



TML District Meetings

Thursday, Nov. 29	District 4	Crossville
Friday, Nov. 30	District 3	Collegedale
Tuesday, Dec. 4	District 5	Gallatin
Wednesday, Dec. 5	District 2	Morristown
Thursday, Dec. 6	District 1	Greeneville
Monday, Dec. 10	District 7	Henderson
Tuesday, Dec. 11	District 8	Millington
Friday, Dec. 14	District 6	Columbia

Mark your calendars and plan to attend!

Lee, Blackburn claim TN victory



Photos by *The Tennessean*

Tennesseans elected Republican Bill Lee as the state's 50th governor on Nov. 6, voting into office a political newcomer. Lee easily defeated former Nashville Mayor Karl Dean with 60 percent of the votes to Dean's 39 percent.

Lee, 59, is a Tennessean businessman and CEO of his family's HVAC, plumbing, and electrical business, Lee Company. He campaigned on a socially and fiscally conservative platform.

"I'm humbled. I'm honored.

And I couldn't be more grateful," Lee said during his acceptance speech. "I'm grateful you placed your trust in us to lead this great state of Tennessee."

Lee will be sworn into office on Saturday, Jan. 19, 2019, in Nashville.

Republican Marsha Blackburn defeated former Tennessee Governor Phil Bredesen to become Tennessee's first female elected to the U.S. Senate.

She will succeed Sen. Bob

Corker, who after serving two terms opted not to run again.

Blackburn won the seat with 55 percent of the votes to Bredesen's 44 percent.

Blackburn has served the 7th Congressional District in the House of Representatives since 2003. She previously served in the Tennessee Senate from 1999 to 2003.

For a complete results of Tennessee's state elections, see **ELECTION** on Page 4



Voters go to polls in 196 municipalities across TN

By KATE COIL

TML Communications Specialist

Voters in municipalities from Adams to Woodland Mills came to the polls to cast their ballots in local elections on Nov. 6, bringing a mix of new and familiar names to city councils, commissions, and boards.

Clarksville votes in new mayor, rejects county consolidation

See Page 3

Municipalities hold referendums

See Page 3

ADAMS COMMISSIONER (vote two) Wayne Evans (i)	116	A. Keith McDonald (i)	18,967
ADAMSVILLE COMMISSIONER (vote two) Jackie Hamm (i) Lee Winters (i)	615 610	ALDERMAN 1 W.C. "Bubba" Pleasant (i)	19,756
ALCOA CITY COMMISSIONER (vote three) Clint Abbott Jr. (i) Vaughn Belcher (i) Tanya Henderson Martin Don Mull (i)	2,049 1,966 1,682 1,677	ALDERMAN 2 Mitch Arnold Emily Elliott (i) ALDERMAN 3 David Parsons (i)	7,700 12,840 19,541
ALTAMONT MAYOR Jana Barrett (i) ALDERMAN (vote two) Nina Fultz Penny Sons (i) ALDERMAN (unexpired) Linda King Roberts	204 190 192 223	BEAN STATION MAYOR Patsy Winstead Harrell Jimmie Seals Ben Waller ALDERMAN (vote two) Mickey Ankrom (i) Eddie Douglas John McMurray Junior Sizemore Sandra Wieber	337 37 509 440 305 273 264 155
ARDMORE MAYOR Ken Crosson Mike Magnusson Tim McConnell (i) Paul T. Van Manen ALDERMAN (vote three) Shane Emerson Wayne E. Harvell (i) Jason Sherman Spencer N. Smith Joe Stagner (i)	145 203 80 16 233 190 252 199 189	BEERSHEBA SPRINGS COMMISSIONER Natasha King BELLE MEADE COMMISSION (vote three) Louise Bryan Rusty Moore Charles M. Thornburg Bob Weigel (i) Robert L. Zeglarski	112 1,304 1,238 835 13,925 214
ATOKA MAYOR W. Daryl Walker (i) ALDERMAN (vote three) Barry L. Akin (i) Greg Billings Scott Cooper Daniel Feldmayer (i) John Harber Pamela C. Johnson Daniel Lee Bruce R. McConnell Christopher Cody Pace Christy Renfrow Keith E. Richter Ryan Ripperton	2,918 1,386 681 480 892 1,036 421 294 395 539 606 234 146	BETHEL SPRINGS MAYOR Gary L. Bizzell Jr (i) Benny Jennings ALDERMAN (vote two) Gilbert L. Atkins Gary Lynn Bizzell, Sr (i) John M. Wood (i) BIG SANDY MAYOR Autumn Ratliff ALDERMEN (vote three) Sissy Lynn Corbitt Christie Tubbs Craig Terry Culpepper Jayson Dobson Barbara A. Marshall Feldbauer Becky Belyew Wright	163 64 131 113 169 135 37 52 89 93 44 75
ATHENS COUNCIL (vote three) Tracy Carter Joseph "Tom" Holmes Mark Douglas Lockmiller Adolphus "Dick" Pelley (i) Bo Perkinson (i) Jason Pickel Yvonne Raper (i) Frances Witt-McMahan	831 541 1,591 1,469 1,594 1,354 1,098 1,360	BLAINE MAYOR Marvin D. Braden Robert W. Brady Jr Brandon Solomon ALDERMAN (vote five) Earl Dunn Jr (i) Michael Fennell (i) Darrell Ray Williams (i) Jimmy Copeland (write-in) Patsy McElhaney (write-in) BRADEN COMMISSIONER (vote two) Chester M. Cocke (i) Mackie L. Green Jr.	459 71 88 407 419 440 21 31 87 58
ATWOOD MAYOR James R. Halford, Sr. (i) ALDERMAN (vote two) Jim Lewis (i) L.N. McNabb Jr. (i)	275 245 240	BRADFORD MAYOR Ray Arnold (i) ALDERMAN (vote two) Randy Graville Richard Hollinshead BRUCETON MAYOR Robert T. Keeton III (i) Frank McGee Jenna F. Nunamaker Young	262 218 190 223 56 93
BANEHERRY COMMISSIONER (vote two) Clifford Best Tom C. Carter Mark Plonski Gary Zander	43 104 69 106	CLARKSVILLE MAYOR John Lackey	3,405

See **CITY VOTES** on Page 6

TN voters send three new congressmen to Washington



Tim Burchett
TN 2nd Congressional District



John Rose
TN 6th Congressional District



Mark Green
TN 7th Congressional District

Nine candidates were elected to the U.S. House of Representatives this year, sending three new faces to Washington.

Tim Burchett, former Knox County mayor, won the election to represent East Tennessee's 2nd District U.S. House seat. He beat Democratic challenger Renee Hoyos with 66 percent of the votes to Hoyos' 33.2 percent.

He will fill the seat previously held by John "Jimmy" Duncan, Jr., who served in that role since 1988. His father, John J. Duncan Sr., held that seat from 1964 to his death in 1988.

Burchett fended off seven candidates in the Republican primary, including former state Rep Jimmy Matlock.

Burchett's first election to public office was in 1994, when he won a seat in the Tennessee House

of Representatives. He served in the House for two two-year terms, from 1995 to 1998. In 1998, he was elected to state Senate and twice won re-election, serving a total of three four-year terms, from 1999 to 2010.

Republican John Rose won the race to succeed U.S. Rep. Diane Black in Tennessee's 6th Congressional District. Rose ran against Democrat Dawn Barlow, garnering nearly 70 percent of the votes to Barlow's 28 percent.

Rose owns and operates a family farm in Smith and DeKalb counties. He's also a former commissioner of the Tennessee Department of Agriculture and chairman of the Tennessee State Association Fair Board.

He replaces Black, who gave up her seat in an unsuccessful bid for the state's Republican gubernatorial nomination.

In the race for Marsha Blackburn's open congressional seat, Republican state Sen. Mark Green beat his Democratic challenger Justin Kanew with 67 percent of the votes to Kanew's 32 percent.

Green currently serves as state Senator from the Clarksville area, a seat he has held since 2012. He is a West Point graduate and former Army flight surgeon.

All of the six incumbents were re-elected - U.S. House District 1: Phil Roe (R); U.S. House District 3: Chuck Fleischmann (R); U.S. House District 4: Scott DesJarlais (R); U.S. House District 5: Jim Cooper (D); U.S. House District 8: David Kustoff (R); and U.S. House District 9: Steve Cohen (D).

For more election results, see **ELECTION** on Page 4

How does Ransomware attacks affect municipal governments?

BY SANDY REESER

VC3 Chief Executive Officer

Ransomware attacks are essentially cyber attacks in which the attacker often encrypts the victim's data and effectively holds the data hostage unless a ransom is paid.

Although a brazen form of cybercrime, municipalities are far from immune from ransomware.

In general, ransomware attacks are designed to extort the victim which may be a municipal government. For example, the cyber attackers who unleashed the Sam-Sam malware on Atlanta in March of this year had demanded \$50,000 in bitcoin. In addition, the city of Atlanta was locked-out of its IT

system for six days and, as of June 2018, the city estimated the cost of recovery could reach \$12 million.

Besides these impacts, the extent of the cyber attacker's penetration could also leave a municipal government vulnerable to other cyber risks after the fact. These risks include additional data breaches and leaks on the darkweb where users and website managers can remain anonymous or untraceable.

The impact of ransomware on local government operations

Not only do ransomware attacks put governments at risk of losing control of their classified, confidential and personal information, such as social security num-

bers or credit card information, these attacks also have operational impacts.

For example, a ransomware attack that shuts down digital assets such as a payment platform or citizen portals, could effectively grind municipal operations to a halt. A municipality may also be forced to use pen and paper instead of apps designed to streamline operations, and ransomware that shuts down 911 or 311 dispatch systems could even put lives at risk.

In March of this year, a ransomware attack on Baltimore shut down the city's CAD system for about 22 hours impacting the 911 system. While manual dispatching See **RANSOMWARE** on Page 10

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Information Technology

NEWS ACROSS TENNESSEE



ASHLAND CITY

Arcosa Marine will invest more than \$10 million and create 300 jobs in the next five years as part of an expansion to its operations in Ashland City. One of the leading manufacturers of transport barges for inland waterways, the company produces multiple barge lines, barge covers, deck fittings, and hardware. Arcosa Marine, previously known as Trinity Marine Products, currently employs approximately 240 people at its Ashland City operations. The barges produced by the company will contribute to the significant supply chain that uses rivers in Tennessee and other areas of the South and Midwest to transport goods.

COLUMBIA

The Columbia Fire and Rescue Department has broken ground on a new Public Safety Training Center for the city, located behind Fire Station No. 2 on Lion Parkway. The training center is expected to be completed within two years and will provide multi-agency training for both Columbia and surrounding departments. The training center will pull instructors from the Tennessee Fire Service and Codes Enforcement Academy in Bell Buckle. Previously, local emergency officials seeking training would have to make a 45-minute drive to Bell Buckle for instruction. Much of the construction of the new center is being done in-house by Columbia Power and Water Systems and the Columbia Public Works Department. City officials hope the training center can also be used in conjunction with the new fire services program now being offered by Columbia State Community College.

ERWIN

Ballad Health has opened a new hospital in the city of Erwin, replacing a former facility built in the 1950s. The new Unicoi County Memorial Hospital is a 40,000-square-foot facility that contains the latest in diagnostic imaging equipment, a 24/7 emergency department, a helipad, large trauma center, and departments for respiratory and cardiology services. While the new facility has fewer inpatient beds than its predecessor, the number of outpatient beds has been increased. The new hospital began accepting patients a day after it was officially opened. Officials anticipate all patients to soon be transferred to the new facility from the previous hospital facility. In addition to Erwin residents, the Unicoi County Memorial Hospital will serve residents from around Unicoi County.

FAYETTEVILLE

A new reminder system is helping Fayetteville residents keep their properties from earning code violations and reducing headaches for city staff. The reminder system lets property owners know that they might be in violation of city codes, and approximately 75 percent of the 500-plus notices sent out since the program began have been remedied without further issue. City officials said sometimes property owners aren't even aware they are in violation and just need a nudge to become compliant. The system also made it easier for city staff to communicate with property owners. The city uses door hangers and post cards, especially in the case of non-resident property owners, to keep residents in the loop.

FRANKLIN

The city of Franklin is beginning restoration work at a farmhouse in the Park at Harlinsdale Farm. Also known as Hayes House, the current restoration of the project is estimated to cost \$37,000 and the city recently received a grant from the Tennessee Historical Commission expected to cover approximately 60 percent of the cost. The remainder of the funds will come from the city's parks budget. Built in the 1890s, the farmhouse served as the home for the farm manager and was built to replace a previous structure that had burned down. The house was later used as part of a dairy farm.

HUMBOLDT

Members of the Humboldt Police Officers Association (HPOA) are working to build the department its own obstacle training course at a property within the city. The planned course will include 25 different obstacles covering 500 yards and in varying degrees of difficulty. The course will be bigger and longer than the one used at police academies in the state, and should help officers train for the course needed to graduate from the academy. Obstacles at the course are designed to assure prospective officers can do things the job might require, such as concealing themselves, running through high grass or other obstacles, jumping ditches or culverts, quickly changing direction during chases, and carrying people out of danger. One station will also test memory power, coordination, and other critical thinking skills. In addition to officers hoping to train for the academy, the course can also be used by current officers to keep their skills sharp.

LEBANON

Maplehurst Bakeries, LLC, plans to expand its operations in Lebanon, creating 90 new jobs and investing \$53 million. With this expansion, the company plans to add two new production lines to its current facility in Lebanon. Weston Foods, Maplehurst Bakeries' parent company, is a leader in the North American baking industry, producing breads, rolls, donuts, cakes, pies, bagels, tortillas, cookies, crackers, and more. With 6,000 employees who operate nearly 50 bakeries across the U.S. and Canada, Weston Foods products are sold in North American retailers, supermarket chains, and foodservice outlets. The company is also a supplier of ice cream cones and sandwich wafers to the dairy industry and a supplier of Girl Scout cookies in the U.S.. The company's Lebanon operation produces donuts.

LENOIR CITY

The Lenoir City Utilities Board is in the process of handing over its former building to the city for future economic development. The utilities board and city officials are moving toward an interlocal agreement that would convey the building at 200 Depot Street to the city's industrial development board. Bussell Island Distillery and Brewery Company has expressed interest in using the building and has agreed to keep the city fire station presently located in part of it if they were able to purchase the structure. Company officials said having the fire department onsite would keep their insurance costs down. To ensure this, city officials are looking into asking the investment group to enter into a 100-year lease with the fire department on the site.

MT. PLEASANT

Fuel Total Systems (FTS) will locate its new manufacturing facility in Mt. Pleasant, creating 150 new jobs and invest approximately \$60.9 million in the area. The automotive components will build a new 110,000-square-foot facility in the Cherry Glen Industrial park, a Select Tennessee Certified site. With this new location, FTS will be better suited to serve its Southeastern customers. FTS is a manufacturer of automotive plastic fuel tank systems and related automotive components. The company focuses on the development, design, manufacturing, and sale of fuel tanks, appurtenant

parts, as well as engine and hybrid parts. FTS is based in Japan and also has operations in Kentucky. Along with the creation of new jobs and capital investment, the company made a \$5,000 donation to the Boys & Girls Clubs of Maury County and a \$5,000 donation to assist the Mount Pleasant High School STEAM Program compete in the nationally recognized Lexus Eco Challenge. These funds will help Mt. Pleasant High School create 3D printed plastic recycling containers to place in the Mt. Pleasant community.

NASHVILLE

KeepTruckin Inc. has announced the transportation technology leader will invest \$3.6 million and create approximately 385 skilled jobs in Nashville over the next three years. Founded in 2013, KeepTruckin established a Nashville office last year. To accommodate its growth the company has moved its operations to the annex to downtown Nashville's L&C Tower. KeepTruckin currently employs approximately 60 Nashville employees. As part of its Nashville expansion, KeepTruckin plans to hire sales representatives, managers, and operations personnel. San Francisco-based KeepTruckin, a Google Ventures-backed startup, develops modern fleet management solutions that improve the operational efficiency of fleets and promote safety on the road. In less than five years, KeepTruckin has built the world's largest network of more than 500,000 connected drivers, a significant step in bringing the world's trucks online to make fleets more efficient and roads safer.

NEWPORT

After nearly 20 years, Newport's Bryant Town Park has reopened following a rededication ceremony. The largest satellite park in the city and the second largest in the city park system, the park was closed in 1994 due to issues with financing and maintenance. At that time, all of the park's equipment removed to prevent accidents. However, the present city council and city park staff worked with the Cocke County Partnership to reopen the park. Crews from the city's parks and street department have spent the past year erecting new playground equipment, a new pavilion, refinishing the basketball court, and making the park ADA accessible.

VONORE

Vonore officials have cut the ribbon on the new Vonore Ball Complex at Vonore Heritage Park. The complex will have two fields ready for spring sports with a concession stand and restrooms opened. Work continues to construct a third field, begin site preparation for a fourth field, and construct a second playground at the site. Plans for the future of the complex also call for a basketball court and a tree buffer to be installed around the perimeter of the complex. Earlier this year the city received a \$500,000 Local Parks and Recreation Grant from the Tennessee Department of Environment and Conservation to help move forward with development at the complex.

Cites share in Delta Regional Authority funds

Five municipalities in West Tennessee will be seeing part of a \$2.79 million investment into infrastructure improvements by the Delta Regional Authority (DRA).

Humboldt, Lexington, Martin, McKenzie, and Savannah each received a share of the funds designed to make infrastructure improvements that will either attract new industry to the area or support existing businesses. The DRA hopes the funds will help the creation or retention of some 3,400 jobs and, along with other private partners, hopes to bring \$444.1 million in new investments to Tennessee.

Humboldt will receive a DRA investment of \$500,000 to build a new wastewater treatment plant within the Gibson County Industrial Park to support a new chicken processing plant that will create 1,400 jobs. The treatment plant will utilize state-of-the-art technology that will ensure efficiencies and

Work progressing on new Athens splash pad



Work continues on the splash pad at Athens Regional Park with officials anticipating the area will be open and ready for use next summer. Features at the splash pad include a mushroom maze, jet way that produces a highly aerated stream of water, water wickets that provide misting jets for water, gravity shooters that will provide a 45-to-360-degree swing to shoot water, splash towers that will have dump buckets for water that will spill over when becoming full, and a tidal tank that will dump a capacity of 25 gallons of water when the bucket becomes full.

Carthage FD donates new sign to Gordonsville FD



To celebrate the opening of the new Gordonsville Fire Hall, the Carthage Fire Department presented the gift of a new sign for Gordonsville. Carthage City Mayor Donnie Dennis presented the sign on behalf of the Carthage Fire Department and the city while Gordonsville Mayor James "Duck" Gibbs accepted it on behalf of his city and fire department. Work on the new fire station began in the spring and is expected to be complete soon. It will mark the first change in location for the fire department since it opened in 1966.

Somerville officials dedicate town park



The town of Somerville has dedicated the new Somerville Park located at the UT Martin Somerville Center. A formal ribbon cutting for the park was held in conjunction with the Fayette County Chamber of Commerce, Oakland Regional Chamber of Commerce, and UT Martin Somerville campus officials. The city partnered with Healthier TN to create the park, which features swing sets, outdoor cardiovascular and stretching equipment, a walking track, bouncing spring animals, and three sculptures. Other additions to the park are forthcoming.

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PEOPLE IN THE NEWS

John Andrews, chief of police for the city of Henry, announced he will be leaving his position to accept another job. Andrews' last day as police chief was Nov. 9. Andrews began his career with the city of Henry as a full-time police officer in April 2016. He was then promoted to chief that December, a position he has held ever since. Andrews also served for eight years as an officer with the Gleason Police Department before coming to the city of Henry. Officer Davis McGahey will be serving as interim police chief while city officials begin the search for a new chief.

Walter Brown has been promoted to the rank of captain of support services for the Bristol Police Department. In his new position, Brown will oversee the daily operations of the training division, animal control, community policing, traffic support services unit, school resource officers, downtown foot patrol and act as the police department's liaison to the city's beer board among other duties. Brown will also be a direct report to Major Tim Eads in Support Services. A 20-year veteran of the department, Brown holds a bachelor's degree in business administration from Purdue University Global.

Judith Byrd will be stepping into the role as senior health advisor to Nashville Mayor David Briley, leaving her present position as the mayor's press secretary. Prior to joining the city of Nashville as press secretary in May 2018, Byrd served as director of communications and government relations for Franklin-based 180 Health Partners. Prior to that, she ran her own consulting firm for four years. She has also served on the Nashville Health Care Council, communications director for the Nashville Health Care Council, communications director for Tennessee's chapter of the American Cancer Society and a policy associate for the Alliance for Health Reform. Byrd holds a bachelor's degree in communications from Samford University.



Judith Byrd

Zachary "Zach" Ellis has been selected as the new police chief for the town of Englewood. Ellis has been serving as the town's interim chief since late September, and has been with the police department as an officer for nearly three years, beginning as a patrol officer. Ellis also had another stint as the city's interim police chief and reached the rank of sergeant before his promotion.



Zach Ellis

Jere Hadley, longtime record-treasurer and alderman for Covington, died Nov. 4, 2018, at the age of 77. A graduate of Covington's Byars-Hall High School and the University of Tennessee-Martin, Hadley

began working for the city of Covington as its recorder in 1974. He retired from the position in 2011 and was then elected to his first term on the city's board of mayor and aldermen. He was serving his second term on the board. Hadley is survived by his wife, Rosemary, two children, four grandchildren, and five great-grandchildren.



Jere Hadley

Terry Hart, chief executive officer of the Chattanooga Metropolitan Airport, has been named the 2019 Chattanooga Area Manager of the Year. Hart's job has focused on overseeing the surge in passenger traffic at the airport, approximately 70 percent of which is business travelers. The airport is expected to exceed 500,000 passenger boardings for the first time in its history this year. Hart's duties both making sure passengers have a great experience at the airport as well as courting commercial airlines and flights to help grow the airport's resources as well as business opportunities for the city. Hart began his career with the Chattanooga airport in 2008 as vice president of operations and was promoted to CEO in 2012. Before coming to Chattanooga, Hart had served American Airlines and American Eagle at the carriers' big hubs in Chicago and Dallas-Fort Worth.



Terry Hart

Jaima Helbert is the new communications coordinator for the city of Bristol. In her new role, Helbert will continue serving as the webmaster for the 1,000-page city website as well as overseeing all departmental budget and financial functions, and promotional decisions. Helbert has been employed as the city's webmaster for the past four years, coming to the city in 2014. She holds a bachelor's degree from King University in behavioral science.



Jaima Helbert

Crystal Key has been selected as the new 911 Communications Manager for the Bristol Police Department. Key most recently served as a purchasing agent with the city's administration department but also previously worked with the police department as a 911 police dispatcher. Key began as a part-time dispatcher and eventually was promoted to shift supervisor. In her new role, Key will manage



Crystal Key

the operation of a multi-jurisdiction public safety communications center where she will oversee dispatch of emergency and non-emergency calls through the police/fire communication system, the 911 system, security systems, the multi-agency 800 MHz radio system and software along with other daily operations.

Thomas Mulgrew has been appointed as the new press secretary for Nashville Mayor David Briley, taking over from Judith Byrd who will be stepping into the role of the mayor's senior health advisor. Mulgrew was previously employed at MP&F Strategic Communications where he has helped oversee public affairs and issues campaigns since 2015. Previously, he worked for a boutique public relations firm in New York and as a website editor, writer and contributor. Mulgrew also volunteered on the 2007 Karl Dean for Mayor campaign. A Nashville native, Mulgrew graduated from the University of Tennessee-Knoxville with a bachelor's degree in history.



Thomas Mulgrew

Kenneth Rowlett has been promoted to the rank of captain by the Collierville Police Department. Rowlett has a law enforcement career spanning 15 years and most recently served as a lieutenant with CPD. A native of Germantown, Rowlett participated the CPD Law Enforcement Explorer Program at the age of 14, working part time as a dispatcher in high school. He was then hired by CPD as a jailer after graduating high school. He earned a degree in criminology from Arkansas State University, attending the Memphis Police Academy, and then joined CPD as a uniform patrol officer in 2003. He has served as a school resource officer, a first line supervisors in both the Uniform Patrol Division and Community Services Division, on the CPD Swat Team and as its manager, and served as range master for the department.



Kenneth Rowlett

Aaron Watson has been selected as the new digital media and communications manager for the city of Bristol. He will work in providing complex new marketing campaigns, brand promotions, develop and implement the city's social media strategy, including marketing plans that leverage social media outlets, and oversee communication programs. A native of the area, Watson previously held positions with the Barter Theatre and the East Tennessee State University School of Graduate Studies. Watson holds a bachelor's degree in mass communications and a master's degree in brand and media strategy from ETSU.

Clarksville votes in new city mayor, against consolidation

By KATE COIL
TML Communications Specialist

In addition to picking a new mayor and six city councilors, voters in Clarksville decided against consolidation of the city of Clarksville and Montgomery County into a single, metropolitan government.

Following a tight race, Joe Pitts earned 11,445 votes to defeat incumbent mayor Kim McMillain's 11,232 votes. Pitts also defeated fellow challengers Bill Summers, who earned 6,360 votes, and DaJuan Little, who earned 4,686 votes.

Pitts previously served as in Tennessee House of Representatives representing District 67, a seat he ran for after McMillain left it to run for Clarksville mayor.

Clarksville's incumbent Ward 1 Councilman Richard Garrett held on to his seat, defeating challenger Sabrena Gillespie with 956 votes to her 700.

Vondell Richmond ran unopposed for the Ward 2 Council seat previously held by Deanna McLaughlin, garnering 1,650 votes.

Incumbent Wanda Smith also held on to her Ward 6 Council seat with 749 votes, defeating challengers DeMone A. Chestnut (431 votes), Menzo Faassen (64 votes), and Stephanie Huffman (182 votes).

Travis A. Holeman took the Ward 7 Council seat previously held by Geno Grubbs, who did not run again for the seat. Holeman



Clarksville Mayor Joe Pitts

won with 1,526 votes, defeating James T. "Jim" Mann who earned 919 and Joe Weyant who earned 458.

Incumbent Stacey Streetman held on to the Ward 10 Council seat with 2,686 votes to challenger Mike Alexander's 1,736 votes.

Incumbent Bill Powers ran unopposed for his Ward 11 council seat and garnered 2,752 votes.

Voters within the city limits of Clarksville rejected the motion to combine the city and county governments with 58.8 percent (18,886 votes). The measure was rejected in unincorporated Montgomery County by 87.8 percent (14,170 votes).

Measures to consolidate the governments of the city of Clarksville and Montgomery County also failed in 1981 and 1996, though the 1996 measure did manage to pass within the city limits of Clarksville alone.

Cities hold referendums on liquor laws, sales taxes

By KATE COIL

In addition to electing federal, state, and local officials, voters went to the polls on Election Day to decide a number of municipal referendums dealing with issues including sales tax, consolidation, term limits, city charter changes, and liquor laws.

Referendums allowing alcoholic consumption on the premises were on the ballot in six municipalities.

Lexington voters approved a measure allowing consumption of alcohol on the premises with 1,404 voting in favor and 973 voting against. Voters in **Thompson's Station** voted 21,573 for consumption on the premises and 6,862 against. **Tracy City** voters approved their measure with 247 voting in favor and 175 voting against. **Trenton** voters also approved a consumption on the premises referendum with 658 voting for and 293 voting against the measure.

The city of **Henderson** rejected the legal sale of alcoholic beverages for consumption on the premises with 805 residents voting against and 760 voting for the measure.

Results on the consumption on the premises referendum in Spencer were not made available as of publication deadline.

Eight municipalities held referendums on permitting retail wine to be sold in package stores.

Cedar Hill voters approved permitting retail wine package stores with 38 residents voting for

and 23 voting against the measure. Voters in **Cleveland** permitted retail package stores, voting 7,613 for the measure and 5,423 against. **Ethridge** voters approved a similar measure with 115 votes in favor and 84 against. **Huntingdon** voters also voted to permit retail packages store with 863 votes for the measure and 546 against.

Medina residents also voted 928 in favor of a retail package store referendum with 520 voting against. **Munford** approved their measure with 1,196 voting in favor and 587 against. In **Tazewell**, a similar referendum passed with 309 votes in favor and 172 against.

Results on the Clifton referendum for permitting retail wine package stores were not made available as of publication deadline.

Nine municipalities held referendums on permitting retail wine to be sold in grocery stores.

Blaine voters approved a measure to allow grocery stores and retail food stores to sell wine with 414 voting in favor of the measure and 220 voting against. **Carthage** voters cast 369 votes for and 139 against their measure. **Maynardville** voted 300 to 162 to allow for the legal sale of wine in grocery stores.

Mosheim voters approved their measure 407 for and 190 against. **New Tazewell** voters approved the referendum for wine in grocery and retail food stores with 447 voting in favor and 209 voting against. **Oliver Springs** voted 554 for to 314 to approve their referendum.

Townsend voters approved their referendum on grocery store sales with 180 residents voting in favor and 59 voting against. **Tusculum** voters cast 583 in favor of wine sales and 245 against. **Watertown** residents also approved retail grocery store wine sales with 299 votes for and 120 against.

Pleasant View, Lenoir City, and Portland had referendums for increasing the municipal sales tax, all of which were rejected.

Lenoir City residents voted 1,372 against to the 964 votes for the sales tax referendum, defeating the measure. **Pleasant View** voters also rejected their referendum for a municipal sales tax increase, voting 1,035 against and 697 for the measure. The **Portland** referendum lost 1,791 votes to 453 votes.

Residents in **Gallatin** approved a referendum that would create term limits for members of the city council with 8,684 residents voting to set term limits at three four-year terms and 2,193 voting against. The referendum also states that any tie votes in an election can be broken by a majority of votes from the council-elect. See REFERENDUMS on Page 7

WAUFORD

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Water and Wastewater Systems

All 99 House seats, 18 Senate seats are up for election in TN Legislature

ELECTION from Page 1

TENN GOVERNOR

Bill Lee (R) 1,333,811
Karl Dean (D) 862,324

US Senate

Marsha Blackburn (R) 1,225,352
Phil Bredesen (D) 982,638

US House Dist. 1

Phil Roe (R) 172,708
Mary Olsen (D) 47,087

US House Dist 2

Tim Burchett (R) 172,765
Renee Hoyos (D) 86,611

US House Dist 3

Chuck Fleischmann (R) 156,436
Danielle Mitchell (D) 84,633

US House Dist 4

Scott DesJarlais (R) 147,196
Mariah Phillips (D) 77,955

US House Dist 5

Jody M. Ball (R) 84,196
Jim Cooper (D) 177,661

US House Dist 6

John Rose (R) 172,684
Dawn Barlow (D) 70,298

US House Dist 7

Mark Green (R) 169,781
Justin Kanew (D) 81,574

US House Dist 8

David Kustoff (R) 166,978
Erika S. Pearson (D) 74,345

US House Dist 9

Charlotte Bergmann (R) 34,710
Steve Cohen (D) 143,690

TN Senate, Dist. 1

Steve Southerland (R) 43,233
No Democratic Candidate

TN Senate, Dist. 2

Art Swan (R) 55,567
No Democratic Candidate

TN Senate Dist 3

Rusty Crowe (R) 50,189
No Democrat Candidate

TN Senate Dist 5

Randy McNally (R) 48,299
Stuart Starr (D) 18,931

TN Senate Dist 7

Richard Briggs (R) 38,533
Jamie Ballinger (D) 30,806

TN Senate Dist 9

Mike Bell (R) 44,964
Carl Lansden (D) 12,880

TN Senate Dist 11

Bo Watson (R) 51,047
Randy Price (D) 27,295

TN Senate Dist 13

Dawn White (R) 36,553
Kelly Northcutt (D) 25,917

TN Senate Dist. 15

Paul Bailey (R) 48,886
Angela Hedgecough (D) 17,496

TN Senate Dist. 17

Mark Pody (R) 53,290
Mary Alice Carfi (D) 22,418

TN Senate Dist. 19

Brenda Gilmore (D) 49,487
Chris Callaway (I) 6,254

TN Senate Dist. 21

No Republican Candidate
Jeff Yarbro (D) 55,816

TN Senate Dist. 23

Jack Johnson (R) 68,075
Kristen Grimm (D) 33,680

TN Senate Dist. 25

Kerry Roberts (R) 47,164
Wade Munday (D) 18,788

TN Senate Dist. 27

Ed Jackson (R) 35,828
Savannah Williamson (D) 19,166

TN Senate Dist. 29

Tom Stephens (R) 8,621
Raumesh Akbari (D) 43,271

TN Senate Dist. 31

Brian Kelsey (R) 40,313
Gabby Salinas (D) 38,793

TN Senate Dist. 33

No Republican Candidate
Katrina Robinson (D) 42,552

TN House Dist. 1

Republican
John Crawford (R) 15,630
No Democratic Candidate

TN House Dist. 2

Bud Hulse (R) 17,444
Arvil Love Jr. (D) 4,966

TN House Dist. 3

Timothy Hill (R) 18,449
No Democratic Candidate

TN House Dist. 4

John Holsclaw (R) 17,645
No Democratic Candidate

TN House Dist. 5

David Hawk (R) 14,162
Park Overall (D) 3,404

TN House Dist. 6

Micah Van Huss (R) 15,878
Murphey Johnson (I) 7,439

TN House Dist. 7

Matthew Hill (R) 13,226
Nathan Farnor (D) 6,676

TN House Dist. 8

Jerome Moon (R) 16,519
Jay Clark (D) 6,367

TN House Dist. 9

Gary Hicks (R) 14,805
Derek Winkle (D) 3,191

TN House Dist. 10

Rick Eldridge (R) 12,936
Barbara Simmons (D) 4,211

TN House Dist. 11

Jeremy Faison (R) 14,112
Vincyl Fitzgerald (D) 2,526

TN House Dist. 12

Dale Carr (R) 16,643
Robert Williams (D) 4,191

TN House Dist. 13

Eddie Smith (R) 9,039
Gloria Johnson (D) 11,489

TN House Dist. 14

Jason Zachary (R) 21,586
Justin Davis (D) 11,334

TN House Dist. 15

No Republican Candidate
Rick Staples (D) 12,224

TN House Dist. 16

Bill Dunn (R) 16,130
Kate Trudell (D) 7,004

TN House Dist. 17

Andrew Farmer (R) 14,943
Delynn McCash (D) 3,905

TN House Dist. 18

Martin Daniel (R) 12,853
Greg Mackay (D) 12,112

TN House Dist. 19

Dave Wright (R) 15,171
Edward Nelson (D) 5,046

TN House Dist. 20

Bob Ramsey (R) 16,127
Susan Sneed (D) 6,746

TN House Dist. 21

Lowell Russell (R) 19,149
Laura Miller (D) 5,763

TN House Dist. 22

Dan Howell (R) 18,740
No Democrat Candidate

TN House Dist. 23

Mark Cochran (R) 16,376
Brad Hartley (D) 3,916

TN House Dist. 24

Mark Hall (R) 14,908
Mallory Pickert (D) 4,941

TN House Dist. 25

Cameron Sexton (R) 21,069
Anne Quillen (D) 5,967

TN House Dist. 26

Robin Smith (R) 19,165
Jean-Marie Lawrence (D) 10,734

TN House Dist. 27

Patsy Hazelwood (R) 18,346
Brent Morris (D) 9,869

TN House Dist. 28

Lemon Williams (R) 4,119
Yusuf Hakeem (D) 16,699

TN House Dist. 29

Mike Carter (R) 18,806
Tammy Magouirk (D) 8,707

TN House Dist. 30

Esther Helton (R) 14,422
Joda Thongnoppua (D) 10,245

TN House Dist. 30

Ron Travis (R) 15,687
Dean Sparks (D) 4,215

TN House Dist. 31

Kent Calfee (R) 16,966
Mary Ellen Blencoe (D) 5,539

TN House Dist. 33

John Ragan (R) 13,557
Richard Dawson (D) 8,560

TN House Dist. 34

Tim Rudd (R) 17,799
Jennifer Vannoy (D) 11,628

TN House Dist. 35

Jerry Sexton (R) 13,706
No Democrat Candidate

TN House Dist. 36

Dennis Powers (R) 12,736
Cassandra Mitchell (D) 3,672

TN House Dist. 37

Charlie Baum (R) 13,444
DeAnna Osborne (D) 9,198

TN House Dist. 38

Kelly Keisling (R) 15,255
Carol Venea' Abney (D) 3,666

TN House Dist. 39

Iris Rudder (R) 13,665
S. Layne Adams (D) 6,013

TN House Dist. 40

Terri Lynn Weaver (R) 20,567
No Democrat Candidate

TN House Dist. 41

Ed Butler (R) 8,788
John Mark Windle (D) 10,813

TN House Dist. 42

Ryan Williams (R) 15,386
Terry Scott (D) 6,870

TN House Dist. 43

Paul Sherrell (R) 13,000
Les Trotman (D) 5,157

TN House Dist. 44

William Lamberth (R) 16,392
Rachel Mackey (D) 6,865

TN House Dist. 45

Johnny Garrett (R) 19,378
Hana Ali (D) 8,360

TN House Dist. 46

Clark Boyd (R) 17,582
Mark Cagle (D) 6,530

TN House Dist. 47

Rush Bricken (R) 13,602
Mike Winton (D) 6,952

TN House Dist. 48

Bryan Terry (R) 13,856
Matt Ferry (D) 8,893

TN House Dist. 49

Mike Sparks (R) 10,938
Chris Mayor (D) 9,888

TN House Dist. 50

Judd Cowan (R) 12,176
Bo Mitchell (D) 15,911

TN House Dist. 51

Bill Beck (D) 19,479
Randell Stroud (I) 4,268

TN House Dist. 52

No Republican Candidate
Michael Stewart (D) 13,902

TN House Dist. 53

Amberlee' Brooks (R) 6,932
Jason Powell (D) 13,137

TN House Dist. 54

Vincent Dixie (D) 18,172
John Smith (I) 3,421

TN House Dist. 55

No Republican Candidate
John Ray Clemmons (D) 19,716

TN House Dist. 56

Brent Moody (R) 17,287
Bob Freeman (D) 18,296

TN House Dist. 57

Susan Lynn (R) 22,858
Jordan Cole (D) 10,611

TN House Dist. 58

No Republican Candidate
Harold M. Love

TN House Dist. 59

David Birdsong (R) 3,022
Jason Potts (D) 11,102

TN House Dist. 60

No Republican Candidate
Darren Jernigan (D) 18,328

TN House Dist. 61

Brandon Ogles (R) 21,871
Rebecca Purington (D) 11,542

TN House Dist. 62

Pat Marsh (R) 13,354
Marty Davis (D) 4,068

TN House Dist. 63

Glen Casada (R) 27,026
Bill Peach (D) 12,902

TN House Dist. 64

Scott Cepicky (R) 16,419
A. J. Holmes (D) 9,145

TN House Dist. 65

Sam Whitson (R) 19,707
Toby Shaffer (D) 9,134

TN House Dist. 66

Sabi "Doc" Kumar (R) 16,726
Larry Proffitt (D) 5,720

TN House Dist. 67

Tommy Vallejos (R) 7,290
Jason Hodges (D) 8,526

TN House Dist. 68

Curtis Johnson (R) 17,798
Dennis Potvin (D) 8,804

TN House Dist. 69

Michael G. Curcio (R) 12,869
Eddie Johnson (D) 6,672

TN House Dist. 70

Clay Doggett (R) 15,500
Jessica Yokley (D) 4,362

TN House Dist. 71

David "Coach" Byrd (R) 14,248
Frankie Floied (D) 4,076

TN House Dist. 72

Kirk Haston (R) 15,980
James Haynes (D) 3,636

TN House Dist. 73

Chris Todd (R) 16,477
James Baxter (D) 7,446

TN House Dist. 74

Jay Reedy (R) 10,304
Billy Borchert (D) 6,485

TN House Dist. 75

Bruce Griffey (R) 14,023
Richard Carl (D) 4,948

TN House Dist. 76

Andy Holt (R) 12,120
Deane Arganbright (D) 4,683

TN House Dist. 77

Bill Sanderson (R) 15,620
No Democrat Candidate

TN House Dist. 78

Mary Littleton (R) 16,115
John Patrick (D) 7,223

TN House Dist. 79

Curtis Halford (R) 14,873
Gregory Frye (D) 4,752

TN House Dist. 80

No Republican Candidate
Johnny Shaw (D) 12,223

TN House Dist. 81

Debra Moody (R) 14,697
No Democrat Candidate

TN House Dist. 82

Chris Hurt (R) 9,676
Andrea Bond-Johnson (D) 7,221

Voters go to polls in 196 municipalities across Tennessee

CITY VOTES from Page 1

ALDERMAN (vote two) <i>James A. Butler</i>	134	CROSS PLAINS COMMISSIONER (vote two) <i>Barry Faulkner (i)</i>	461	FAIRVIEW MAYOR <i>Mike Anderson</i>	875	<i>Peg Petrelli (i)</i>	1,797	<i>Richard A. Gonzales Jr.</i>	2,227
Chris Cole	78	UNEXPIRED COMMISSIONER <i>Daniel Chaney</i>	485	<i>John W. Blade</i>	1,781	<i>Eric W. Sitler</i>	1,023	CLARK COMMISSIONER (vote two) <i>Valerie J. Boddy (i)</i>	429
Hector Ortiz	56	CROSSVILLE MAYOR <i>James Mayberry (i)</i>	2,148	ANTWANE COMMISSIONER <i>Shannon L. Crutcher (i)</i>	1,882	WARD 2 <i>Pat Campbell (i)</i>	3,196	<i>Ken Wilkerson (i)</i>	544
Joey Simmons	108	DANNY COUNCIL (vote two) <i>Art Gernt</i>	1,496	WAYNE COMMISSIONER <i>Wayne Hall</i>	1,024	WARD 3 <i>Arlene Cunningham (i)</i>	1,452	<i>Michelle Wilson</i>	432
BULLS GAP		ROB ALDERMAN (vote three) <i>Jeff Alder</i>	1,211	FAYETTEVILLE MAYOR <i>Jeff Bradford</i>	948	ANGIE WARD 3 2-YEAR UNEXPIRED <i>Angie Hedberg</i>	685	LAKESITE MAYOR <i>Jason Cole</i>	5,059
MAYOR <i>Charles "Chuck" Johnson</i>	104	RALPH ALDERMAN (vote three) <i>John Ravnum</i>	55	JEFF ALDERMAN (vote three) <i>Robert L. Heathcock III (i)</i>	66	WARD 4 <i>Stephen C. Brown (i)</i>	3,496	LA VERGNE MAYOR <i>Dennis R. Waldron (i)</i>	3,454
<i>Betsy Shipley</i>	108	VIRGIL MAYOR <i>Jerry Key</i>	220	TAMMIE ALDERMAN (vote three) <i>Robert L. Heathcock (i)</i>	60	WARD 5 <i>Jonathan Hayes</i>	2,606	ALDERMAN (vote two) <i>Jim Anderson</i>	2,133
ALDERMAN (vote two) <i>Jimmy Sexton</i>	165	TONYA ALDERMAN (vote three) <i>John R. Myers</i>	287	RODNEY WARD 1 <i>David E. Dunlap</i>	17	WARD 6 <i>Eddie Roberson</i>	2,721	<i>Melisa Brown (i)</i>	3,096
<i>Glenn J. Snelson Jr. (i)</i>	135	WAYNE MAYOR <i>Wayne Kress</i>	53	DAVID WARD 2 <i>Linda Gunson (i)</i>	16	HENRY MAYOR <i>Michael R. Gross (i)</i>	100	<i>Matt Church</i>	3,703
BURLISON		RAY ALDERMAN AT LARGE <i>Steve Fann</i>	6,494	WENDY CUMBERLAND CITY WARD 1 <i>David E. Dunlap</i>	17	ALDERMAN (vote two) <i>Dane W. Allen</i>	79	<i>Aaron B. Holladay</i>	493
COUNCIL <i>Danny Howard</i>	137	JEFF DISTRICT 3 <i>Jimmy Overton (i)</i>	2,186	DAVID WARD 2 <i>Linda Gunson (i)</i>	16	UNEXPIRED ALDERMAN <i>T.J. Milam</i>	109	<i>Joey B. King</i>	401
BURNS		RAIG DISTRICT 4 <i>Craig Hayes (i)</i>	3,844	WENDY CUMBERLAND GAP ALDERMAN (vote three) <i>John Ravnum</i>	55	HICKORY VALLEY MAYOR <i>Richard H. "Ricky" Ayers (i)</i>	26	<i>Steve Noe</i>	2,934
MAYOR <i>Landon S. Mathis (i)</i>	374	DEON RECORDER <i>Connie W. Kittrell (i)</i>	8,550	ALDERMAN (vote three) <i>John D. Alexander Sr (i)</i>	543	ALDERMAN (vote five) <i>John Rex Gates</i>	25	LAWRECENBURG MAYOR <i>Blake Lay</i>	1,345
COMMISSIONER (vote four) <i>James M. Anderson</i>	298	JACK COMMISSIONER <i>Bill Simpson (i)</i>	38	DEON RECORDER <i>Connie W. Kittrell (i)</i>	8,550	<i>John Rex Gates</i>	25	COUNCIL SEAT 1 <i>Chad Moore (i)</i>	2,149
<i>Kevin D. Bland</i>	278	LARRY ALDERMAN AT LARGE <i>Steve Fann</i>	6,494	BECKY ALDERMAN (vote three) <i>Becky Haney (i)</i>	292	<i>Robert L. Hensley</i>	25	COUNCIL SEAT 2 <i>Robin Williams (i)</i>	2,140
<i>Gerald W. Lomax (i)</i>	212	BOBBY UNEXPIRED COMMISSIONER <i>Bobby Whittemore</i>	41	JASON ALDERMAN (vote three) <i>John R. Myers</i>	308	<i>Duane L. Lax (i)</i>	25	LOUISVILLE MAYOR <i>Tom Bickers (i)</i>	1,540
<i>Stephanie Mucicino</i>	243	NICK DISTRICT 5 <i>Craig Hayes (i)</i>	3,844	RAY ALDERMAN (vote six) <i>Ray Spivey (i)</i>	114	<i>Jane M. Powell (i)</i>	24	ALDERMAN (vote two) <i>Robert Gormley (i)</i>	1,382
<i>Jerry Perella (i)</i>	162	BEN ALDERMAN (vote six) <i>David W. Fike</i>	143	TODD ALDERMAN (vote three) <i>Todd Kesterson (i)</i>	325	<i>Noel A. Toney (i)</i>	25	<i>Angie Holley (i)</i>	1,404
<i>George Valton Potter (i)</i>	215	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	HOLLOW ROCK MAYOR <i>Rob Woods</i>	103	LEBANON WARD 3 <i>Camille Burdine</i>	496
CALHOUN		DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	ALDERMAN (vote two) <i>Bobby Brotherton (i)</i>	97	WARD 4 <i>Zabrina Seay</i>	384
COMMISSION (vote two) <i>Sandra Day (i)</i>	88	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	DWAYNE ALDERMAN (vote two) <i>Dwayne Ervin</i>	44	<i>Chris Crowell (i)</i>	1,982
<i>Donna Goad</i>	108	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	ANGELA UNEXPIRED ALDERMAN <i>Angela C. Stockdale</i>	68	WARD 6 <i>Jeni Lind Brinkman</i>	2,743
<i>Misty Senters</i>	79	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	MICHAEL COUNCIL (vote three) <i>Michael A. Smith (i)</i>	114	LENOIR CITY COUNCIL (vote three) <i>James Brandon</i>	957
<i>John Walker (i)</i>	68	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	TONIA UNEXPIRED ALDERMAN <i>Tonia L. Brookman</i>	176	<i>Mike Henline (i)</i>	920
CAMDEN		DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	ELSIE ALDERMAN (vote six) <i>Elsie Bates Crawford (i)</i>	276	<i>Douglas "Buddy" Hines (i)</i>	1,085
MAYOR <i>Roger Pafford (i)</i>	851	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	SUZETTE ALDERMAN (vote six) <i>Suzette Davenport</i>	400	<i>Todd Kennedy</i>	946
ALDERMAN (vote two) <i>Pat McLin (i)</i>	689	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	ALVIN ALDERMAN (vote two) <i>Alvin Evans (i)</i>	318	<i>James "Jim" Shields (i)</i>	987
<i>Travis Pierce (i)</i>	747	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	ROBERT ALDERMAN (vote two) <i>Robert Hicks</i>	211	<i>Steve "Shoe" Shoemaker</i>	793
CARTHAGE		DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	STANLEY ALDERMAN (vote two) <i>Stanley Marlow</i>	339	UNEXPIRED TERM <i>Jennifer L. Wampler (i)</i>	1,840
MAYOR <i>Donnie R. Dennis (i)</i>	286	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	SARAH ALDERMAN (vote two) <i>Sarah McQueen (i)</i>	429	LOUDON MAYOR <i>Jim Greenway (i)</i>	656
<i>Sarah Marie Smith</i>	313	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	JERRY ALDERMAN (vote two) <i>Jerry Neal</i>	429	<i>Jeff Harris</i>	843
ALDERMAN (vote three) <i>Tracy "T.C." Carter</i>	175	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	SANDY ALDERMAN (vote two) <i>Sandy Weaver Terry</i>	382	COUNCIL (vote four) <i>Tammi Bivens</i>	620
<i>Cole Ebel</i>	313	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	CHARLES ALDERMAN (vote two) <i>Charles Vermillion</i>	209	<i>Tim Brewster</i>	608
<i>Roy Ethridge</i>	74	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	LOUISE ALDERMAN (vote two) <i>Louise Walden</i>	216	<i>Michael C. Cartwright</i>	440
<i>Sam Petty</i>	173	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	JOHN ALDERMAN (vote two) <i>John Hutton</i>	251	<i>Tim Dixon</i>	681
<i>Billy "Bill" K. Reece</i>	165	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	DWIGHT ALDERMAN (vote two) <i>Dwight Osborn</i>	251	<i>Billy Buzz Hendrix</i>	131
<i>Matthew G. Watts (i)</i>	124	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	TONIA ALDERMAN (vote two) <i>Tonia L. Brookman</i>	176	<i>John Hutton</i>	434
CARYVILLE		DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	ELSIE ALDERMAN (vote two) <i>Elsie Bates Crawford (i)</i>	276	<i>Johnny James (i)</i>	609
WARD 1 <i>Vickie L. Heatherly</i>	509	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	SUZETTE ALDERMAN (vote two) <i>Suzette Davenport</i>	400	<i>Jimmy Parks</i>	566
WARD 2 <i>Eric Smith (i)</i>	479	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	ALVIN ALDERMAN (vote two) <i>Alvin Evans (i)</i>	318	<i>Rene McGill Schultz</i>	578
WARD 3 <i>Beth Lawson (i)</i>	486	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	ROBERT ALDERMAN (vote two) <i>Robert Hicks</i>	211	<i>Dennis Stewart (i)</i>	475
CEDAR HILL		DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	STANLEY ALDERMAN (vote two) <i>Stanley Marlow</i>	339	MADISONVILLE MAYOR <i>Melvin R. Cagle</i>	576
COMMISSION (vote two) <i>Tom Richards (i)</i>	55	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	SARAH ALDERMAN (vote two) <i>Sarah McQueen (i)</i>	429	<i>Glenn Moser (i)</i>	836
CHURCH HILL		DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	JERRY ALDERMAN (vote two) <i>Jerry Neal</i>	429	<i>Fred Cagle (i)</i>	612
ALDERMAN (vote three) <i>Michael Bell</i>	1,313	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	SANDY ALDERMAN (vote two) <i>Sandy Weaver Terry</i>	382	<i>Ed Dawson</i>	460
<i>B.D. Cradic (i)</i>	1,237	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	CHARLES ALDERMAN (vote two) <i>Charles Vermillion</i>	209	<i>Linda Garrett-Hensley (i)</i>	561
<i>Keith Gibson</i>	1,606	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	LOUISE ALDERMAN (vote two) <i>Louise Walden</i>	216	<i>Marvin S. Booger Hunt</i>	188
<i>Michael Walker</i>	1,332	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	JOHN ALDERMAN (vote two) <i>John Hutton</i>	251	<i>Conway Mason</i>	328
CLIFTON		DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	TONIA ALDERMAN (vote two) <i>Tonia L. Brookman</i>	176	<i>Alfred McClendon</i>	326
No election results available at publication deadline		DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	ELSIE ALDERMAN (vote two) <i>Elsie Bates Crawford (i)</i>	276	<i>Joel Austin McDaniel</i>	132
CLINTON		DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	SUZETTE ALDERMAN (vote two) <i>Suzette Davenport</i>	400	<i>James Miles</i>	52
MAYOR <i>Scott Burton (i)</i>	1,897	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	ALVIN ALDERMAN (vote two) <i>Alvin Evans (i)</i>	318	MARTIN MAYOR <i>Randy Brundige (i)</i>	1,744
Stephen McNally	1,336	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	ROBERT ALDERMAN (vote two) <i>Robert Hicks</i>	211	<i>David Harrison</i>	983
WARD 1 <i>E.T. Stamey, Jr. (i)</i>	1,827	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	STANLEY ALDERMAN (vote two) <i>Stanley Marlow</i>	339	<i>Glenn Moser (i)</i>	836
Ronald Young	1,016	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	SARAH ALDERMAN (vote two) <i>Sarah McQueen (i)</i>	429	<i>Fred Cagle (i)</i>	612
WARD 2 <i>Brain D. Hatmaker (i)</i>	2,578	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	JERRY ALDERMAN (vote two) <i>Jerry Neal</i>	429	<i>Ed Dawson</i>	460
WARD 3 <i>Zach Farrar (i)</i>	2,575	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	CHARLES ALDERMAN (vote two) <i>Charles Vermillion</i>	209	<i>Linda Garrett-Hensley (i)</i>	561
COALMONT		DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	LOUISE ALDERMAN (vote two) <i>Louise Walden</i>	216	<i>Marvin S. Booger Hunt</i>	188
MAYOR <i>Preston Miller (i)</i>	167	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	JOHN ALDERMAN (vote two) <i>John Hutton</i>	251	<i>Conway Mason</i>	328
ALDERMAN (vote two) <i>Dennis A. Jones (i)</i>	196	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	TONIA ALDERMAN (vote two) <i>Tonia L. Brookman</i>	176	<i>Alfred McClendon</i>	326
COLLEGE DALE		DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	ELSIE ALDERMAN (vote two) <i>Elsie Bates Crawford (i)</i>	276	<i>Joel Austin McDaniel</i>	132
COMMISSIONER (vote two) <i>Phil Garver (i)</i>	2,586	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	SUZETTE ALDERMAN (vote two) <i>Suzette Davenport</i>	400	<i>James Miles</i>	52
<i>Ethan White (i)</i>	2,442	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	ALVIN ALDERMAN (vote two) <i>Alvin Evans (i)</i>	318	MARTIN MAYOR <i>Randy Brundige (i)</i>	1,744
COLLIERVILLE		DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	ROBERT ALDERMAN (vote two) <i>Robert Hicks</i>	211	<i>David Harrison</i>	983
ALDERMAN 1 <i>William Boone</i>	6,397	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	STANLEY ALDERMAN (vote two) <i>Stanley Marlow</i>	339	<i>Glenn Moser (i)</i>	836
<i>Maureen J. Fraser (i)</i>	11,993	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	SARAH ALDERMAN (vote two) <i>Sarah McQueen (i)</i>	429	<i>Fred Cagle (i)</i>	612
ALDERMAN 2 <i>Billy Patton (i)</i>	16,882	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	JERRY ALDERMAN (vote two) <i>Jerry Neal</i>	429	<i>Ed Dawson</i>	460
ALDERMAN 4 <i>Tom Allen (i)</i>	11,085	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	CHARLES ALDERMAN (vote two) <i>Charles Vermillion</i>	209	<i>Linda Garrett-Hensley (i)</i>	561
<i>Gregory D. Cotton</i>	7,037	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	LOUISE ALDERMAN (vote two) <i>Louise Walden</i>	216	<i>Marvin S. Booger Hunt</i>	188
COLLINWOOD		DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	JOHN ALDERMAN (vote two) <i>John Hutton</i>	251	<i>Conway Mason</i>	328
No election results available at publication deadline		DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	TONIA ALDERMAN (vote two) <i>Tonia L. Brookman</i>	176	<i>Alfred McClendon</i>	326
COMMISSION (vote two) <i>William Butch Kephart (i)</i>		DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	ELSIE ALDERMAN (vote two) <i>Elsie Bates Crawford (i)</i>	276	<i>Joel Austin McDaniel</i>	132
<i>Danny Sandusky (i)</i>		DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	SUZETTE ALDERMAN (vote two) <i>Suzette Davenport</i>	400	<i>James Miles</i>	52
COLUMBIA		DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	ALVIN ALDERMAN (vote two) <i>Alvin Evans (i)</i>	318	MARTIN MAYOR <i>Randy Brundige (i)</i>	1,744
MAYOR <i>Dean Dickey (i)</i>	3,985	DAVID ALDERMAN (vote six) <i>David W. Fike</i>	143	ALDERMAN (vote three) <i>John Ravnum</i>	55	ROBERT ALDERMAN (vote two) <i>Robert Hicks</i>	211	<i>David Harrison</i>	983
<i>Chaz Molder</i>	7,296	DAVID ALDERMAN (vote six) <i>David</i>							

Voters go to polls in 196 municipalities across Tennessee

Cathy T. Venable (i)	62	Charles B. Whitaker	32	Dudley J. Evans (i)	589	ALDERMAN (vote three)			
MILAN		NORRIS		Glenn Gabriel	433	John P. Sandidge (i)	532		
WARD 1		CITY COUNCIL (vote five)		Harold Holloway (i)	644	Matthew Somers	506		
Jay Barrett Black (i)	766	Larry Beeman (i)	574	ROCKY TOP		TAZEWELL			
WARD 2		Bill Grieve (i)	528	MAYOR		WARD 1		Brandon Howard (i)	283
Lee Alexander (i)	592	Chris Mitchell (i)	612	Donald Douglas	103	Hannah DeBusk (i)	412	Catherine "Katie" Smith (i)	301
WARD 3		Jessica Peacock Ogburn	529	Juden Poore	71	WARD 2		WESTMORELAND	
James Fountain (i)	359	Loretta Ann Painter (i)	536	Timothy "Tim" Sharp	154	Justin Patrick Hurley (i)	356	MAYOR	
WARD 4		OAK RIDGE		COUNCIL (vote two)		WARD 3		Fredia Carter	267
Tammy Floyd-Wade (i)	341	CITY COUNCIL (vote four)		Brian Brown	163	Betsy Shoffner (i)	388	Jerry D. Kirkman (i)	454
MILLERSVILLE		Kelly Callison (i)	7,665	Denise Casteel (i)	231	TELLICO PLAINS		AT LARGE ALDERMAN (vote two)	
AT-LARGE (vote two)		R.G. "Rick" Chinn Jr. (i)	6,616	Michael Lovely	158	MAYOR		Douglas Brown	312
Bonnie Coleman (i)	979	Warren Gooch (i)	7,916	ROSSVILLE		Patrick Hawkins (i)	214	Gregg Carr	66
David Gregory (i)	852	Ellen D. Smith (i)	7,209	ALDERMAN (vote three)		ALDERMAN (vote four)		Jami Lynn Duff	99
William Luckshis	215	Timothy L. Stallings	6,219	Doug Kranz	305	Jo T. Cagle	184	Patricia Hawkes	128
Robert Stone	319	UNEXPIRED TERM		Zack Moore	316	Kenneth L. Davis Jr (i)	94	James Brian Smalling (i)	297
MILLINGTON		Derrick M. Hammond (i)	8,934	Bobby Williams (i)	361	Robert William Hamilton (i)	157	Chandra Wilkerson	350
ALDERMAN 1		OBION		RUTHERFORD		Lawrence Harris (i)	87	WHITE BLUFF	
Bethany K. Huffman (i)	2,580	MAYOR		MAYOR		Marilyn F. Parker	130	COUNCIL (vote three)	
ALDERMAN 2		Rodney F. Underwood (i)	215	Sandra Simpson	228	Sherril Rabby (i)	161	Carol Harmon	828
Albert "Al" Bell (i)	2,499	COUNCIL (vote six)		Robert H. "Bob" White (i)	204	RECORDER		Connie W. Reed (i)	935
ALDERMAN 3		Bob Anderson (i)	186	ALDERMAN (vote five)		David Bookout (i)	213	Seth Williams (i)	802
Jon Crisp	2,371	Patsy Barker (i)	195	Annie Edwards (i)	284	THOMPSON'S STATION		WHITE HOUSE	
ALDERMAN 4		Mandy Correa	176	Mike Hensley	254	MAYOR		MAYOR	
Larry Dagen (i)	2,608	James R. Depriest	182	Broeck McCullar Horner (i)	303	Corey Napier (i)	1,283	Mike Arnold (i)	2,249
MITCHELLVILLE		Terry Ledbetter (i)	205	Danny Parker	256	Mike Roberts	1,271	Keith Futch	1,695
MAYOR		Amy Wherry (i)	165	James Roach (i)	337	ALDERMAN (vote two)		WARD 1	
Bobby W. Worman (i)	36	OLIVER SPRINGS		RUTLEDGE		Shaun Alexander	1,499	Farris Bibb (i)	855
ALDERMAN AT LARGE (vote three)		WARD 1		MAYOR		Brandon Bell (i)	1,217	WARD 2	
Susan Barber (i)	27	Robert L. Miller Sr. (i)	716	Fred A. "Speck" Sykes (i)	298	Trent Harris	1,012	John W. Decker (i)	563
M. Lynn Hillstrom (i)	24	WARD 2		WARD 1 (vote two)		Steve Hockett	893	Michael Wall	490
Darlene Worman (i)	27	Jeffrey Bass (i)	480	Edgar Boling Jr. (i)	110	THREE WAY		WHITE PINE	
MONTEAGLE		Paul Parson	277	Martha Anna Cameron	145	MAYOR		ALDERMAN (vote three)	
ALDERMAN (vote two)		WARD 4		Scott P. Neal	54	Larry W. Sanders (i)	831	Ronnie Dukes	
Rebecca "Becky" Byers	250	Rusty Phillips	705	WARD 2 (vote two)		ALDERMAN		Tyler L. Marshall	
Anthony "Tony" Gilliam	249	ORLINDA		Benny E. Atkins (i)	138	Mary Ann Tremblay (i)	843	Fred Taylor (i)	
Ronald M. Terrill	167	COMMISSIONER (vote three)		Jason Day (i)	127	TIPTONVILLE		WHITWELL	
Anne L. "Susie" Zeman	179	Alfred Bruckles (i)	140	SAMBURG		MAYOR		COMMISSION (vote two)	
MORRISON		Sherry Carver	146	ALDERMAN (vote three)		Cliff Berry Jr.	374	William K. Adams	134
MAYOR		Jennifer Johnson	126	Ralph Alexander (i)	45	Dewayne Haggard	268	Mike Dillon	257
Sue Anderson (i)	124	Erin R. Lackey	51	Mitchell Gore	38	ALDERMAN (vote six)		Joshua Eggert-Michael	216
Travis Battles	56	Walter E. Lee (i)	155	Grant Reed (i)	48	Jamey Beal	244	WILLISTON	
ALDERMAN (vote two)		ORME		SAVANNAH		Tara Lynn Gates	177	COMMISSIONER (vote two)	
Joe H. Hefner Jr (i)	129	COMMISSION (vote three)		COMMISSIONER (vote two)		Will C. Jackson Jr.	267	Audrey McQueen (i)	89
Donald L. Miller	128	Ann L. Eberle	24	Kent Collier (i)	885	Dawn Leland	265	James O. Wiles (i)	91
ALDERMAN UNEXPIRED		Jerry E. Godsby (i)	28	Steven Blake White	1,040	Mario J. Montgomery (i)	295	UNEXPIRED COMMISSIONER	
Travis Battles	73	Peter Yantes (i)	22	Wes Wilkerson (i)	1,071	Daisy Parks (i)	377	Donna S. Fortune	115
Sue Jones (i)	81	PALMER		SHARON		Bradley Tubbs	117	WINFIELD	
Roger D. Smith (i)	24	MAYOR		MAYOR		Sarah Wallace Tubbs	298	MAYOR	
MOSCOW		Daniel T. Crabtree (i)	135	Monroe Ary (i)	302	Joe Lee Williams	316	David Cecil (i)	127
ALDERMAN (vote three)		ALDERMAN (vote two)		AT LARGE ALDERMAN (vote two)		Sarah A. Woods (i)	319	Ronnie Cooper	67
Crystal Banks	101	Darlene J. Brooks (i)	130	Don "Cardon" Edwards	121	TRACY CITY		Bob Strunk	97
John D. Barnette II (i)	35	Michelle Campbell Travis (i)	100	James G. Roberts	193	MAYOR		ALDERMAN (vote two)	
Daniel Crisp (i)	49	UNEXPIRED		Ali Stalter	239	Nadene Fultz Moore	247	Harold L. Chambers	155
April Garrens	81	Venessa Guffey Cleek	140	SHELBYVILLE		Larry Phipps (i)	173	Chad Jones (i)	129
Gary Howell (i)	55	PARIS		Wallace Cartwright (i)	3,440	ALDERMAN (vote two)		Stacy McBroom Love	97
Reginald Tony Kennon	64	COMMISSIONER (vote three)		WARD 2		Sara Griswold Brown	180	Doug Wilson Jr.	122
Brittany Lynn Murden	74	Charles Carlton Gerrell II (i)	1,613	Marilyn I. Ewing	276	George DeMotta	79	WOODLAND MILLS	
Sherrell Sanchez	13	Gayle Griffith (i)	1,606	Sam Meek (i)	179	Stacie Hutcheson	254	ALDERMAN	
UNEXPIRED (vote two)		Samuel D. Tharpe (i)	1,732	Ward 4		Seth Layne	135	Tom Menees (i)	102
Velisa Fitzpatrick (i)	105	PARROTTSVILLE		William D. Christie (i)	563	Brandon Parson	133		
Maxine Griggs	119	COMMISSIONER (vote three)		WARD 6		TRENTON			
Barry W. Watson (i)	62	Thad Balch (i)	38	Ricky M. Overcast	666	MAYOR			
MOUNTAIN CITY		Douglas Dewayne Daniel (i)	43	SIGNAL MOUNTAIN		Ricky Jackson (i)	1,061		
ALDERMAN (vote two)		Ronnie Hommel (i)	48	COUNCIL (vote three)		ALDERMAN (vote six)			
Robert A. Blackwell	249	PIPERTON		Joe Durek	549	Michael Bubba Abbott (i)	729		
Bud Crosswhite (i)	578	COMMISSIONER (vote two)		Rob Hensley	2,093	Tony Burriss	654		
Lawrence C. Keeble	371	Hugh Davis Jr (i)	687	Dan Landrum (i)	2,835	Myra D. Elam	509		
Jason Panganiban	103	Gary Grear	393	Bill Lusk	2,760	Leslie Parker Ferguson	314		
MOUNT CARMEL		Preston Trotter (i)	616	Dun Monroe	535	Frank Gibson (i)	544		
ALDERMAN (vote three)		PITTMAN CENTER		Susannah R. Murdock	2,779	Rickey L. Graves (i)	539		
Melinda Danielle Fleishour	637	MAYOR		Rick Saputa	653	Cece Jones	831		
James L. Gilliam	810	Brian Cub Covington	98	SLAYDEN		Dona Leadbetter (i)	392		
Denise Livesay	538	Jerry R. Huskey	205	MAYOR		Billie B. Wade	583		
Steven McLain	859	ALDERMAN (vote two)		Wayne White (i)	45	TREZEVANT			
Darby Patrick	684	Kevin R. Howard	254	COUNCIL (vote three)		ALDERMAN (vote four)			
Pat Stilwell	1,007	John Steven McCarter	223	Mary H. Smathers (i)	46	Pamela D. Joyner (i)	175		
Garrett White (i)	332	PLEASANT HILL		Jean Potts (write-in)	19	Bobby Blaylock (i, write-in)	6		
MOUNT PLEASANT		MAYOR		Deborah Smith (write-in)	12	Eddie Granger (write-in)	1		
COMMISSION (vote two)		Lisa Patrick	121	William Smathers (write-in)	10	TROY			
Mike Davis (i)	1,002	Diane Savage (i)	104	SMYRNA		MAYOR			
Bedford Smith	850	COUNCIL (vote two)		MAYOR		Deanna A. Chappell (i)	375		
MT JULIET		Peggy Happy	212	Mary Esther Reed (i)	11,160	ALDERMAN (vote five)			
DISTRICT 2		PLEASANT VIEW		COUNCIL (vote three)		Allison Baldwin	231		
James Maness (i)	2,475	ALDERMAN (vote two)		Marc Adkins (i)	8,647	Lana Wiseman Carson (i)	269		
DISTRICT 4		Bill Anderson	1,006	H.G. Cole Jr. (i)	8,242	James Bryant Cruce	235		
Brian Abston (i)	2,158	Johnathan C. Coulon	555	Gerry Short (i)	7,509	Stan Mitchell	196		
Jim Bradshaw	1,575	Bruce Drake (i)	743	SODDY-DAISY		Daniel Pardue (i)	277		
MUNFORD		Benjamin Hardin	704	COMMISSIONER (vote two)		Ralph A. Wheatley (i)	235		
ALDERMAN (vote three)		PORTLAND		Robert Cothran (i)	2,640	Jesse K. Whitesides (i)	242		
Sue Arthur (i)	900	MAYOR		Billy Layne	1,373	TUSCULUM			
Jack Bomar (i)	1,013	Mike Callis	1,722	Rick Nunley (i)	3,246	COMMISSIONER			
Robert "Bobby" Dodson	799	Beverly G. Watson	1,110	SOMERVILLE		Mike Burns (i)	652		
Glenn Turner	1,119	AT-LARGE COMMISSION (three)		ALDERMAN 4		UNICOI			
NEWBERN		Thomas Dillard	966	ALDERMAN 5		ALDERMAN (vote two)			
ALDERMAN (vote three)		Gail Gentry	866	Judy Accardi (i)	633	Debbie Bennett	369		
Michael Keith Hardin	542	Mike Hall	969	ALDERMAN 6		Kathy Bullen (i)	577		
Kirby Ogden (i)	296	Drew Jennings (i)	1,499	James F. Lofties (i)	709	Roger Cooper (i)	486		
Bradley Roger (i)	284	Chuck Lyons	707	SOUTH FULTON		Wanda Wilson Radford	534		
Tim Ware	472	Megann Thompson	992	WARD 2		Charlene L. Thomas	470		
Daniel E. Watson (i)	410	POWELLS CROSSROADS		Terry L. Taylor (i, write-in)	19	UNION CITY			
Randy Wolf	361	MAYOR		WARD 3		AT-LARGE COUNCIL			
NEW MARKET		Dwight Richards (i)	405	Tommy Pruett (i, write-in)	3	Terry L. Hailey (i)	2,542		
ALDERMAN (vote two)		ALDERMAN		SOUTH PITTSBURG		WARD 1			
Charles "Wayne" Guinn Jr	103	Terry Lawson	382	DISTRICT 3		Danny Leggett (i)	152		
Frank M. Solomon (i)	139	ALDERMAN UNEXPIRED		Ronnie Lancaster (i)	120	Jim Rippey	222		
Danny Whillock	174	Greg Davis (i)	392	DISTRICT 4		WARD 4			
NEWPORT		PULASKI		Paul Don King (i)	50	Cody Martin	215		
MAYOR		MAYOR		Delorah Starkey	43	Frank Tucker (i)	226		
Roland Dykes III	730	Pat Ford (i)	1,442	Matt Stone	113	VANLEER			
Jeff Fancher	708	Jerry B. Bryant (i)	1,386	SPENCER		Jason P. Weaver	117		
Claude Gatlin	333	William "Billy" Brymer	744	No election results available at publication deadline		ALDERMAN (vote five)			
ALDERMAN (vote five)		Hardin C. Franklin (i)	1,231	SPRINGFIELD		Chris Farmer	82		
Bill Costner	710	Patricia "Pat" Miles (i)	1,070	WARD 1		Libby Gilmore Farmer	73		
Mike Hansel (i)	874	Jimmy Mooney	701	Beverly Jeanne Bigsbee	209	Mike Gilmore	83		
Bobby J. Knight (i)	851	PURYEAR		James M. Hubbard (i)	274	Dwight D. McIlwain (i)	78		
Louanna Ottinger	970	ALDERMAN (vote two)		WARD 2		Kevin Miner	59		
Mike Aaron Proffitt (i)	975	Tellus "Mackie" Gallimore (i)	128	Bobby W. Trotter (i)	381	John O'Callaghan	31		
Steve Smith	802	Mitch Sykes (i)	128	WARD 3		Ruben E. Schmittou	65		
Jeff Stokely	623	RAMER		Jeff Gragg (i)	668	Ty Weaver	56		
Don F. Wise	450	COMMISSIONER 4-YEAR (vote two)		STANTON		VONORE			
NEW TAZEWELL		Kendall Sumner (i)	88	MAYOR		MAYOR			
WARD 1		Joey "Mike" Young	74	William Adams	4	Bob Lovingood (i)	383		
Stanley H. Leonard (i)	475	RED BANK		Allan Sterbinsky (i)	3	Paulette Miller Summey	227		
WARD 2		AT-LARGE		Dwayne Duncan (i)	91	ALDERMAN (vote two)			
Charles H. Brooks (i)	439	Ruth Jen0	2,627	Linda Jones	104	John Hammontree (i)	480		
Kenneth Giermann	181	Jimmy Mathis	1,171	Laura P. Smith	91	Betty K. Sparks (i)	467		
WARD 3		Terry Pope (i)	3,245	Ward E. Smith (i)	83	UNEXPIRED ALDERMAN			

Tennessee cities net more than 50 awards for festivals, tourism promotion

Tennessee cities took home more than 50 awards for tourism, festivals, and events at the International Festivals & Events Association (IFEA) and Haas & Wilkerson Insurance 2018 Pinnacle Awards.

The ceremony was held Oct. 1 at the IFEA's 63rd Annual Convention, Expo and Retreat in San Diego, Calif., and recognized the most outstanding examples of quality and creativity in the festivals and events industry. The municipalities of Bristol, Chattanooga, Gatlinburg, Memphis, Pigeon Forge, and Sevierville took home a total of 56 awards, beating out national and international competitors.

The town of Pigeon Forge led the pack, taking home 23 total awards, including a Bronze Grand Pinnacle Award for its Wilderness Wildlife Week. The event also garnered four gold awards, five silver, and three bronze awards. Pigeon Forge's A Mountain Quilt Festival won two gold, a silver, and three bronze awards while the Music in the Mountains event took home a gold and bronze award.

The Pigeon Forge Chuck Wagon Cookoff took home a gold award for the best food and beverage. Additionally, Pigeon Forge took home gold for the best promotional brochure under \$250,000.

Sevierville took home 11 awards for events and ad campaigns. The Rose Glen Literary Festival and Your Smokies Start Here campaign each won gold awards for media associated with the festival. The Bloomin' BBQ & Bluegrass Festival took home a silver award for printed materials, and the Great Escape took home a bronze award for its e-newsletter.

The Sevierville Chamber of Commerce also took home a gold award for the best organizational website under \$250,000, a gold award for best miscellaneous multimedia under \$250,00 for its online vacation planner, a gold for best digital/social ad series under \$250,000, gold for best cover design under \$250,000, gold for best



Pigeon Forge took home 23 awards from the IFEA Pinnacle Awards, including 13 awards for its Wilderness Wildlife Week event. The event even won a bronze Grand Pinnacle Award. Tennessee cities took home 56 total awards from the ceremony.

single magazine display ad under \$250,000, a silver award for best social media site under \$250,000, and bronze for best add series under \$250,000.

The city of Memphis took home 10 awards for its Memphis in May International Festival, including four gold, one silver, and five bronze awards.

Chattanooga took home five awards for its Riverbend Festival, including two gold, two silver, and one bronze. The city also won a bronze award for its radio spot for the U.S. 101 Country Fest, bringing its award total to six.

The city of Bristol netted three awards for the Bristol Rhythm & Roots Reunion. The festival won

two gold awards for best event video promotion between \$1 million and \$3 million and best newspaper insert or supplement between \$1 million and \$3 million. The festival also won silver for its emergency preparedness plan.

Gatlinburg won a gold award for best organizational website between \$250,000 and \$1 million, gold for best social media site under \$250,000, and a bronze award for best digital or social ad series for the city's 12 Days of Christmas event.

For a complete list of winners and awards, visit www.ifea.com/p/industryawards/pinnacleawards/2018pinnacleawards.

Pickwick Landing, David Crockett state parks earn Eat REAL status

Two Tennessee State Parks have achieved Eat REAL Certified status, bringing the total of state parks with the certification to three.

Pickwick Landing State Park's The Captain's Galley Restaurant and David Crockett State Park's Crockett's Mill restaurant have the nationally recognized standard for food service operations focused on sustainability and nutrition.

Tennessee State Parks is the only state parks system in the nation to earn certification and among only two national park systems. Along with the restaurant at Henry Horton State Park, Tennessee now has three state park restaurants certified through the program with more in the works.

Brock Hill, deputy commissioner of the Tennessee Department of Environment and Conservation, said Eat REAL is just one component of how Tennessee State Parks work to improve health and wellness across the state.

"Tennessee State Parks prioritizes health and sustainability across our entire system, from our operations and management, to the amenities and activities available to visitors," Hill said. "Eat REAL certification complements our other programs, including Healthy Parks Healthy Person and Go Green With Us, that benefit visitors' personal health and protect our public lands."

Eat REAL (Responsible Epicurean and Agricultural Leadership) certification is a trusted mark of excellence for food and food service operators that have gone through a rigorous review process to evaluate the healthfulness and sustainability of their operation.

The Eat REAL Certified program in Tennessee is established through a partnership between the Tennessee Department of Health and Eat REAL. It has recognized more than 100 food service operations across the state.

Located north of the Mississippi State line, Pickwick Landing State Park offers a wide variety of healthy menu items, including



David Crockett State Park hospitality assistant manager Brittany Purser, left, and hospitality assistant manager; Nathan Watson, right, celebrate the Crockett's Mill restaurant achieving Eat REAL status. Located near Lawrenceburg, the park restaurant has views of David Crockett Lake and local wildlife.

pasta primavera and a black bean burger. Most purchased produce is organic and the restaurant prioritizes cooking in-house from scratch.

Recycling is available for restaurant patrons and park visitors as well as utilized by park management. Staff also compost food scraps, minimizing the environmental impact of food waste sent to the landfill.

Angie Martin, hospitality manager at Pickwick Landing's Captain's Galley Restaurant, said the restaurant works with the needs of guests.

"Our guests like how versatile the menu is," Martin said. "Many dishes can be tailored to the way they prefer it, including selecting your animal protein of choice or vegetarian."

Just outside of Lawrenceburg,

David Crockett State Park's menu includes offering low-sugar food and beverage options, purchasing minimally-processed protein items without any unsafe additives, and providing transparent nutrition and allergen information.

The restaurant prioritizes waste reduction through composting, recycling, using reusable tableware and avoiding plastic bags for to-go items.

Nathan Watson, hospitality manager at Crockett's Mill, said a lot of what was needed to attain the certification was already on hand at the park.

"A lot of the sustainable requirements for the certification were already in place, like composting food scraps and using earth-friendly to-go containers," Watson said "We have received

STATE BRIEFS



The state of Tennessee is reporting strong economic growth during the past in the past two years, with fewer residents living in poverty and strong wage and income growth. Since 2017, the percent of Tennessee's population living below the poverty line decreased by 3.4 percentage points to 11.5 percent. This is the lowest rate of poverty ever recorded in Tennessee. The state is also expected to see a 7.3 percent increase in wage and salary income for the average household. Real median household income in Tennessee has grown by more than 5 percent to \$55,240; the highest level ever. Tennessee's unemployment rate has also declined, falling to 3.6 percent in September, and recently matched the lowest rate ever recorded. Monthly claims for initial unemployment insurance in Tennessee have fallen by nearly 6 percent and in 2017 fell to their lowest level ever recorded. Tennessee's leisure and hospitality industry has led employment growth since 2017, increasing by nearly 8 percent. Real Gross State Product (a similar measure to GDP at a state level) in Tennessee has increased by 3 percent to \$303.3 billion.

Tennessee is one of the least energy efficient states in America, according to a new study conducted by financial advisory website Wallet Hub. Using information from the U.S. Department of Energy, Tennessee ranked 45 out of 48 on the list – which did not include Hawaii or Alaska because of data limitations. Tennessee scored 30.29 out of a possible 100 points on the survey scale, ranking 46 out of 48 in terms of at-home energy efficiency and 29 out of 48 in terms of auto efficiency. Tennessee only fared better than Alabama, Louisiana, and South Carolina in the study.

The Great Smoky Mountains National Park has identified its 1,000th species to live only within the confines of the park. The discovery of five new species of lichen, a slow-growing plant similar to algae, found nowhere else in the world have increased the number of species native solely to the park to more than 1,000. The discovery came as the park is celebrating the 20th year of a partnership with Discover Life in America and the All Taxa Biodiversity Institute. Being that Great Smoky Mountains National Park is one of the most visited and most studied national parks, officials were surprised to find so many rare native species in the area.

A record number of Tennessee students took advanced placement exams in 2018, making more students eligible for college credit than ever before. More than 32,000 Tennessee public school students took the exam – breaking last year's record of 29,285. In addition, the number of students who

scored high enough to be eligible for college credited increased to 17,049 from last year's total of 16,242. A total of 32,222 students took some 53,871 advanced placement tests with English language and composition and U.S. history being the most common. The state also saw a nearly 50 percent increase in the number of students taking computer science advanced placement tests.

Sites in Halls, Crossville, and Ripley have become the three latest additions to the Select Tennessee Program. The Halls Industrial Site, Interchange Business Park in Crossville, and Walker East Industrial Park in Ripley have been added to the list of shovel-ready sites in the state. Launched in 2012, the Select Tennessee program helps communities prepare industrial sites for private investment and job creation with 57 sites across the state certified since the program's inception. To date, 16 companies have invested \$1.5 billion in capital investment to construct facilities on certified sites, accounting for more than 6,600 new job commitments.

Tennessee's workers' compensation insurance premiums will decrease for the sixth consecutive year to a record low, creating substantial savings for employees and workers. Loss cost reductions of more than 48 percent have been approved since 2013 due to reforms in the compensation system as well as fewer workplace injuries being reported. Commissioner Julie Mix McPeak recently approved a 19 percent filing for 2019 on Oct. 31, 2018. The National Council on Compensation Insurance (NCCI) presented the 19 percent filing to the Advisory Council on Workers' Compensation earlier this year. This latest reduction will become effective March 1, 2019. Previous reductions of 12.6 percent and 12.8 percent were approved with March 1, 2018, and March 1, 2017, effective dates, respectively.

Tennessee is the fifth fattest state in the nation, according to new data reported by the Centers for Disease Control and Prevention. The state of Tennessee ranked third overall in the prevalence of obesity and overweight residents, seventh in food and fitness, and ninth in health consequences created by obesity. Tennessee also had the fourth highest percentage of overweight children and the third highest percentage of adults with high cholesterol. The study also found that seven in 10 U.S. adults are either overweight or obese with obesity rates for children and adolescents rising drastically in the past few decades. According to the report, 82.4 million Americans aged 6 and older were completely inactive in 2017. Lack of physical activity is a leading cause of obesity, in addition to genetics, emotional instability, and sleeplessness.



Pan-seared, wild caught salmon served over saffron rice with sweet chili sauce and seasonal vegetables is one of several healthy options served at The Captain's Galley. Located on the Tennessee River near Pickwick Dam, the restaurant is both a favorite of boaters docking at the Pickwick Landing Marina as well as local residents and visitors coming to enjoy the park.

a great response from visitors on our vegetarian and vegan menu offerings. It shows that people are looking for healthier offerings."

Nikkole Turner, Eat REAL Tennessee program manager said Tennessee State Parks have been a great partner for the program.

"The Eat REAL partnership with Tennessee State Parks has allowed us to accelerate our shared mission of creating a healthier environment for Tennesseans and visitors across the state's beautiful parks system," Turner said.

Henry Horton State Park's restaurant, The Governor's Table, became the state park system's first

Eat REAL Certified restaurant in May, and helped pilot the program for other parks around the state.

Other Tennessee State Parks currently in the process of seeking Eat REAL certification include restaurants at Cumberland Mountain State Park, Montgomery Bell State Park and Natchez Trace State Park.

For more information about Tennessee State Parks, visit www.tnstateparks.com.

For more information about the Eat REAL certification, visit <https://eatreal.org/>.



CLASSIFIED ADS

Advertising: \$9.25 per column inch. No charge to TML members. Send advertising to: Carole Graves: cgraves@TML1.org.

BUILDING INSPECTOR - ELECTRICAL.

COLLIERVILLE. The town of Collierville has an immediate opening for building inspector (electrical). This position performs responsible enforcement of town codes and ordinances and investigative work in the inspection of all town commercial, industrial, and residential structures and properties. This position requires high school diploma or GED supplemented by technical or college level courses in building construction, electrical, mechanical, or structural engineering or related areas; and five years of experience in the building construction industry, skilled construction trades or in comparable code enforcement work, three of which must be in the assigned area of electrical trades; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must obtain two certifications from the International Code Council as a residential and commercial inspector in the assigned area of responsibility within 12 months of employment and maintain certifications throughout employment. Must have valid motor vehicle operator's license at the time of hire. May require attending meetings after normal business hours. Candidate must be able to pass a work related physical and drug test. Salary is DOQ with excellent benefits package. To apply for this position, you must submit an original town of Collierville application. Applications are available to download at www.collierville.com, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address.

CITY CLERK.

BROWNSVILLE. The city of Brownsville is seeking applications for a city clerk. The position is responsible for the financial activities of the city related to budgeting, accounting, purchasing, tax collections, etc. They are also responsible for a broad range of administrative and support-related functions such as human resources management. The city clerk must be able to record minutes and maintain records of the proceedings of the governing body and other meetings. They also need extensive education or background in accounting, budgeting, and reconciliation of bank statements; must be knowledgeable in preparing and overseeing annual budgets. The city clerk is responsible for issuance of licenses and maintaining records related to such; must have extensive knowledge of the principles and practices of Generally Accepted Accounting Principles (GAAP) and modern municipal accounting, budgeting and finance; a bachelor of business administration in accounting, finance, or closely related field required; a master's degree is a plus, but not required; a CPA and/or Certified Municipal Finance Officer designation is highly preferred. Experience must include five to seven years of progressively responsible managerial positions in accounting and financial management along with prior municipal experience and a letter of recommendation from a reputable CPA/auditing firm is a plus. The city clerk must operate an office computer and a variety of word processing and other software applications; operate a variety of records management systems, including Local Government Corporation Software. The salary is a minimum of \$55,000 per year depending on professional experience and qualifications with a benefits package. Interested applicants should email a cover letter and résumé (showing years and months of current and prior employment dates) and six work-related references to: contact_us@brownsvilletn.gov by Nov. 28. For additional information, visit www.brownsvilletn.gov. EOE.

FIRE CHIEF

LA VERGNE. The city of La Vergne is accepting employment applications for a fire chief. Salary range is \$78,222.00 - \$90,639.00 annually. The purpose of this job is to perform administrative, managerial, technical and operational functions associated with overseeing activities of the fire and rescue department. Duties and responsibilities include planning, coordinating and directing all aspects of department operations; responding to and directing major emergencies; developing departmental budget and controlling expenditures; and supervising assigned employees. Job qualifications include a high school diploma; associates degree in fire science or related field is preferred. Must be at least 21 years of age. Must have 10 years of experience of a wide and progressively responsible nature in emergency services; must have four years of experience in fire operations, administration and supervision at a command level. Must be knowledgeable of federal, state and local laws, codes and regulations including the International Fire Code and ISO requirements. Experience to include knowledge of incident command theory. Must possess a working knowledge of Fire CAD/RMS and P25 Communications operations and standards. Must have Tennessee State Fire Officer II Certification or equivalent, as well as Tennessee State EMT Certification. Must possess a driver license valid in the state of Tennessee and maintenance of the same as a condition of continued employment. Visit the city's website, www.lavergnetn.gov, to review the job posting and complete an online employment application for consideration for this position. EOE / drug-free workplace. All candidates must pass a physical exam and a drug screen before starting the job.

FIREFIGHTER

COLLIERVILLE. The town of Collierville has an opening for a firefighter. This position is to perform entry level firefighting

and basic level emergency medical assistance work in combating, extinguishing, and preventing fires, and in responding to medical emergencies that is designed to help the town's fire department respond effectively to fires, medical emergencies, natural disasters, and man-made emergency situations. Must possess High School diploma or GED with course concentration in the physical sciences or industrial arts; or any equivalent combination of education, training, and experience, which provides the requisite knowledge, skills, and abilities for this job. Must possess and maintain Firefighter I Certification as issued by the Tennessee Commission on Firefighter Standards and Education; Firefighter II Certification preferred. Must possess and maintain advanced EMT license as issued by the Tennessee Department of Health and Environment. Must possess and maintain valid driver's license with appropriate endorsements as issued by the state of residency. Must successfully pass the town of Collierville pre-employment verification and the state of Tennessee advanced emergency medical technician requirements. Must not have been convicted of a felony. Must not have been convicted of a Class A or Class B misdemeanor within 36 months of hire. Veterans must possess an 'honorable' discharge from any military service. Must establish and maintain their actual bona fide residence east of the Mississippi River within a distance no greater than 30 miles from the town's corporate limits. Town of Collierville employees must not be on any departmental disciplinary probation. Must be 21 years of age at time of hire. Must attach copies of current certifications and licenses with your application. Applicants must meet 'minimum entry requirements' that are listed separately in each application packet. Valid motor vehicle operator's license (to drive fire apparatus) at the time of hire. Salary is \$36,374 annually with excellent benefits package. To apply, you must submit a special firefighter application. Firefighter applications are available to download at www.collierville.com or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address. EOE.

FIREFIGHTER/ PARAMEDIC

COLLIERVILLE. The town of Collierville has an opening for a firefighter/paramedic. The purpose of this classification is to perform entry level firefighting and advanced level pre-hospital emergency medical assistance work in combating, extinguishing, and preventing fires, and in responding to medical emergencies that is designed to help the town's fire department respond effectively to fires, medical emergencies, natural disasters, and man-made emergency situations. Any equivalent combination of the following which provides the requisite knowledge, skills, and abilities for this job. High school diploma or GED with course concentration in the physical sciences or industrial arts. Possess and maintain FFI, FFII preferred, as issued by the Tennessee Commission on Firefighter Standards and Education. Must successfully pass the town of Collierville pre-employment verification and the state of Tennessee paramedic requirements. Must not have been convicted of a felony. Must not have been convicted of a Class A or Class B misdemeanor within 36 months of hire. Veterans must possess an 'honorable' discharge from any military service. Must establish and maintain their actual bona fide residence east of the Mississippi River within a distance no greater than 30 miles from the town's corporate limits. Collierville employees must not be on any departmental disciplinary probation. Must be 21 years of age at time of hire. Possess and maintain valid driver's license with appropriate endorsements as issued by the state of residency. Must possess and maintain paramedic license as issued by the Tennessee Department of Health and Environment. Salary is \$42,911 annually with excellent benefits package. To apply for this position, you must submit a special firefighter application, which are available to download at www.collierville.com, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address.

FIRE CHIEF

SAVANNAH. The city of Savannah is seeking qualified candidates to fill the position of fire chief. The position will be responsible for leading a combination department comprised of six full-time firefighters, eight part-time associate firefighters and a various number of volunteers. Candidates must have strong leadership and managerial skills combined with excellent interpersonal and communication skills. A proven successful record of experience in supervisory, administrative and command assignments is required. Minimum qualifications and experience include a high school education and at least five years' experience in a senior position in fire prevention, suppression, investigation or related area with administrative experience. Preference will be given to candidates with a college degree in fire science, emergency management or related field. Combinations of education and experience will be considered. Candidates must have demonstrated experience and skills within the following critical areas: operational management, emergency management, incident command, budgeting, team building, interagency support, interpersonal skills, and specifically, a desire and duty to ethically serve the residents, businesses and visitors of the city of Savannah. Interested applicants should submit a resume and completed job application, which may be obtained from the city website, www.cityofsavannah.com, to Bobbie Matlock/ Human Resources at City of Savannah, 140 Main Street, Savannah, TN 38372 or e-mail at bmatlock@cityofsavannah.org. Applications will be accepted until Nov. 15. EOE.

HEAVY EQUIPMENT OPERATOR

COLLIERVILLE. The town of Collierville has an immediate opening for a heavy equipment operator. This position involves operating track or rubber-tired construction equipment with specialized functions related to maintenance and construction activities where the operation of complex mechanisms requires the highest degree of skill, dexterity, and finesse, and where work is performed to exacting tolerances. Operation of included equipment is the primary function of the job. Must possess high school diploma or GED; supplemented by vocational/technical training in heavy equipment operation, vehicle operation, and work in area of assignment; supplemented by three years' previous experience and/or training involving heavy equipment operation, vehicle operation, and work in area of assignment; or an equivalent combination of training or experience. Must possess a valid commercial driver's license, Class A or B. Salary is \$30,899 - \$36,928, depending on qualifications, with excellent benefits package. To apply for this position, you must submit an original town of Collierville application. Applications are available to download at www.collierville.com or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address. EOE.

INFRASTRUCTURE DIRECTOR

SPRING HILL. The city of Spring Hill is seeking a new infrastructure director. To plan, organize, direct the water and wastewater treatment plants; water distribution, sewer collection, MS4/stormwater, and streets/maintenance divisions. Conducts studies, makes reports; prepares, presents and administers annual fiscal budget items related to above listed departments. Prepares/implements capital improvements program. Bachelor's degree in engineering required; TN PE licensure required. TNDL required. 10+ years' experience water or wastewater system maintenance or construction, hydraulic engineering, civil engineering or municipal engineering, of which some experience having been in an increasingly responsible administrative or supervisory capacity preferred, but not required. 80K-95K DOE. Applications/resumes must be submitted online at: www.springhilltn.org/Jobs.aspx. Questions to staylor@springhilltn.org. NO PHONE CALLS PLEASE. Applications will be considered on basis of qualifications, experience, and suitability for position without regards to race, color, religion, sex or national origin. The city of Spring Hill is an EEO/AA/Title VI Employer.

JAILER

COLLIERVILLE. The town of Collierville has an immediate opening for a jailer. This position performs a variety of routine and specialized public safety work in the care and custody of prisoners to maintain an order and discipline among the prisoners. High school diploma or GED; Incumbent must be a citizen of the U.S. Incumbent must successfully complete basic jail training within six months of hire and successfully complete an in-service training program each year as prescribed by the Board of Control for the Tennessee Correctional Institute. Incumbent will be required to read, evaluate and classify fingerprints after having received an appropriate course of study in this field; or any equivalent combination of education, training, and/or experience which provides the requisite knowledge, skills, and abilities for this job. Incumbent must have fingerprints on file with the Tennessee Bureau of Investigation, have passed a physical examination as performed by a licensed physician, have a good moral character as determined by investigation, be free from apparent mental disorders and certified by a qualified professional in the psychiatric or psychological field. Must be in compliance with TCA 41-4-144. Must possess a valid motor vehicle operator's license at the time of hire. Salary is \$27,000 - \$45,125 (DOQ), with excellent benefits package. Must submit an original town of Collierville application, which are available to download at www.collierville.com, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address.

MAINTENANCE WORKER, SENIOR

COLLIERVILLE. The town of Collierville has an immediate opening for a senior maintenance worker. This is semi-skilled and unskilled manual work as part of a public works/utilities crew performing routine maintenance and construction tasks for various public works/utilities projects. This position requires a High school diploma or GED; supplemented by six months previous experience and/or training involving construction or maintenance work in area of assignment; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must possess a valid commercial driver's license (CDL) with class A or B endorsement at the time of hire or within six months of hire date. Salary is \$24,960 (DOQ) with excellent benefits package. You must submit an original town of Collierville application. Applications are available to download at www.collierville.com, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address. We are unable to accept faxed or emailed applications. EOE.

PARKS & RECREATION PROGRAM COORDINATOR

FAYETTEVILLE. The city of Fayetteville is seeking applicants for the position of parks and recreation program coordinator. Under the supervision of the parks and recreation director, the position will be responsible for coordinating the various

recreational programs, activities and special events of the city. Responsibilities will also include maintaining and improving the efficiency and effectiveness of all areas under his/her guidance, as well as initiating and coordinating new program development. A bachelor's degree in recreation or related field OR an equivalent combination of education, training and experience for a minimum of three to five years is desired. The job description is available for review at <http://www.fayettevilletn.com>. Send résumé to Fayetteville HR Coordinator, Adriane Gay at 110 Elk Ave S, Fayetteville TN, 37334 or email résumé to: agay@fayettevilletn.com no later than November 28, 2018. Deadline for applications is Nov. 28, at 4 p.m. EOE.

PLANNING DIRECTOR

LAKELAND. The city of Lakeland is seeking qualified applicants for the position of planning director. This employee is responsible for a broad range of administrative and support services under the general supervision of the city manager. The planning director is primarily responsible for planning, organizing and directing all planning and land development for the city of Lakeland. Duties include: advising and making staff recommendations to city boards, commissions and departments on planning and land development issues including interpretation, revision, implementation and enforcement of regulations and ordinances and the creation and implementation of development and growth plans; directs implementation of sign ordinance, zoning ordinance, subdivision regulations, design guidelines, comprehensive plan and related plans and policies; provides strategic direction in short and long-range planning and growth management; researches, prepares and implements technical and operational studies, reports and projects; supervises staff with responsibility for employment-related decisions or recommendations that include hiring, disciplining, training, and evaluating performance; develops and implements the departmental operating budget and monitors costs to maintain budget integrity; evaluates and revises tracking procedures for development projects; makes presentations to boards, commissions, volunteers and other community groups. Successful applicants will possess the proven ability to maintain effective working relationships with the public, city officials, and other employees and the ability to prepare and present accurate reports to the governing body; five to seven years of progressive planning experience and a bachelor's degree with a focus in Planning and American Institute of Certified Planners (AICP) certification required. Competitive salary and benefits offered. For a complete job description, please visit www.lakelandtn.gov/jobs

PLANS EXAMINER.

COLLIERVILLE. The town of Collierville has an immediate opening for a plans examiner. This position requires the performance of highly professional, technical work involving the examination of construction documents for compliance with statutes, codes, and ordinances. This position requires an associate's degree with major course work in building, engineering, architecture, building construction or a related field; and five years' experience in the building construction industry or a related field; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must obtain plans review examiner certification from the International Code Council and the building inspector certification issued by the State of Tennessee within 12 months of employment and maintain certification throughout employment. Must possess and maintain a valid motor vehicle operator's license. Must be able to pass a work related drug test. Salary is \$37,001 - \$44,220 annually (DOQ) with excellent benefits package. To apply for this position, you must submit an original town of Collierville application. Applications are available to download at www.collierville.com, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address. Position will remain open until filled. EOE.

POLICE MANAGEMENT CONSULTANT

JACKSON. The University of Tennessee Municipal Technical Advisory Service (MTAS) seeks applications for a police management consultant. The position is located in the Jackson, Memphis, or Nashville office. The police management consultant provides professional advice, technical assistance and information on a wide range of police management issues to Tennessee municipal officials and their staffs. Examples include: consulting; facilitating strategic planning sessions; conducting staffing and organizational studies; making personnel recruitment

and selection recommendations; and developing and instructing technical classes. Requires a bachelor's degree in criminal justice or in a related field. A master's degree in criminal justice or related field of study is preferred. Requires at least five years employment in state or local law enforcement as a police chief or senior administrative officer. Prefer experience in training needs analysis, lesson plan development, and presentation. Tennessee experience preferred. This position requires: practical knowledge of the problems faced by city officials; knowledge of state laws and accepted best practices in police procedures; ability to independently plan and process projects, questions, training; use of managerial, analytical, conceptual, and interpersonal skills on a daily basis in identifying a specific city's problem and providing the advice and assistance to solve the problem; ability to multi-task and prioritize when reacting to numerous and competing requests for assistance from agency customers; ability to work with very little direct supervision; and strong written and oral communications skills. This position requires extensive travel with overnight stays to municipalities across the state to deliver on-site consultation and training. Salary is based on a combination of professional experience and qualifications. Applicants must apply electronically and attach a cover letter, resume and three references with contact information. To apply, go to https://ut-taleo.net/careersection/ut_system/jobdetail.ftl?job=18000001EJ&tz=GMT-04%3AA00. The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA institution.

WASTEWATER COLLECTION SUPERINTENDENT

COLUMBIA. The primary function of the wastewater collection superintendent is to supervise the operation and maintenance of the city's wastewater collection and reuse system. Supervises the operation and maintenance of the city wastewater collection system, including installation, maintenance, and repair of main and service lines and equipment, pumping stations, flow meters, valves, and related equipment; Prepares and implements short-range programs and operational plans and prepares input into long-range operational and maintenance plans; reviews and evaluates construction and change bids and specifications and conducts final inspections; supervises the operation and maintenance of the city wastewater collection system, including installation, maintenance, and repair of main and service lines and equipment, pumping stations, flow meters, valves, and related equipment; Reviews and evaluates construction and change bids and specifications and conducts final inspections. Requirements: Grade II Wastewater Collection System Operator License and valid Tennessee driver's license. Bachelor's degree (B. A.) from four-year college or university; or four to five years related experience and/or training; or equivalent combination of education and experience. Apply at: www.columbiatn.com Open until filled, first review Nov. 26, 2018.

WATER PLANT OPERATOR

COLLIERVILLE. The town of Collierville has an immediate opening for a water plant operator. The position performs skilled trades work in the installation, operation, maintenance, and repair of town water system facilities including wells, pump stations, water towers, the distribution system, water hydrants, and water meters. Must have a high school diploma or GED with concentration in a vocational program; supplemented by three years' previous experience and/or training involving water system maintenance, at least one year of which must have been operating experience in a Grade II Water Treatment Plant; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must be in compliance with TDEC Rule 0400-49-01 and remain in compliance throughout employment. Must possess and maintain a valid driver's license. This is a Grade II Water Treatment Facility. The work of this job requires sufficient physical strength, stamina, and ability to pass a work related physical proficiency test and pre-employment examination. The work is physically demanding, may require lifting heavy objects, and may require working in inclement weather. Work environment at times could involve toxic or caustic chemicals, risk of electrical shock or work around moving parts. Salary is \$32,425 - \$55,584 annually (DOQ) with excellent benefits package. You must submit an original town of Collierville application, which are available to download at www.collierville.com, or you may obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Completed applications must be submitted either by mail or in person to the above address. Position will remain open until filled. EOE.

TML Board of Directors meets Nov. 15

Notice is hereby given that the Board of Directors of the Tennessee Municipal League will meet in regular public session on Thursday, Nov. 15, 2018, at 12 p.m. in the TML Board Room on first floor of the Capitol Boulevard Building, 226 Anne Dallas Dudley Blvd., Nashville, Tenn., for the purpose of considering and transacting all business that may properly come before said board. If reasonably possible, an agenda will be available on Friday, Nov. 9, at the offices of the Tennessee Municipal League, Capitol Blvd. Bldg, 226 Anne Dallas Dudley Blvd. Suite 710, Nashville. Additional information concerning the above may be obtained from Jackie Gupton at 615-255-6416.

TMBF Board of Directors meets Nov. 15

Notice is hereby given that the Board of Directors of the Tennessee Municipal Bond Fund will meet in regular public session on Thursday, Nov. 15, 2018, at 8:30 a.m., local time, in the conference room of Suite 502 of the Tennessee Municipal Bond Fund, Capitol Boulevard Bldg, 226 Anne Dallas Dudley Blvd. Nashville, for the purpose of considering and transacting all business that may properly come before said Board. Some members of the TMBF Board of Directors may participate in such meeting by telephonic means, which will be audible to any member of the public attending such meeting. If reasonably possible, an agenda will be available on Friday, Nov. 9, in the offices of the Tennessee Municipal Bond Fund, Capitol Boulevard Building, 226 Anne Dallas Dudley Blvd. Suite 502, Nashville, TN. Additional information concerning the above may be obtained from Jackie Gupton, 615-255-1561.

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High Court rules against state and local governments in age discrimination case

BY LISA SORONEN
State & Local Legal Center

In its first opinion of the term in *Mt. Lemmon Fire District v. Guido* the Supreme Court ruled 8-0 that the federal Age Discrimination in Employment Act (ADEA) applies to state and local government employers with less than 20 employees.

The State and Local Legal Center (SLLC) filed an amicus brief arguing that it should not apply. State and local governments often rely on small special districts to provide services they don't provide.

John Guido was 46 and Dennis Rankin was 54 when they were laid off by the Mount Lemmon Fire District. They claim they were terminated because of their age in violation of the ADEA. They were the oldest of the district's 11 employees.

The fire district argued that

the ADEA does not apply to it because it employs fewer than 20 people. The Ninth Circuit disagreed.

The term "employer" is defined in the ADEA as a "person engaged in an industry affecting commerce who has 20 or more employees." The definition goes on to say "[t]he term also means any agent of such a person, and a state or political subdivision of a state."

The Supreme Court, in an opinion written by Justice Ginsburg, held that the phrase "also means" adds a new category to the definition of employer (that contains no size requirement) rather than clarifies that states and their political subdivisions are a type of person contained in the first sentence.

The court reasoned that "also means" is "additive" rather than "clarifying." The court noted the phrase is common in the U.S. Code and "typically carrying an additive meaning." Finally, the statute pairs

states and their political subdivisions with agents, "a discrete category that, beyond doubt, carries no numerical limitation."

The SLLC amicus brief pointed out that small special districts, like the Mount Lemmon Fire District, are very common. Particularly in rural areas there are "few alternatives to layoffs and terminations when budget cuts must be made," making small special districts particularly vulnerable to age discrimination lawsuits.

The brief also argued the Ninth Circuit decision is inconsistent with principles of federalism:

"Small state and local government entities must have the latitude to staff their projects as they see fit, responsive to local needs and in line with particular project goals. The fact that these needs differ is illustrated by the different age discrimination statutes enacted by the States with a variety of minimum employee thresholds."

The court rejected the Fire District's policy argument that "applying the ADEA to small public entities risks curtailment of vital public services such as fire protection."

"Experience suggests otherwise," the court said. "For 30 years, the Equal Employment Opportunity Commission has consistently interpreted the ADEA as we do today. And a majority of states forbid age discrimination by political subdivisions of any size; some 15 of these states subject private sector employers to age discrimination proscriptions only if they employ at least a threshold number of workers. No untoward service shrinkages have been documented."



TENNESSEE FESTIVALS

Nov. 30: Maryville*Smoky Mountain Jamboree*

Maryville's Clayton Center for the Arts will host a live radio show featuring local performers, stories, and history. For more information, visit www.claytonartscenter.com

Nov. 30-Dec. 1: Bell Buckle*Old Fashioned Christmas*

Bell Buckle wants to enjoy every day of the season by adding those special touches that warm the soul and kindle memories of our happiest times. For more information, visit bellbucklechamber.com.

Dec. 1: Goodlettsville*Yulefest*

Yulefest kicks off the holiday season with musicians, storytellers, and demonstrators in the cabins of the fort and in the historic home. For more information, visit www.goodlettsville.gov.

Dec. 1: Monterey*Christmas Home & Heart Market*

The Monterey Depot Museum will be hosting the Christmas Home & Hearth Market from 10 a.m. to 5 p.m. Stop by for arts, crafts, jewelry, baked goods, and more. For more information, visit www.MontereyTN.com.

Dec. 8: Covington*Dickens on the Square*

Step back in time on Covington's Historic Square from 10 a.m. to 7 p.m. as Covington celebrates a Victorian Christmas. Characters from "A Christmas Carol" will be strolling around the square as well as carolers. The public is invited to dress in period costume and join in on the fun at this free event.

NATIONAL BRIEFS



The U.S. added 227,000 new private-sector jobs in October, well over the 178,000 predicted by economists. Meanwhile, the September total for added jobs was revised to 218,000 from the original 230,000 reported. Businesses with 500 or more customers added the most jobs with 102,000 while small businesses added the least amount. Economists said small businesses have had a harder time attracting jobs in recent months. The trade, transportation, utilities, and leisure and hospitality sectors reported the biggest increase in jobs.

U.S.-based automotive manufacturers are reporting another month of rises in sales with

sports utility vehicles and pickup trucks leading the way. U.S. car sales dropped 2 percent last year from a record high of 17.55 million in 2016 and are expected to fall further this year because of rising interest rates and the return of more late-model vehicles to used car lots. However, the shift by consumers away from passenger cars and toward larger vehicles, like SUVs and trucks, is beneficial to the auto industry as these larger vehicles are more profitable for producers. Even foreign-based companies, like Toyota, have reported an increase in sales of larger vehicles while passenger car sales have decreased.

Retiring Baby Boomers could have a negative impact on state

finances. A third of the U.S. states will be "super aged" or have a population that is 20 percent or more aged 65 or older by 2026, possibly creating issues surrounding pension debt and slowing economic growth. The increase in retirees could also mean rising Medicaid costs for states, changing the face of state budgets and boosting health-care liabilities. While immigration has offset these costs by bringing in younger, working-age adults, recent tightening of immigration law could mean that there will no longer be enough young workers coming in to offset costs. Instead, states may have to resort to tactics like increasing income taxes to meet the financial demands created by aging residents.

UT-MTAS DECEMBER MAP CLASSES

LEADING BY LEARNING: HUMBLED LEADERSHIP

Participants will identify best practices in successful leaders who have utilized the humility in leadership approach and discover ways to implement such practices in their own respective agencies. Case studies, video excerpts, and table top exercises are all methods by which the training will be executed. Leaders of all levels will benefit from this course.

Dates/Locations/Times

Dec 4 Knoxville

8:30 a.m. – 12:30 p.m. EST

Dec 5 Nashville

8:30 a.m. – 12:30 p.m. CST

Dec 6 Jackson

8:30 a.m. – 12:30 p.m. CST

Target Audience:
All Municipal Employees

Credits: 4 CPE



To register for a course, go to www.mtas.tennessee.edu, or fax to 865-974-0423. Credit card payments must register online with the Solution Point System: <http://www.solutionpoint.tennessee.edu/MTAS> or by invoice. For registration assistance, call 865-974-0413.

No loan is too large or too small



The city of Tullahoma closed a \$7 million fixed-rate loan for several public works infrastructure improvement projects within the city. The city first borrowed through the TMBF variable rate loan program in 1986 and has used various TMBF programs 23 times since then. Pictured standing are: Sue Wilson, finance director; Linda Mooningham, TMBF marketing director; and Rosemary Golden, city recorder. Seated is Mayor Lane Curlee.



The city of Bartlett recently closed a \$1.35 million note with the Tennessee Municipal Bond Fund (TMBF) to finance equipment for various city departments. It marked the city's ninth note issued through TMBF's alternative loan program. Seated are Mayor A. Keith McDonald and Dick Phebus, finance director. Standing are Stefanie McGee, city clerk, and Tommy Green, TMBF representative.

See us for your special projects needs.
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Department of
**Economic &
Community Development**

**Community and Rural Development
Best Practices Series
Downtown Revitalization
& Entrepreneur Development**

Morristown's SkyMart highlights history, business potential of downtown area

BY DR. BRIDGET JONES
Project Consultant
jones-bridget consulting group

Morristown, located just off I-81 halfway between Bristol and Knoxville in Hamblen County, offers a thriving historic Main Street district with unique architecture, shopping, dining, living and events. Near two lakes and the mountains,

Morristown is vibrant, scenic, diverse, entrepreneurial and a fun place to live. Morristown also has key assets in collaborative community leadership and a strong track record of progressive partnerships that support economic and community development initiatives.

The Crossroads Downtown Partnership (CDP) operates as the city's Main Street organization with the mission to utilize the heritage and historic resources of downtown Morristown to stimulate economic development.

The CDP vision is to make Morristown the "go-to" city between Bristol and Knoxville since it has the best of both rural and urban environments. Since 2009, the city of Morristown and CDP have thoughtfully preserved the downtown commercial district known for its outdoor skywalks on the second floor of the buildings.

Starting out as a program within city government, CDP became a stand-alone organization with 501(c)3 nonprofit status in 2013. In 2016, CDP and the City of Morristown worked together to gain designation of their downtown commercial core as a National Register Historic District with emphasis on the upper stories known as the SkyMart.

CDP works with the city to implement a façade grant program that utilizes a portion of the city's Community Development Block Grant (CDBG) funding to provide matching grants to building owners and tenants for façade refurbishment that meets National Register standards. This program also covers roof repairs which has helped save many buildings that might have otherwise been lost.

Through their partnership, Morristown leaders have conserved the downtown's historic buildings that provide ideal locations for new and

expanding downtown businesses and services today.

In 2016, CDP was awarded a \$50,000 TNECD Main Street Entrepreneur Grant (MEG) to establish the SkyMart Venture Place entrepreneur center and co-working space to spur new business growth in downtown. Led by CDP Executive staff and Economic Vitality Committee members in partnership with key organizations like Co.Starters, the Knoxville Entrepreneur Center (KEC), Walters State Community College and the Greater Knoxville SCORE, SkyMart Venture Place (SkyMartVP) has created a new entrepreneurial ecosystem for Morristown that opened in February of 2017.

CDP leaders have also partnered with economic development leaders to integrate SkyMartVP entrepreneur services into local economic development efforts and Morristown Utility Systems FiberNET staff to market its gigabit services. CDP worked with a downtown property owner who provided a charitable donation for a portion of the rent to bring an upper story business space back into service after five years of vacancy.

To jumpstart center activities, business owners and entrepreneurs throughout the region were invited to apply for Co.Starters business startup training and ETSY classes offered through the Knoxville Entrepreneur Center (KEC). In both courses, attendees learned to identify prospective customers and engage them in understanding the potential of their business strategies.

Business development fundamentals were also taught as a portion of each course, and Co.Starters graduates obtained Walters State Community College credit. Business pitch competitions and referrals to business financing followed completion of training sessions.

Short courses on web-based entrepreneurship and branding with social media marketing and workshops on Wi-Fi and 3-D Virtual Reality experiences were also offered during the first year of the project.



Morristown's downtown SkyMart Venture Place is bringing new start-ups and entrepreneurs to downtown with a business incubator ecosystem combining the beautiful and historic aspects of Main Street with new ideas and development.

COMMUNITY AND ECONOMIC IMPACT

Several new businesses have been launched or expanded as a result of the comprehensive services provided through the project. Today, SkyMartVP is described as the community's co-working space that offers a place for entrepreneurs to learn how to start and run their business, working space to operate their business, and a setting to share ideas. The center is the place in downtown Morristown to interact with a variety of people, to learn about entrepreneurship and business, to relax and drink coffee, and to build networks and relationships. The goals of the project to lease a vacant space, award a \$3,000 grant to the building owner to renovate it as an entrepreneur center and provide Co.Starters training to at least 10 participants have been accomplished. Future plans include expanding SkyMartVP operations to meet the growing demand for entrepreneur and small business services and to work with SCORE to provide a series of workshops for non-profit businesses designed to increase the community's small business support network. First year project results include:

Training Cohorts	5 (Co.Starters, ETSY, SCORE)
Pitch Competitions	5
Participants Served	46 (20 Co.Starters, 15 SCORE workshops and 11 entrepreneurs)
New or Expanded Businesses	20 (14 via Co.Starters and 6 Co-working and Open Space businesses)
Total New Employees	33 (small businesses and sole proprietors)

PROJECT FUNDING

TOTAL PROJECT FUNDING	\$2,400,000*
TNECD Main Street Entrepreneur Grant Funding	\$50,000 (facility improvements, equipment, rent, furnishings, utilities, signage, Co.Starters classes)
Private Contributions	\$14,400 (partial rent donation and utilities)
Crossroads Downtown Partnership Contributions	\$8,175 (training, promotions and personnel)
Knoxville Entrepreneur Center/Greater Knoxville SCORE	In-Kind Contributions (training and mentoring services)

PROJECT LEADERSHIP AND PARTNERS

Crossroads Downtown Partnership – Executive Director – Project Contact
The city of Morristown
Knoxville Entrepreneur Center
Greater Knoxville SCORE
Co.Starters
Randy DeBord Properties
Morristown FiberNET
Morristown Area Chamber of Commerce
Hamblen County Board of Education
Walters State Community College
Tennessee Department of Economic and Community Development

For project information contact the Morristown SkyMart Venture Center at www.skymvp.com.

TNECD TENNESSEE MAIN STREET and MAIN STREET ENTREPRENEUR GRANT PROGRAM

Downtown revitalization is a critical component of successful rural economic and community development. The Tennessee Department of Economic and Community Development encourages entrepreneurship development and adaptive reuse of commercial buildings in downtown business districts with the Main Street Entrepreneur Grant program that funds activities that put vacant and/or underutilized buildings into productive service and serve as economic drivers for downtowns and to develop entrepreneurs. The Tennessee Main Street and Main Street Entrepreneur Grant programs work together to help communities revitalize their downtown districts and create new businesses through the Governor's Rural Task Force and Tennessee Rural Economic Opportunity Act of 2016 and 2017.

For more information visit TNECD Community and Rural Development.

The TNECD Best Practice Toolkit Series is a growing resource of project descriptions that highlight success stories across Tennessee. Featuring projects that have been funded by TNECD Community and Rural Development and Rural Task Force partner programs, the series fulfills Tennessee Rural Task Force recommendations to highlight success stories and show other communities how they can be replicated.

How does Ransomware affect municipal governments?

RANSOMWARE from Page 1

enabled public safety officers to respond to calls during this time period, the city's dispatch calls were not recorded.

How do Ransomware Attacks Occur?

Initially, ransomware attacks had occurred mostly through phishing. Phishing is essentially a method of tricking the end-user into downloading malicious programs from fake web pages.

In some cases, these fake web pages may even try to trick the user into submitting their login credentials or providing information that could let the attacker compromise that user's account. This is quite common in email-based phishing attacks targeted at specific individuals within or related to an organization.

However according to cybersecurity expert Allan Liska in a PBS interview, phishing is becoming a less common means of staging ransomware attacks.

This isn't surprising as employers focus more on training employees to detect phishing attempts. In fact, the International City/County Management Association (ICMA) reports in a study published in 2017 that of 411 local governments surveyed, 40.1 percent provide cy-

bersecurity training for their staff at least annually and 30.9 percent provide training even more frequently.

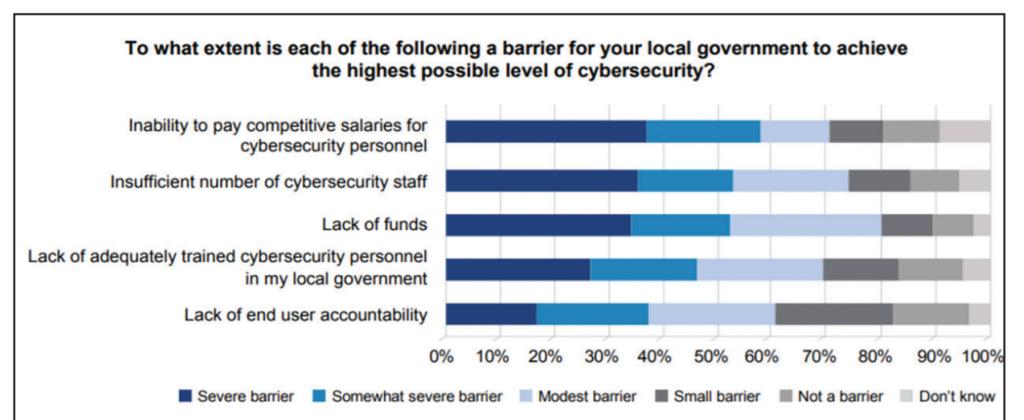
Thus, cyber criminals are resorting to different - and longer-term - approaches to identify and exploit cybersecurity vulnerabilities in organizations. Microsoft states, "... attackers employ a mix of methods, using traditional techniques alongside new ones as they constantly explore ways to exploit both people and technologies."

In other words, ransomware attackers are looking for weaknesses in how organizations allow access to confidential information or critical systems. The less rigid an organization's policies and procedures are in these areas, the higher the attacker's chances of gaining illicit access.

In addition, cyber attackers may also spend time trying to identify unsecured hardware and software through which they can attack IT systems.

How are Local Governments Faring in Stopping Ransomware?

According to Allan Liska, hospitals, health care facilities, and federal, state and local governments have all been more susceptible to ransomware attacks than other industries. He contributes this to the fact that these public agencies often



don't have the same level of resources dedicated to security and their security teams "tend to be stretched thinner."

Also, Liska says that these public entities often feel obligated to pay the ransom, because constituent or patient services are being disrupted.

While it is a good sign that ICMA's 2017 survey reports 60 percent of municipalities increased cybersecurity spending since 2011, municipalities in general have difficulties hiring and retaining cybersecurity expertise. The same ICMA survey found that the inability to pay such experts competitively, a lack of funding and an insufficient number of properly trained

in-house cybersecurity staff are barriers to achieving the highest possible level of cybersecurity.

Gaps in cybersecurity expertise within municipalities have consequences.

For example, 43 percent of local governments told the ICMA that they do not conduct forensic studies following attacks or breaches. These forensic studies are important as they are meant to identify causes and build solutions for preventing breaches in the future.

Likewise, 67 percent of

these municipalities lack a written cybersecurity risk management plan that they can refer to should they be hit by a malware or ransomware attack. Without such a plan, a municipality has no clearly-defined response or reporting mechanisms to at least mitigate and recover from a ransomware attack.

It's certainly not easy to build-up the capacity necessary to prevent every link in the chain that leads up to a cyberattack, but it's vital all the same. As seen in Atlanta, recovering from a ransomware attack can amount to millions of dollars; prevention costs less.