY		Tammie L. Heathcock (i)	60	UNEXPIRED ALDERMAN		Robin Williams (i)	2,140
George Valton Potter (i)	215	WARD 1		Rodney J. Weaver (i)	61	T.J. Milam	109	LOUISVILLE	
CALHOUN		David E. Dunlap	17	FOREST HILLS		HICKORY VALLEY		MAYOR	
COMMISSION (vote two)		WARD 2		COMMISSIONER (vote two)		MAYOR		Tom Bickers (i)	1,540
Sandra Day (i)	88	Linda Gunson (i)	16	Jim Gardner	2,401	Richard H. “Ricky” Ayers (i)	26	ALDERMAN (vote two)	
Donna Goad	108	CUMBERLAND GAP		Henry A. Trost (i)	1,752	ALDERMAN (vote five)		Robert Gormley (i)	1,382
Misty Senters	79	ALDERMAN (vote three)		GALLATIN		John Rex Gates	25	Angie Holley (i)	1,404
John Walker (i)	68	John Ravnum	55	MAYOR		Robert L. Hensley	25	LEBANON	
CAMDEN		DANDRIDGE		Paige Brown (i)	10,539	Duane L. Lax (i)	25	WARD 3	
MAYOR		ALDERMAN (vote three)		ALDERMAN AT LARGE		Jane M. Powell (i)	24	Camille Burdine	496
Roger Pafford (i)	851	Mike Chambers (i)	394	Steve Fann	6,494	Noel A. Toney (i)	25	Zabrina Seay	384
ALDERMAN (vote two)		Jeff Depew (i)	327	Aaron J. Thomas	3,440	HOLLOW ROCK		WARD 4	
Pat McLin (i)	689	Gregg Gann	329	DISTRCT 3		MAYOR		Chris Crowell (i)	1,982
Travis Pierce (i)	747	Todd Kesterson (i)	325	Jimmy Overton (i)	2,186	Rob Woods	103	WARD 6	
CARTHAGE		DECATUR		DISTRCT 4		ALDERMAN (vote two)		Jeni Lind Brinkman	2,743
MAYOR		MAYOR		Craig Hayes (i)	3,844	Bobby Brotherton (i)	97	LENOIR CITY	
Donnie R. Dennis (i)	286	Jeremy Bivens	296	DISTRICT 5		Dewayne Ervin,	44	COUNCIL (vote three)	
Sarah Marie Smith	313	John Wayne Irwin Jr	156	John D. Alexander Sr (i)	543	Angela C. Stockdale	68	James Brandon	957
ALDERMAN (vote three)		ALDERMAN (vote three)		Deondra A. Moore	360	UNEXIRED ALDERMAN		Mike Henline (i)	920
Tracy “T.C.” Carter	175	Becky Haney (i)	292	RECORDER		Michael A. Smith (i)	114	Douglas “Buddy” Hines (i)	1,085
Cole Ebel	313	Jason L. Kirk	174	Connie W. Kittrell (i)	8,550	HUNTINGDON		Todd Kennedy	946
Roy Ethridge	74	Ray Melton (i)	308	Jack Smith	2,316	COUNCIL (vote three)		James “Jim” Shields (i)	987
Sam Petty	173	John R. Myers	287	GALLAWAY		Kelly Barnett Eubanks	774	Steve “Shoe” Shoemaker	793
Billy “Bill” K. Reece	165	DOYLE		COMMISSIONER		Andrew Maddox	777	UNEXPIRED TERM	
Matthew G. Watts (i)	124	MAYOR		Bill Simpson (i)	38	Haywood Melton	339	Jennifer L. Wampler (i)	1,840
CARYVILLE		Wayne Kress	53	Larry D. Walton	29	John Sanders (i)	719	LOUDON	
WARD 1		Ray Spivey (i)	114	Bobby Whittemore	41	JASPER		MAYOR	
Vickie L. Heatherly	509	ALDERMAN (vote six)		UNEXPIRED COMMISSIONER		ALDERMAN (vote two)		Jim Greenway (i)	656
WARD 2		Raleigh L. Barger (i)	116	Nick Berretta	63	Mac Bumpus (i)	637	Jeff Harris	843
Eric Smith (i)	479	Timothy Brock (i)	122	GARLAND		Leon A. Rash (i)	556	COUNCIL (vote four)	
WARD 3		Carolyn S. Poole	115	MAYOR		Jason Turner	682	Tammi Bivens	620
Beth Lawson (i)	486	Jerry Rogers	117	Ben Little (i)	143	JELICO		Tim Brewster	608
CEDAR HILL		Dwayne Simons	113	ALDERMAN (vote six)		MAYOR		Michael C. Cartwright	440
COMMISSION (vote two)		Connie Yates Spivey	125	David W. Fike	82	Forster Baird (i)	163	Tim Dixon	681
Tom Richards (i)	55	DRESDEN		Kelley Wilson Gray	118	John E. Clifton	172	Billy Buzz Hendrix	131
CHURCH HILL		MAYOR		Audrey McClain Peach	80	James F. Morris Sr.	74	John Hutton	434
ALDERMAN (vote three)		Jeffery T. Washburn (i)	735	Clayton Wilson (i)	100	Dwight Osborn	251	Johnny James (i)	609
Michael Bell	1,313	AT-LARGE (vote three)		RECORDER		ALDERMEN (vote six)		Jimmy Parks	566
B.D. Cradic (i)	1,237	Gwin Anderson (i)	673	Lisa M. McClain	131	Tonia L. Brookman	176	Rene McGill Schultz	578
Keith Gibson	1,606	Lyndal Dilday (i)	658	GERMANTOWN		Elsie Bates Crawford (i)	276	Dennis Stewart (i)	475
Michael Walker	1,332	Sandra Klutts (i)	654	MAYOR		Suzette Davenport	400	MADISONVILLE	
CLIFTON		DUCKTOWN		John Barzizza	10,113	Alvin Evans (i)	318	MAYOR	
No election results available at publication deadline		COMMISSIONER		Mike Palazzolo (i)	10,240	Robert Hicks	211	Melvin R. Cagle	576
CLINTON		James Talley	118	ALDERMAN 1		Stanley Marlow	339	Glenn Moser (i)	836
MAYOR		DYER		Scott Sanders	10,694	Sarah McQueen (i)	317	ALDERMAN (vote two)	
Scott Burton (i)	1,897	ALDERMAN (vote four)		Brian D. White	8,266	Jerry Neal	429	Fred Cagle (i)	612
Stephen McNally	1,336	Raymond E. Carroll (i)	472	ALDERMAN 2		Sandy Weaver Terry	382	Ed Dawson	460
WARD 1		Marty Graves	372	Jeff Brown	9,130	Charles Vermillion	209	Linda Garrett-Hensley (i)	561
E. T. Stamey, Jr. (i)	1,827	Fred Ivie (i)	382	Mary Anne Gibson (i)	9,794	Louise Walden	216	Marvin S. Booger Hunt	188
Ronald Young	1,016	Robert Johnson (i)	352	GIBSON		JOHNSON CITY		Conway Mason	328
WARD 2		Bob Moore	409	MAYOR		COMMISSION (vote two)		Alfred McClendon	326
Brain D. Hatmaker (i)	2,578	DYERSBURG		Jim Hill	99	David Adams	4,833	Joel Austin McDaniel	132
WARD 3		John Holden (i)	2,320	ALDERMAN (vote three)		Jenny Brock (i)	12,367	James Miles	52
Zach Farrar (i)	2,575	Jewell G. Horner	1,517	Clyde Frye (i)	78	Jeff Clark	3,861	MARTIN	
COALMONT		Mike Pankey	479	Chris Houck (i)	84	William “Bud” Hill Jr.	3,420	MAYOR	
MAYOR		AT-LARGE 1		UNEXPIRED ALDERMAN		John Hunter	6,368	Randy Brundige (i)	1,744
Preston Miller (i)	167	Bobby L. Baker	1,105	Josh Meals (i)	87	JONESBOROUGH		David Harrison	983
ALDERMAN (vote two)		Edward Burks	1,537	Jerry Morris	77	MAYOR		ALDERMAN WARD 1	
Dennis A. Jones (i)	196	Clarence Childress	632	GILT EDGE		Chuck Vest (i)	1,715	Dale Kendall	480
COLLEGE DALE		George Turks Jr.	506	COUNCIL (vote three)		ALDERMAN (vote two)		Robert A. Nunley	457
COMMISSIONER (vote two)		AT-LARGE 2		Donna Fletcher	108	Stephen Callahan	1,344	Tony Prince	206
Phil Garver (i)	2,586	Meghan Gilbert	1,913	Brian J. Shoemaker	82	Virginia C. Causey (i)	1,254	Scott D. Robbins	122
Ethan White (i)	2,442	Mike Morgan (i)	1,864	GOODLETTSVILLE		Charlie B. Moore	840	WARD 2	
COLLIERVILLE		AT-LARGE 3		COMMISSIONER (vote two)		KENTON		David Belote (i)	684
ALDERMAN 1		Vanessa Prince Webb	3,140	Jimmy D. Anderson	2,351	MAYOR		WARD 3	
William Boone	6,397	WARD 1		Stuart Huffman	1,379	Danny C. Jowers (i)	338	Terry J. Hankins (i)	644
Maureen J. Fraser (i)	11,993	Willie M. Cole	273	Rusty Tinnin (i)	3,989	ALDERMAN (vote six)		MARYVILLE	
ALDERMAN 2		Robert L. Taylor Jr. (i)	255	Scott Trew	1,895	Delores Agee (i)	205	CITY COUNCIL (vote three)	
Billy Patton (i)	16,882	WARD 2		GORDONSVILLE		Harold W. Banks	319	Tommy Hunt (i)	8,105
ALDERMAN 4		James Baltimore	400	ALDERMAN (vote three)		Stephanie Buchanan	148	Fred Metz (i)	7,697
Tom Allen (i)	11,085	Scott Staggs (i)	384	Ronnie Burton	154	Bruce Davidson	148	Andy White (i)	7,800
Gregory D. Cotton	7,037	WARD 3		Charlie Chaffin	141	Jesse Griggs	183	MASON	
COLLINWOOD		Barry Byars	288	Michael Harpe	232	Tim Johns	182	MAYOR	
No election results available at publication deadline		Ricky Hammond	401	John Potts (i)	276	Gerald H. Keele Jr	74	Celia Jones Chastain	74
COMMISSION (vote two)		WARD 4		Charles Proffitt	186	Russell Neil	148	Emmit D. Gooden	

Voters go to polls in 196 municipalities across Tennessee

<div>Cathy T. Venable (i) MILAN WARD 1 Jay Barrett Black (i) WARD 2 Lee Alexander (i) WARD 3 James Fountain (i) WARD 4 Tammy Floyd-Wade (i) MILLERSVILLE AT-LARGE (vote two) Bonnie Coleman (i) David Gregory (i) William Luckshis Robert Stone MILLINGTON ALDERMAN 1 Bethany K. Huffman (i) ALDERMAN 2 Albert “Al” Bell (i) ALDERMAN 3 Jon Crisp ALDERMAN 4 Larry Dagen (i) MITCHELLVILLE MAYOR Bobby W. Worman (i) ALDERMAN AT LARGE (vote three) Susan Barber (i) M. Lynn Hillstrom (i) Darlene Worman (i) MONTEAGLE ALDERMAN (vote two) Rebecca “Becky” Byers Anthony “Tony” Gilliam Ronald M. Terrill Anne L. “Susie” Zeman MORRISON MAYOR Sue Anderson (i) Travis Battles ALDERMAN (vote two) Joe H. Hefner Jr (i) Donald L. Miller ALDERMAN UNEXPIRED Travis Battles Sue Jones (i) Roger D. Smith (i) MOSCOW ALDERMAN (vote three) Crystal Banks John D. Barnette II (i) Daniel Crisp (i) April Garrens Gary Howell (i) Reginald Tony Kennon Brittany Lynn Murden Sherrell Sanchez UNEXPIRED (vote two) Velisa Fitzpatrick (i) Maxine Griggs Barry W. Watson (i) MOUNTAIN CITY ALDERMAN (vote two) Robert A. Blackwell Bud Crosswhite (i) Lawrence C. Keeble Jason Panganiban MOUNT CARMEL ALDERMAN (vote three) Melinda Danielle Fleishour James L. Gilliam Denise Livesay Steven McLain Darby Patrick Pat Stilwell Garrett White (i) MOUNT PLEASANT COMMISSION (vote two) Mike Davis (i) Bedford Smith MT JULIET DISTRICT 2 James Maness (i) DISTRICT 4 Brian Abston (i) Jim Bradshaw MUNFORD ALDERMAN (vote three) Sue Arthur (i) Jack Bomar (i) Robert “Bobby” Dodson Glenn Turner NEWBERN ALDERMAN (vote three) Michael Keith Hardin Kirby Ogden (i) Bradley Roger (i) Tim Ware Daniel E. Watson (i) Randy Wolf NEW MARKET ALDERMAN (vote two) Charles “Wayne” Guinn Jr Frank M. Solomon (i) Danny Whillock NEWPORT MAYOR Roland Dykes III Jeff Fancher Claude Gatlin ALDERMAN (vote five) Bill Costner Mike Hansel (i) Bobby J. Knight (i) Louanna Ottinger Mike Aaron Proffitt (i) Steve Smith Jeff Stokely Don F. Wise NEW TAZEWELL WARD 1 Stanley H. Leonard (i) WARD 2 Charles H. Brooks (i) Kenneth Giermann WARD 3 Charles “Doc” DeBusk (i) WARD 3 (unexpired) Roger Poore (i) NIOTA MAYOR Lois Preece (i) COMMISSION (vote two) Todd Baker (i) Adam W. Reed (i) NOLENSVILLE MAYOR Jimmy Alexander (i) ALDERMAN (vote two) Derek Adams Steve Cody Tommy Dugger (i) Dale F. Gustafson NORMANDY MAYOR</div>	<div>62 766 592 359 341 979 852 215 319 2,580 2,499 2,371 2,608 36 27 24 27 250 249 167 179 124 56 129 128 73 81 24 101 35 49 81 55 64 74 13 105 119 62 249 578 371 103 637 810 538 859 684 1,007 332 1,002 850 2,475 2,158 1,575 900 1,013 799 1,119 542 296 284 472 410 361 103 139 174 730 708 333 710 874 851 970 975 802 623 450 475 439 181 504 490 152 158 148 2,537 2,331 2,106 2,273 705 152 148 2,537 2,331 2,106 2,273 705</div>	<div>Charles B. Whitaker NORRIS CITY COUNCIL (vote five) Larry Beeman (i) Bill Grieve (i) Chris Mitchell (i) Jessica Peacock Ogburn Loretta Ann Painter (i) OAK RIDGE CITY COUNCIL (vote four) Kelly Callison (i) R.G. “Rick” Chinn Jr. (i) Warren Gooch (i) Ellen D. Smith (i) Timothy L. Stallings UNEXPIRED TERM Derrick M. Hammond (i) OBION MAYOR Rodney F. Underwood (i) COUNCIL (vote six) Bob Anderson (i) Patsy Barker (i) Mandy Correa James R. Depriest Terry Ledbetter (i) Amy Wherry (i) OLIVER SPRINGS WARD 1 Robert L. Miller Sr. (i) WARD 2 Jeffrey Bass (i) Paul Parson Ward 4 Rusty Phillips ORLINDA COMMISSIONER (vote three) Alfred Brickles (i) Sherry Carver Jennifer Johnson Erin R. Lackey Walter E. Lee (i) ORME COMMISSION (vote three) Ann L. Eberle Jerry E. Godsby (i) Peter Yantes (i) PALMER MAYOR Daniel T. Crabtree (i) ALDERMAN (vote two) Darlene J. Brooks (i) Michelle Campbell Travis (i) UNEXPIRED Venessa Guffey Cleek PARIS COMMISSIONER (vote three) Charles Carlton Gerrell II (i) Gayle Griffith (i) Samuel D. Tharpe (i) PARROTTSVILLE COMMISSIONER (vote three) Thad Balch (i) Douglas Dewayne Daniel (i) Ronnie Hommel (i) PIPERTON COMMISSIONER (vote two) Hugh Davis Jr (i) Gary Gear Preston Trotter (i) PITTMAN CENTER MAYOR Brian Cub Covington Jerry R. Huskey ALDERMAN (vote two) Kevin R. Howard John Steven McCarter PLEASANT HILL MAYOR Lisa Patrick Diane Savage (i) COUNCIL (vote two) Peggy Happy PLEASANT VIEW ALDERMAN (vote two) Bill Anderson Johnathan C. Coulon Bruce Drake (i) Benjamin Hardin PORTLAND MAYOR Mike Callis Beverly G. Watson AT-LARGE COMMISSION (three) Thomas Dillard Gail Gentry Mike Hall Drew Jennings (i) Chuck Lyons Megann Thompson POWELLS CROSSROADS MAYOR Dwight Richards (i) ALDERMAN Terry Lawson ALDERMAN UNEXPIRED Greg Davis (i) PULASKI MAYOR Pat Ford (i) Vicky Hastings Harwell ALDERMAN (vote three) Jerry B. Bryant (i) William “Billy” Brymer Hardin C. Franklin (i) Patricia “Pat” Miles (i) Jimmy Mooney PURYEAR ALDERMAN (vote two) Tellus “Mackie” Gallimore (i) Mitch Sykes (i) RAMER COMMISSIONER 4-YEAR (vote two) Kendall Sumner (i) Joey “Mike” Young RED BANK AT-LARGE Ruth Jen0 Jimmy Mathis DISTRICT 1 Terry Pope (i) DISTRICT 3 Edward LeCompte (i) RIDGESIDE COMMISSIONER (vote three) Darian Collins Kirk Walker Drue K. Zaharis RIDGETOP ALDERMAN (vote two) Ronald “Sam” Rider ROCKWOOD MAYOR Mike “Brillo” Miller (i) COUNCIL (vote three) Robert “Bobby” Anderson (i) Steve Bryant</div>	<div>32 574 528 612 529 536 7,665 6,616 7,916 7,209 6,219 8,934 215 186 195 176 182 205 165 716 480 277 705 140 146 126 51 155 24 28 22 135 130 100 140 1,613 1,606 1,732 38 43 48 687 393 616 98 205 254 223 121 104 212 1,006 555 743 704 1,722 1,110 966 866 969 1,499 707 992 405 382 392 1,442 871 1,386 744 1,231 1,070 701 128 128 88 74 2,627 1,171 3,245 3,188 256 203 198 639 919 598 810</div>	<div>Dudley J. Evans (i) Glenn Gabriel Harold Holloway (i) ROCKY TOP MAYOR Donald Douglas Juden Poore Timothy “Tim” Sharp COUNCIL (vote two) Brian Brown Denise Casteel (i) Michael Lovely ROSSVILLE ALDERMAN (vote three) Doug Kranz Zack Moore Bobby Williams (i) RUTHERFORD MAYOR Sandra Simpson Robert H. “Bob” White (i) ALDERMAN (vote five) Annie Edwards (i) Mike Hensley Broeck McCullar Horner (i) Danny Parker James Roach (i) RUTLEDGE MAYOR Fred A. “Speck” Sykes (i) WARD 1 (vote two) Edgar Boling Jr. (i) Martha Anna Cameron Scott P. Neal WARD 2 (vote two) Benny E. Atkins (i) Jason Day (i) SAMBURG ALDERMAN (vote three) Ralph Alexander (i) Mitchell Goree Grant Reed (i) SAVANNAH COMMISSIONER (vote two) Kent Collier (i) Steven Blake White Wes Wilkerson (i) SHARON MAYOR Monroe Ary (i) AT LARGE ALDERMAN (vote two) Don “Cardon” Edwards James G. Roberts Ali Stalter SHELBYVILLE MAYOR Wallace Cartwright (i) WARD 2 Marilyn I. Ewing Sam Meek (i) Ward 4 William D. Christie (i) WARD 6 Ricky M. Overcast SIGNAL MOUNTAIN COUNCIL (vote three) Joe Durek Rob Hensley Dan Landrum (i) Bill Lusk Dun Monroe Susannah R. Murdock Rick Saputa SLAYDEN MAYOR Wayne White (i) COUNCIL (vote three) Mary H. Smathers (i) Jean Potts (write-in) Deborah Smith (write-in) William Smathers (write-in) SMYRNA MAYOR Mary Esther Reed (i) COUNCIL (vote three) Marc Adkins (i) H.G. Cole Jr. (i) Gerry Short (i) SODDY-DAISY COMMISSIONER (vote two) Robert Cothran (i) Billy Layne Rick Nunley (i) SOMERVILLE ALDERMAN 4 Jason Lee Hamilton (i) ALDERMAN 5 Judy Accardi (i) ALDERMAN 6 James F. Lofties (i) SOUTH FULTON WARD 2 Terry L. Taylor (i, write-in) WARD 3 Tommy Pruett (i, write-in) SOUTH PITTSBURG DISTRICT 3 Ronnie Lancaster (i) DISTRICT 4 Paul Don King (i) Delorah Starkey Matt Stone SPENCER No election results available at publication deadline SPRINGFIELD WARD 1 Beverly Jeanne Bigsbee James M. Hubbard (i) WARD 2 Bobby W. Trotter (i) Ward 3 Jeff Gragg (i) STANTON MAYOR William Adams Allan Sterbinsky (i) ALDERMAN (vote four) Dwayne Duncan (i) Linda Jones Laura P. Smith Ward E. Smith (i) ST. JOSEPH COMMISSIONER (vote two) Bubba Carter (i) David L. Green (i) Michael Novem Edd Pettus SUNBRIGHT MAYOR Karen A. Melton ALDERMAN Buddy Tharp SURGOINSVILLE MAYOR Larry L. Dykes Merrell Graham (i)</div>	<div>589 433 644 WARD 1 Hannah DeBusk (i) WARD 2 Justin Patrick Hurley (i) WARD 3 Betsy Shoffner (i) TELLICO PLAINS MAYOR Patrick Hawkins (i) ALDERMAN (vote four) Jo T. Cagle Kenneth L. Davis Jr (i) Robert William Hamilton (i) Lawrence Harris (i) Marilyn F. Parker Sherri Rabby (i) RECORDER David Bookout (i) THOMPSON’S STATION MAYOR Corey Napier (i) Mike Roberts ALDERMAN (vote two) Shaun Alexander Brandon Bell (i) Trent Harris Steve Hockett THREE WAY MAYOR Larry W. Sanders (i) ALDERMAN Mary Ann Tremblay (i) TIPTONVILLE MAYOR Cliff Berry Jr. Dewayne Haggard ALDERMAN (vote six) Jamey Beal Tara Lynn Gates Will C. Jackson Jr. Dawn Leland Mario J. Montgomery (i) Daisy Parks (i) Bradley Tubbs Sarah Wallace Tubbs Joe Lee Williams: Sarah A. Woods (i) TRACY CITY MAYOR Nadene Fultz Moore Larry Phipps (i) ALDERMAN (vote two) Sara Griswold Brown George DeMotta Stacie Hutcheson Seth Layne Brandon Parson TRENTON MAYOR Ricky Jackson (i) ALDERMAN (vote six) Michael Bubba Abbott (i) Tony Burriss Myra D. Elam Leslie Parker Ferguson Frank Gibson (i) Rickey L. Graves (i) Cece Jones Dona Leadbetter (i) Billie B. Wade TREZEVANT ALDERMAN (vote four) Pamela D. Joyner (i) Bobby Blaylock (i, write-in) Eddie Granger (write-in) TROY MAYOR Deanna A. Chappell (i) ALDERMAN (vote five) Allison Baldwin Lana Wiseman Carson (i) James Bryant Cruce Stan Mitchell Daniel Pardue (i) Ralph A. Wheatley (i) Jesse K. Whitesides (i) TUSCULUM COMMISSIONER Mike Burns (i) UNICOI ALDERMAN (vote two) Debbie Bennett Kathy Bullen (i) Roger Cooper (i) Wanda Wilson Radford Charlene L. Thomas UNION CITY AT-LARGE COUNCIL Terry L. Hailey (i) WARD 1 Danny Leggett (i) Jim Rippy WARD 4 Cody Martin Frank Tucker (i) VANLEER MAYOR Jason P. Weaver ALDERMAN (vote five) Chris Farmer Libby Gilmore Farmer Mike Gilmore Dwight D. McIlwain (i) Kevin Miner John O’Callaghan Ruben E. Schmittou Ty Weaver VONORE MAYOR Bob Lovingood (i) Paulette Miller Summey ALDERMAN (vote two) John Hammontree (i) Betty K. Sparks (i) UNEXPIRED ALDERMAN Michael Moore WALDEN ALDERMAN Sarah A. McKenzie (i) WARTRACE MAYOR Thomas E. Hurt (i) Vickie Smith ALDERMAN (vote two) Patsy Gregory (i) Terry Mookie Smith (i) WATAUGA COMMISSION (vote two) Mickey Fair (i) Delisha H. Lafleur (i) WATERTOWN ALDERMAN AT-LARGE (vote three) Kristie Bayse Cantrell (i)</div>	<div>532 506 412 356 388 214 184 94 157 87 130 161 213 1,283 1,271 1,499 1,217 1,012 893 831 843 374 268 244 177 267 265 295 377 117 298 316 319 729 654 509 314 544 539 831 392 583 175 6 1 375 231 269 235 196 277 235 242 652 369 577 486 534 470 2,542 152 222 215 226 117 82 73 83 78 59 31 65 56 383 227 480 467 504 892 90 137 161 154 96 81 321</div>	<div>Brandon Howard (i) Catherine “Katie” Smith (i) WESTMORELAND MAYOR Fredia Carter Jerry D. Kirkman (i) AT LARGE ALDERMAN (vote two) Douglas Brown Gregg Carr Jami Lynn Duff Patricia Hawkes James Brian Smalling (i) Chandra Wilkerson WHITE BLUFF COUNCIL (vote three) Carol Harmon Connie W. Reed (i) Seth Williams (i) WHITE HOUSE MAYOR Mike Arnold (i) Keith Futch WARD 1 Farris Bibb (i) WARD 2 John W. Decker (i) Michael Wall WHITE PINE ALDERMAN (vote three) Ronnie Dukes Tyler L. Marshall Fred Taylor (i) WHITWELL COMMISSION (vote two) William K. Adams Mike Dillon Joshua Eggert-Michael WILLISTON COMMISSIONER (vote two) Audrey McQueen (i) James O. Wiles (i) UNEXPIRED COMMISSIONER Donna S. Fortune WINFIELD MAYOR David Cecil (i) Ronnie Cooper Bob Strunk ALDERMAN (vote two) Harold L. Chambers Chad Jones (i) Stacy McBroom Love Doug Wilson Jr. WOODLAND MILLS ALDERMAN Tom Menees (i)</div>	<div>283 301 MAYOR 267 454 312 66 99 128 297 350 COUNCIL (vote three) 828 935 802 MAYOR 2,249 1,695 855 563 490 ALDERMAN (vote three) 216 COMMISSIONER (vote two) 89 91 115 127 67 97 155 129 97 122 ALDERMAN 102 Cities hold referendums on liquor laws, sales taxes</div>
--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

REFERENDUMS from Page 3

Nashville voted on numerous referendums, the first dealing with the creation of a citizen-led police oversight board and others dealing with charter changes.

Amendment 1 passed with 134,135 votes in favor and 94,055 against, and will create an 11-member police oversight board with the power to investigate and review arrests and police actions. Four of those members must reside in “economically distressed” parts of Nashville, seven from community organizations, two from the city council, and two recommended by the mayor’s office. All 11 members must be approved by the city council.

Residents also voted for an amendment that would task the city council with electing a city mayor if the mayor leaves before their term expires and the vice mayor is unable to serve; an amendment to require special elections for seats on the council that are vacated with more than eight months left in a term; an amendment requiring oaths of office to uphold the Metro Charter in addition to the Tennessee and U.S. Constitutions; and an amendment to replace language in the city charter with gender-neutral language.

The one Nashville amendment that failed would have extended term limits of council members from two four-year terms to three four-year terms. Voters rejected the amendment with 121,936 voting against and 102,302 voting for.

In Chattanooga, residents voted 44,387 in favor and 8,652 against a referendum to remove criminal cases from the municipal court as the court has not heard criminal cases in more than 20 years. The amendment also removed language in the city charter that made outdated references to workhouses, justices of the peace, and constables.

In Memphis, voters rejected three amendments. The first amendment increasing city council term limits to three four-year terms failed 101,607 to 67,220.

The second amendment repealing the instant runoff voting, also known as ranked choice voting, failed 104,431 to 62,316. The third amendment eliminating run-off elections also failed 91,183 against to 77,243 votes for.

Tennessee cities net more than 50 awards for festivals, tourism promotion

Tennessee cities took home more than 50 awards for tourism, festivals, and events at the International Festivals & Events Association (IFEA) and Haas & Wilkerson Insurance 2018 Pinnacle Awards.

The ceremony was held Oct. 1 at the IFEA’s 63rd Annual Convention, Expo and Retreat in San Diego, Calif., and recognized the most outstanding examples of quality and creativity in the festivals and events industry. The municipalities of Bristol, Chattanooga, Gatlinburg, Memphis, Pigeon Forge, and Sevierville took home a total of 56 awards, beating out national and international competitors.

The town of Pigeon Forge led the pack, taking home 23 total awards, including a Bronze Grand Pinnacle Award for its Wilderness Wildlife Week. The event also garnered four gold awards, five silver, and three bronze awards. Pigeon Forge’s A Mountain Quilt Festival won two gold, a silver, and three bronze awards while the Music in the Mountains event took home a gold and bronze award.

The Pigeon Forge Chuck Wagon Cookoff took home a gold award for the best food and beverage. Additionally, Pigeon Forge took home gold for the best promotional brochure under \$250,000.

Sevierville took home 11 awards for events and ad campaigns. The Rose Glen Literary Festival and Your Smokies Start Here campaign each won gold awards for media associated with the festival. The Bloomin’ BBQ & Bluegrass Festival took home a silver award for printed materials, and the Great Escape took home a bronze award for its e-newsletter.

The Sevierville Chamber of Commerce also took home a gold award for the best organizational website under \$250,000, a gold award for best miscellaneous multimedia under \$250,00 for its online vacation planner, a gold for best digital/social ad series under \$250,000, gold for best cover design under \$250,000, gold for best



Pigeon Forge took home 23 awards from the IFEA Pinnacle Awards, including 13 awards for its Wilderness Wildlife Week event. The event even won a bronze Grand Pinnacle Award. Tennessee cities took home 56 total awards from the ceremony.

single magazine display ad under \$250,000, a silver award for best social media site under \$250,000, and bronze for best add series under \$250,000.

The city of Memphis took home 10 awards for its Memphis in May International Festival, including four gold, one silver, and five bronze awards.

Chattanooga took home five awards for its Riverbend Festival, including two gold, two silver, and one bronze. The city also won a bronze award for its radio spot for the U.S. 101 Country Fest, bringing its award total to six.

The city of Bristol netted three awards for the Bristol Rhythm & Roots Reunion. The festival won

two gold awards for best event video promotion between \$1 million and \$3 million and best newspaper insert or supplement between \$1 million and \$3 million. The festival also won silver for its emergency preparedness plan.

Gatlinburg won a gold award for best organizational website between \$250,000 and \$1 million, gold for best social media site under \$250,000, and a bronze award for best digital or social ad series for the city’s 12 Days of Christmas event.

For a complete list of winners and awards, visit www.ifea.com/p/industryawards/pinnacleawards/2018pinnacleawards.

Pickwick Landing, David Crockett state parks earn Eat REAL status

Two Tennessee State Parks have achieved Eat REAL Certified status, bringing the total of state parks with the certification to three.

Pickwick Landing State Park’s The Captain’s Galley Restaurant and David Crockett State Park’s Crockett’s Mill restaurant have the nationally recognized standard for food service operations focused on sustainability and nutrition.

Tennessee State Parks is the only state parks system in the nation to earn certification and among only two national park systems. Along with the restaurant at Henry Horton State Park, Tennessee now has three state park restaurants certified through the program with more in the works.

Brock Hill, deputy commissioner of the Tennessee Department of Environment and Conservation, said Eat REAL is just one component of how Tennessee State Parks work to improve health and wellness across the state.

“Tennessee State Parks prioritizes health and sustainability across our entire system, from our operations and management, to the amenities and activities available to visitors,” Hill said. “Eat REAL certification complements our other programs, including Healthy Parks Healthy Person and Go Green With Us, that benefit visitors’ personal health and protect our public lands.”

Eat REAL (Responsible Epicurean and Agricultural Leadership) certification is a trusted mark of excellence for food and food service operators that have gone through a rigorous review process to evaluate the healthfulness and sustainability of their operation.

The Eat REAL Certified program in Tennessee is established through a partnership between the Tennessee Department of Health and Eat REAL. It has recognized more than 100 food service operations across the state.

Located north of the Mississippi State line, Pickwick Landing State Park offers a wide variety of healthy menu items, including



David Crockett State Park hospitality assistant manager Brittany Purser, left, and hospitality assistant manager; Nathan Watson, right, celebrate the Crockett’s Mill restaurant achieving Eat REAL status. Located near Lawrenceburg, the park restaurant has views of David Crockett Lake and local wildlife.

pasta primavera and a black bean burger. Most purchased produce is organic and the restaurant prioritizes cooking in-house from scratch.

Recycling is available for restaurant patrons and park visitors as well as utilized by park management. Staff also compost food scraps, minimizing the environmental impact of food waste sent to the landfill.

Angie Martin, hospitality manager at Pickwick Landing’s Captain’s Galley Restaurant, said the restaurant works with the needs of guests.

“Our guests like how versatile the menu is,” Martin said. “Many dishes can be tailored to the way they prefer it, including selecting your animal protein of choice or vegetarian.”

Just outside of Lawrenceburg,

STATE BRIEFS

The state of Tennessee is reporting strong economic growth during the past in the past two years, with fewer residents living in poverty and strong wage and income growth. Since 2017, the percent of Tennessee’s population living below the poverty line decreased by 3.4 percentage points to 11.5 percent. This is the lowest rate of poverty ever recorded in Tennessee. The state is also expected to see a 7.3 percent increase in wage and salary income for the average household. Real median household income in Tennessee has grown by more than 5 percent to \$55,240; the highest level ever. Tennessee’s unemployment rate has also declined, falling to 3.6 percent in September, and recently matched the lowest rate ever recorded. Monthly claims for initial unemployment insurance in Tennessee have fallen by nearly 6 percent and in 2017 fell to their lowest level ever recorded. Tennessee’s leisure and hospitality industry has led employment growth since 2017, increasing by nearly 8 percent. Real Gross State Product (a similar measure to GDP at a state level) in Tennessee has increased by 3 percent to \$303.3 billion.

Tennessee is one of the least energy efficient states in America, according to a new study conducted by financial advisory website Wallet Hub. Using information from the U.S. Department of Energy, Tennessee ranked 45 out of 48 on the list – which did not include Hawaii or Alaska because of data limitations. Tennessee scored 30.29 out of a possible 100 points on the survey scale, ranking 46 out of 48 in terms of at-home energy efficiency and 29 out of 48 in terms of auto efficiency. Tennessee only fared better than Alabama, Louisiana, and South Carolina in the study.

The Great Smoky Mountains National Park has identified its 1,000th species to live only within the confines of the park. The discovery of five new species of lichen, a slow-growing plant similar to algae, found nowhere else in the world have increased the number of species native solely to the park to more than 1,000. The discovery came as the park is celebrating the 20th year of a partnership with Discover Life in America and the All Taxa Biodiversity Institute. Being that Great Smoky Mountains National Park is one of the most visited and most studied national parks, officials were surprised to find so many rare native species in the area.

A record number of Tennessee students took advanced placement exams in 2018, making more students eligible for college credit than ever before. More than 32,000 Tennessee public school students took the exam – breaking last year’s record of 29,285. In addition, the number of students who

scored high enough to be eligible for college credited increased to 17,049 from last year’s total of 16,242. A total of 32,222 students took some 53,871 advanced placement tests with English language and composition and U.S. history being the most common. The state also saw a nearly 50 percent increase in the number of students taking computer science advanced placement tests.

Sites in Halls, Crossville, and Ripley have become the three latest additions to the Select Tennessee Program. The Halls Industrial Site, Interchange Business Park in Crossville, and Walker East Industrial Park in Ripley have been added to the list of shovel-ready sites in the state. Launched in 2012, the Select Tennessee program helps communities prepare industrial sites for private investment and job creation with 57 sites across the state certified since the program’s inception. To date, 16 companies have invested \$1.5 billion in capital investment to construct facilities on certified sites, accounting for more than 6,600 new job commitments.

Tennessee’s workers’ compensation insurance premiums will decrease for the sixth consecutive year to a record low, creating substantial savings for employees and workers. Loss cost reductions of more than 48 percent have been approved since 2013 due to reforms in the compensation system as well as fewer workplace injuries being reported. Commissioner Julie Mix McPeak recently approved a 19 percent filing for 2019 on Oct. 31, 2018. The National Council on Compensation Insurance (NCCI) presented the 19 percent filing to the Advisory Council on Workers’ Compensation earlier this year. This latest reduction will become effective March 1, 2019. Previous reductions of 12.6 percent and 12.8 percent were approved with March 1, 2018, and March 1, 2017, effective dates, respectively.

Tennessee is the fifth fattest state in the nation, according to new data reported by the Centers for Disease Control and Prevention. The state of Tennessee ranked third overall in the prevalence of obesity and overweight residents, seventh in food and fitness, and ninth in health consequences created by obesity. Tennessee also had the fourth highest percentage of overweight children and the third highest percentage of adults with high cholesterol. The study also found that seven in 10 U.S. adults are either overweight or obese with obesity rates for children and adolescents rising drastically in the past few decades. According to the report, 82.4 million Americans aged 6 and older were completely inactive in 2017. Lack of physical activity is a leading cause of obesity, in addition to genetics, emotional instability, and sleeplessness.



Pan-seared, wild caught salmon served over saffron rice with sweet chili sauce and seasonal vegetables is one of several healthy options served at The Captain’s Galley. Located on the Tennessee River near Pickwick Dam, the restaurant is both a favorite of boaters docking at the Pickwick Landing Marina as well as local residents and visitors coming to enjoy the park.

a great response from visitors on our vegetarian and vegan menu offerings. It shows that people are looking for healthier offerings.”

Nikkole Turner, Eat REAL Tennessee program manager said Tennessee State Parks have been a great partner for the program.

“The Eat REAL partnership with Tennessee State Parks has allowed us to accelerate our shared mission of creating a healthier environment for Tennesseans and visitors across the state’s beautiful parks system,” Turner said.

Henry Horton State Park’s restaurant, The Governor’s Table, became the state park system’s first

Eat REAL Certified restaurant in May, and helped pilot the program for other parks around the state.

Other Tennessee State Parks currently in the process of seeking Eat REAL certification include restaurants at Cumberland Mountain State Park, Montgomery Bell State Park and Natchez Trace State Park.

For more information about Tennessee State Parks, visit www.tnstateparks.com.

For more information about the Eat REAL certification, visit <https://eatreal.org/>.



CLASSIFIED ADS

Advertising: \$9.25 per column inch. No charge to TML members. Send advertising to: Carole Graves: cgraves@TML1.org.

BUILDING INSPECTOR - ELECTRICAL. COLLIERVILLE. The town of Collier-ville has an immediate opening for build- ing inspector (electrical). This position performs responsible enforcement of town codes and ordinances and investi- gative work in the inspection of all town commercial, industrial, and residential structures and properties. This position requires high school diploma or GED supplemented by technical or college level courses in building construction, electrical, mechanical, or structural en- gineering or related areas; and five years of experience in the building construction industry, skilled construction trades or in comparable code enforcement work, three of which must be in the assigned area of electrical trades; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must obtain two certifications from the International Code Council as a residential and commercial inspector in the assigned area of responsibility within 12 months of employment and maintain certifica- tions throughout employment. Must have valid motor vehicle operator's license at the time of hire. May require attending meetings after normal business hours. Candidate must be able to pass a work related physical and drug test. Salary is DOQ with excellent benefits package. To apply for this position, you must submit an original town of Collierville application. Applications are available to download at www.collierville.com, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address.

CITY CLERK. BROWNSVILLE. The city of Brownsville is seeking applications for a city clerk. The position is responsible for the financial activities of the city related to budgeting, accounting, purchasing, tax collections, etc. They are also responsible for a broad range of administrative and support-re- lated functions such as human resources management. The city clerk must be able to record minutes and maintain records of the proceedings of the governing body and other meetings. They also need extensive education or background in accounting, budgeting, and reconciliation of bank statements; must be knowledgeable in preparing and overseeing annual budgets. The city clerk is responsible for issuance of licenses and maintaining records related to such; must have extensive knowledge of the principles and practices of Generally Accepted Accounting Principles (GAAP) and modern municipal accounting, bud- geting and finance; a bachelor of business administration in accounting, finance, or closely related field required; a master's degree is a plus, but not required; a CPA and/or Certified Municipal Finance Officer designation is highly preferred. Experience must include five to seven years of progres- sively responsible managerial positions in accounting and financial management along with prior municipal experience and a letter of recommendation from a reputable CPA/auditing firm is a plus. The city clerk must operate an office computer and a variety of word processing and other software applications; operate a variety of records management systems, including Local Government Corporation Software. The salary is a minimum of \$55,000 per year depending on professional experience and qualifications with a benefits package. Interested applicants should email a cover letter and résumé (showing years and months of current and prior employment dates) and six work-related references to: contact us@brownsvilletn.gov by Nov. 28. For additional information, visit www.brownsvilletn.gov. EOE.

FIRE CHIEF LA VERGNE. The city of La Vergne is accepting employment applications for a fire chief. Salary range is \$78,222.00 - \$90,639.00 annually. The purpose of this job is to perform administrative, manage- rial, technical and operational functions associated with overseeing activities of the fire and rescue department. Duties and responsibilities include planning, coordinating and directing all aspects of department operations; responding to and directing major emergencies; developing departmental budget and controlling expenditures; and supervising assigned employees. Job qualifications include a high school diploma; associates degree in fire science or related field is preferred. Must be at least 21 years of age. Must have 10 years of experience of a wide and progressively responsible nature in emergency services; must have four years of experience in fire operations, admin- istration and supervision at a command level. Must be knowledgeable of federal, state and local laws, codes and regulations including the International Fire Code and ISO requirements. Experience to include knowledge of incident command theory. Must possess a working knowledge of Fire CAD/RMS and P25 Communications operations and standards. Must have Ten- nessee State Fire Officer II Certification or equivalent, as well as Tennessee State EMT Certification. Must possess a driver license valid in the state of Tennessee and maintenance of the same as a condition of continued employment. Visit the city's website, www.lavergnetn.gov, to review the job posting and complete an online em- ployment application for consideration for this position. EOE / drug-free workplace. All candidates must pass a physical exam and a drug screen before starting the job.

FIREFIGHTER COLLIERVILLE. The town of Collierville has an opening for a firefighter. This position is to perform entry level firefighting

and basic level emergency medical assis- tance work in combating, extinguishing, and preventing fires, and in responding to medical emergencies that is designed to help the town's fire department respond effectively to fires, medical emergencies, natural disasters, and man-made emergen- cy situations. Must possess High School diploma or GED with course concentration in the physical sciences or industrial arts; or any equivalent combination of education, training, and experience, which provides the requisite knowledge, skills, and abilities for this job. Must possess and maintain Firefighter I Certification as issued by the Tennessee Commission on Firefighter Standards and Education; Firefighter II Certification preferred. Must possess and maintain advanced EMT license as issued by the Tennessee Department of Health and Environment. Must possess and maintain valid driver's license with appropriate endorsements as issued by the state of residency. Must successfully pass the town of Collierville pre-employment verification and the state of Tennessee advanced emer- gency medical technician requirements. Must not have been convicted of a felony. Must not have been convicted of a Class A or Class B misdemeanor within 36 months of hire. Veterans must possess an 'honorable' discharge from any military service. Must establish and maintain their actual bona fide residence east of the Mississippi River within a distance no greater than 30 miles from the town's corporate limits. Town of Collierville employees must not be on any departmental disciplinary probation. Must be 21 years of age at time of hire. Must attach copies of current certifications and licenses with your application. Applicants must meet 'minimum entry requirements' that are listed separately in each application packet. Valid motor vehicle operator's license (to drive fire apparatus) at the time of hire. Salary is \$36,374 annually with ex- cellent benefits package. To apply, you must submit a special firefighter application. Firefighter applications are available to download at www.collierville.com or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address. EOE.

FIREFIGHTER/ PARAMEDIC COLLIERVILLE. The town of Collierville has an opening for a firefighter/paramedic. The purpose of this classification is to per- form entry level firefighting and advanced level pre-hospital emergency medical as- sistance work in combating, extinguishing, and preventing fires, and in responding to medical emergencies that is designed to help the town's fire department respond effectively to fires, medical emergencies, natural disasters, and man-made emergency situations. Any equivalent combination of the following which provides the requisite knowledge, skills, and abilities for this job. High school diploma or GED with course concentration in the physical sciences or industrial arts. Possess and maintain FFI, FFII preferred, as issued by the Tennessee Commission on Firefighter Standards and Education. Must successfully pass the town of Collierville pre-employment verification and the state of Tennessee paramedic re- quirements. Must not have been convicted of a felony. Must not have been convicted of a Class A or Class B misdemeanor within 36 months of hire. Veterans must possess an 'honorable' discharge from any military service. Must establish and maintain their actual bona fide residence east of the Mis- sissippi River within a distance no greater than 30 miles from the town's corporate limits. Collierville employees must not be on any departmental disciplinary probation. Must be 21 years of age at time of hire. Possess and maintain valid driver's license with appropriate endorsements as issued by the state of residency. Must possess and maintain paramedic license as issued by the Tennessee Department of Health and Environment. Salary is \$42,911 annually with excellent benefits package. To apply for this position, you must submit a special firefighter application, which are available to download at www.collierville.com, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address.

FIRE CHIEF SAVANNAH. The city of Savannah is seeking qualified candidates to fill the position of fire chief. The position will be responsible for leading a combination department comprised of six full-time firefighters, eight part-time associate fire- fighters and a various number of volunteers. Candidates must have strong leadership and managerial skills combined with excellent interpersonal and communication skills. A proven successful record of experience in supervisory, administrative and command assignments is required. Minimum qual- ifications and experience include a high school education and at least five years' experience in a senior position in fire prevention, suppression, investigation or related area with administrative experience. Preference will be given to candidates with a college degree in fire science, emergency management or related field. Combinations of education and experience will be considered. Candidates must have demonstrated experience and skills within the following critical areas: operational management, emergency management, incident command, budgeting, team build- ing, interagency support, interpersonal skills, and specifically, a desire and duty to ethically serve the residents, businesses and visitors of the city of Savannah. Interested applicants should submit a resume and completed job application, which may be obtained from the city website, www.cityofsavannah.com, to Bobbie Matlock/ Human Resources at City of Savannah, 140 Main Street, Savannah, TN 38372 or e-mail at bmatlock@cityofsavannah.org. Applications will be accepted until Nov. 15. EOE.

HEAVY EQUIPMENT OPERATOR COLLIERVILLE. The town of Collierville has an immediate opening for a heavy equipment operator. This position involves operating track or rubber-tired construction equipment with specialized functions related to maintenance and construction activities where the operation of complex mechanisms requires the highest degree of skill, dexterity, and finesse, and where work is performed to exacting tolerances. Operation of included equipment is the pri- mary function of the job. Must possess high school diploma or GED; supplemented by vocational/technical training in heavy equipment operation, vehicle operation, and work in area of assignment; supple- mented by three years' previous experience and/or training involving heavy equipment operation, vehicle operation, and work in area of assignment; or an equivalent combination of training or experience. Must possess a valid commercial driver's license, Class A or B. Salary is \$30,899 - \$36,928, depending on qualifications, with excellent benefits package. To apply for this position, you must submit an original town of Collierville application. Applications are available to download at www.collierville.com or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address. EOE.

INFRASTRUCTURE DIRECTOR SPRING HILL. The city of Spring Hill is seeking a new infrastructure director. To plan, organize, direct the water and waste- water treatment plants; water distribution, sewer collection, MS4/stormwater, and streets/maintenance divisions. Conducts studies, makes reports; prepares, presents and administers annual fiscal budget items related to above listed departments. Pre- pares/implements capital improvements program. Bachelor's degree in engineering required; TN PE licensure required. TNDL required. 10+ years' experience water or wastewater system maintenance or construction, hydraulic engineering, civil engineering or municipal engineering, of which some experience having been in an increasingly responsible administrative or supervisory capacity preferred, but not required. 80K-95K DOE. Applications/ resumes must be submitted online at: www.springhilltn.org/Jobs.aspx. Questions to staylor@springhilltn.org. NO PHONE CALLS PLEASE. Applications will be considered on basis of qualifications, experience, and suitability for position without regards to race, color, religion, sex or national origin. The city of Spring Hill is an EEO/AA/Title VI Employer.

JAILER COLLIERVILLE. The town of Collierville has an immediate opening for a jailer. This position performs a variety of routine and specialized public safety work in the care and custody of prisoners to maintain an order and discipline among the prisoners. High school diploma or GED; Incumbent must be a citizen of the U.S. Incumbent must successfully complete basic jail training within six months of hire and successfully complete an in-service training program each year as prescribed by the Board of Control for the Tennessee Correctional Institute. Incumbent will be required to read, evaluate and classify fingerprints after having received an appropriate course of study in this field; or any equivalent combination of educa- tion, training, and/or experience which provides the requisite knowledge, skills, and abilities for this job. Incumbent must have fingerprints on file with the Tennes- see Bureau of Investigation, have passed a physical examination as performed by a licensed physician, have a good moral character as determined by investigation, be free from apparent mental disorders and certified by a qualified professional in the psychiatric or psychological field. Must be in compliance with TCA 41-4- 144. Must possess a valid motor vehicle operator's license at the time of hire. Salary is \$27,000 - \$45,125 (DOQ), with excellent benefits package. Must submit an original town of Collierville application, which are available to download at www.collierville.com, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address.

MAINTENANCE WORKER, SENIOR COLLIERVILLE. The town of Collierville has an immediate opening for a senior maintenance worker. This is semi-skilled and unskilled manual work as part of a public works/utilities crew performing routine maintenance and construction tasks for various public works/utilities projects. This position requires a High school diploma or GED; supplemented by six months previous experience and/or training involving construction or main- tenance work in area of assignment; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must possess a valid commercial driver's license (CDL) with class A or B endorsement at the time of hire or within six months of hire date. Salary is \$24,960 (DOQ) with excellent benefits package. You must submit an original town of Collierville application. Applications are available to download at www.collierville.com, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address. We are unable to accept faxed or emailed applications. EOE.

PARKS & RECREATION PROGRAM COORDINATOR FAYETTEVILLE. The city of Fayetteville is seeking applicants for the position of parks and recreation program coordinator. Under the supervision of the parks and recreation director, the position will be responsible for coordinating the various

recreational programs, activities and special events of the city. Responsibilities will also include maintaining and improving the efficiency and effectiveness of all areas under his/her guidance, as well as initiating and coordinating new program develop- ment. A bachelor's degree in recreation or related field OR an equivalent combination of education, training and experience for a minimum of three to five years is desired. The job description is available for review at <http://www.fayettevilletn.com>. Send résumé to Fayetteville HR Coordinator, Adriane Gay at 110 Elk Ave S, Fayetteville TN, 37334 or email résumé to: agay@fayettevilletn.com no later than November 28, 2018. Deadline for applications is Nov. 28, at 4 p.m. EOE.

PLANNING DIRECTOR LAKELAND. The city of Lakeland is seeking qualified applicants for the posi- tion of planning director. This employee is responsible for a broad range of admin- istrative and support services under the general supervision of the city manager. The planning director is primarily respon- sible for planning, organizing and directing all planning and land development for the city of Lakeland. Duties include: advising and making staff recommendations to city boards, commissions and departments on planning and land development issues including interpretation, revision, imple- mentation and enforcement of regulations and ordinances and the creation and im- plementation of development and growth plans; directs implementation of sign ordinance, zoning ordinance, subdivision regulations, design guidelines, comprehen- sive plan and related plans and policies; provides strategic direction in short and long-range planning and growth manage- ment; researches, prepares and implements technical and operational studies, reports and projects; supervises staff with respon- sibility for employment-related decisions or recommendations that include hiring, disciplining, training, and evaluating performance; develops and implements the departmental operating budget and monitors costs to maintain budget integrity; evaluates and revises tracking procedures for development projects; makes presen- tations to boards, commissions, volunteers and other community groups. Successful applicants will possess the proven ability to maintain effective working relationships with the public, city officials, and other em- ployees and the ability to prepare and pres- ent accurate reports to the governing body; five to seven years of progressive planning experience and a bachelor's degree with a focus in Planning and American Institute of Certified Planners (AICP) certification required. Competitive salary and benefits offered. For a complete job description, please visit www.lakelandtn.gov/jobs

PLANS EXAMINER. COLLIERVILLE. The town of Collier-ville has an immediate opening for a plans examiner. This position requires the performance of highly professional, technical work involving the examination of construction documents for compliance with statutes, codes, and ordinances. This position requires an associate's degree with major course work in building, engineer- ing, architecture, building construction or a related field; and five years' experience in the building construction industry or a related field; or any equivalent combina- tion of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must obtain plans review examiner certification from the International Code Council and the building inspector certification issued by the State of Tennessee within 12 months of employment and maintain certification throughout employment. Must possess and maintain a valid motor vehicle operator's license. Must be able to pass a work relat- ed drug test. Salary is \$37,001 - \$44,220 annually (DOQ) with excellent benefits package. To apply for this position, you must submit an original town of Collierville application. Applications are available to download at www.collierville.com, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address. Position will remain open until filled. EOE.

POLICE MANAGEMENT CONSULTANT JACKSON. The University of Tennessee Municipal Technical Advisory Service (MTAS) seeks applications for a police management consultant. The position is located in the Jackson, Memphis, or Nashville office. The police management consultant provides professional advice, technical assistance and information on a wide range of police management issues to Tennessee municipal officials and their staffs. Examples include: consulting; facilitating strategic planning sessions; conducting staffing and organizational studies; making personnel recruitment

and selection recommendations; and de- veloping and instructing technical classes. Requires a bachelor's degree in criminal justice or in a related field. A master's degree in criminal justice or related field of study is preferred. Requires at least five years employment in state or local law enforcement as a police chief or senior administrative officer. Prefer experience in training needs analysis, lesson plan development, and presentation. Tennessee experience preferred. This position re- quires: practical knowledge of the problems faced by city officials; knowledge of state laws and accepted best practices in police procedures; ability to independently plan and process projects, questions, training; use of managerial, analytical, conceptual, and interpersonal skills on a daily basis in identifying a specific city's problem and providing the advice and assistance to solve the problem; ability to multi-task and prioritize when reacting to numerous and competing requests for assistance from agency customers; ability to work with very little direct supervision; and strong written and oral communications skills. This position requires extensive travel with overnight stays to municipalities across the state to deliver on-site consul- tation and training. Salary is based on a combination of professional experience and qualifications. Applicants must apply electronically and attach a cover letter, resume and three references with contact information. To apply, go to https://ut-ta- leo.net/careersection/ut_system/jobdetail.fl?job=18000001EI&tz=GMT-04%3AA00. The University of Tennessee is an EEO/ AA/Title VI/Title IX/Section 504/ADA/ ADEA institution.

WASTEWATER COLLECTION SUPERINTENDENT COLUMBIA. The primary function of the wastewater collection superintendent is to supervise the operation and maintenance of the city's wastewater collection and reuse system. Supervises the operation and maintenance of the city wastewater collection system, including installation, maintenance, and repair of main and service lines and equipment, pumping stations, flow meters, valves, and related equipment; Prepares and implements short-range pro- grams and operational plans and prepares input into long-range operational and maintenance plans; reviews and evaluates construction and change bids and speci- fications and conducts final inspections; supervises the operation and maintenance of the city wastewater collection system, including installation, maintenance, and repair of main and service lines and equipment, pumping stations, flow meters, valves, and related equipment; Reviews and evaluates construction and change bids and specifications and conducts final inspec- tions. Requirements: Grade II Wastewater Collection System Operator License and valid Tennessee driver's license. Bachelor's degree (B. A.) from four-year college or university; or four to five years related experience and/or training; or equivalent combination of education and experience. Apply at: www.columbiatn.com Open until filled, first review Nov. 26, 2018.

WATER PLANT OPERATOR COLLIERVILLE. The town of Collierville has an immediate opening for a water plant operator. The position performs skilled trades work in the installation, operation, maintenance, and repair of town water system facilities including wells, pump stations, water towers, the distribution system, water hydrants, and water meters. Must have a high school diploma or GED with concentration in a vocational program; supplemented by three years' previous experience and/or training involving water system maintenance, at least one year of which must have been operating experience in a Grade II Water Treatment Plant; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must be in compliance with TDEC Rule 0400-49-01 and remain in compliance throughout employment. Must possess and maintain a valid driver's license. This is a Grade II Water Treatment Facility. The work of this job requires sufficient physical strength, stamina, and ability to pass a work related physical proficiency test and pre-employment examination. The work is physically demanding, may require lifting heavy objects, and may require working in inclement weather. Work environment at times could involve toxic or caustic chemicals, risk of electrical shock or work around moving parts. Salary is \$32,425 - \$55,584 annually (DOQ) with excellent benefits package. You must submit an original town of Collierville application, which are available to download at www.collierville.com, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Completed applications must be sub- mitted either by mail or in person to the above address. Position will remain open until filled. EOE.

TML Board of Directors meets Nov. 15

Notice is hereby given that the Board of Directors of the Tennessee Municipal League will meet in regular public session on Thursday, Nov. 15, 2018, at 12 p.m. in the TML Board Room on first floor of the Capitol Boulevard Building, 226 Anne Dallas Dudley Blvd., Nashville, Tenn., for the purpose of consid- ering and transacting all business that may properly come before said board. If reasonably possible, an agenda will be available on Friday, Nov. 9, at the offices of the Tennessee Municipal League, Capitol Blvd. Bldg, 226 Anne Dallas Dudley Blvd. Suite 710, Nashville. Additional information concerning the above may be obtained from Jackie Gupton at 615-255-6416.

TMBF Board of Directors meets Nov. 15

Notice is hereby given that the Board of Directors of the Tennessee Municipal Bond Fund will meet in regular public session on Thursday, Nov. 15, 2018, at 8:30 a.m., local time, in the conference room of Suite 502 of the Tennessee Municipal Bond Fund, Capitol Blvd. Bldg, 226 Anne Dallas Dudley Blvd. Nashville, for the purpose of considering and transacting all business that may properly come before said Board. Some members of the TMBF Board of Directors may participate in such meeting by telephonic means, which will be audible to any member of the public attending such meeting. If reasonably possible, an agenda will be available on Friday, Nov. 9, in the offices of the Tennessee Municipal Bond Fund, Capitol Boulevard Building, 226 Anne Dal- las Dudley Blvd. Suite 502, Nashville, TN. Additional information concerning the above may be obtained from Jackie Gupton, 615-255-1561.

Tennessee Municipal League
2018-2019 Officers and Directors

PRESIDENT
Wallace Cartwright
Mayor, Shelbyville

VICE PRESIDENTS
Jill Holland
Mayor, McKenzie
Mike Werner
Mayor, Gatlinburg
Ken Moore
Mayor, Franklin

DIRECTORS
Jimmy Alexander
Mayor, Nolensville
Andy Berke
Mayor, Chattanooga
David Briley
Mayor, Metro Nashville
Tony Cox
City Administrator, Morristown (District 2)
John Clark
Mayor, Kingsport
Vance Coleman
Mayor, Medina
Richard Driver
Mayor, Lafayette (District 5)
Edmund Ford, Jr.
City Council, Memphis (District 8)
Mike French
Alderman, Somerville (District 7)
Bill Graham
Councilman, Dayton (District 3)
J.H. Graham
Mayor Pro Tem, Crossville (District 4)
John Hickman
City Manager, Waynesboro (District 6)
Avery Johnson
Vice Mayor, Cleveland
Bobby King
Mayor, Henderson
Christa Martin
Vice Mayor, Columbia
Lonnie Norman
Mayor, Manchester
Madeline Rogero
Mayor, Knoxville
Charles “Bones” Seivers
President-CEO, TN Municipal Bond Fund
Todd Smith
City Manager, Greeneville (District 1)
Jim Strickland
Mayor, Memphis
Mary Ann Tremblay
Vice Mayor, Three Way

PAST PRESIDENTS
Bo Perkinson (2017) Councilman, Athens
John Holden (2016) Mayor, Dyersburg
Curtis Hayes (2015) Mayor, Livingston
Dale Kelley (2013) Mayor, Huntingdon
Ken Wilber (2012) Mayor, Portland
Kay Senter (2011) Morristown Vice Mayor
Sam Tharpe (2010) Commissioner, Paris
Tommy Pedigo (2009) Councilman, Morristown
Bob Kirk (2004) Alderman, Dyersburg

AFFILIATE DIRECTORS
Ted Rodgers, Collegedale (TCMA)

TML AFFILIATED ORGANIZATIONS
(Ex-Officio Directors)
TN Assn. of Air Carrier Airports
TN Building Officials Assn.
TN Assn. of Chiefs of Police
TN Assn. Municipal Clerks & Records
TN Government Finance Officers Assn.
TN Fire Chiefs Assn.
TN Fire Safety Inspectors
TN Assn. of Floodplain Management
TN Assn. Housing & Redevel. Auth.
TN Municipal Attorneys Assn.
TN Municipal Judges Conference
TN Chapter, American Public Works
TN Recreation and Parks Assn.
TN Chapter, American Planning
TN Personnel Management Assn.
TN Assn. of Public Purchasing
TN Section, Institute of Transport
TN Public Transportation Assoc.
Assn. of Independent and Municipal Schools
TN Renewable Energy & Economic Development Council
TN Urban Forestry Council
TN Stormwater Assn

TML SPONSORS
4 STAR SPONSOR
First Tennessee Bank
3 STAR SPONSOR
Bank of New York Mellon, Co.
2 STAR SPONSOR
AARP
Alexander, Thompson, Arnold, CRA’s
Alliance Water Resources
Bank of America
Barge Design, Inc.
Carr, Riggs & Ingram LLC
Civil & Environmental Consultants
Entegrity
Master Meter, Inc.
VC3
Voya Financial Advisors
Waste Management Inc. of Tennessee
1 STAR SPONSOR
Charter Communications
Employee Benefit Specialists, Inc.
J.R. Wauford & Co. Consulting
Engineers
Local Govt. Corporation
Mattern & Craig, Inc.
NORESCO
McGill Associates, P.A.
Pavement Restorations, Inc.
Republic Services
Smith Seckman Reid
Tennessee 811
TLM Associates, Inc.
Utility Service Co., Inc.
Waste Connections of Tennessee Inc.
Waste Industries USA, Inc.

TML STAFF
Margaret Mahery, Executive Director
Chad Jenkins, Deputy Director
Mark Barrett, Legislative Research Analyst
Kate Coil, Communications Specialist
Jackie Gupton, Administrative Assistant
Carole Graves, Communications Director & Editor, *Tennessee Town & City*
Sylvia Harris, Conference Planning Director
John Holloway, Government Relations
Debbie Kluth, Marketing Director / Member Services
Kevin Krushenski, Legislative Research Analyst
Denise Paige, Government Relations

High Court rules against state and local governments in age discrimination case

BY LISA SORONEN
State & Local Legal Center

In its first opinion of the term in *Mt. Lemmon Fire District v. Guido* the Supreme Court ruled 8-0 that the federal Age Discrimination in Employment Act (ADEA) applies to state and local government employers with less than 20 employees.

The State and Local Legal Center (SLLC) filed an amicus brief arguing that it should not apply. State and local governments often rely on small special districts to provide services they don’t provide.

John Guido was 46 and Dennis Rankin was 54 when they were laid off by the Mount Lemmon Fire District. They claim they were terminated because of their age in violation of the ADEA. They were the oldest of the district’s 11 employees.

The fire district argued that

the ADEA does not apply to it because it employs fewer than 20 people. The Ninth Circuit disagreed.

The term “employer” is defined in the ADEA as a “person engaged in an industry affecting commerce who has 20 or more employees.” The definition goes on to say “[t]he term also means any agent of such a person, and a state or political subdivision of a state.”

The Supreme Court, in an opinion written by Justice Ginsburg, held that the phrase “also means” adds a new category to the definition of employer (that contains no size requirement) rather than clarifies that states and their political subdivisions are a type of person contained in the first sentence.

The court reasoned that “also means” is “additive” rather than “clarifying.” The court noted the phrase is common in the U.S. Code and “typically carrying an additive meaning.” Finally, the statute pairs

states and their political subdivisions with agents, “a discrete category that, beyond doubt, carries no numerical limitation.”

The SLLC amicus brief pointed out that small special districts, like the Mount Lemmon Fire District, are very common. Particularly in rural areas there are “few alternatives to layoffs and terminations when budget cuts must be made,” making small special districts particularly vulnerable to age discrimination lawsuits.

The brief also argued the Ninth Circuit decision is inconsistent with principles of federalism:

“Small state and local government entities must have the latitude to staff their projects as they see fit, responsive to local needs and in line with particular project goals. The fact that these needs differ is illustrated by the different age discrimination statutes enacted by the States with a variety of minimum employee thresholds.”

The court rejected the Fire District’s policy argument that “applying the ADEA to small public entities risks curtailment of vital public services such as fire protection.”

“Experience suggests otherwise,” the court said. “For 30 years, the Equal Employment Opportunity Commission has consistently interpreted the ADEA as we do today. And a majority of states forbid age discrimination by political subdivisions of any size; some 15 of these states subject private sector employers to age discrimination proscriptions only if they employ at least a threshold number of workers. No untoward service shrinkages have been documented.”



Nov. 30: Maryville
Smoky Mountain Jamboree
Maryville’s Clayton Center for the Arts will host a live radio show featuring local performers, stories, and history. For more information, visit www.claytonartscenter.com

Nov. 30-Dec. 1: Bell Buckle
Old Fashioned Christmas
Bell Buckle wants to enjoy every day of the season by adding those special touches that warm the soul and kindle memories of our happiest times. For more information, visit bellbucklechamber.com.

Dec. 1: Goodlettsville
Yulefest
Yulefest kicks off the holiday season with musicians, storytellers, and demonstrators in the cabins of the fort and in the historic home. For more information, visit www.goodlettsville.gov.

Dec. 1: Monterey
Christmas Home & Heart Market
The Monterey Depot Museum will be hosting the Christmas Home & Hearth Market from 10 a.m. to 5 p.m. Stop by for arts, crafts, jewelry, baked goods, and more. For more information, visit www.MontereyTN.com.

Dec. 8: Covington
Dickens on the Square
Step back in time on Covington’s Historic Square from 10 a.m. to 7 p.m. as Covington celebrates a Victorian Christmas. Characters from “A Christmas Carol” will be strolling around the square as well as carolers. The public is invited to dress in period costume and join in on the fun at this free event.

NATIONAL BRIEFS



The U.S. added 227,000 new private-sector jobs in October, well over the 178,000 predicted by economists. Meanwhile, the September total for added jobs was revised to 218,000 from the original 230,000 reported. Businesses with 500 or more customers added the most jobs with 102,000 while small businesses added the least amount. Economists said small businesses have had a harder time attracting jobs in recent months. The trade, transportation, utilities, and leisure and hospitality sectors reported the biggest increase in jobs.

U.S.-based automotive manufacturers are reporting another month of rises in sales with

sports utility vehicles and pickup trucks leading the way. U.S. car sales dropped 2 percent last year from a record high of 17.55 million in 2016 and are expected to fall further this year because of rising interest rates and the return of more late-model vehicles to used car lots. However, the shift by consumers away from passenger cars and toward larger vehicles, like SUVs and trucks, is beneficial to the auto industry as these larger vehicles are more profitable for producers. Even foreign-based companies, like Toyota, have reported an increase in sales of larger vehicles while passenger car sales have decreased.

Retiring Baby Boomers could have a negative impact on state

finances. A third of the U.S. states will be “super aged” or have a population that is 20 percent or more aged 65 or older by 2026, possibly creating issues surrounding pension debt and slowing economic growth. The increase in retirees could also mean rising Medicaid costs for states, changing the face of state budgets and boosting health-care liabilities. While immigration has offset these costs by bringing in younger, working-age adults, recent tightening of immigration law could mean that there will no longer be enough young workers coming in to offset costs. Instead, states may have to resort to tactics like increasing income taxes to meet the financial demands created by aging residents.

UT-MTAS DECEMBER MAP CLASSES

LEADING BY LEARNING: HUMBLLED LEADERSHIP

Participants will identify best practices in successful leaders who have utilized the humility in leadership approach and discover ways to implement such practices in their own respective agencies. Case studies, video excerpts, and table top exercises are all methods by which the training will be executed. Leaders of all levels will benefit from this course.

Dates/Locations/Times
Dec 4 Knoxville 8:30 a.m. – 12:30 p.m. EST
Dec 5 Nashville 8:30 a.m. – 12:30 p.m. CST
Dec 6 Jackson 8:30 a.m. – 12:30 p.m. CST

Target Audience:
All Municipal Employees

Credits: 4 CPE

THE UNIVERSITY of TENNESSEE
MUNICIPAL TECHNICAL ADVISORY SERVICE

To register for a course, go to www.mtas.tennessee.edu, or fax to 865-974-0423. Credit card payments must register online with the Solution Point System: <http://www.solution-point.tennessee.edu/MTAS> or by invoice. For registration assistance, call 865-974-0413.

No loan is too large or too small



The city of Tullahoma closed a \$7 million fixed-rate loan for several public works infrastructure improvement projects within the city. The city first borrowed through the TMBF variable rate loan program in 1986 and has used various TMBF programs 23 times since then. Pictured standing are: Sue Wilson, finance director; Linda Mooringham, TMBF marketing director; and Rosemary Golden, city recorder. Seated is Mayor Lane Curlee.



The city of Bartlett recently closed a \$1.35 million note with the Tennessee Municipal Bond Fund (TMBF) to finance equipment for various city departments. It marked the city's ninth note issued through TMBF's alternative loan program. Seated are Mayor A. Keith McDonald and Dick Phebus, finance director. Standing are Stefanie McGee, city clerk, and Tommy Green, TMBF representative.

See us for your special projects needs.
(615) 255-1561



TMBF

TENNESSEE MUNICIPAL BOND FUND



Department of
**Economic &
Community Development**

*Community and Rural Development
Best Practices Series
Downtown Revitalization
& Entrepreneur Development*

Morristown’s SkyMart highlights history, business potential of downtown area

BY DR. BRIDGET JONES
*Project Consultant
jones-bridget consulting group*

Morristown, located just off I-81 halfway between Bristol and Knoxville in Hamblen County, offers a thriving historic Main Street district with unique architecture, shopping, dining, living and events. Near two lakes and the mountains,

Morristown is vibrant, scenic, diverse, entrepreneurial and a fun place to live. Morristown also has key assets in collaborative community leadership and a strong track record of progressive partnerships that support economic and community development initiatives.

The Crossroads Downtown Partnership (CDP) operates as the city’s Main Street organization with the mission to utilize the heritage and historic resources of downtown Morristown to stimulate economic development.

The CDP vision is to make Morristown the “go-to” city between Bristol and Knoxville since it has the best of both rural and urban environments. Since 2009, the city of Morristown and CDP have thoughtfully preserved the downtown commercial district known for its outdoor skywalks on the second floor of the buildings.

Starting out as a program within city government, CDP became a stand-alone organization with 501(c)3 nonprofit status in 2013. In 2016, CDP and the City of Morristown worked together to gain designation of their downtown commercial core as a National Register Historic District with emphasis on the upper stories known as the SkyMart.

CDP works with the city to implement a façade grant program that utilizes a portion of the city’s Community Development Block Grant (CDBG) funding to provide matching grants to building owners and tenants for façade refurbishment that meets National Register standards. This program also covers roof repairs which has helped save many buildings that might have otherwise been lost.

Through their partnership, Morristown leaders have conserved the downtown’s historic buildings that provide ideal locations for new and

expanding downtown businesses and services today.

In 2016, CDP was awarded a \$50,000 TNECD Main Street Entrepreneur Grant (MEG) to establish the SkyMart Venture Place entrepreneur center and co-working space to spur new business growth in downtown. Led by CDP Executive staff and Economic Vitality Committee members in partnership with key organizations like Co.Starters, the Knoxville Entrepreneur Center (KEC), Walters State Community College and the Greater Knoxville SCORE, SkyMart Venture Place (SkyMartVP) has created a new entrepreneurial ecosystem for Morristown that opened in February of 2017.

CDP leaders have also partnered with economic development leaders to integrate SkyMartVP entrepreneur services into local economic development efforts and Morristown Utility Systems FiberNET staff to market its gigabit services. CDP worked with a downtown property owner who provided a charitable donation for a portion of the rent to bring an upper story business space back into service after five years of vacancy.

To jumpstart center activities, business owners and entrepreneurs throughout the region were invited to apply for Co.Starters business startup training and ETSY classes offered through the Knoxville Entrepreneur Center (KEC). In both courses, attendees learned to identify prospective customers and engage them in understanding the potential of their business strategies.

Business development fundamentals were also taught as a portion of each course, and Co.Starters graduates obtained Walters State Community College credit. Business pitch competitions and referrals to business financing followed completion of training sessions.

Short courses on web-based entrepreneurship and branding with social media marketing and workshops on Wi-Fi and 3-D Virtual Reality experiences were also offered during the first year of the project.



Morristown’s downtown SkyMart Venture Place is bringing new start-ups and entrepreneurs to downtown with a business incubator ecosystem combining the beautiful and historic aspects of Main Street with new ideas and development.

COMMUNITY AND ECONOMIC IMPACT

Several new businesses have been launched or expanded as a result of the comprehensive services provided through the project. Today, SkyMartVP is described as the community’s co-working space that offers a place for entrepreneurs to learn how to start and run their business, working space to operate their business, and a setting to share ideas. The center is the place in downtown Morristown to interact with a variety of people, to learn about entrepreneurship and business, to relax and drink coffee, and to build networks and relationships. The goals of the project to lease a vacant space, award a \$3,000 grant to the building owner to renovate it as an entrepreneur center and provide Co.Starters training to at least 10 participants have been accomplished. Future plans include expanding SkyMartVP operations to meet the growing demand for entrepreneur and small business services and to work with SCORE to provide a series of workshops for non-profit businesses designed to increase the community’s small business support network. First year project results include:

Training Cohorts	5	(Co.Starters, ETSY, SCORE)
Pitch Competitions	5	
Participants Served	46	(20 Co.Starters, 15 SCORE workshops and 11 entrepreneurs)
New or Expanded Businesses	20	(14 via Co.Starters and 6 Co-working and Open Space businesses)
Total New Employees	33	(small businesses and sole proprietors)

PROJECT FUNDING

TOTAL PROJECT FUNDING	\$2,400,000*
TNECD Main Street Entrepreneur Grant Funding	\$50,000 (facility improvements, equipment, rent, furnishings, utilities, signage, Co.Starters classes)
Private Contributions	\$14,400 (partial rent donation and utilities)
Crossroads Downtown Partnership Contributions	\$8,175 (training, promotions and personnel)
Knoxville Entrepreneur Center/Greater Knoxville SCORE	In-Kind Contributions (training and mentoring services)

PROJECT LEADERSHIP AND PARTNERS

Crossroads Downtown Partnership – Executive Director – Project Contact
The city of Morristown
Knoxville Entrepreneur Center
Greater Knoxville SCORE
Co.Starters
Randy DeBord Properties
Morristown FiberNET
Morristown Area Chamber of Commerce
Hamblen County Board of Education
Walters State Community College
Tennessee Department of Economic and Community Development

For project information contact the Morristown SkyMart Venture Center at www.skymvp.com.

TNECD TENNESSEE MAIN STREET and MAIN STREET ENTREPRENEUR GRANT PROGRAM
Downtown revitalization is a critical component of successful rural economic and community development. The Tennessee Department of Economic and Community Development encourages entrepreneurship development and adaptive reuse of commercial buildings in downtown business districts with the Main Street Entrepreneur Grant program that funds activities that put vacant and/or underutilized buildings into productive service and serve as economic drivers for downtowns and to develop entrepreneurs. The Tennessee Main Street and Main Street Entrepreneur Grant programs work together to help communities revitalize their downtown districts and create new businesses through the Governor’s Rural Task Force and Tennessee Rural Economic Opportunity Act of 2016 and 2017.

For more information visit TNECD Community and Rural Development.

How does Ransomware affect municipal governments?

RANSOMWARE from Page 1 enabled public safety officers to respond to calls during this time period, the city’s dispatch calls were not recorded.

How do Ransomware Attacks Occur?

Initially, ransomware attacks had occurred mostly through phishing. Phishing is essentially a method of tricking the end-user into downloading malicious programs from fake web pages.

In some cases, these fake web pages may even try to trick the user into submitting their login credentials or providing information that could let the attacker compromise that user’s account. This is quite common in email-based phishing attacks targeted at specific individuals within or related to an organization.

However according to cybersecurity expert Allan Liska in a PBS interview, phishing is becoming a less common means of staging ransomware attacks.

This isn’t surprising as employees focus more on training employees to detect phishing attempts. In fact, the International City/County Management Association (ICMA) reports in a study published in 2017 that of 411 local governments surveyed, 40.1 percent provide cy-

bersecurity training for their staff at least annually and 30.9 percent provide training even more frequently.

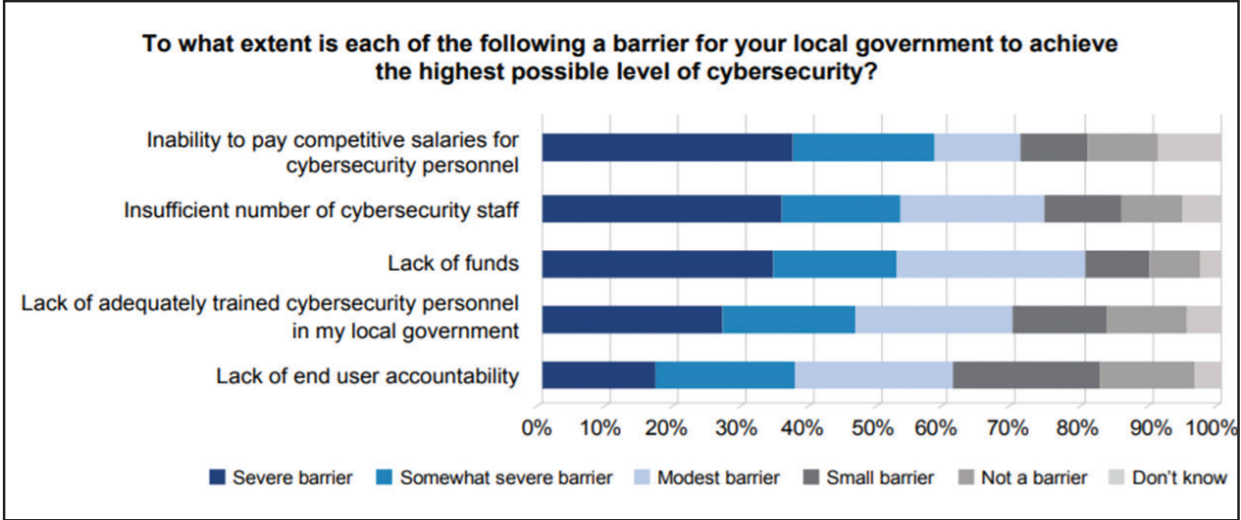
Thus, cyber criminals are resorting to different - and longer-term - approaches to identify and exploit cybersecurity vulnerabilities in organizations. Microsoft states, “... attackers employ a mix of methods, using traditional techniques alongside new ones as they constantly explore ways to exploit both people and technologies.”

In other words, ransomware attackers are looking for weaknesses in how organizations allow access to confidential information or critical systems. The less rigid an organization’s policies and procedures are in these areas, the higher the attacker’s chances of gaining illicit access.

In addition, cyber attackers may also spend time trying to identify unsecured hardware and software through which they can attack IT systems.

How are Local Governments Faring in Stopping Ransomware?

According to Allan Liska, hospitals, health care facilities, and federal, state and local governments have all been more susceptible to ransomware attacks than other industries. He contributes this to the fact that these public agencies often



don’t have the same level of resources dedicated to security and their security teams “tend to be stretched thinner.”

Also, Liska says that these public entities often feel obligated to pay the ransom, because constituent or patient services are being disrupted.

While it is a good sign that ICMA’s 2017 survey reports 60 percent of municipalities increased cybersecurity technology spending since 2011, municipalities in general have difficulties hiring and retaining cybersecurity expertise. The same ICMA survey found that the inability to pay such experts competitively, a lack of funding and an insufficient number of properly trained

in-house cybersecurity staff are barriers to achieving the highest possible level of cybersecurity.

Gaps in cybersecurity expertise within municipalities have consequences.

For example, 43 percent of local governments told the ICMA that they do not conduct forensic studies following attacks or breaches. These forensic studies are important as they are meant to identify causes and build solutions for preventing breaches in the future.

Likewise, 67 percent of

these municipalities lack a written cybersecurity risk management plan that they can refer to should they be hit by a malware or ransomware attack. Without such a plan, a municipality has no clearly-defined response or reporting mechanisms to at least mitigate and recover from a ransomware attack.

It’s certainly not easy to build-up the capacity necessary to prevent every link in the chain that leads up to a cyberattack, but it’s vital all the same. As seen in Atlanta, recovering from a ransomware attack can amount to millions of dollars; prevention costs less.